Edgar Filing: DYBSKY THOMAS - Form 4

DYBSKY T Form 4	HOMAS									
August 05, 2	2010									
FORM	14							OMB AF	PROVAL	
	UNITED		CURITIES A Washington				OMMISSION	OMB Number:	3235-0287	
Check th if no lon	aer.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							January 31, 2005	
subject to Section 1 Form 4 c	o SIATEN 16. pr								verage rs per 0.5	
Form 5 obligatio may con <i>See</i> Instr 1(b).	tinue. Section 17(lding Co	mpar	ny Act of	1935 or Section	l		
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> DYBSKY THOMAS							5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (I	Middle) 3. Da	3. Date of Earliest Transaction (Chec.			k all applicable)				
(Mont			$\mathcal{M} \mathcal{M} \mathcal{L} \mathcal{M} \mathcal{M}$				Director 10% Owner X Officer (give title Other (specify below) below) VP, Administration			
	Amendment, D (Month/Day/Yea	onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
MINNEAP	OLIS, MN 55422						Form filed by Mo Person			
(City)	(State)	(Zip)	Table I - Non-	Derivative	e Secu	rities Acqu	ired, Disposed of,	or Beneficial	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, any (Month/Day/Ye	Date, if Transaction Disposed of (D) Code (Instr. 3, 4 and 5)			(D)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Common Stock	08/03/2010		S	600	D	\$ 37.1571	17,092	D		
Common Stock	08/03/2010		S	400	D	\$ 37.14	16,692	D		
Common Stock							3,159.8729	Ι	ESOP & Profit Sharing	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	;	Date	7. Titl Amou Under Securi (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owna Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
1	Director	10% Owner	Officer	Other				
DYBSKY THOMAS 701 NORTH LILAC DR. MINNEAPOLIS, MN 55422			VP, Administration					
Signatures								
/s/ Amy M. Jensen on behalf of Dybsky	J.	08/05/2010						
<u>**</u> Signature of Reporting Pe	erson		Date					

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.