

USANA HEALTH SCIENCES INC

Form 10-Q

May 07, 2013

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 30, 2013

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 0-21116

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## USANA HEALTH SCIENCES, INC.

(Exact name of registrant as specified in its charter)

**Utah**  
(State or other jurisdiction  
of incorporation or organization)

**87-0500306**  
(I.R.S. Employer  
Identification No.)

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**3838 West Parkway Blvd., Salt Lake City, Utah 84120**

(Address of principal executive offices, Zip Code)

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**(801) 954-7100**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

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The number of shares outstanding of the registrant's common stock as of May 1, 2013 was 13,484,099.

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USANA HEALTH SCIENCES, INC.

FORM 10-Q

For the Quarterly Period Ended March 30, 2013

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Table of Contents**PART I. FINANCIAL INFORMATION****Item 1. Financial Statements****USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS**

(in thousands)

|  | As of<br>December 29,<br>2012 | As of<br>March 30,<br>2013 |
|--|-------------------------------|----------------------------|
| <b>ASSETS</b>  |                               |                            |
| Current assets   |                               |                            |
| Cash and cash equivalents  | \$ 70,839                     | \$ 71,047                  |
| Inventories  | 36,481                        | 42,974                     |
| Prepaid expenses and other current assets  | 25,225                        | 19,633                     |
| Total current assets   | 132,545                       | 133,654                    |
| Property and equipment, net  | 61,751                        | 60,715                     |
| Goodwill   | 17,890                        | 17,933                     |
| Intangible assets, net   | 42,085                        | 41,963                     |
| Deferred tax assets  | 5,956                         | 6,149                      |
| Other assets   | 7,128                         | 8,243                      |
|  | \$ 267,355                    | \$ 268,657                 |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |                               |                            |
| Current liabilities  |                               |                            |
| Accounts payable   | \$ 7,040                      | \$ 8,152                   |
| Other current liabilities  | 63,804                        | 61,894                     |
| Total current liabilities  | 70,844                        | 70,046                     |
| Deferred tax liabilities   | 10,001                        | 10,054                     |
| Other long-term liabilities  | 938                           | 909                        |
| Stockholders' equity   |                               |                            |
| Common stock, \$0.001 par value; Authorized 50,000 shares, issued and outstanding 13,821 as of December 29, 2012 and 13,432 as of March 30, 2013 | 14                            | 14                         |
| Additional paid-in capital   | 43,822                        | 41,955                     |
| Retained earnings  | 134,800                       | 138,778                    |

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|  |            |            |
|--|------------|------------|
| Accumulated other comprehensive income | 6,936      | 6,901      |
| Total stockholders' equity             | 185,572    | 187,648    |
|  | \$ 267,355 | \$ 268,657 |

The accompanying notes are an integral part of these statements.

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## USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in thousands, except per share data)

(unaudited)

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 31,<br>2012  | March 30,<br>2013 |
| Net sales  | \$ 154,120         | \$ 169,082        |
| Cost of sales  | 27,217             | 30,261            |
| Gross profit   | 126,903            | 138,821           |
| Operating expenses:  |                    |                   |
| Associate incentives   | 68,009             | 69,855            |
| Selling, general and administrative                                      | 38,032             | 42,404            |
| Total operating expenses   | 106,041            | 112,259           |
| Earnings from operations   | 20,862             | 26,562            |
| Other income (expense):  |                    |                   |
| Interest income  | 38                 | 78                |
| Other, net   | 94                 | (104)             |
| Other income (expense), net  | 132                | (26)              |
| Earnings before income taxes   | 20,994             | 26,536            |
| Income taxes   | 7,243              | 8,757             |
| Net earnings   | \$ 13,751          | \$ 17,779         |
| Earnings per common share  |                    |                   |
| Basic  | \$ 0.92            | \$ 1.30           |
| Diluted  | \$ 0.90            | \$ 1.28           |
| Weighted average common shares outstanding                               |                    |                   |
| Basic  | 14,964             | 13,643            |
| Diluted  | 15,288             | 13,903            |
| Comprehensive income:  |                    |                   |
| Net earnings   | \$ 13,751          | \$ 17,779         |
| Other comprehensive income (loss), net of tax:                           |                    |                   |
| Foreign currency translation adjustment                                  | 695                | 31                |
| Tax benefit (expense) related to foreign currency translation adjustment | (295)              | (66)              |
| Other comprehensive income (loss), net of tax                            | 400                | (35)              |
| Comprehensive income   | \$ 14,151          | \$ 17,744         |

The accompanying notes are an integral part of these statements.

