CLARK JONATHAN C
Form 4
February 11, 2013
FORM 4
Check this box
if no longer
subject to
Section 16.
(Print or Type Responses)

| 1. Name and Address of Reporting Person *CLARK JONATHAN C | 2. Issuer Name and Ticker or Trading Symbol |
| :---: | :---: |
|  | SLM CORP [SLM] |
| (Last) | 3. Date of Earliest Transaction (Month/Day/Year) |
| 300 CONTINENTAL DRIVE | 02/07/2013 |
|  | 4. If Amendment, Date Original Filed(Month/Day/Year) |

NEWARK, DE 19713
OMB APPROVAL
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
OMB
Number:
3235-0287
Expires: January 31,
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0.5 Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, See Instruction Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline (City) \& (State) \& \multicolumn{8}{|l|}{Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned} \\
\hline 1.Title of Security (Instr. 3) \& 2. Transaction Date (Month/Day/Year) \& 2A. Deemed Execution Date, if any (Month/Day/Year) \& \begin{tabular}{l}
3. \\
Transac \\
Code \\
(Instr. 8 \\
Code
\end{tabular} \& 4. Securit (A) or Dis (Instr. 3, Amount \& es Ac¢
posed
and 5

(A)
or

(D) \& | quired |
| :--- |
| of (D) |
| Price | \& 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) \& 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) \& 7. Nature of Indirect Beneficial Ownership (Instr. 4) \\

\hline Common Stock \& 02/07/2013 \& \& A \& $$
\begin{aligned}
& 63,952 \\
& \text { (1) }
\end{aligned}
$$ \& \& \$ 0 \& 241,106 \& D \& \\

\hline Common Stock \& 02/07/2013 \& \& A \& $$
\begin{aligned}
& 18,551 \\
& \text { (2) }
\end{aligned}
$$ \& A \& \$ 0 \& 259,657 \& D \& \\

\hline Common Stock \& 02/07/2013 \& \& F \& 634 (3) \& D \& $$
\begin{aligned}
& \$ \\
& 17.91
\end{aligned}
$$ \& 259,023 \& D \& \\

\hline
\end{tabular}

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

| Persons who respond to the collection of | SEC 1474 |
| :--- | ---: |
| information contained in this form are not | $(9-02)$ |
| required to respond unless the form |  |
| displays a currently valid OMB control |  |

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)


## Reporting Owners

Reporting Owner Name / Address

## Relationships

Director $10 \%$ Owner Officer Other
CLARK JONATHAN C
300 CONTINENTAL DRIVE
EVP \& CFO
NEWARK, DE 19713

## Signatures

/s/ La Fleur C. Browne (POA) for Jonathan C. Clark

02/11/2013
$\stackrel{* *}{*}$ Signature of Reporting Person Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
Grant of Performance Stock Units ("PSUs") which is classified as "Common Stock," as permitted, since the PSUs will be settled solely by delivery of shares of the Company's common stock upon vesting. The PSUs will vest after a three-year performance period (2013-2015),
(1) with potential payout ranging from $0 \%$ to $130 \%$ of the target award based on the Company's cumulative "core net income" for such performance period. The PSUs will vest on the second business day after the Company files its annual report on Form 10-K for the year ending 2015 with the SEC, and in no event later than March 15, 2016.

Grant of Restricted Stock Units ("RSUs") which is classified as "Common Stock," as permitted, since the RSUs will be settled solely by
(2) delivery of shares of the Company's common stock. These RSUs represent a portion of the award for 2012 and are vested at grant but subject to transfer restrictions until settlement by delivery of common stock in one-third increments on the first, second and third anniversary of the grant date.
(3) Represents shares required to be withheld by the Company (as approved by the Compensation Committee) to satisfy Mr. Clark's tax withholding obligations upon the grant of the RSUs.
(4) These options vest as follows: (i) $1 / 3$ will vest on the first anniversary date of the grant (February 7,2014 ); (ii) $1 / 3$ will vest upon (A) the Company's common stock having a closing price per share that is at least $\$ 19.00$ for any five consecutive trading days and (B) the second anniversary of the grant date (February 7, 2015); and (iii) $1 / 3$ will vest upon (A) the Company's common stock having a closing price per

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share that is at least $\$ 21.00$ for any five consecutive trading days and (B) the third anniversary of the grant date (February 7, 2016). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

