Edgar Filing: deSouza Francis A - Form 4

deSouza Fra	ancis A										
Form 4	10										
May 02, 20	ЛЛ								PPROVA	۸L	
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-	-0287	
Check this box								Expires:	Janua	ry 31, 2005	
subject Section Form 4	to STATEN 16. or	AENT OF		SECU	RITIES	Estimated burden hoi response	average urs per				
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
1. Name and deSouza Fr	2. Issuer Name and Ticker or Trading Symbol SYMANTEC CORP [SYMC]				5. Relationship of Reporting Person(s) to Issuer						
(Last)	(First) (Middle)		of Earliest T	-	(Che	(Check all applicable)				
350 ELLIS	(Month/Day/Year) 04/30/2012				Director 10% Owner X_ Officer (give title Other (specify below) Group Pres,Enterpr Prod & Serv						
Filed				endment, Da onth/Day/Yea	-	1	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
MOUNTA	IN VIEW, CA 94	043					Person		oportung		
(City)	(State)	(Zip)	Tab	ole I - Non-I	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owne	d	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature Indirect Beneficia Ownersh (Instr. 4)	al ip	
Reminder: Re	port on a separate line	e for each cla	ass of sec	urities benet	ficially own	ned directly	or indirectly.				
					Perso inforn requir	ns who res nation cont red to resp nys a curre	spond to the colle ained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		
	Tab	le II - Deriv	vative Sec	curities Acq	uired, Dis	posed of, or	Beneficially Owned	d			

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amo
Security	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Secu
(Instr. 3)	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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	Price of Derivative Security		(Mon	th/Day/Year)	(Instr.	8)	Acquired or Dispose (D) (Instr. 3, 4 and 5)	ed of				
					Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of
Performance-based Restricted Stock Units	<u>(1)</u>	04/30/2	012		А		19,400		(1)	<u>(1)</u>	Common Stock	19
Reporting Owners												
Reporting Owner Nan	ne / Address			Relation	nships							
	iie / muuress	Director	10% Owner	Officer					Other			
deSouza Francis A 350 ELLIS STREET MOUNTAIN VIEW, CA 94043				Group Pro	Group Pres,Enterpr Prod & Serv							
Signatures												
/s/ Simona Katcher, as attorney-in-fact for Francis A. deSouza					05/0	2/2	2012					
<u>**</u> Signature of Reporting Person				Date								

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On June 10, 2011, the Reporting Person was granted performance-based restricted stock units (PRUs), with a target of 40,000 shares. The PRU provides that, depending on the Issuer's achievement of the performance criterion for fiscal 2012, 0% to 133% of the target shares will be eligible (the "Eligible Shares") to be earned at the end of fiscal 2013 and 2014, based on, and subject to further adjustment as a

will be eligible (life Eligible Shares) to be called at the end of fiscal 2013 and 2014, based on, and subject to further adjustment as a result of, the achievement of certain other performance criteria (but in no event will the Reporting Person earn less than 50% of the Eligible Shares), provided that the Reporting Person is employed by the Issuer through March 28, 2014. The performance criterion for fiscal 2012 was partially satisfied, resulting in 38,800 shares becoming Eligible Shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.