

COTELLIGENT INC
Form 10-Q
November 14, 2003
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934

For The Quarterly Period Ended September 30, 2003

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from _____ to _____

Commission File Number 0-27412

COTELLIGENT, INC.

(Exact name of registrant as specified in its charter)

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Delaware
(State of incorporation)

94-3173918
(I.R.S. ID)

100 Theory, Suite 200, Irvine, California 92612

(Address of principal executive offices)

(949) 823-1600

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by checkmark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act).

Yes No

At November 12, 2003 there were 14,257,013 shares of common stock outstanding.

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Table of Contents**Item 1. Financial Statements****CONDENSED CONSOLIDATED BALANCE SHEETS**

(In thousands, except share data)

(Unaudited)

	September 30, 2003	December 31, 2002
	<u> </u>	<u> </u>
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 7,444	\$ 17,683
Refundable income taxes	85	197
Accounts receivable, including unbilled accounts of \$307 and \$354 and net of allowance for doubtful accounts of \$91 and \$124, respectively	1,640	2,399
Notes receivable from officers and stockholder, net of valuation allowance of \$1,616 and \$1,703, respectively		
Current portion of note receivable from acquirer of discontinued operation	480	480
Prepaid expenses and other current assets	505	526
	<u> </u>	<u> </u>
Total current assets	10,154	21,285
Property and equipment, net	508	451
Note receivable from acquirer of discontinued operation	743	1,103
Investment in marketable security	72	1,543
Equity investment in alliance partner		335
Other assets	247	316
	<u> </u>	<u> </u>
Total assets	\$ 11,724	\$ 25,033
	<u> </u>	<u> </u>
LIABILITIES AND STOCKHOLDERS EQUITY		
Current liabilities:		
Accounts payable	\$ 284	\$ 1,353
Accrued compensation and related payroll liabilities	767	1,435
Restructuring liabilities	1,269	117
Deferred revenue	746	247
Other accrued liabilities	1,382	2,229
	<u> </u>	<u> </u>
Total current liabilities	4,448	5,381
Restructuring liabilities, net of current portion	700	805
Other long-term liabilities	69	24
Income taxes payable	2,618	2,618
	<u> </u>	<u> </u>
Total liabilities	7,835	8,828
	<u> </u>	<u> </u>
Commitments and contingencies		
Stockholders' equity:		
Preferred Stock, \$0.01 par value; 500,000 shares authorized, no shares issued or outstanding	157	154

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Common Stock, \$0.01 par value; 100,000,000 shares authorized, 15,713,455 and 15,390,954 shares issued, respectively

Additional paid-in capital	83,439	86,374
Notes receivable from stockholders	(2,892)	(5,940)
Accumulated deficit	(76,315)	(63,883)
Treasury stock	(500)	(500)
Total stockholders' equity	3,889	16,205
Total liabilities and stockholders' equity	\$ 11,724	\$ 25,033

See accompanying notes to condensed consolidated financial statements.

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(In thousands, except share data)

(Unaudited)

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2003	2002 (Restated-see Note 2)	2003	2002 (Restated-see Note 2)
Revenues	\$ 2,259	\$ 3,824	\$ 7,575	\$ 13,999
Cost of services	1,558	2,175	5,123	8,618
Gross profit	701	1,649	2,452	5,381
Research and development costs	76	530	569	1,348
Restructuring charge	1,865		1,865	
Selling, general and administrative expenses	3,341	5,178	10,982	14,799
Operating loss	(4,581)	(4,059)	(10,964)	(10,766)
Other income (expense):				
Interest expense	(8)	(22)	(36)	(93)
Interest income	36	75	92	236
Other income (expense)	12	(465)	(1,484)	(752)
Total other income (expense)	40	(412)	(1,428)	(609)
Loss from continuing operations before income taxes	(4,541)	(4,471)	(12,392)	(11,375)
Income tax expense (benefit)	33		40	(7,496)
Loss from continuing operations	(4,574)	(4,471)	(12,432)	(3,879)
Gain on sale of discontinued operations, net of income tax expense of zero for all periods		379		461
Net loss	\$ (4,574)	\$ (4,092)	\$ (12,432)	\$ (3,418)
Earnings (loss) per share:				
Basic and diluted				
Loss from continuing operations	\$ (0.34)	\$ (0.34)	\$ (0.94)	\$ (0.29)
Income from discontinued operations		0.03		0.03
Net loss	\$ (0.34)	\$ (0.31)	\$ (0.94)	\$ (0.26)
Weighted average number of shares outstanding				
Basic and diluted	13,432,013	13,209,512	13,287,890	13,205,882

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See accompanying notes to condensed consolidated financial statements.

Table of Contents**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

(In thousands)

(Unaudited)