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## USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY

Three Months Ended March 31, 2012; and March 30, 2013

(in thousands)

(unaudited)

|  | Common Stock<br>Shares | Common Stock<br>Value | Additional<br>Paid-in<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Total      |
|--|------------------------|-----------------------|----------------------------------|----------------------|--|------------|
| For the Three Months Ended   |                        |                       |                                  |                      |  |            |
| March 31, 2012   |                        |                       |                                  |                      |  |            |
| Balance at December 31, 2011   | 14,940                 | \$ 15                 | \$ 49,257                        | \$ 118,799           | \$ 5,839   | \$ 173,910 |
| Net earnings   |                        |                       |                                  | 13,751               |  | 13,751     |
| Other comprehensive income (loss),<br>net of tax                                   |                        |                       |                                  |                      | 400  | 400        |
| Equity-based compensation expense  |                        |                       | 2,866                            |                      |  | 2,866      |
| Common stock issued under equity<br>award plans, including tax benefit of<br>\$176 | 51                     |                       | 176                              |                      |  | 176        |
| Tax impact of canceled vested equity<br>awards                                     |                        |                       | (41)                             |                      |  | (41)       |
| Balance at March 31, 2012  | 14,991                 | 15                    | 52,258                           | 132,550              | 6,239  | 191,062    |
| For the Three Months Ended   |                        |                       |                                  |                      |  |            |
| March 30, 2013   |                        |                       |                                  |                      |  |            |
| Balance at December 29, 2012   | 13,821                 | \$ 14                 | \$ 43,822                        | \$ 134,800           | \$ 6,936   | \$ 185,572 |
| Net earnings   |                        |                       |                                  | 17,779               |  | 17,779     |
| Other comprehensive income (loss),<br>net of tax                                   |                        |                       |                                  |                      | (35)   | (35)       |
| Equity-based compensation expense  |                        |                       | 2,369                            |                      |  | 2,369      |
| Common stock repurchased and<br>retired  | (414)                  |                       | (4,284)                          | (13,801)             |  | (18,085)   |
| Common stock issued under equity<br>award plans, including tax benefit of<br>\$48  | 25                     |                       | 48                               |                      |  | 48         |
| Balance at March 30, 2013  | 13,432                 | \$ 14                 | \$ 41,955                        | \$ 138,778           | \$ 6,901   | \$ 187,648 |

The accompanying notes are an integral part of these statements.



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## USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

(unaudited)

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 31,<br>2012  | March 30,<br>2013 |
| Cash flows from operating activities   |                    |                   |
| Net earnings   | \$ 13,751          | \$ 17,779         |
| Adjustments to reconcile net earnings to net cash provided by operating activities |                    |                   |
| Depreciation and amortization  | 2,196              | 2,303             |
| (Gain) loss on sale of property and equipment                                      | (22)               | (3)               |
| Equity-based compensation expense  | 2,866              | 2,369             |
| Excess tax benefits from equity-based payment arrangements                         | (176)              | (185)             |
| Deferred income taxes  | (729)              | (819)             |
| Changes in operating assets and liabilities:                                       |                    |                   |
| Inventories, net   | 2,185              | (6,522)           |
| Prepaid expenses and other assets  | 414                | 6,136             |
| Accounts payable   | (314)              | 1,097             |
| Other liabilities  | 2,472              | (1,850)           |
| Total adjustments  | 8,892              | 2,526             |
| Net cash provided by operating activities  | 22,643             | 20,305            |
| Cash flows from investing activities   |                    |                   |
| Increase in notes receivable   |                    | (1,142)           |
| Proceeds from sale of property and equipment                                       | 51                 | 3                 |
| Purchases of property and equipment  | (2,227)            | (872)             |
| Net cash used in investing activities  | (2,176)            | (2,011)           |
| Cash flows from financing activities   |                    |                   |
| Excess tax benefits from equity-based payment arrangements                         | 176                | 185               |
| Repurchase of common stock   |                    | (18,085)          |
| Net cash provided by (used in) financing activities                                | 176                | (17,900)          |
| Effect of exchange rate changes on cash and cash equivalents                       | 168                | (186)             |
| Net increase in cash and cash equivalents  | 20,811             | 208               |
| Cash and cash equivalents, beginning of period                                     | 50,353             | 70,839            |

