

Tong Vincent  
Form 3  
May 18, 2009

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Tong Vincent

(Last) (First) (Middle)

2100 LOGIC DRIVE, BLDG 5

(Street)

SAN JOSE,Â CAÂ 95124

(City) (State) (Zip)

2. Date of Event Requiring  
Statement

(Month/Day/Year)

05/13/2009

3. Issuer Name **and** Ticker or Trading Symbol  
XILINX INC [XLNX]

4. Relationship of Reporting  
Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner

\_\_\_\_ Officer \_\_\_\_ Other

(give title below) (specify below)

SVP Worldwide Quality

5. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting  
Person

☐ Form filed by More than One  
Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

XLNX common

8,447

D Â

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form displays a  
currently valid OMB control number.**

### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative  
Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

4. Conversion  
or Exercise  
Price of  
Derivative  
Security

5. Ownership  
Form of  
Derivative  
Security:  
Direct (D)  
or Indirect

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

Date Exercisable Expiration  
Date Date

Title Amount or  
Number of

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				Shares		(I) (Instr. 5)	
1999 Aug 16	09/16/1999	08/16/2009	XLNX common	10,000	\$ 35.5625	D	Â
2000 April 03	05/03/2000	04/03/2010	XLNX common	20,000	\$ 77.625	D	Â
2001 April 02	05/02/2001	04/02/2011	XLNX common	20,000	\$ 33.125	D	Â
2001 Nov 15	12/15/2001	11/15/2011	XLNX common	8,000	\$ 37.57	D	Â
2002 Feb 15	03/15/2002	02/15/2012	XLNX common	400	\$ 38.89	D	Â
2002 April 01	05/01/2002	04/01/2012	XLNX common	20,000	\$ 42.46	D	Â
2003 April 01	05/01/2003	04/01/2013	XLNX common	28,000	\$ 23.49	D	Â
2004 April 05	05/05/2004	04/05/2014	XLNX common	28,000	\$ 40.11	D	Â
2005 July 01	08/01/2005 <sup>(1)</sup>	07/01/2015	XLNX common	20,000	\$ 25.48	D	Â
2005 Dec 8	01/08/2006 <sup>(2)</sup>	12/08/2015	XLNX common	25,000	\$ 26.02	D	Â
2006 July 03	08/03/2006 <sup>(3)</sup>	07/03/2016	XLNX common	20,000	\$ 22.8	D	Â
2006 Aug 8	09/08/2006 <sup>(4)</sup>	08/08/2016	XLNX common	25,000	\$ 19.79	D	Â
2007 Jul 02	07/02/2008 <sup>(5)</sup>	07/02/2014	XLNX common	6,438	\$ 0	D	Â
2007 July 02	07/02/2008 <sup>(6)</sup>	07/02/2014	XLNX common	2,188	\$ 0	D	Â
2007 July 02	08/02/2007 <sup>(7)</sup>	07/02/2014	XLNX common	26,250	\$ 26.97	D	Â
2008 May 12	06/12/2008 <sup>(8)</sup>	05/12/2015	XLNX common	60,000	\$ 26.34	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Tong Vincent 2100 LOGIC DRIVE, BLDG 5 SAN JOSE, CA 95124	Â	Â	Â SVP Worldwide Quality	Â

## Signatures

Vincent Tong

05/13/2009

    Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Subject to the continued employment of the reporting person through the applicable vesting date, this option is exercisable in 48 substantially equal installments beginning on the grant date. Total vesting period is over four years.
- (2) Subject to the continued employment of the reporting person through the applicable vesting date, this option is exercisable in 48 substantially equal installments beginning on the grant date. Total vesting period is over four years.
- (3) Subject to the continued employment of the reporting person through the applicable vesting date, this option is exercisable in 48 substantially equal installments beginning on the grant date. Total vesting period is over four years.
- (4) Subject to the continued employment of the reporting person through the applicable vesting date, this option is exercisable in 48 substantially equal installments beginning on the grant date. Total vesting period is over four years.
- (5) Subject to the continued employment of the reporting person through the applicable vesting date, the restricted stock units may vest in equal installments and be settled on each of the first 4 anniversaries of the date of grant
- (6) Subject to the continued employment of the reporting person through the applicable vesting date, the restricted stock units may vest in equal installments and be settled on each of the first 4 anniversaries of the date of grant
- (7) Subject to the continued employment of the reporting person through the applicable vesting date, this option is exercisable in 48 substantially equal installments beginning on the grant date. Total vesting period is over four years.
- (8) Subject to the continued employment of the reporting person through the applicable vesting date, this option is exercisable in 48 substantially equal installments beginning on the grant date. Total vesting period is over four years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.