	Nine Months Ended September 30,	
	2003	2002
Cash flows from operating activities:		
Loss from continuing operations	\$ (12,432)	\$ (3,879)
Adjustments to reconcile loss from continuing operations to net cash provided by (used in) operating activities:		
Equity loss from investment in alliance partner	335	427
Unrealized loss on investment in marketable security	1,201	326
Depreciation	127	10
Loss on sale of asset		5
Compensation expense on change in terms of stock options	54	
Provision for doubtful accounts	(33)	74
Deferred taxes, net		(7,496)
Changes in current assets and liabilities:		
Accounts receivable	792	3,535
Prepaid expenses and other current assets	21	157
Other assets	69	50
Income taxes, net	112	14,305
Accounts payable and accrued liabilities	(1,492)	(2,065)
Deferred revenue	499	(667)
Cash provided by (used in) operating activities	(10,747)	4,782
Cash flows from investing activities:		
Payments received on note from acquirer of discontinued operations	360	535
Purchases of property and equipment	(184)	(280)
Investment in marketable security		(1,500)
Dividend received on marketable security	270	
Cash provided by (used in) investing activities	446	(1,245)
Cash flows from financing activities:		
Proceeds from stock option exercises	62	4
Cash provided by financing activities	62	4
Cash flows provided by discontinued operations		612
Net increase (decrease) in cash	(10,239)	4,153
Cash at beginning of period	17,683	18,778
Cash at end of period	\$ 7,444	\$ 22,931
Supplemental disclosures of cash flow information:		
Interest paid	\$ 36	\$ 71
Income taxes paid (refunded)	\$ 7	\$ (14,305)

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Accounts receivable exchanged for preferred stock	\$	\$ 1,739
Officer compensation used to pay note receivable	\$ 87	\$
Partial forgiveness of nonrecourse notes related to leveraged stock purchase plan	\$ 3,048	\$

See accompanying notes to condensed consolidated financial statements.

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Dollar amounts in thousands)

Note 1 Accounting Policies

Basis of Presentation

Cotelligent, Inc. (Cotelligent or the Company), a Delaware corporation, provides software consulting services to businesses with complex information technology (IT) operations and also provides maintenance, support and contract services on software products it licenses. These financial statements include the accounts of Cotelligent, Inc. and its subsidiaries.

The Company has suffered significant operating losses as well as negative operating cash flows over the past several years as it works through its repositioning in the market, and continues to be subject to certain risks common to companies in this industry. These uncertainties include the availability of financing, the retention of and dependence on key individuals, the effects of intense competition, the ability to develop and successfully market new product and service offerings, and the ability to streamline operations and increase revenues. There can be no assurance the Company will be profitable in the future.

The accompanying interim financial statements do not include all disclosures included in the financial statements in Cotelligent s Annual Report on Form 10-K for the year ended December 31, 2002, and therefore these financial statements should be read in conjunction with the financial statements included in Cotelligent s Form 10-K.

In the opinion of management, the interim financial statements filed as part of this Quarterly Report on Form 10-Q reflect all adjustments necessary for a fair presentation of the financial position, results of operations and cash flows for the interim periods and dates presented.

Adoption of New Accounting Pronouncements

The Company adopted the provisions of Statement of Financial Accounting Standards (SFAS) No. 146, Accounting for Costs Associated with Exit or Disposal Activities , on January 1, 2003. SFAS No. 146 revises the accounting for specified employee and contract terminations that are part of restructuring activities and allows recognition of a liability for the cost associated with an exit or disposal activity only when the liability is incurred and can be measured at fair value. This statement applies on a prospective basis to exit or disposal activities that are initiated after December 31, 2002. The adoption of this statement did not have a material impact on the Company s consolidated financial position or results of operations.

The Company adopted the initial recognition and measurement provisions of Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 45, Guarantor s Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others , on January 1, 2003, which apply on a prospective basis to guarantees issued or modified after December 31, 2002. We adopted the disclosure

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provisions of FIN No. 45 during the quarter ended December 31, 2002. In the ordinary course of business, we are not subject to potential obligations under guarantees that fall within the scope of FIN No. 45 except for standard indemnification and warranty provisions that are contained within many of our customer license and service agreements, as well as standard indemnification agreements that we have executed with our executive officers and the statutory indemnification provisions under the laws of the State of Delaware relating to our directors, and give rise to the disclosure requirements prescribed by FIN No. 45. In addition, under previously existing accounting principles generally accepted in the United States of America, we continue to monitor the conditions that are subject to the guarantees and indemnifications to identify whether it is probable that a loss has occurred, and would recognize any such losses under the guarantees and indemnifications when those losses are estimable. Indemnification and warranty provisions contained within our customer license and service agreements are generally consistent with those prevalent in our industry. The duration of our service warranties generally does not exceed 30 days following completion of our services. We have not incurred significant obligations under customer indemnification or warranty provisions historically and do not expect to incur significant obligations in the future. Accordingly, we do not maintain accruals for potential customer indemnification or warranty-related obligations. The indemnification agreements that we have executed with our executive officers and the statutory indemnification provisions under the laws of the State of Delaware relating our directors would require us to indemnify such officers and directors in certain instances. We have not incurred obligations under these indemnification agreements historically and do not expect to incur significant obligations in the future. Accordingly, we do not maintain accruals for potential officer or director indemnification obligations. The maximum potential amount of future payments that we could be required to make is generally limited under the indemnification provisions in our customer license and service agreements, and is unlimited under the indemnification provisions in our executive officer agreements and statutory indemnification provisions under the laws of the State of Delaware relating to our directors.

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NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Dollar amounts in thousands)

The Company adopted the interim disclosure provisions of SFAS No. 148, Accounting for Stock-Based Compensation Transition and Disclosure, during the quarter ended March 31, 2003. Related interim disclosures are included herein.

Stock-Based Compensation

The Company measures compensation expense for its employee stock-based compensation awards using the intrinsic value method and provides pro forma disclosures of net income (loss) and earnings (loss) per share as if a fair value method had been applied. Therefore, compensation cost for employee stock awards is measured as the excess, if any, of the fair value of our common stock at the grant date or re-measurement date over the amount an employee must pay to acquire the stock and is amortized over the related service periods using the straight-line method. Compensation expense previously recorded for unvested employee stock-based compensation awards that are forfeited upon employee termination is reversed in the period of forfeiture.

