

ARMSTRONG ALAN S
Form 5
February 14, 2012

FORM 5

OMB APPROVAL

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB Number: 3235-0362
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
Form 3 Holdings Reported Form 4 Transactions Reported

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *
ARMSTRONG ALAN S

2. Issuer Name and Ticker or Trading Symbol
WILLIAMS COMPANIES INC
[WMB]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)
12/31/2011

Director 10% Owner
 Officer (give title below) Other (specify below)
President & CEO

ONE WILLIAMS CENTER

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Reporting

(check applicable line)

TULSA, OK 74172

(City) (State) (Zip)

Form Filed by One Reporting Person
 Form Filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or (D) Price | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|--|--|---|
|---------------------------------|--------------------------------------|--|--------------------------------|---|--|--|---|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 2270 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|------------------------------------|--------------------------------------|--|--------------------------------|---|--|---|
|--|------------------------------------|--------------------------------------|--|--------------------------------|---|--|---|

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| | Derivative Security | | | | or Disposed of | | Date Exercisable | Expiration Date | Title | |
|--|---------------------|------------|-----|----|----------------|----------------------|---------------------------|-----------------|--------------|--|
| | | | | | (D) | (Instr. 3, 4, and 5) | | | | |
| | | (A) | (D) | | | | | | | |
| Restricted Stock Units <u>(1)</u> | \$ 10.86 | 12/14/2011 | Â | A4 | 13,364 | Â | 02/23/2012 ⁽²⁾ | 02/23/2012 | Common Stock | |
| Restricted Stock Units <u>(1)</u> | \$ 21.22 | 12/14/2011 | Â | A4 | 6,818 | Â | 02/23/2013 ⁽²⁾ | 02/23/2013 | Common Stock | |
| Restricted Stock Units <u>(1)</u> | \$ 29.73 | 12/14/2011 | Â | A4 | 12,512 | Â | 02/24/2014 ⁽²⁾ | 02/24/2014 | Common Stock | |
| Restricted Stock Units <u>(1)</u> | \$ 10.86 | 12/14/2011 | Â | A4 | 13,364 | Â | 02/23/2012 | 02/23/2012 | Common Stock | |
| Restricted Stock Units <u>(1)</u> | \$ 21.22 | 12/14/2011 | Â | A4 | 6,818 | Â | 02/23/2013 | 02/23/2013 | Common Stock | |
| Restricted Stock Units <u>(1)</u> | \$ 29.73 | 12/14/2011 | Â | A4 | 6,256 | Â | 02/24/2014 | 02/24/2014 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 2.11 | 12/14/2011 | Â | A4 | 15 | Â | 11/27/2002 | 11/17/2012 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 8.09 | 12/14/2011 | Â | A4 | 83 | Â | 02/05/2007 | 02/05/2014 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 12.79 | 12/14/2011 | Â | A4 | 4 | Â | 05/16/2003 | 05/16/2012 | Common Stock | |
| Stock Options (Employee Right to Buy) <u>(4)</u> | \$ 12.79 | 12/14/2011 | Â | A4 | 4 | Â | 05/16/2004 | 05/16/2012 | Common Stock | |

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| | | | | | | | | | |
|--|----------|------------|---|----|-------|---|------------|------------|--------------|
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 12.79 | 12/14/2011 | Â | A4 | 4 | Â | 05/16/2005 | 05/16/2012 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 15.71 | 12/14/2011 | Â | A4 | 60 | Â | 02/25/2008 | 02/25/2015 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.65 | 12/14/2011 | Â | A4 | 1,837 | Â | 03/03/2007 | 03/03/2016 | Common Stock |
| Stock Options (Employee Right to Buy) | \$ 17.65 | 12/14/2011 | Â | A4 | 1,837 | Â | 03/03/2008 | 03/03/2016 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.65 | 12/14/2011 | Â | A4 | 1,838 | Â | 03/03/2009 | 03/03/2016 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 23.04 | 12/14/2011 | Â | A4 | 2,581 | Â | 02/26/2008 | 02/26/2017 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 23.04 | 12/14/2011 | Â | A4 | 2,581 | Â | 02/26/2009 | 02/26/2017 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 23.04 | 12/14/2011 | Â | A4 | 2,583 | Â | 02/26/2010 | 02/26/2017 | Common Stock |
| Stock Options (Employee Right to Buy) | \$ 29.72 | 12/14/2011 | Â | A4 | 2,319 | Â | 02/25/2009 | 02/25/2018 | Common Stock |
| | \$ 29.72 | 12/14/2011 | Â | A4 | 2,319 | Â | 02/25/2010 | 02/25/2018 | |

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|--|----------|------------|---|----|-------|---|------------|------------|--------------|
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | | | | | | | | | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 29.72 | 12/14/2011 | Â | A4 | 2,319 | Â | 02/25/2011 | 02/25/2018 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 8.85 | 12/14/2011 | Â | A4 | 6,729 | Â | 02/23/2010 | 02/23/2019 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 8.85 | 12/14/2011 | Â | A4 | 6,730 | Â | 02/23/2011 | 02/23/2019 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 8.85 | 12/14/2011 | Â | A4 | 6,730 | Â | 02/23/2012 | 02/23/2019 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.28 | 12/14/2011 | Â | A4 | 3,758 | Â | 02/23/2011 | 02/23/2020 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.28 | 12/14/2011 | Â | A4 | 3,758 | Â | 02/23/2012 | 02/23/2020 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 17.28 | 12/14/2011 | Â | A4 | 3,759 | Â | 02/23/2013 | 02/23/2020 | Common Stock |
| Stock Options (Employee Right to Buy) ⁽⁴⁾ | \$ 24.21 | 12/14/2011 | Â | A4 | 4,492 | Â | 02/24/2012 | 02/24/2021 | Common Stock |
| | \$ 24.21 | 12/14/2011 | Â | A4 | 4,492 | Â | 02/24/2013 | 02/24/2021 | |

