

MINE SAFETY APPLIANCES CO
Form 8-K
August 30, 2011

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 25, 2011

MINE SAFETY APPLIANCES COMPANY

(Exact name of registrant as specified in its charter)

Pennsylvania
(State or other jurisdiction of

1-15579
(Commission

25-0668780
(IRS Employer

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incorporation or organization)

File Number)

Identification Number)

1000 Cranberry Woods Drive

Cranberry Township, PA
(Address of principal executive offices)

Registrant's telephone number, including area code: 724-776-8600

16066
(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Principal Officers

As previously reported in a Form 8-K filed on April 14, 2011, Ronald N. Herring, Jr. was appointed to serve as a President, MSA International, with business leadership responsibilities for Europe, North Africa, the Middle East, India and Russia.

In connection with his appointment, effective November 1, 2011, Mr. Herring's annual base salary will be increased to \$310,000; his applicable percentage of salary grade midpoint used to calculate his target annual cash bonus award under MSA's Non-CEO Executive Incentive Plan (as described in MSA's most recent proxy statement) will be increased from 45% to 50%; and his stock multiplier used to calculate his long term stock incentive awards under MSA's 2008 Management Equity Incentive Plan (as described in MSA's most recent proxy statement) will be increased from 75% to 95%.

[Reminder of page intentionally blank]

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, MSA has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MINE SAFETY APPLIANCE COMPANY

By: /s/ Douglas K. McClaine
Douglas K. McClaine
Vice President, General Counsel and Secretary

Date: August 30, 2011