The Company stock option awards are treated as fixed awards because the number of shares that an individual employee is entitled to receive, and the option price, if any, are known at the grant date. However, awards under the Company's leveraged stock purchase plan (LSPP), where the Company issues shares in exchange for a note considered nonrecourse for accounting purposes, are treated as variable awards because the Company cannot determine the ultimate purchase price of the shares at the issuance date. For variable awards, the Company estimates total compensation cost for each period from the issuance date to the final measurement date based on the quoted market price of the Company's stock at the end of each period. No compensation expense has been reported during the periods presented for LSPP awards.

The LSPP awards result in outstanding common shares that are reflected on the face of the accompanying condensed consolidated balance sheet but are equivalent to stock options for purposes of calculating the Company's loss per share (see Note 2).

The following table compares net loss and loss per share as reported to the pro forma amounts that would be reported had compensation expense been recognized for our stock-based compensation plans in accordance with the fair value recognition provisions of SFAS No. 123, Accounting for Stock-Based Compensation:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2003	(Restated-see note 2)	2003	2002 (Restated-see note 2)
Net loss, as reported	\$ (4,574)	\$ (4,092)	\$ (12,432)	\$ (3,418)
Add: Stock-based employee compensation expense included in reported net loss net of related tax expense			54	

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Deduct: Total stock-based compensation expense determined under fair value based method for awards net of related tax expense	(16)	(95)	(12)	(283)
Pro forma net loss	\$ (4,590)	\$ (4,187)	\$ (12,390)	\$ (3,701)
Loss per share, as reported:				
Basic and diluted	\$ (0.34)	\$ (0.31)	\$ (0.94)	\$ (0.26)
Pro forma loss per share:				
Basic and diluted	\$ (0.34)	\$ (0.32)	\$ (0.93)	\$ (0.28)

Note 2 Restatement of Loss per Share

Loss per share (EPS) in our previously issued condensed consolidated statements of operations for the three and nine months ended September 30, 2002 has been restated to exclude shares issued in connection with our LSPP, which were previously included in the basic and diluted weighted average number of shares outstanding for those periods. We have also excluded the LSPP shares previously included in our weighted average share computation for the first two quarters of fiscal 2003 from our computation of weighted average shares for the nine months ended September 30, 2003. This computational error did not impact loss from continuing operations or net loss for those periods.

Under the LSPP, certain employees were able to purchase shares of the Company's common stock through the execution of notes payable to the Company that are considered nonrecourse for accounting purposes. In accordance with SFAS No. 128, "Earnings per Share", the LSPP shares, combined with the LSPP notes, are considered equivalent to stock options for purposes of computing EPS and should be reflected in diluted EPS, when dilutive, using the treasury stock method.

The following tables present the changes that have been made to EPS in the condensed consolidated statements of operations for the three and nine months ended September 30, 2002 as a result of the restatement.

	As Previously Reported	Restated
	For the Three Months Ended September 30, 2002	
Earnings per share:		
Basic and diluted		
Loss from continuing operations	\$ (0.30)	\$ (0.34)
Income from discontinued operations	0.03	0.03
Net loss	\$ (0.27)	\$ (0.31)
Weighted average number of shares outstanding		
Basic and diluted	14,901,354	13,209,512
	As Previously Reported	Restated
	For the Nine Months Ended September 30, 2002	
Earnings per share:		

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Basic and diluted		
Loss from continuing operations	\$ (0.26)	\$ (0.29)
Income from discontinued operations	0.03	0.03
	<u> </u>	<u> </u>
Net loss	\$ (0.23)	\$ (0.26)
	<u> </u>	<u> </u>
Weighted average number of shares outstanding		
Basic and diluted	14,897,724	13,205,882

The computational error described above was also made during the years ended December 31, 2002 and 2001, and the nine months ended December 31, 2000. The Company will amend its Annual Report on Form 10-K for the year ended December 31, 2002, filed with the Securities and Exchange Commission on March 31, 2003, to correct EPS.

Table of Contents**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(Dollar amounts in thousands)

Note 3 Changes in Stockholders Equity

	Common Stock		Additional Paid-In Capital	Notes Receivable From Stockholders	Accum. Deficit	Treasury Stock		Total Stockholders Equity
	Shares	Amount				Shares	Amount	
Balance at December 31, 2002	15,390,954	\$ 154	\$ 86,374	\$ (5,940)	\$ (63,883)	644,600	\$ (500)	\$ 16,205
Issuance of Stock	322,501	3	59					62
Change in terms of stock options granted			54					54
Revaluation of notes receivable from stockholders			(3,048)	3,048				
Net loss					(12,432)			(12,432)
Balance at September 30, 2003	15,713,455	\$ 157	\$ 83,439	\$ (2,892)	\$ (76,315)	644,600	\$ (500)	\$ 3,889

Note 4 Investment in Marketable Security

During 2002, the Company acquired 5,316,704 shares of Series C Convertible Redeemable Preferred Stock (Series C) of Bluebook International Holding Company, Inc. (Bluebook), representing an approximately 15% ownership interest (assuming conversion of all outstanding preferred stock) in exchange for \$3,000 in cash and contributed services. The value of the Series C stock was initially recorded at \$3,000, the amount of cash paid to Bluebook. The cost of the contributed services was recorded as research and development costs. Under the certificate of designation of the Series C stock, Bluebook is required, at the Company's option, to either a) convert the shares of Series C stock to common stock at any time or b) redeem the shares of Series C stock for cash beginning four years and up through six years after the date of initial issuance.

