

FREDS INC  
Form 10-Q  
June 10, 2010

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the quarterly period ended May 1, 2010.  
OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the transition period from to .

Commission file number 001-14565

FRED'S, INC.  
(Exact name of registrant as specified in its charter)

TENNESSEE  
(State or Other Jurisdiction of  
Incorporation or Organization)

62-0634010  
(I.R.S. Employer  
Identification Number)

4300 New Getwell Road  
Memphis, Tennessee 38118  
(Address of Principal Executive Offices)

(901) 365-8880  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No .

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or such shorter period that the registrant was required to submit and post such files). " Yes "   
No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of “large accelerated filer”, “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No .

The registrant had 39,423,918 shares of Class A voting, no par value common stock outstanding as of June 9, 2010.

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FRED'S, INC.

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## Part I – FINANCIAL INFORMATION

## Item 1. Financial Statements

FRED’S, INC.  
CONDENSED CONSOLIDATED BALANCE SHEETS  
(in thousands, except for number of shares)

	May 1, 2010 (unaudited)	January 30, 2010
<b>ASSETS</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 48,255	\$ 54,742
Receivables, less allowance for doubtful accounts of \$892 and \$764, respectively	30,457	28,893
Inventories	319,269	294,024
Other non-trade receivables	22,818	25,193
Prepaid expenses and other current assets	10,618	10,945
<b>Total current assets</b>	<b>431,417</b>	<b>413,797</b>
Property and equipment, at depreciated cost	137,618	137,569
Equipment under capital leases, less accumulated amortization of \$4,967 and \$4,928 respectively	-	-
Intangibles	15,712	16,035
Other noncurrent assets, net	4,040	4,040
<b>Total assets</b>	<b>\$ 588,787</b>	<b>\$ 571,441</b>
<b>LIABILITIES AND SHAREHOLDERS’ EQUITY</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 97,213	\$ 87,393
Current portion of indebtedness	200	718
Accrued expenses and other	41,198	39,621
Deferred income taxes	19,561	19,373
<b>Total current liabilities</b>	<b>158,172</b>	<b>147,105</b>
Long-term portion of indebtedness	4,135	4,179
Deferred income taxes	1,525	2,009
Other noncurrent liabilities	17,569	17,209
<b>Total liabilities</b>	<b>181,401</b>	<b>170,502</b>
<b>Commitments and Contingencies</b>		
<b>Shareholders’ equity:</b>		
Preferred stock, nonvoting, no par value, 10,000,000 shares authorized, none outstanding	-	-
Preferred stock, Series A junior participating nonvoting, no par value, 224,594 shares authorized, none outstanding	-	-
Common stock, Class A voting, no par value, 60,000,000 shares authorized, 39,305,234 and 39,363,462 shares issued and outstanding, respectively	131,512	131,685
Common stock, Class B nonvoting, no par value, 11,500,000 shares authorized, none outstanding	-	-
Retained earnings	274,970	268,350
Accumulated other comprehensive income	904	904
<b>Total shareholders’ equity</b>	<b>407,386</b>	<b>400,939</b>

Total liabilities and shareholders' equity	\$ 588,787	\$ 571,441
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See accompanying notes to condensed consolidated financial statements.

FRED'S, INC.

CONDENSED CONSOLIDATED STATEMENTS OF INCOME  
(unaudited)  
(in thousands, except per share amounts)

	Thirteen Weeks Ended	
	May 1, 2010	May 2, 2009
Net sales	\$ 471,647	\$ 458,380
Cost of goods sold	334,698	329,403
Gross profit	136,949	128,977
Depreciation and amortization	6,963	6,438
Selling, general and administrative expenses	116,804	108,858
Operating income	13,182	13,681
Interest income	(60)	(23)
Interest expense	110	132
Income before income taxes	13,132	13,572
Provision for income taxes	4,941	5,022
Net income	\$ 8,191	\$ 8,550
Net income per share		
Basic	\$ 0.21	\$ 0.21
Diluted	\$ 0.21	\$ 0.21
Weighted average shares outstanding		
Basic	39,203	39,885
Effect of dilutive stock options	43	122
Diluted	39,246	40,007
Comprehensive income:		
Net income	\$ 8,191	\$ 8,550
Other comprehensive income (expense), net of tax		
postretirement plan adjustment	-	-
Comprehensive income	\$ 8,191	\$ 8,550

See accompanying notes to condensed consolidated financial statements.

FRED'S, INC.  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
(unaudited)  
(in thousands)