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|   |    |        |    |        |
|---|----|--------|----|--------|
| Cash and cash equivalents, end of period          | \$ | 71,164 | \$ | 71,047 |
| Supplemental disclosures of cash flow information |    |        |    |        |
| Cash paid during the period for:                  |    |        |    |        |
| Income taxes                                      | \$ | 741    | \$ | 1,101  |

The accompanying notes are an integral part of these statements.

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**USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(in thousands, except per share data)**

**(unaudited)**

**NOTE A - Organization, Consolidation, and Basis of Presentation**

USANA Health Sciences, Inc. develops and manufactures high-quality nutritional and personal care products that are sold internationally through a global network marketing system, which is a form of direct selling. The Consolidated Financial Statements include the accounts and operations of USANA Health Sciences, Inc. and its wholly-owned subsidiaries (collectively, the Company or USANA ) in two geographic regions: North America/Europe and Asia Pacific, which is further divided into three sub-regions; Southeast Asia Pacific, Greater China, and North Asia. North America/Europe includes the United States, Canada, Mexico, the United Kingdom, France, Belgium, and the Netherlands. Southeast Asia Pacific includes Australia, New Zealand, Singapore, Malaysia, the Philippines, and Thailand; Greater China includes Hong Kong, Taiwan and China; and North Asia includes Japan and South Korea. All significant intercompany accounts and transactions have been eliminated in this consolidation.

The condensed balance sheet as of December 29, 2012, derived from audited financial statements, and the unaudited interim consolidated financial information of the Company have been prepared in accordance with Article 10 of Regulation S-X promulgated by the Securities and Exchange Commission. Certain information and footnote disclosures that are normally included in financial statements that have been prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted pursuant to such rules and regulations. In the opinion of management, the accompanying interim consolidated financial information contains all adjustments, consisting of normal recurring adjustments that are necessary to state fairly the Company's financial position as of March 30, 2013 and results of operations for the three months ended March 31, 2012 and March 30, 2013. These financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto that are included in the Company's Annual Report on Form 10-K for the year ended December 29, 2012. The results of operations for the three months ended March 30, 2013, may not be indicative of the results that may be expected for the fiscal year 2013 ending December 28, 2013.

**NOTE B INVENTORIES**

Inventories consist of the following:

|                  | <b>December 29,<br/>2012</b> |    | <b>March 30,<br/>2013</b> |
|------------------|------------------------------|----|---------------------------|
| Raw materials    | \$ 9,228                     | \$ | 12,256                    |
| Work in progress | 7,703                        |    | 7,488                     |
| Finished goods   | 19,550                       |    | 23,230                    |

|    |        |    |        |
|----|--------|----|--------|
| \$ | 36,481 | \$ | 42,974 |
|----|--------|----|--------|

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## USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except per share data)

(unaudited)

## NOTE C COMMON STOCK AND EARNINGS PER SHARE

Basic earnings per share are based on the weighted-average number of shares outstanding for each period. Shares that have been repurchased and retired during the periods specified below have been included in the calculation of the number of weighted-average shares that are outstanding for the calculation of basic earnings per share. Diluted earnings per common share are based on shares that are outstanding (computed under basic EPS) and on potentially dilutive shares. Shares that are included in the diluted earnings per share calculations under the treasury stock method include equity awards that are in-the-money but have not yet been exercised.