The Series C stock meets the definition of a debt security under the provisions of SFAS No. 115, Accounting for Certain Investments in Debt and Equity Securities. In accordance with SFAS No. 115, the Company classified the Series C stock as a trading security and consequently reports the investment at fair value, with unrealized gains and losses recognized in other income (expense) in the condensed consolidated statements of operations. Accordingly, the investment was reduced by \$1,457 during the year ended December 31, 2002 and \$1,201 during the nine months ended September 30, 2003 due to the decrease in fair value since the acquisition date.

During the nine months ended September 30, 2003, the Company provided software development services to Bluebook for which no revenue was recognized. Payments of \$270 were received from Bluebook for the delivery of such services during the nine months ended September 30, 2003 which were applied against and further reduced the carrying value of the investment. Costs of \$230 associated with software development services during the nine months ended September 30, 2003 were recognized as research and development expense.

Note 5 Restructuring Program

In September 2001, as part of the Company's efforts to streamline its operations commensurate with its revenue base, the Company identified opportunities to reduce its cost structure. Accordingly, the Company adopted an exit plan in accordance with EITF 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)" and Staff Accounting Bulletin No. 100, "Restructuring and Impairment Charges" which resulted in a restructuring charge of \$2,436 during the year ended December 31, 2001. The September 2001 restructuring program included severance for approximately 145 management and operating staff (\$1,034) as well as closure costs associated with a plan to consolidate or dispose of certain locations (\$1,402). The September 2001 restructuring program did not meet the requirements of the aforementioned standards in order to accrue employee severance costs as of a commitment date. Therefore, severance costs, which did not provide a future benefit, were charged to operations when due and payable and have been fully paid as of September 30, 2003.

Table of Contents**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(Dollar amounts in thousands)

In August 2003, as part of the Company's efforts to streamline its operations commensurate with its revenue base, the Company identified opportunities to reduce its cost structure by reducing headcount. The Company terminated approximately 31 management and operating staff and recorded a restructuring charge related to the severance benefits provided to the terminated employees of \$1,865. The Company paid all of the severance benefits prior to September 30, 2003, except for \$1,125 of contractual severance benefits due a former officer of the Company. This amount is recorded in the current portion of restructuring liabilities at September 30, 2003 in the accompanying condensed consolidated balance sheet.

The following summarizes the activity and balances of the restructuring programs for the nine months ended September 30, 2003:

	September 2001	August 2003	Total
	<u> </u>	<u> </u>	<u> </u>
Balance, December 31, 2002	\$ 922	\$	\$ 922
Restructuring charge		1,865	1,865
Spending	(51)	(740)	(791)
Adjustments	(27)		(27)
	<u> </u>	<u> </u>	<u> </u>
Balance, September 30, 2003	\$ 844	\$ 1,125	\$ 1,969
	<u> </u>	<u> </u>	<u> </u>

Note 6 Weighted Average Number of Shares Outstanding

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2003	2002	2003	2002
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Basic weighted average number of shares outstanding	13,432,013	(Restated) 13,209,512	13,287,890	(Restated) 13,205,882
Effect of stock options issued to employees and directors				
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Diluted weighted average number of shares outstanding	13,432,013	13,209,512	13,287,890	13,205,882
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Potentially dilutive stock options, after applying the treasury stock method, to purchase 790,451, 1,018,034, 2,059,122 and 2,340,938 shares of common stock were outstanding for the three and nine months ended September 30, 2003, and the three and nine months ended September 30, 2002, respectively, but were not included in EPS for those relevant periods because the Company reported a loss from continuing operations resulting in an antidilutive effect. Additionally, 1,636,842, 1,691,842, 1,636,842 and 1,691,842 LSPP shares, collateralized by LSPP notes, were excluded from diluted EPS for the three and nine months ended September 30, 2003 and 2002, respectively because they were antidilutive.

Note 7 Internal Revenue Service Audit

During the three months ended September 30, 2003, the Internal Revenue Service commenced an audit of the tax returns and related tax refund claims for the Company's two fiscal tax years ended March 31, 2001 and 2002. Management does not expect the examination to have a material impact on the Company's financial position or results of operations.

Note 8 Commitments and Contingencies

On August 29, 2003, the Company entered into a settlement agreement with Skiritai Capital LLC (Skiritai Capital), Russell Silvestri, James Glockner and Lyron Bentovim (the Skiritai Group) pursuant to which the Company agreed to dismiss its lawsuit against Skiritai Capital with prejudice. As part of the settlement agreement, the Company agreed to appoint a new independent director, reasonably satisfactory to the Skiritai Group, to its Board of Directors and to reimburse the Skiritai Group for certain of its out-of-pocket expenses in connection with the lawsuit. The reimbursement of \$275,000 included in selling, general and administrative expenses was paid during the three months ended September 30, 2003.

