

COMFORT SYSTEMS USA INC  
 Form 4  
 March 25, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Lane Brian E.

2. Issuer Name and Ticker or Trading Symbol  
 COMFORT SYSTEMS USA INC  
 [FIX]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 President/Chief Executive Off.

(Last) (First) (Middle)  
 C/O COMFORT SYSTEMS USA,  
 INC., 675 BERING DRIVE, SUITE  
 400

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 03/23/2016

(Street)  
 HOUSTON, TX 77057

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock	03/23/2016		A	9,263 (1)	\$ 0	164,969	D
Common Stock	03/23/2016		A	18,586 (2)	\$ 0	183,555	D
Common Stock	03/25/2016 <sup>(3)</sup>		F	5,191 (4)	\$ 30.36 (5)	178,364	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.



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Forfeited shares are related to dollar-denominated performance restricted stock units that vested March 23, 2016 and were priced based on the closing price of the Company's common stock on March 23, 2016. Forfeitures were processed on March 25, 2016.

- (4) Reflects forfeited shares related to the vesting of dollar-denominated performance restricted stock units granted on March 20, 2013.
- (5) Price is based on the closing price of the Company's common stock on March 23, 2016.
- (6) Stock options vest in equal installments over a three-year vesting schedule.
- (7) Stock options will expire at the earlier of ten years from the date of grant or three months following termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.