	Thirteen Weeks Ended	
	May 1, 2010	May 2, 2009
Cash flows from operating activities:		
Net income	\$ 8,191	\$ 8,550
Adjustments to reconcile net income to net cash flows from operating activities:		
Depreciation and amortization	6,963	6,438
Net loss on asset disposition	7	83
Stock-based compensation	376	488
Provision for uncollectible receivables	128	23
LIFO reserve increase (decrease)	625	(243)
Deferred income tax expense	(385)	1,040
Income tax benefit upon exercise of stock options	4	5
(Increase) decrease in operating assets:		
Trade receivables	(4,081)	(1,594)
Insurance receivables	110	-
Inventories	(25,870)	(16,361)
Other assets	327	254
Increase (decrease) in operating liabilities:		
Accounts payable and accrued expenses	11,397	17,617
Income taxes payable	4,576	3,614
Other noncurrent liabilities	432	930
Net cash provided by operating activities	2,800	20,844
Cash flows from investing activities:		
Capital expenditures	(5,888)	(4,368)
Proceeds from asset dispositions	28	15
Insurance recoveries for replacement assets	91	-
Asset acquisition, net (primarily intangibles)	(835)	(360)
Net cash used in investing activities	(6,604)	(4,713)
Cash flows from financing activities:		
Payments of indebtedness and capital lease obligations	(562)	(52)
Excess tax benefits (charges) from stock-based compensation	(4)	(5)
Proceeds from exercise of stock options and employee stock purchase plan	107	114
Repurchase of shares	(652)	-
Cash dividends paid	(1,572)	(802)
Net cash used in financing activities	(2,683)	(745)
Increase (decrease) in cash and cash equivalents	(6,487)	15,386
Cash and cash equivalents:		
Beginning of year	54,742	35,128
End of year	\$ 48,255	\$ 50,514
Supplemental disclosures of cash flow information:		
Interest paid	\$ 50	\$ 109

Income taxes paid	\$	98	\$	5
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See accompanying notes to condensed consolidated financial statements.

FRED'S, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(unaudited)

NOTE 1: BASIS OF PRESENTATION

Fred's, Inc. and subsidiaries (“We”, “Our”, “Us” or “Company”) operates, as of May 1, 2010, 670 discount general merchandise stores, including 24 franchised Fred's stores, in 15 states in the southeastern United States. 312 of the stores have full service pharmacies.

The accompanying unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles (“GAAP”) for interim financial information and are presented in accordance with the requirements of Form 10-Q and therefore do not include all information and notes necessary for a fair presentation of financial position, results of operations and cash flows in conformity with GAAP. The statements do reflect all adjustments (consisting of only normal recurring accruals) which are, in the opinion of management, necessary for a fair presentation of financial position in conformity with GAAP. The statements should be read in conjunction with the Notes to the Consolidated Financial Statements for the fiscal year ended January 30, 2010 incorporated into Our Annual Report on Form 10-K.

The results of operations for the thirteen week period ended May 1, 2010 are not necessarily indicative of the results to be expected for the full fiscal year.

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NOTE 2: RECENT ACCOUNTING PRONOUNCEMENTS

In June 2009, the Financial Accounting Standards Board (“FASB”) issued Statement of Financial Accounting Standards (“SFAS”) No. 168, “The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles – a replacement of SFAS No. 162” (“FASB ASC 105”). FASB ASC 105 modifies the GAAP hierarchy by establishing only two levels of GAAP, authoritative and nonauthoritative accounting literature. Effective July 2009, the FASB Accounting Standards Codification (“ASC”), also known collectively as the “Codification”, is considered the single source of authoritative U.S. accounting and reporting standards, except for additional authoritative rules and interpretive releases issued by the SEC. The Codification was developed to organize GAAP pronouncements by topic so that users can more easily access authoritative accounting guidance. FASB ASC 105 became effective for the third quarter of fiscal year 2009. All other accounting standards references have been updated in this report with ASC references.

In May 2009, the FASB issued FASB ASC 855, “Subsequent Events”, which establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. FASB ASC 855 requires issuers to reflect in their financial statements and disclosures the effects of subsequent events that provide additional evidence about conditions at the balance sheet date. Disclosures should include the nature of the event and either an estimate of its financial effect or a statement that an estimate cannot be made. This standard also requires issuers to disclose the date through which they have evaluated subsequent events and whether the date corresponds with the release of their financial statements. The Company adopted FASB ASC 855 as of the interim period ended August 1, 2009. As the requirements under FASB ASC 855 are consistent with its current practice, the implementation of this standard did not have an impact on the Company’s consolidated financial statements.

NOTE 3: INVENTORIES

Merchandise inventories are valued at the lower of cost or market using the retail first-in, first-out (FIFO) method for goods in our stores and the cost first-in, first-out (FIFO) method for goods in our distribution centers. The retail

inventory method is a reverse mark-up, averaging method which has been widely used in the retail industry for many years. This method calculates a cost-to-retail ratio that is applied to the retail value of inventory to determine the cost value of inventory and the resulting cost of goods sold and gross margin. The assumption that the retail inventory method provides for valuation at lower of cost or market and the inherent uncertainties therein are discussed in the following paragraphs. In order to assure valuation at the lower of cost or market, the retail value of our inventory is adjusted on a consistent basis to reflect current market conditions. These adjustments include increases to the retail value of inventory for initial markups to set the selling price of goods or additional markups to adjust pricing for inflation and decreases to the retail value of inventory for markdowns associated with promotional, seasonal or other declines in the market value. Because these adjustments are made on a consistent basis and are based on current prevailing market conditions, they approximate the carrying value of the inventory at net realizable value (market value). Therefore, after applying the cost to retail ratio, the cost value of our inventory is stated at the lower of cost or market as is prescribed by U.S. GAAP.

Because the approximation of net realizable value (market value) under the retail inventory method is based on estimates such as markups, markdowns and inventory losses (shrink), there exists an inherent uncertainty in the final determination of inventory cost and gross margin. In order to mitigate that uncertainty, the Company has a formal review by product class which considers such variables as current market trends, seasonality, weather patterns and age of merchandise to ensure that markdowns are taken currently, or a markdown reserve is established to cover future anticipated markdowns. This review also considers current pricing trends and inflation to ensure that markups are taken if necessary. The estimation of inventory losses (shrink) is a significant element in approximating the carrying value of inventory at net realizable value, and as such the following paragraph describes our estimation method as well as the steps we take to mitigate the risk that this estimate in the determination of the cost value of inventory.