The settlement agreement provides that the members of the Skiritai Group will abide by customary standstill provisions not to acquire additional securities of Cotelligent, engage in a proxy contest, attempt to serve on Cotelligent's Board or influence the Company's policies. Members of the Skiritai Group have also agreed to certain limitations on dispositions of shares of common stock owned by them. In addition, the members of the Skiritai Group have agreed to vote their shares of the Company's common stock at any stockholder meeting or in connection with any action by written consent (i) in favor of the slate of nominees proposed by the Board and (ii) on other matters submitted to the stockholders of the Company, subject to certain exceptions, in accordance with the recommendation of the Board as to how shares of common stock should be voted.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Except for statements of historical fact contained herein, any statements contained in this report may be deemed to be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. For example, words such as may, will, should, estimates, predicts, potential, continue, strategy, believes, and expects, intends and similar expressions are intended to identify forward-looking statements. All such forward-looking statements are based upon current expectations that involve risks and uncertainties. Cotelligent's actual results and the timing of certain events may differ significantly from the results discussed in the forward-looking statements. Factors that might cause or contribute to such a discrepancy include, but are not limited to, those discussed under Risk Factors in Cotelligent's Annual Report on Form 10-K for the fiscal year ended December 31, 2002 and other filings made with the Securities and Exchange Commission. The following discussion is qualified in its entirety by, and should be read in conjunction with, the more detailed information set forth in our financial statements and the notes thereto included elsewhere in this filing. All forward-looking statements included in this report are based upon information available to Cotelligent as of the date thereof, and Cotelligent assumes no obligation to update any of such forward-looking statements.

OVERVIEW

Cotelligent provides IT consulting and also provides maintenance, support and hosting on software products it licenses. The IT consulting services are either provided under time and materials billing arrangements or on a fixed-fee basis. For time and materials arrangements, revenues are recognized as work is performed. Revenues are directly related to the total number of hours billed to clients and the associated hourly billing rates. Hourly billing rates are established for each service provided and are a function of the type of work performed and the related skill level of the consultant. Revenues pursuant to fixed-fee contracts are generally recognized as services are rendered on the percentage-of-completion method of accounting based on hours incurred to total estimated labor hours to complete. In addition, the Company has developed complete mobile workforce management solutions for industries that have medium to large transient sales, field or delivery personnel. A component of these solutions may be software that has been developed by the Company. For each element in a software arrangement (e.g., license, maintenance, and services), revenue is recognized once there is evidence of an arrangement, delivery has been made, the fee is fixed or determinable, and collectibility is probable. The amount of revenue recognized for each element is based upon vendor specific objective evidence of fair value using the residual method. Maintenance and service revenue is recognized as the Company performs the services.

The Company's principal costs are professional compensation directly related to the performance of services and related expenses. Gross profits (revenues after professional compensation and related expenses) are primarily a function of hours billed to clients per professional employee or consultant, hourly billing rates of those employees or consultants, the percentage of effort complete with respect to fixed-fee contracts and employee or consultant compensation. Gross profits can be adversely impacted if services provided cannot be billed, if the Company is not effective in managing its service activities, if fixed-fee engagements are not properly priced, if consultant costs increase beyond relative increases in pricing, or if there are high levels of unutilized time (work activities not chargeable to clients or unrelated to client services) of full-time salaried service professional employees.

Operating income can be adversely impacted by increased administrative staff compensation and expenses related to streamlining or expanding the Company's business, which may be incurred before revenues, cost savings or economies of scale are generated from such investment. Solution development activities require a higher level of selling, general and administrative activities as well as investment in research and development activities.

As a service and software organization, the Company responds to service demands from its clients. Accordingly, the Company has limited control over the timing and circumstances under which its services are provided. Therefore, the Company can experience volatility in its operating results from quarter to quarter. The operating results for any quarter are not necessarily indicative of the results for any future period.

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CONSOLIDATED RESULTS OF OPERATIONS

(In Thousands)

Three Months Ended September 30, 2003 Compared to Three Months Ended September 30, 2002

Revenues

Revenues decreased \$1,565 or 41%, to \$2,259 in the three months ended September 30, 2003 from \$3,824 in the three months ended September 30, 2002. The decrease in revenues was attributable to a general reduction in demand for the Company's services due to softening in the IT services market, during which time the Company has invested heavily in sales and marketing efforts. Although the sales and marketing efforts have resulted in increased interest from potential clients, the Company's experience has been that businesses have not increased spending on IT services and continuously delay spending in anticipation of further evidence that an economic recovery is imminent. During the three months ended September 30, 2003, three of our clients accounted for approximately 52% of our revenue.

Gross Profit

Gross profit decreased \$948, or 57%, to \$701 in the three months ended September 30, 2003 from \$1,649 in the three months ended September 30, 2002. The decrease in gross profit was attributable to a general reduction in demand for the Company's services due to softening in the IT services market, during which time the Company has invested heavily in sales and marketing efforts. Although the sales and marketing efforts have resulted in increased interest from potential clients, the Company's experience has been that businesses have not increased spending on IT services and continuously delay spending in anticipation of further evidence that an economic recovery is imminent. The gross profit margin decreased to 31% from 43%, due to a lower level of utilization of billable resources.

Research and Development Costs

Research and development costs were \$76 for the three months ended September 30, 2003 compared to \$530 for the three months ended September 30, 2002. The Company has a dedicated team of people solely focused on research and development activities associated with mobile workforce management and Web services solutions. The higher spending during the three months ended September 30, 2002 was due to research and development costs incurred for the development of a software solution for a business partner.

Restructuring Charge

In August 2003, as part of the Company's efforts to streamline its operations commensurate with its revenue base, the Company identified opportunities to reduce its cost structure by reducing headcount. The Company terminated approximately 31 management and operating staff and recorded a restructuring charge related to the severance benefits provided to the terminated employees of \$1,865. The Company paid all of the severance benefits prior to September 30, 2003, except for \$1,125 of contractual severance benefits due a former officer of the Company.