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 31,<br>2012  | March 30,<br>2013 |
| Net earnings available to common shareholders                      | \$ 13,751          | \$ 17,779         |
| <b>Basic EPS</b>   |                    |                   |
| Shares   |                    |                   |
| Common shares outstanding entire period                            | 14,940             | 13,821            |
| Weighted average common shares:                                    |                    |                   |
| Issued during period   | 24                 | 10                |
| Canceled during period   |                    | (188)             |
| Weighted average common shares outstanding during period           | 14,964             | 13,643            |
| Earnings per common share from net earnings - basic                | \$ 0.92            | \$ 1.30           |
| <b>Diluted EPS</b>   |                    |                   |
| Shares   |                    |                   |
| Weighted average common shares outstanding during period - basic   | 14,964             | 13,643            |
| Dilutive effect of in-the-money equity awards                      | 324                | 260               |
| Weighted average common shares outstanding during period - diluted | 15,288             | 13,903            |
| Earnings per common share from net earnings - diluted              | \$ 0.90            | \$ 1.28           |

Equity awards for 1,918 and 1,085 shares of stock were not included in the computation of diluted EPS for the quarters ended March 31, 2012, and March 30, 2013, respectively, due to the fact that their effect would be anti-dilutive.



Table of Contents**USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(in thousands, except per share data)****(unaudited)****NOTE D SEGMENT INFORMATION**

USANA operates in a single operating segment as a direct selling company that develops, manufactures, and distributes high-quality nutritional and personal care products that are sold through a global network marketing system of independent distributors ( Associates ). As such, management has determined that the Company operates in one reportable business segment. Performance for a region or market is primarily evaluated based on sales. The Company does not use profitability reports on a regional or market basis for making business decisions. No single Associate accounted for 10% or more of net sales for the periods presented. The table below summarizes the approximate percentage of total product revenue that has been contributed by the Company's nutritional and personal care products for the periods indicated.

|                          | <b>Three Months Ended</b> |                           |
|--------------------------|---------------------------|---------------------------|
|                          | <b>March 31,<br/>2012</b> | <b>March 30,<br/>2013</b> |
| USANA® Nutritionals      | 80%                       | 80%                       |
| USANA Foods              | 11%                       | 12%                       |
| Sensé beautiful science® | 7%                        | 6%                        |

Selected financial information for the Company is presented for two geographic regions: North America/Europe and Asia Pacific, with three sub-regions under Asia Pacific. Individual markets are categorized into these regions as follows:

- North America/Europe United States, Canada, Mexico, the United Kingdom, France (1), Belgium (1), and the Netherlands.
- Asia Pacific
- Southeast Asia Pacific Australia, New Zealand, Singapore, Malaysia, the Philippines, and Thailand (1)
- Greater China Hong Kong, Taiwan and China(2)

- North Asia Japan and South Korea

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(1) The Company commenced operations in Thailand, France, and Belgium at the end of the first quarter of 2012.

(2) The Company's business in China is that of BabyCare, its wholly-owned subsidiary.

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## USANA HEALTH SCIENCES, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(in thousands, except per share data)

(unaudited)

## NOTE D SEGMENT INFORMATION - CONTINUED

*Selected Financial Information*

Financial information by geographic region is presented for the periods indicated below:

|                                 | Three Months Ended |                   |
|---------------------------------|--------------------|-------------------|
|                                 | March 31,<br>2012  | March 30,<br>2013 |
| Net Sales to External Customers |                    |                   |
| North America/Europe            | \$ 58,632          | \$ 64,152         |
| Asia Pacific                    |                    |                   |
| Southeast Asia Pacific          | 32,252             | 35,309            |
| Greater China                   | 56,635             | 62,985            |
| North Asia                      | 6,601              | 6,636             |
| Asia Pacific Total              | 95,488             | 104,930           |
| Consolidated Total              | \$ 154,120         | \$ 169,082        |

The following table provides further information on markets representing ten percent or more of consolidated net sales and long-lived assets, respectively:

|               | Three Months Ended |                   |
|---------------|--------------------|-------------------|
|               | March 31,<br>2012  | March 30,<br>2013 |
| Net sales:    |                    |                   |
| Hong Kong     | \$ 43,807          | \$ 41,597         |
| United States | 36,491             | 40,238            |
| Canada        | 16,189             | 15,199            |