The Company calculates inventory losses (shrink) based on actual inventory losses occurring as a result of physical inventory counts during each fiscal period and estimated inventory losses occurring between yearly physical inventory counts. The estimate for shrink occurring in the interim period between physical counts is calculated on a store-specific basis and is based on history, as well as performance on the most recent physical count. It is calculated by multiplying each store's shrink rate, which is based on the previously mentioned factors, by the interim period's sales for each store. Additionally, the overall estimate for shrink is adjusted at the corporate level to a three-year historical average to ensure that the overall shrink estimate is the most accurate approximation of shrink based on the Company's overall history of shrink. The three-year historical estimate is calculated by dividing the "book to physical" inventory adjustments for the trailing 36 months by the related sales for the same period. In order to reduce the uncertainty inherent in the shrink calculation, the Company first performs the calculation at the lowest practical level (by store) using the most current performance indicators. This ensures a more reliable number, as opposed to using a higher level aggregation or percentage method. The second portion of the calculation ensures that the extreme negative or positive performance of any particular store or group of stores does not skew the overall estimation of shrink. This portion of the calculation removes additional uncertainty by eliminating short-term peaks and valleys that could otherwise cause the underlying carrying cost of inventory to fluctuate unnecessarily. The Company has not experienced any significant change in shrink as a percentage of sales from year to year during the subject reporting periods.

Management believes that the Company's Retail Inventory Method provides an inventory valuation which reasonably approximates cost and results in carrying inventory at the lower of cost or market. For pharmacy inventories, which were approximately \$28.7 million and \$30.2 million at May 1, 2010 and January 30, 2010, respectively, cost was determined using the retail LIFO (last-in, first-out) method in which inventory cost is maintained using the Retail Inventory Method, then adjusted by application of the Producer Price Index published by the U.S. Department of Labor for the cumulative annual periods. The current cost of inventories exceeded the LIFO cost by approximately \$22.2 million at May 1, 2010 and \$21.6 million at January 30, 2010.

The Company has historically included an estimate of inbound freight and certain general and administrative costs in merchandise inventory as prescribed by GAAP. These costs include activities surrounding the procurement and storage of merchandise inventory such as merchandise planning and buying, warehousing, accounting, information technology and human resources, as well as inbound freight. The total amount of procurement and storage costs and inbound freight included in merchandise inventory at May 1, 2010 is \$19.3 million, with the corresponding amount of \$17.4 million at January 30, 2010.

#### NOTE 4: STOCK-BASED COMPENSATION

The Company accounts for its stock-based compensation plans in accordance with FASB ASC 718 "Compensation – Stock Compensation". Under FASB ASC 718, stock-based compensation expense is based on awards ultimately expected to vest, and therefore has been reduced for estimated forfeitures. Forfeitures are estimated at the time of grant based on the Company's historical forfeiture experience and will be revised in subsequent periods if actual forfeitures differ from those estimates.

FASB ASC 718 also requires the benefits of income tax deductions in excess of recognized compensation cost to be reported as a financing cash flow, rather than as an operating cash flow as required prior to FASB ASC 718.

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A summary of the Company's stock-based compensation (a component of selling and general and administrative expenses) and related income tax benefit is as follows (in thousands):

	Thirteen Weeks Ended	
	May 1, 2010	May 2, 2009
Stock option expense	\$ 171	\$ 260
Restricted stock expense	170	174
ESPP expense	35	53
Total stock-based compensation	\$ 376	\$ 487
Income tax benefit on stock-based compensation	\$ 96	\$ 115

The fair value of each option granted during the thirteen week periods ended May 1, 2010 and May 2, 2009, respectively, are estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	Thirteen Weeks Ended	
	May 1, 2010	May 2, 2009
<b>Stock Options</b>		
Expected volatility	42.6%	42.6%
Risk-free interest rate	3.1%	2.6%
Expected option life (in years)	5.84	5.84
Expected dividend yield	0.69%	0.55%
Weighted average fair value at grant date	\$ 4.90	\$ 4.58
<b>Employee Stock Purchase Plan</b>		
Expected volatility	32.3%	94.3% <sup>1</sup>
Risk-free interest rate	0.6%	0.1%
Expected option life (in years)	0.25	0.25
Expected dividend yield	0.23%	0.17%
Weighted average fair value at grant date	\$ 2.19	\$ 3.59

1. The increase in expected volatility in the first quarter of 2009 is due to the fluxuation of the stock price during the first quarter of 2009 .

The following is a summary of the methodology applied to develop each assumption:

**Expected Volatility** - This is a measure of the amount by which a price has fluctuated or is expected to fluctuate. The Company uses actual historical changes in the market value of our stock to calculate expected price volatility because management believes that this is the best indicator of future volatility. The Company calculates weekly market value changes from the date of grant over a past period representative of the expected life of the options to determine volatility. An increase in the expected volatility will increase compensation expense.

Risk-free Interest Rate - This is the yield of a U.S. Treasury zero-coupon bond issue effective at the grant date with a remaining term equal to the expected life of the option. An increase in the risk-free interest rate will increase compensation expense.