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This amount is recorded in the current portion of restructuring liabilities at September 30, 2003 in the accompanying condensed consolidated balance sheet.

Selling, General and Administrative Expenses

Selling, general and administrative expenses decreased \$1,837, or 35%, to \$3,341 in the three months ended September 30, 2003 from \$5,178 in the three months September 30, 2002. The decrease was primarily due to reductions in operating staff and operating locations in order to streamline operations in line with revenues and cash received for accounts receivable previously written off offset by the cost of a settlement with a dissident stockholder, and legal and consulting costs associated with due diligence procedures in connection with potential acquisitions.

Other Income (Expense)

Other income (expense) primarily consists of interest income, interest expense, loss on an investment in an alliance partner accounted for under the equity method of accounting and the change in market value associated with an investment in a marketable security. Interest income net of interest expense was \$28 for the three months ended September 30, 2003 compared to \$53 for the three months ended September 30, 2002. The decrease in net interest income was due to a lower balance of cash and cash equivalents during the three months ended September 30, 2003. Other income for the three months ended September 30, 2003 was \$12 compared to other expense of \$465 for the three months ended September 30, 2002. Other expense for the three months ended September 30, 2002 was principally from the change in market value associated with an investment in a marketable security which resulted in a \$326 unrealized loss.

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CONSOLIDATED RESULTS OF OPERATIONS

(In Thousands)

Income Taxes

The Company did not record an income tax benefit for the three months ended September 30, 2003 or 2002 due to the uncertainty of its realization. The income tax expense of \$33 for the quarter ended September 30, 2003 resulted from state tax payments.

Nine Months Ended September 30, 2003 Compared to Nine Months Ended September 30, 2002

Revenues

Revenues decreased \$6,424 or 46%, to \$7,575 in the nine months ended September 30, 2003 from \$13,999 in the nine months ended September 30, 2002. The decrease in revenues was attributable to a general reduction in demand for the Company's services due to softening in the IT services market, during which time the Company has invested heavily in sales and marketing efforts. Although the sales and marketing efforts have resulted in increased interest from potential clients, the Company's experience has been that businesses have not increased spending on IT services and continuously delay spending in anticipation of further evidence that an economic recovery is imminent. During the nine months ended September 30, 2003, two of our clients accounted for approximately 40% of our revenue.

Gross Profit

Gross profit decreased \$2,929, or 54%, to \$2,452 in the nine months ended September 30, 2003 from \$5,381 in the nine months ended September 30, 2002. The decrease in gross profit was attributable to a general reduction in demand for the Company's services due to softening in the IT services market, during which time the Company invested heavily in sales and marketing efforts. Although the sales and marketing efforts have resulted in increased interest from potential clients, the Company's experience has been that business have not increased spending on IT services and continuously delay spending in anticipation of further evidence that an economic recovery is imminent. The gross profit margin decreased to 32% from 38%, due to a lower level of utilization of billable resources.

Research and Development Costs

Research and development costs were \$569 for the nine months ended September 30, 2003 compared to \$1,348 for the nine months ended September 30, 2002. The Company has a dedicated team of people solely focused on research and development activities associated with mobile workforce management and Web services solutions. The higher spending during the nine months ended September 30, 2002 was due to research and development costs incurred for the development of a software solution for a business partner.

Restructuring Charge

In August 2003, as part of the Company's efforts to streamline its operations commensurate with its revenue base, the Company identified opportunities to reduce its cost structure by reducing headcount. The Company terminated approximately 31 management and operating staff and recorded a restructuring charge related to the severance benefits provided to the terminated employees of \$1,865. The Company paid all of the severance benefits prior to September 30, 2003, except for the \$1,125 of contractual severance benefits due a former officer of the Company. This amount is recorded in the current portion of restructuring liabilities at September 30, 2003 in the accompanying condensed consolidated balance sheet.

Selling, General and Administrative Expenses

Selling, general and administrative expenses decreased \$3,817, or 26%, to \$10,982 in the nine months ended September 30, 2003 from \$14,799 in the nine months ended September 30, 2002. The decrease was primarily due to reductions in operating staff and operating locations in order to streamline operations in line with revenues and cash received for accounts receivable previously written off offset by legal, consulting and travel costs associated with due diligence procedures in connection with potential acquisitions, implementation costs associated with a new accounting and project reporting system, design costs associated with a changes to the Company's Web site, costs of publishing new collateral materials, cost of a settlement with a dissident stockholder and duplicate salary costs during a transition and move of the Company's accounting operations to its headquarter's location.

Other Income (Expense)

Other income (expense) primarily consists of interest income, interest expense, loss on an investment in an alliance partner accounted for under the equity method of accounting and the change in market value associated with an investment in a marketable security. Interest income net of interest expense was \$56 for the nine months ended September 30, 2003 compared to \$143 for the nine months ended September 30, 2002. The decrease in net interest income was due to a lower balance of cash and cash equivalents during the three

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months ended September 30, 2003. Other expense for the nine months ended September 30, 2003 was \$1,484, principally from the change in market value associated with an investment in a marketable security which resulted in a \$1,201 unrealized loss. Other expense for the nine months ended September 30, 2002 was \$752, principally consisting of an unrealized loss of \$326 resulting from the change in market value associated with the same preferred stock investment and an equity loss from the investment in alliance partner.

Benefit for Income Taxes

The Company did not record an income tax benefit for the nine months ended September 30, 2003 or 2002 due to the uncertainty of its realization, except as described below for the nine months ended September 30, 2002.

