

Ingersoll-Rand plc  
Form 8-K  
December 10, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 6, 2013

INGERSOLL-RAND PUBLIC LIMITED COMPANY  
(Exact Name of Registrant as Specified in Its Charter)

Ireland (State or Other Jurisdiction of Incorporation)	001-34400 (Commission File Number)	98-0626632 (IRS Employer Identification No.)
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170/175 Lakeview Dr.  
Airside Business Park  
Swords, Co. Dublin  
Ireland  
(Address of principal executive offices, including zip code)

+(353) (0) 18707400  
(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 6, 2013, the Compensation Committee of the Board of Directors of Ingersoll-Rand plc (the “Company”) revised the compensation arrangements of Didier Teirlinck and Robert Zafari in connection with their promotions as part of the Company’s previously announced restructuring as follows:

Name	Base Salary		Target Equity Awards	
	Previous	Current*	Previous	Current
Didier Teirlinck	\$ 605,000	\$ 655,000	\$ 1,450,000	\$ 1,650,000
Robert Zafari	\$ 491,500	\$ 550,000	\$ 1,100,000	\$ 1,200,000

\* Effective December 1, 2013.

In addition, Mr. Teirlinck and Mr. Zafari also received one-time grants of \$750,000 in restricted stock units with a three-year cliff vesting schedule.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INGERSOLL-RAND PUBLIC LIMITED COMPANY  
(Registrant)

Date: December 10, 2013    /s/ Evan M. Turtz  
Evan M. Turtz  
Secretary