Expected Lives - This is the period of time over which the options granted are expected to remain outstanding and is based on historical experience. Options granted have a maximum term of seven and one-half years. An increase in the expected life will increase compensation expense.

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Dividend Yield – This is based on the historical yield for a period equivalent to the expected life of the option. An increase in the dividend yield will decrease compensation expense.

Forfeiture Rate - This is the estimated percentage of options granted that are expected to be forfeited or cancelled before becoming fully vested. This estimate is based on historical experience. An increase in the forfeiture rate will decrease compensation expense.

Employee Stock Purchase Plan

The 2004 Employee Stock Purchase Plan (the “2004 Plan”), which was approved by Fred’s stockholders, permits eligible employees to purchase shares of our common stock through payroll deductions at the lower of 85% of the fair market value of the stock at the time of grant or 85% of the fair market value at the time of exercise. There were 14,006 shares issued during the thirteen weeks ended May 1, 2010. There are 1,410,928 shares approved to be issued under the 2004 Plan and as of May 1, 2010, there were 1,076,507 shares available.

Stock Options

The following table summarizes stock option activity during the thirteen weeks ended May 1, 2010:

	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life (Years)	Aggregate Intrinsic Value (Thousands)
Outstanding at January 30, 2010	1,261,330	\$ 13.91	3.1	\$ 73
Granted	8,250	\$ 11.69		
Forfeited / Cancelled	(20,300)	\$ 15.13		
Exercised	-	\$ -		
Outstanding at May 1, 2010	1,249,280	\$ 13.88	2.9	\$ 1,869
Exercisable at May 1, 2010	852,241	\$ 15.24	1.9	\$ 687

The aggregate intrinsic value in the table above represents the total pre-tax intrinsic value (the difference between Fred’s closing stock price of \$13.89 on the last trading day of the period ended May 1, 2010 and the exercise price of the option multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on that date. As of May 1, 2010, total unrecognized stock-based compensation expense net of estimated forfeitures related to non-vested stock options was approximately \$0.75 million, which is expected to be recognized over a weighted average period of approximately 3.3 years. The total fair value of options vested during the thirteen weeks ended May 1, 2010 was \$399 thousand.

Restricted Stock

The following table summarizes restricted stock activity during the thirteen weeks ended May 1, 2010:

Number of Shares	Weighted Average Grant Date Fair Value
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Non-vested Restricted Stock at January 30, 2010	346,510	\$	12.01
Granted	-		
Forfeited / Cancelled	(1,687)	\$	11.29
Vested	(3,693)	\$	14.45
Non-vested Restricted Stock at May 1, 2010	341,130	\$	11.98

The aggregate pre-tax intrinsic value of restricted stock outstanding as of May 1, 2010 is \$4.7 million with a weighted average remaining contractual life of 5.3 years. The unrecognized compensation expense net of estimated forfeitures, related to the outstanding stock is approximately \$2.1 million, which is expected to be recognized over a weighted average period of approximately 5.0 years. The total fair value of restricted stock awards that vested during the thirteen weeks ended May 1, 2010 was \$53.4 thousand.

## NOTE 5: PROPERTY AND EQUIPMENT

Property and Equipment are carried at cost. Depreciation is recorded using the straight-line method over the estimated useful lives of the assets. Improvements to leased premises are amortized using the straight-line method over the shorter of the initial term of the lease or the useful life of the improvement. Leasehold improvements added late in the lease term are amortized over the shorter of the remaining term of the lease (including the upcoming renewal option, if the renewal is reasonably assured) or the useful life of the improvement. Assets under capital leases are amortized in accordance with the Company's normal depreciation policy for owned assets or over the lease term (regardless of renewal options), if shorter, and the charge to earnings is included in depreciation expense in the consolidated financial statements. Gains or losses on the sale of assets are recorded as a component of operating income.

The following illustrates the breakdown of the major categories within Property and Equipment:

	May 1, 2010	January 30, 2010
Property and equipment, at cost:		
Buildings and building improvements	\$ 96,547	\$ 95,844
Leasehold improvements	57,441	55,078
Automobiles and vehicles	5,259	5,273
Airplane	4,697	4,697
Furniture, fixtures and equipment	243,861	240,883
	407,805	401,775
Less: Accumulated depreciation and amortization	(276,806)	(271,185)
	130,999	130,590
Construction in progress	86	446
Land	6,533	6,533
Total Property and equipment, at depreciated cost	\$ 137,618	\$ 137,569

## NOTE 6: EXIT AND DISPOSAL ACTIVITIES

Store closures that occurred during 2008 and 2009 are deemed exit and disposal related and will be accounted for in accordance with the applicable accounting guidance, as follows.

## Inventory Impairment

The Company recorded a below-cost inventory adjustment to reduce the value of inventory to the lower of cost or market in stores that are planned for closure. The adjustment was recorded in cost of goods sold in the Condensed Consolidated Statement of Income. There is no outstanding inventory impairment for exit and disposal related activity.

## Fixed Asset Impairment

For planned store closures, the Company recorded a fixed asset impairment charge for assets identified for disposal. There is no outstanding fixed asset impairment for exit and disposal related activity.