The income tax expense of \$40 for the nine months ended September 30, 2003 resulted from state tax payments.

The tax benefit of \$7,496 for the nine months ended September 30, 2002 was the result of the Job Creation and Worker Assistance Act of 2002, approved by Congress on March 9, 2002, allowing net operating losses for the Company's fiscal tax year ending March 31, 2002 to be carried back five years. In accordance with SFAS No. 109, the effect of this change in tax law was reflected in the March 31, 2002 financial statements as changes in tax law must be reflected in the period of enactment.

LIQUIDITY AND CAPITAL RESOURCES

The Company has financed itself principally through cash flows from operations, net proceeds from its public offerings and net proceeds from the sale of its IT staff augmentation business.

The Company previously maintained a credit facility with a consortium of banks under which it borrowed to fund working capital needs. On June 30, 2000, the Company used a portion of the cash proceeds from the sale of its IT staff augmentation business to pay off all obligations under the credit facility and to pay existing earn-out obligations to sellers of an acquired business. Upon settlement of all obligations under the credit facility, the credit facility was terminated. Since June 30, 2000, the Company has not maintained a credit facility.

Cash used in operating activities was \$10,747 for the nine months ended September 30, 2003 compared to cash provided by operating activities of \$4,782 for the nine months ended September 30, 2002. In 2003 the loss from operations, less the non-cash charges for the equity loss from an investment in an alliance partner and the unrealized loss on the investment in marketable security, together with the payment of accounts payable and accrued liabilities from December 31, 2002 were the primary uses of cash. In 2002 the collection of trade accounts receivable and the receipt of income tax refunds were the primary sources of cash. The primary sources of liquidity for the Company going forward are the collection of its accounts receivable and the cash balances at September 30, 2003. Total receivables were 71 and 75 days of quarterly revenue at September 30, 2003 and December 31, 2002, respectively. At September 30, 2003, four of our clients accounted for approximately 55 % of our accounts receivable.

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Cash provided by investing activities was \$446 for the nine months ended September 30, 2003 compared to cash used in investing activities of \$1,245 for the nine months ended September 30, 2002. In 2003, the Company received \$270 from Bluebook as payment for services provided by the Company for which the Company has not recognized revenue and \$360 of payments received on a note from the acquirer of a discontinued operation offset by \$184 for the purchase of property and equipment, principally for continuous upgrades to computer software and equipment. In 2002, the Company received \$535 of payments received on a note from the acquirer of a discontinued operation offset by \$280 for the purchase of property and equipment, principally for continuous upgrades to computer software and equipment and \$1,500 for an investment in a marketable security.

During the nine months ended September 30, 2003, the Company used cash to reduce current liabilities accrued at December 31, 2002 by \$933. The reduction in current liabilities during the nine months ended September 30, 2003 included the payment of some costs incurred in quarters prior to December 31, 2002 which were not repeated in the nine months ended September 30, 2003. The Company does not expect a significant portion of these costs to recur in the next year. In addition, the Company recorded a restructuring charge in August 2003 for the termination of a number of highly compensated staff, which is expected to reduce future selling, general and administrative expenses. Management of the Company believes that the remaining cash on hand will provide adequate cash to fund its anticipated cash working capital needs at least through September 30, 2004.

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CRITICAL ACCOUNTING POLICIES

Allowance for Doubtful Accounts

The Company provides an allowance for potentially uncollectible accounts receivable under the provisions of SFAS No. 5, *Accounting for Contingencies*, in the ordinary course of business. The allowance is derived as the result of periodic and thorough reviews of aged and known problem accounts during each quarter. In addition the Company reserves for unknown issues in its receivables at the balance sheet date using a formula consistent from quarter to quarter. Management believes that its approach is appropriate to reserve for potentially uncollectible receivables. Should management have taken another approach to developing its reserve, the allowance for doubtful accounts may have been different than that reported.

Revenue Recognition

The Company accounts for time and materials services revenue under the provisions of SAB 101, *Staff Accounting Bulletin No. 101: Revenue Recognition in Financial Statements*, which requires revenue to be recorded when there is evidence of an agreement, a fixed or determinable fee, collectibility is reasonably assured, and delivery has occurred. Revenues include reimbursable expenses charged to and collected from clients. Revenues pursuant to fixed-fee services contracts are generally recognized as services are rendered on the percentage-of-completion method of accounting based on hours incurred to total estimated labor hours to complete. Revenues earned for software license sales and service contracts are recorded based on the provisions of AICPA SOP 97-2, *Software Revenue Recognition*, which shares the basic criteria of SAB No. 101.

Restructuring Liabilities

We account for restructuring activities in accordance with SFAS No. 146, *Accounting for Costs Associated with Exit or Disposal Activities*. SFAS No. 146 revises the accounting for specified employee and contract terminations that are part of restructuring activities and allows recognition of a liability for the cost associated with an exit or disposal activity only when the liability is incurred and can be measured at fair value.

Prior to the adoption of SFAS No. 146, the Company accounted for restructuring activities in accordance with EITF 94-3 and Staff Accounting Bulletin No. 100, *Restructuring and Impairment Charges*.