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|                    | December 29,<br>2012 | March 30,<br>2013 |
|--------------------|----------------------|-------------------|
| Long-lived Assets: |                      |                   |
| China              | \$ 59,130            | \$ 58,934         |
| United States      | 46,559               | 46,948            |
| Australia          | 15,121               | 15,087            |

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**Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion and analysis of USANA's financial condition and results of operations is presented in six sections:

- Overview
- Customers
- Current Focus and Recent Developments
- Results of Operations
- Liquidity and Capital Resources
- Forward-Looking Statements and Certain Risks

This discussion and analysis should be read in conjunction with the Unaudited Consolidated Financial Statements and Notes thereto that are contained in this quarterly report, as well as Management's Discussion and Analysis of Financial Condition and Results of Operations that are included in our Annual Report on Form 10-K for the year ended December 29, 2012, and our other filings, including Current Reports on Form 8-K, that have been filed with the Securities and Exchange Commission (SEC) through the date of this report.

**Overview**

We develop and manufacture high-quality, science-based nutritional and personal care products that are distributed internationally through a network marketing system, which is a form of direct selling. Our customer base comprises two types of customers: Associates and Preferred Customers. Associates are independent distributors of our products who also purchase our products for their personal use. Preferred Customers purchase our products strictly for their personal use and are not permitted to resell or to distribute the products. As of March 30, 2013, we had approximately 229,000 active Associates and approximately 67,000 active Preferred Customers worldwide. For purposes of this report, we only count as active customers those Associates and Preferred Customers who have purchased from us at any time during the most recent three-month period, either for personal use or for resale.

We have ongoing operations in the following markets, which are grouped and presented as follows:

- North America/Europe United States, Canada, Mexico, the United Kingdom, France(1), Belgium(1), and the Netherlands

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- Asia Pacific
- Southeast Asia/Pacific Australia, New Zealand, Singapore, Malaysia, the Philippines, and Thailand(1)
- Greater China Hong Kong, Taiwan, and China (2)
- North Asia Japan and South Korea

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(1) We commenced operations in Thailand, France, and Belgium at the end of the first quarter of 2012.

(2) Our business in China is that of BabyCare, our wholly-owned subsidiary.

Our primary product lines consist of USANA® Nutritionals, USANA Foods, and Sensé beautiful science® (Sensé), which is our line of personal care products. The USANA Nutritionals product line is further categorized into two separate classifications: Essentials and Optimizers. The following tables summarize the approximate percentage of total product revenue that has been contributed by our major product lines and our top-selling products for the current and prior-year periods indicated:

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| <b>Product Line</b>        | <b>Quarter Ended</b>      |                           |
|----------------------------|---------------------------|---------------------------|
|                            | <b>March 31,<br/>2012</b> | <b>March 30,<br/>2013</b> |
| <b>USANA® Nutritionals</b> |                           |                           |
| Essentials                 | 28%                       | 27%                       |
| Optimizers                 | 52%                       | 53%                       |
| USANA Foods                | 11%                       | 12%                       |
| Sensé beautiful science®   | 7%                        | 6%                        |
| All Other                  | 2%                        | 2%                        |
| <b>Key Product</b>         |                           |                           |
| USANA® Essentials          | 18%                       | 18%                       |
| Proflavanol®               | 12%                       | 12%                       |
| HealthPak 100              | 8%                        | 7%                        |

We believe that our ability to attract and retain Associates and Preferred Customers to sell and consume our products is positively influenced by a number of factors. Some of these factors include: the general public's heightened awareness and understanding of the connection between diet and long-term health, the aging of the worldwide population as older people generally tend to consume more nutritional supplements, and the growing desire for a secondary source of income and small business ownership.

We believe that our high-quality products and our financially rewarding Associate Compensation Plan are the key components to attracting and retaining Associates. We strive to ensure that our products are formulated with the latest science in nutrition research and to keep our product lines relatively compact, which we believe simplifies the selling and buying process for our Associates and Preferred Customers. We also periodically make changes to our Compensation Plan in an effort to ensure that our plan is among the most rewarding in the industry, to encourage behavior that we believe leads to a more successful business for our Associates, and to ensure that our plan provides us with leverage to grow sales and earnings. For example, during the second quarter of 2012 we modified the Matching Bonus component of our Compensation Plan, changing it from a short-term incentive to a long-term incentive. We now refer to this bonus as our Lifetime Matching Bonus, which was fully phased in during the fourth quarter of 2012. We believe that the Lifetime Matching Bonus is a more attractive incentive to our Associates and will help facilitate long-term growth for both our Associates and the Company.