## Lease Termination

For store closures where a lease obligation still exists, we record the estimated future liability associated with the rental obligation on the cease use date (when the store is closed). Liabilities are established at the cease use date for the present value of any remaining operating lease obligations, net of estimated sublease income, and at the

communication date for severance and other exit costs, as prescribed by FASB ASC 420, "Exit or Disposal Cost Obligations". Key assumptions in calculating the liability include the timeframe expected to terminate lease agreements, estimates related to the sublease potential of closed locations, and estimation of other related exit costs. If actual timing and potential termination costs or realization of sublease income differ from our estimates, the resulting liabilities could vary from recorded amounts. These liabilities are reviewed periodically and adjusted when necessary.

During the first quarter of fiscal 2010, we incurred an additional \$0.5 million in rent expense related to the revision of the estimated amount of the remaining lease liability for the fiscal 2008 store closures. We also utilized \$0.4 million, leaving \$1.2 million in the reserve at May 1, 2010.

The following table illustrates the exit and disposal activity related to the store closures discussed in the previous paragraphs (in millions):

	Balance at January 30, 2010	Additions	Utilization	Ending Balance May 1, 2010
Lease contract termination liability	\$ 1.1	\$ 0.5	\$ 0.4	\$ 1.2

#### NOTE 7: ACCUMULATED OTHER COMPREHENSIVE INCOME

Comprehensive income consists of two components, net income and other comprehensive income (loss). Other comprehensive income (loss) refers to gains and losses that under GAAP are recorded as an element of shareholders' equity but are excluded from net income. The Company's accumulated other comprehensive income includes the unrecognized prior service costs, transition obligations and actuarial gains/losses associated with our postretirement benefit plan.

The following table illustrates the activity in accumulated other comprehensive income:

(in thousands)	Thirteen Weeks Ended May 1, 2010	Thirteen Weeks Ended May 2, 2009	Year Ended January 30, 2010
Accumulated other comprehensive income	\$ 904	\$ 1,063	\$ 904
Amortization of postretirement benefit	-	-	-
Ending balance	\$ 904	\$ 1,063	\$ 904

#### NOTE 8: RELATED PARTY TRANSACTIONS

Atlantic Retail Investors, LLC, which is partially owned by Michael J. Hayes, a director of the Company, owns the land and buildings occupied by twelve FRED'S stores. The terms and conditions regarding the leases on these locations are consistent in all material respects with other stores leases of the Company. The total rental payments related to these leases was \$332.8 thousand for the quarter ended May 1, 2010.

Item 2:

Management's Discussion and Analysis of Financial  
Condition and Results of Operations

GENERAL

Executive Overview

During the first quarter of 2010, we began the implementation of our Core 5 Program. The Core 5 Program is a key initiative for 2010 and 2011 and was designed to highlight key categories within our stores that differentiate us from our competition. The Core 5 categories - Home, Celebration, Pet, Pharmacy and Paper and Chemical – are strong trip driving departments in which FRED'S has a clear and marketable advantage versus small box competitors. Additionally, these categories have high household penetration and resonate with customers across multiple demographics. This initiative is also intended to shift our product mix toward the more discretionary, higher margin categories and away from the lower margin consumable categories, thus driving higher margin and leading to increased operating profit. The implementation of the Core 5 Program requires a moderate refresh of the store to address space allocation, product placement and adjacencies and signage in the Core 5 categories. The implementation is also accompanied by an extensive direct mail marketing campaign timed to coincide with the refresh of the store and then continuing for six months thereafter. Through the first quarter of 2010, we have implemented the Core 5 Program in 41 stores and plan to implement the program in approximately 200 stores in FY 2010.

As mentioned in the previous paragraph, our Pharmacy department is one of our Core 5 categories and is a key differentiating factor from other small-box discount retailers. As such, we have accelerated our growth strategy in this area and are aggressively pursuing opportunities to acquire independent pharmacies within our targeted markets. Our emphasis will continue to be on acquisitions and file buys, but cold starts will be employed where it makes sense to do so.

Another key focus in the first quarter of 2010 has been improvement of our store in-stock position. Recognizing in-stock position as one of the fundamental drivers of our business, we have dedicated significant resources to improving the tools we use to monitor and measure in-stock position in our stores. As an extension of this initiative, we have made significant improvements to our freight flow processes to ensure that product is in the store and available for our customers. Improvement in store in-stock position will continue to be a key initiative in FY 2010, and additional enhancements that are currently in development, both in terms of freight flow processes and in-stock measurement, will be deployed later in the year.

Our Own Brand initiative continues to be a key strategy for the Company in terms of building customer loyalty and increasing gross margin. We have reached an Own Brand penetration rate of 18% of total consumable sales, and that number will continue to grow throughout the year as new Own Brand products are introduced. Our commitment to quality in our Own Brand products is resonating with our customers and they continue to make the switch to our "Fred's Brand". We are continuing to add new products to our Own Brand line on an ongoing basis, with new items in food and health and beauty aids introduced in the first quarter of 2010.

While our private label, or FRED'S Brand products, continues to be a focus in 2010, we have implemented several national brands in our stores, such as Coke, Purina and Everlast. These national brands resonate with our customers and provide them with a more complete shopping trip. Throughout the year, we will be evaluating more name brands that are the most popular with our customers and will be adding those that complement our current product mix.

