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TRADS CARST Form 4	TEN									
May 06, 2008	-								PPROVAL	
FORM 4	UNITED	STATES		RITIES A			E COMMISSIO		3235-0287	
Check this bo if no longer subject to Section 16. Form 4 or Form 5	MENT O	F CHAI	NGES IN SECUI	Expires: Estimated burden hou response	urs per					
may continue	Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									
(Print or Type Resp	onses)									
1. Name and Addre TRADS CARS	Symbol	er Name an FRONICS		-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)	(First) (Middle)		of Earliest T	ransaction					
345 ENCINAL STREET			(Month/Day/Year) 05/02/2008				Director 10% Owner X Officer (give title Other (specify below) below) PRESIDENT, DIVISION			
				endment, D onth/Day/Yea	-	1	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
		(Zip)					Person			
	(State)		ed	3.	4. Securit	ies	5. Amount of	6. Ownership	7. Nature of	
Security (Month/Day/Year) Execution (Instr. 3) any (Month/Day/Year)		Code Disposed of (D)				Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	or (D) Price	(Instr. 3 and 4)			
Reminder: Report of	on a separate line	e for each cl	ass of sec	urities bene	-	-	-			
					inforn requir	nation cont ed to resp lys a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securitie
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquire (A) or Dispose (D) (Instr. 3, and 5)	d of				
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of Sha
COMMON STOCK	\$ 24.17	05/02/2008		А		3,600		05/02/2009(1)	05/02/2015	COMMON STOCK	3,

Reporting Owners

Reporting Owner Name / Add	ress		Relationships	
	Director	10% Owner	Officer	Other
TRADS CARSTEN 345 ENCINAL STREET SANTA CRUZ, CA 95060)		PRESIDENT, DIVISION	
Signatures				
CARSTEN TRADS	05/06/2008			

<u>**</u>Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Date

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 33.3% of the shares subject to the option vest 12 months from date of grant; and 1/36th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.