To further support our Associates in building their businesses, we sponsor meetings and events throughout the year, which offer information about our products and our network marketing system. These meetings are designed to assist Associates in their business development and to provide a forum for interaction with our Associate leaders and members of our management team. We also provide low cost sales tools, including online sales, business management, and training tools, which we believe are an integral part of building and maintaining a successful home-based business for our Associates. Although we provide training and sales tools, we ultimately rely on our Associates to sell our products, attract new customers to purchase our products, and educate and train new Associates.

Because we have operations in multiple markets, with sales and expenses being generated and incurred in multiple currencies, our reported U.S. dollar sales and earnings can be significantly affected by fluctuations in currency exchange rates. In general, net sales and gross profit are affected positively by a weakening of the U.S. dollar and negatively by a strengthening of the U.S. dollar. Currency fluctuations, however, have the opposite effect on our Associate incentives and selling, general and administrative expenses. During the quarter ended March 30, 2013, net sales outside of the United States represented approximately 76% of consolidated net sales. In our net sales discussions that follow, we approximate the impact of currency fluctuations on net sales by translating current year sales at the average exchange rates in effect during the comparable periods of the prior year.

**Customers**

Because we utilize a direct selling model for the distribution of our products, the success and growth of our business is primarily based on our ability to attract new Associates and retain existing Associates to sell and consume our products. Notably, sales to Associates account for the majority of our product sales, representing 91% of product sales during the quarter ended March 30, 2013.

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Additionally, it is important to attract and retain Preferred Customers as consumers of our products. Increases or decreases in product sales are typically the result of variations in product sales volumes relating to fluctuations in the number of active Associates and Preferred Customers purchasing our products. The number of active Associates and Preferred Customers is, therefore, used by management as a key non-financial measure.

The tables below summarize the changes in our active customer base by geographic region. These numbers have been rounded to the nearest thousand as of the dates indicated.

**Active Associates By Region**

|                        | As of<br>March 31, 2012 |        | As of<br>March 30, 2013 |        | Change from<br>Prior Year | Percent<br>Change |
|------------------------|-------------------------|--------|-------------------------|--------|---------------------------|-------------------|
| North America/Europe   | 77,000                  | 35.1%  | 78,000                  | 34.1%  | 1,000                     | 1.3%              |
| <b>Asia Pacific:</b>   |                         |        |                         |        |                           |                   |
| Southeast Asia Pacific | 51,000                  | 23.3%  | 56,000                  | 24.4%  | 5,000                     | 9.8%              |
| Greater China          | 83,000                  | 37.9%  | 87,000                  | 38.0%  | 4,000                     | 4.8%              |
| North Asia             | 8,000                   | 3.7%   | 8,000                   | 3.5%   |                           | 0.0%              |
| Asia Pacific Total     | 142,000                 | 64.9%  | 151,000                 | 65.9%  | 9,000                     | 6.3%              |
|                        | 219,000                 | 100.0% | 229,000                 | 100.0% | 10,000                    | 4.6%              |

**Active Preferred Customers By Region**

|                        | As of<br>March 31, 2012 |        | As of<br>March 30, 2013 |        | Change from<br>Prior Year | Percent<br>Change |
|------------------------|-------------------------|--------|-------------------------|--------|---------------------------|-------------------|
| North America/Europe   | 53,000                  | 79.1%  | 55,000                  | 82.1%  | 2,000                     | 3.8%              |
| <b>Asia Pacific:</b>   |                         |        |                         |        |                           |                   |
| Southeast Asia Pacific | 6,000                   | 9.0%   | 7,000                   | 10.4%  | 1,000                     | 16.7%             |
| Greater China          | 7,000                   | 10.4%  | 3,000                   | 4.5%   | (4,000)                   | (57.1)%           |
| North Asia             | 1,000                   | 1.5%   | 2,000                   | 3.0%   | 1,000                     | 100.0%            |
| Asia Pacific Total     | 14,000                  | 20.9%  | 12,000                  | 17.9%  | (2,000)                   | (14.3)%           |
|                        | 67,000                  | 100.0% | 67,000                  | 100.0% |                           | 0.0%              |