Gross margin improvement continues to be a key focus of the Company, as highlighted above with our Core 5 and Own Brand strategies. We are aggressively pursuing product sourcing improvements and cost reductions across all product lines in order to drive overall product costs down and in turn raise our gross margin. Additionally, we have

implemented new processes intended to control both promotional and clearance markdowns. We also continue to make improvements in our loss prevention processes and procedures, and those improvements are leading to reduced shrink in our stores and consequently higher gross margin. These efforts resulted in a 90 basis point improvement in gross margin in the first quarter of 2010 when compared to the first quarter of last year.

Over the remainder of 2010, we intend to continue with capital improvements in infrastructure, including new stores as well as existing store expansion and remodels, including Core 5 refreshes, distribution center upgrades and further development of our information technology capabilities. Technology upgrades will be made in the areas of Human Resource and Payroll systems, in-store systems, and pharmacy systems.

As previously reported in the first quarter press release filed May 26, 2010, the Company expects total earnings per diluted share for 2010 to be in the range of \$0.72 to \$0.79.

Key factors that will be critical to the Company's future success include the successful roll-out of our Core 5 program, as well as managing the strategy for opening new stores and pharmacies, including the ability to open and operate efficiently, maintaining high standards of customer service, maximizing efficiencies in the supply chain, controlling working capital needs through improved inventory turnover, controlling the effects of inflation or deflation, controlling product mix, increasing operating margin through improved gross margin and leveraging operating costs, and generating adequate cash flow to fund the Company's future needs.

Other factors that will affect Company performance in 2010 include the continuing management of the impacts of the changing regulatory environment in which our pharmacy department operates. Additionally, we believe that the protracted elevation in the unemployment rate continues to place tremendous economic pressure on the consumer. However, we also continue to believe that our affordable pricing and value proposition make us an attractive destination to wary consumers.

## CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The Company's discussion and analysis of its financial condition and results of operations are based upon the Company's condensed financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The critical accounting matters that are particularly important to the portrayal of the Company's financial condition and results of operations and require some of management's most difficult, subjective and complex judgments are described in detail in the Company's Annual Report on Form 10-K for the fiscal year ended January 30, 2010. The preparation of condensed financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses, and related disclosure of contingent assets and liabilities. On an ongoing basis, the Company evaluates its estimates, including those related to inventories, income taxes, insurance reserves, contingencies and litigation. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

## RESULTS OF OPERATIONS

Thirteen Weeks Ended May 1, 2010 and May 2, 2009

### Sales

Net sales for the quarter of 2010 increased to \$471.6 million from \$458.4 million in 2009, a year-over-year increase of \$13.3 million or 2.9%. On a comparable store basis, sales increased 2.2% (\$9.9 million) compared with a 2.8% (\$11.8 million) increase in the same period last year.

The Company's 2010 front store (non-pharmacy) sales increased 2.5% over 2009. We experienced sales increases in categories such as lawn and garden, small appliances, electronics, beverage and home furnishings.

The Company's pharmacy sales were 33.8% of total sales (\$159.2 million) in 2010 compared to 33.4% of total sales (\$152.9 million) in the prior year and continue to rank as the largest sales category within the Company, an increase of 4.2% over 2009. The total sales in this department increased 4.2% over 2009, which include the Company's mail order operation which we closed during the first quarter of 2009, with third party prescription sales representing approximately 93% of total pharmacy sales, the same as in the prior year. The Company's pharmacy department continues to benefit from an ongoing program of purchasing prescription files from independent pharmacies as well as the addition of pharmacy departments in existing store locations.

Sales to FRED'S 24 franchised locations during 2010 decreased to \$9.8 million (2.1% of sales) from \$10.2 million (2.2% of sales) in 2009. The Company does not intend to expand its franchise network.

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The following table illustrates the sales mix unadjusted for deferred layaway sales:

	Thirteen Weeks Ended	
	May 1, 2010	May 2, 2009
Pharmaceuticals	33.8%	33.4%
Household Goods	24.1%	23.5%
Food and Tobacco	16.3%	16.1%
Paper and Cleaning Supplies	8.6%	9.1%
Apparel and Linens	7.9%	7.9%
Health and Beauty Aids	7.2%	7.8%
Franchise	2.1%	2.2%
	100.0%	100.0%

For the quarter, comparable store customer traffic decreased .8% over last year while the average customer ticket increased 3.0% to \$20.10.

### Gross Profit

Gross profit for the quarter increased to \$136.9 million in 2010 from \$129.0 million in 2009, a year-over-year increase of \$7.9 million or 6.2%. Gross margin, measured as a percentage of sales, increased to 29.0% in 2010 from 28.1% in 2009. The improvement in gross margin was attributable to the general merchandise sale mix shift to higher margin goods, the improvement in store shrink and the increase in vendor dollar allowances.

### Selling, General and Administrative Expenses

Selling, general and administrative expenses, including depreciation and amortization, increased to \$123.8 million in 2010 (26.2% of sales) from \$115.3 million in 2009 (25.2% of sales). This 100 basis point expense deleveraging was primarily the result of labor (\$2.5 million) and amortization expense (\$.5 million) related to new pharmacy openings during the last twelve months, additional advertising expense (\$1.7 million), legal fees (\$1.4 million) and higher insurance expense (\$1.2 million).

