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BIOCRYST PHARMACEUTICALS INC

Form 8-K May 28, 2008

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 21, 2008

#### **BioCryst Pharmaceuticals, Inc.**

(Exact name of registrant as specified in its charter)

Delaware 000-23186 62-1413174

(State or other Jurisdiction of (Commission File Number) (IRS Employer Identification No.)

Incorporation)

2190 Parkway Lake Drive, Birmingham, Alabama 35244

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (205) 444-4600

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 5.02 Departure of Directors on Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers

On May 21, 2008, the Compensation Committee of the Board of Directors of BioCryst Pharmaceuticals, Inc. (the "Company") approved bonuses for the following executive officers, vesting and payable on December 31, 2009 as shown below.

# Restricted Stock Awards Value as of Executive Officer Bonus Shares 5/21/08 Stuart Grant, Senior VP, CFO \$309,000 24,839 \$77,498 David McCullough, VP Strategic Development and Commercialization \$179,616 14,439 \$45,050

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: May 28, 2008 BioCryst Pharmaceuticals, Inc.

By: /s/ Michael A. Darwin

Michael A. Darwin VP Finance and

Principal Accounting Officer