Accounting for Income Taxes

The Company accounts for income taxes under SFAS No. 109, *Accounting for Income Taxes*. This pronouncement requires using an asset and liability approach to recognize deferred tax assets and liabilities for the tax consequences of temporary differences by applying enacted statutory tax rates to differences between the financial statement carrying amounts and the tax basis of existing assets and liabilities. The Company has not given benefit to any deferred tax assets or net operating losses in the previous three fiscal years due to uncertainty of realizing these assets in future periods. In addition, the financial statements have provided reserves for certain tax positions taken by the Company in the March 31,

2002, 2001 and 2000 tax returns based on enacted tax laws during those periods.

New Accounting Pronouncements

In November 2002, the Emerging Issues Task Force (EITF) reached a consensus on Issue 00-21, Revenue Arrangements with Multiple Deliverables . EITF Issue No. 00-21 provides guidance on how to account for arrangements that involve the delivery or performance of multiple products, services, and/or rights to use assets. The provisions of EITF Issue No. 00-21 apply to revenue arrangements entered into in fiscal periods beginning after June 15, 2003. The adoption of EITF Issue No. 00-21 did not have a material impact on the Company s financial position, results of operations, or liquidity.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Cotelligent s policy is to invest its cash in a manner that provides Cotelligent with the appropriate level of liquidity to enable the Company to meet its current obligations, primarily accounts payable, capital expenditures and payroll, recognizing that the Company does not currently have outside bank funding available.

During 2002, the Company invested approximately \$3,000 of cash in convertible redeemable preferred stock in Bluebook International Holding Company, a publicly traded company. As the instrument is convertible into a publicly traded security, the investment has market risk which can result in fluctuations in the value. The Company looks to the publicly traded value to

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determine the fair value of the investment at each reporting date and recognizes unrealized gains or losses in the consolidated statement of operations in accordance with SFAS No. 115, Accounting for Certain Investments in Debt and Equity Securities .

Cotelligent has invested its existing cash in highly liquid money market accounts and does not use derivative financial instruments, derivative commodity instruments or other market risk sensitive instruments, positions or transactions. Accordingly, the Company believes that it is not subject to any material risks arising from changes in interest rates, foreign currency exchange rates, commodity prices, equity prices or other market changes that affect market risk sensitive instruments.

Item 4. Controls and Procedures

(a) Evaluation of Disclosure Controls and Procedures

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness the Company's disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures as of the end of the period covered by this report were designed and were functioning effectively to provide reasonable assurance that the information required to be disclosed by the Company in reports filed under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. The Company believes that a controls system, no matter how well designed and operated, cannot provide absolute assurance that the objectives of the controls system are met, and no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within a company have been detected.

(b) Change in Internal Control over Financial Reporting

No change in the Company's internal control over financial reporting occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

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PART II OTHER INFORMATION

Item 1. Legal Proceedings

We are, from time to time, a party to litigation arising in the normal course of our business. We are not presently subject to any material litigation.

Item 2. Changes in Securities and Use of Proceeds

None

Item 3. Defaults upon Senior Securities

None

Item 4. Submission of Matters to a Vote of Security Holders

The Company solicited proxies for an annual meeting of stockholders held on July 10, 2003 at which one director was to be elected. The Board of Directors nominated James R. Lavelle to serve as a director for a term expiring at the 2006 annual meeting of stockholders. The terms of directors Anthony M. Frank and Debra J. Richardson continued after the annual meeting. G&G Holdings, LLC, a stockholder of the Company, solicited proxies in opposition to the Board's nominee for the purpose of electing its nominee, Richard W. Green, as director.

On July 27, 2003, the independent inspector of elections certified the final results of the voting at Cotelligent's annual meeting held on July 10, 2003. Stockholders elected James. R. Lavelle. The final results were as follows:

1. Election of one director to serve for a three-year term expiring at the annual meeting in 2006.

For	
James. R. Lavelle	5,224,946
Richard M. Green	0
Authority Withheld	539,392

Item 5. Other Information

Not applicable

Item 6. Exhibits and Reports on Form 8-K

(a) Exhibits

- 10.1 Agreement of Compromise and Settlement, dated as of August 29, 2003, among Cotelligent, Inc., on the one hand, and Skiritai Capital LLC, Russell Silvestri, James Glockner and Lyron Bentovim, on the other hand (Exhibit 99.2 of the Company's Current Report on Form 8-K (File No. 0-27412), filed with the Securities and Exchange Commission on September 4, 2003, is hereby incorporated by reference)
- 31.1 Rule 13a-14(a) Certification of Chief Executive Officer
- 31.2 Rule 13a-14(a) Certification of Chief Financial Officer
- 32.1 Certification pursuant to 18 U.S.C. as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 of Chief Executive Officer. Section 1350.
- 32.2 Certification pursuant to 18 U.S.C. as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 of Chief Financial Officer. Section 1350.

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(b) Reports on Form 8-K

Current report on Form 8-K, dated July 2, 2003, filed in connection with the Company's announcement of its plans to ask its Board of Directors to establish a nominating committee consisting solely of independent directors.

Current report on Form 8-K, dated July 2, 2003, filed in connection with the Company's press release announcing that it had signed a non-binding letter of intent to acquire a Field Force Automation software company.

Current report on Form 8-K, dated August 13, 2003, filed in connection with the Company's press release announcing the severance of three executives of the Company.

Current report on Form 8-K, dated August 29, 2003, filed in connection with the Company's announcement that it had agreed to dismiss its lawsuit against Skiritai Capital LLC with prejudice.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: November 14, 2003

COTELLIGENT, INC.

/s/ Curtis J. Parker

Curtis J. Parker

Executive Vice President,

Chief Financial Officer and Treasurer