### Operating Income

Operating income decreased to \$13.1 million in 2010 (2.8% of sales) from \$13.7 million in 2009 (3.0% of sales). The \$8.5 million increase in selling, general and administrative expenses as detailed in the Selling, General and Administrative Expenses section above, more than offset the gross profit increase of \$7.9 million that is detailed in the Gross Profit section above, resulting in the \$.6 million decline in operating income or .2%.

### Interest Expense, Net

Net interest expense for 2010 totaled \$.05 million or less than .1% of sales compared to \$.1 million which was also less than .1% of sales in 2009.

### Income Taxes

The effective income tax rate was 37.6% in 2010 compared to 37.0% in 2009. The increase in the effective tax rate was primarily due to the expiration of benefits from employment related federal tax credits, which favorably impacted the Company in the first quarter of last year.

#### Net Income

Net income decreased to \$8.2 million (\$.21 per diluted share) in 2010 from \$8.6 million (\$.21 per diluted share) in 2009. The decrease in net income is primarily attributable to the increase in selling, general and administrative expenses of \$8.5 million resulting from the effect of labor (\$2.5 million) and amortization expense (\$.5 million) related to new pharmacy openings during the last twelve months, additional advertising expense (\$1.7 million), legal fees (\$1.4 million) and higher insurance expense (\$1.2 million). This unfavorability was partially offset by the \$7.9 million increase in gross profit as described within the caption Gross Profit above.

#### LIQUIDITY AND CAPITAL RESOURCES

Due to the seasonality of our business and the continued increase in the number of stores and pharmacies, inventories are generally lower at year-end than at each quarter-end of the following year.

Cash provided by operating activities totaled \$2.8 million during the thirteen week period ended May 1, 2010 compared to \$20.8 million in the same period of the prior year. We generated operating cash flow through quarterly income and from our ongoing initiative to better manage our Accounts Payable processes while we used \$9.5 million more to purchase inventory in the first quarter versus the same time last year and had \$2.5 million more trade receivables.

Cash used in investing activities totaled \$6.6 million, and consisted primarily of expenditures related to existing stores (\$4.5 million), pharmacy acquisitions and new store openings (\$.6 million) and technology and other corporate expenditures (\$.8 million). During the first quarter of 2010, we opened 1 store and 5 pharmacies and did not close any. In 2010, the Company is planning capital expenditures totaling approximately \$26.6 million. Expenditures are planned totaling \$19.3 million for new and existing stores and pharmacies. Planned expenditures also include approximately \$4.3 million for technology upgrades and approximately \$2.4 million for distribution center equipment and other capital maintenance. Technology upgrades in 2010 will be made in the areas of business intelligence software and POS systems and equipment for the stores. In addition, the Company plans expenditures of approximately \$10.0 million in 2010 for the acquisition of prescription lists and other pharmacy related items.

Cash used by financing activities totaled \$2.7 million and included \$1.6 million for the payment of cash dividends and \$.7 million for the repurchase of shares and \$.6 million for the repayment of debt. There were \$4.3 million in borrowings outstanding at May 1, 2010 related to real estate mortgages compared to \$4.9 million at January 30, 2010.

We believe that sufficient capital resources are available in both the short-term and long-term through currently available cash and cash generated from future operations and, if necessary, the ability to obtain additional financing.

#### FORWARD-LOOKING STATEMENTS

Other than statements based on historical facts, many of the matters discussed in this Form 10-Q relate to events which we expect or anticipate may occur in the future. Such statements are defined as “forward-looking statements” under the Private Securities Litigation Reform Act of 1995 (the “Reform Act”), 15 U.S.C. Sections 77z-2 and 78u-5. The Reform Act created a safe harbor to protect companies from securities law liability in connection with forward-looking statements. We intend to qualify both our written and oral forward-looking statements for protection under the Reform Act and any other similar safe harbor provisions.

The words “believe”, “anticipate”, “project”, “plan”, “expect”, “estimate”, “objective”, “forecast”, “goal”, “intend”, “will likely continue” and similar expressions generally identify forward-looking statements. All forward-looking statements are inherently uncertain, and concern matters that involve risks and other factors that may cause the actual performance of the Company to differ materially from the performance expressed or implied by these statements. Therefore, forward-looking statements should be evaluated in the context of these uncertainties and risks, including but not limited to:

- Economic and weather conditions which affect buying patterns of our customers and supply chain efficiency.
- Changes in consumer spending and our ability to anticipate buying patterns and implement appropriate inventory strategies.
  - Continued availability of capital and financing.
    - Competitive factors.
  - Changes in reimbursement practices for pharmaceuticals.
    - Governmental regulation.
    - Increases in fuel and utility rates.
- Potential adverse results in the Fair Labor Standards Act (“FLSA”) litigation described under Legal Proceedings on page 16.
- Other factors affecting business beyond our control, including (but not limited to) those discussed under Part 1, ITEM 1A “Risk Factors” of the Company’s Annual Report on Form 10-K for the fiscal year ended January 30, 2010.

Consequently, all forward-looking statements are qualified by this cautionary statement. Readers should not place undue reliance on any forward-looking statements. We undertake no obligation to update any forward-looking statement to reflect events or circumstances arising after the date on which it was made.



Item 3.

#### QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

We have no holdings of derivative financial or commodity instruments as of May 1, 2010. We are exposed to financial market risks, including changes in interest rates. All borrowings under our Revolving Credit Agreement bear interest at 1.5% below prime rate or a LIBOR-based rate. An increase in interest rates of 100 basis points would not significantly affect our income. All of our business is transacted in U.S. dollars and, accordingly, foreign exchange rate fluctuations have not had a significant impact on us, and they are not expected to in the foreseeable future.

