CARNIVAL CORP Form 8-K January 07, 2014

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

## **CURRENT REPORT**

## PURSUANT TO SECTION 13 OR 15(d) OF

## THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) January 6, 2014

Carnival Corporation (Exact name of registrant as specified in its charter) Carnival plc (Exact name of registrant as specified in its charter)

Republic of Panama (State or other jurisdiction of incorporation) England and Wales (State or other jurisdiction of incorporation)

001-9610 (Commission File Number)

001-15136 (Commission File Number)

59-1562976 (IRS Employer Identification No.) 98-0357772 (IRS Employer Identification No.)

3655 N.W. 87th Avenue

Carnival House

Miami, Florida 33178-2428

5 Gainsford Street

United States of America

London SE1 2NE

## Edgar Filing: CARNIVAL CORP - Form 8-K

(Address of principal executive offices)

United Kingdom (Address of principal executive offices)

(Zip Code)

(Zip Code)

(305) 599-2600 (Registrant s telephone number, including area code) 011 44 20 7940 5381 (Registrant s telephone number, including area code)

None

(Former name or former address, if changed since last report.)

None (Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrants under any of the following provisions:

- "Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Section 5 Corporate Governance and Management.

# Item 5.02 <u>Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.</u>

(b)

Pier Luigi Foschi, a member of the Boards of Directors of Carnival Corporation and Carnival plc (together, the Companies ), Chairman of Costa Crociere, S.p.A. and Chairman and Chief Executive Officer of Carnival Asia, a division of Carnival plc, notified the Companies on January 6, 2014 that he will be retiring from the Boards of Directors effective January 6, 2014 and from employment with the Companies which concluded November 30, 2013.

(e)
On January 6, 2014, the Companies, along with Costa Crociere, S.p.A. and Carnival Asia (collectively, Carnival) entered into a Mutual Separation and Settlement Agreement (the Settlement Agreement) with Mr. Foschi. The Settlement Agreement provides for, among other things, non-competition, non-solicitation, and confidentiality covenants as well as a general waiver of claims against Carnival, its affiliates, officers and directors by Mr. Foschi. Carnival Corporation will pay Mr. Foschi 1,000,000 in consideration for his waiver of claims and 250,000 in consideration for the non-competition and non-solicitations obligations provided for in the Settlement Agreement.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, each of the registrants has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## **CARNIVAL CORPORATION**

By: <u>/s/ Arnaldo Perez</u> Name: Arnaldo Perez

Title: Senior Vice President,

General Counsel &

Secretary

# **CARNIVAL plc**

By: <u>/s/ Arnaldo Perez</u> Name: Arnaldo Perez

Title: Senior Vice President,

General Counsel & Company Secretary

Date: January 7, 2014 Date: January 7, 2014