

Ingersoll-Rand plc  
Form 8-K  
February 08, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 5, 2013

INGERSOLL-RAND PUBLIC LIMITED COMPANY  
(Exact Name of Registrant as Specified in Its Charter)

|  |  |  |
|--|--|--|
| Ireland<br>(State or Other Jurisdiction<br>of Incorporation) | 001-34400<br>(Commission<br>File Number) | 98-0626632<br>(IRS Employer<br>Identification No.) |
|--|--|--|

170/175 Lakeview Dr.  
Airsides Business Park  
Swords, Co. Dublin  
Ireland  
(Address of principal executive offices, including zip code)

+(353) (0) 18707400  
(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The Compensation Committee (the "Committee") of the Board of Directors of Ingersoll-Rand plc revised the compensation arrangements of its named executive officers, including the following changes to the Chief Executive Officer's compensation:

| Name         | Base Salary |             | Target AIM Award** |         | Target Equity Awards |             |
|--------------|-------------|-------------|--------------------|---------|----------------------|-------------|
|              | Previous    | Current*    | Previous           | Current | Previous             | Current     |
| M. W. Lamach | \$1,200,000 | \$1,250,000 | 160                | % 160%  | \$7,200,000          | \$8,750,000 |

\* Effective April 1, 2013.

\*\* Expressed as a percentage of base salary.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INGERSOLL-RAND PUBLIC LIMITED COMPANY  
(Registrant)

Date: February 8, 2013      /s/ Barbara A. Santoro  
Barbara A. Santoro  
Vice President - Corporate Governance and Secretary