Item 4.

#### CONTROLS AND PROCEDURES

(a) Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures. As of the end of the period covered by this report, the Company carried out an evaluation, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) under the Securities and Exchange Act of 1934, as amended (the "Exchange Act")). Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed by the issuer in the reports that it files or submits under the Act (15 U.S.C. 78 et seq.) is recorded, processed, summarized and reported, within the time periods specified in the Commission's rules and forms. Additionally, they concluded that our disclosure controls and procedures are designed to ensure that information required to be disclosed by the Company in the reports that the Company is required to file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and the Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosures.

(b) Changes in Internal Control over Financial Reporting. There have been no changes during the quarter ended May 1, 2010 in the Company's internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f)) that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

### Item 1. Legal Proceedings

In July 2008, a lawsuit styled Jessica Chapman, on behalf of herself and others similarly situated, v. FRED'S Stores of Tennessee, Inc. was filed in the United States District Court for the Northern District of Alabama, Southern Division, in which the plaintiff alleges that she and other female assistant store managers are paid less than comparable males and seeks compensable damages, liquidated damages, attorney fees and court costs. The plaintiff filed a motion seeking collective action. Briefs have been filed, but the court has not ruled. The Company believes that all assistant managers have been properly paid and that the matter is not appropriate for collective action treatment. Discovery has not yet begun. The Company is and will continue to vigorously defend this matter. In accordance with FASB ASC 450, "Contingencies", the Company does not feel that a loss in this matter is probable or can be reasonably estimated. Therefore, we have not recorded a liability for this case.

In August 2007, a lawsuit entitled Julia Atchinson, et al. v. FRED'S Stores of Tennessee, Inc., et al, was filed in the United States District Court for the Northern District of Alabama, Southern Division in which the plaintiff alleges that she and other current and former FRED'S Discount assistant store managers were improperly classified as exempt

executive employees under the Fair Labor Standards Act (FLSA) and seeks to recover overtime pay, liquidated damages, attorney's fees and court costs. The plaintiffs filed a motion seeking a collective action which the Judge has not ruled on. The Company believes that its assistant store managers are and have been properly classified as exempt employees under FLSA and that the matter is not appropriate for collective action treatment. The parties also agreed to mediate this case in January 2009 and did so successfully, reaching a settlement of \$1.5 million (including attorneys' fees and costs). Based on the substantial costs of continuing litigation, unfavorably high jury verdicts against other retailers and the constant distraction to management of a possible protracted jury trial, we believe that this is a favorable settlement for FRED'S. FRED'S has admitted no liability or wrongdoing, and no liability or wrongdoing has been found against the Company. The parties are finalizing settlement documents and will jointly present the settlement to the court, which must approve the settlement.

In addition to the matters disclosed above, the Company is party to several pending legal proceedings and claims arising in the normal course of business. Although the outcome of the proceedings and claims cannot be determined with certainty, management of the Company is of the opinion that it is unlikely that these proceedings and claims will have a material adverse effect on the financial statements as a whole. However, litigation involves an element of uncertainty. There can be no assurance that pending lawsuits will not consume the time and energy of our management or that future developments will not cause these actions or claims, individually or in aggregate, to have a material adverse effect on the financial statements as a whole. We intend to vigorously defend or prosecute each pending lawsuit.

#### Item 1A. Risk Factors

The risk factors listed in Part I, “Item 1A. Risk Factors” in the Annual Report on Form 10-K for the fiscal year ended January 30, 2010, should be considered with the information provided elsewhere in this Quarterly Report on Form 10-Q, which could materially adversely affect the business, financial condition or results of operations. There have been no material changes to the risk factors as previously disclosed in such Annual Report on Form 10-K.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

On August 27, 2007, the Board of Directors approved a plan that authorized stock repurchases of up to 4.0 million shares of the Company’s common stock. Under the plan, the Company may repurchase its common stock in open market or privately negotiated transactions at such times and at such prices as determined to be in the Company’s best interest. These purchases may be commenced or suspended without prior notice depending on then-existing business or market conditions and other factors. The following table sets forth the amounts of our common stock purchased by the Company through May 1, 2010 (amounts in thousands, except price data). The repurchased shares have been cancelled and returned to authorized but unissued shares.

	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Program	Maximum Number of Shares That May Yet Be Purchased Under the Plans or Program
Balance at January 30, 2010				2,830.8
January 31 - February 27, 2010	69.3	\$ 9.41	69.3	2,761.5
February 28 - April 3, 2010	-	\$ -	-	2,761.5
April 4, - May 1, 2010	-	\$ -	-	2,761.5

#### Item 6. Exhibits

##### Exhibits

31.1 Certification of Chief Executive Officer.

31.2 Certification of Chief Financial Officer.

32 Certification of Chief Executive Officer and Chief Financial Officer pursuant to rule 13a–14(b) under the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FRED'S, INC.

Date: June 10, 2010

By: /s/ Bruce A. Efird  
Bruce A. Efird  
Chief Executive Officer and  
President

Date: June 10, 2010

By: /s/ Jerry A. Shore  
Jerry A. Shore  
Executive Vice President and  
Chief Financial Officer