**Current Focus and Recent Developments**

Our primary initiative for 2013 is to strengthen and grow our active Associate counts throughout the world. To this end, we continue to execute our Personalization initiative and growth strategies in North America and Greater China, as well as introduce additional market-specific

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strategies in each of our regions. Our primary emphasis during the first quarter of 2013 was on training and motivating our Associate sales force through several regional meetings in North America and Asia Pacific, which included our annual Asia Pacific Convention in Hong Kong. During the quarter, we also implemented a pricing initiative in several of our mature markets, which included price reductions in certain markets. This initiative is intended to make our products more consistently priced for our Associates and Preferred Customers in all of our markets. We believe that this strategy will create greater long-term customer growth in these markets and our business in general. We also offered a promotion in the United States and Canada, which incented our Associates to use our True Health Assessment application to market and personalize our products to new customers.

During the first quarter, we also continued our international expansion efforts by announcing that our next market opening will be in Colombia. We plan to open Colombia during the third-quarter of 2013 and believe it will be a successful market for USANA as

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well as an excellent entry point into South America. For our Greater China region, we also announced our receipt of three additional direct selling licenses in Mainland China, which allow us to expand our direct selling business through BabyCare in China.

**Results of Operations***Summary of Financial Results*

Net sales for the first quarter of 2013 increased 9.7%, or \$15.0 million (including approximately \$0.9 million from currency fluctuations), compared with the first quarter in 2012. The increase in net sales for the quarter was due to sales growth in nearly every market, which was the result of a higher number of active Associates in many of these markets, as well as higher sales volume per Associate from an increased number of our Associate leaders who are actively selling our products and building sales organizations. Price increases that were implemented at the end of the first quarter of the prior year in certain of our Asia Pacific markets, combined with the price changes made during the first quarter of 2013, added about \$1.0 million to net sales for the quarter. Although we expect an increase in unit sales for the remainder of the year, we believe that the impact of our pricing initiative discussed above will have a neutral-to-negative effect on net sales for fiscal 2013.

Net earnings for the first quarter of 2013 increased 29.3%, to \$17.8 million, compared with the first quarter in 2012. This increase was the result of higher net sales, lower relative Associate incentives, and a lower effective tax rate, partially offset by lower gross profit margins and higher relative selling, general and administrative expenses.

**Quarters Ended March 31, 2012 and March 30, 2013***Net Sales*

The following table summarizes the changes in our net sales by geographic region for the quarters ended as of the dates indicated:

|                         | Net Sales by Region<br>(in thousands)<br>Quarter Ended |       |                |       | Change<br>from prior<br>year | Percent<br>change |
|-------------------------|--|-------|----------------|-------|------------------------------|-------------------|
|                         | March 31, 2012   |       | March 30, 2013 |       |                              |                   |
| North<br>America/Europe | \$ 58,632  | 38.1% | \$ 64,152      | 37.9% | \$ 5,520                     | 9.4%              |
| Asia Pacific:           |  |       |                |       |                              |                   |
| Southeast Asia Pacific  | 32,252   | 20.9% | 35,309         | 20.9% | 3,057                        | 9.5%              |
| Greater China           | 56,635   | 36.7% | 62,985         | 37.3% | 6,350                        | 11.2%             |
| North Asia              | 6,601  | 4.3%  | 6,636          | 3.9%  | 35                           | 0.5%              |

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|                    |            |        |            |        |           |      |
|--------------------|------------|--------|------------|--------|-----------|------|
| Asia Pacific Total | 95,488     | 61.9%  | 104,930    | 62.1%  | 9,442     | 9.9% |
|                    | \$ 154,120 | 100.0% | \$ 169,082 | 100.0% | \$ 14,962 | 9.7% |

*North America:* The increase in net sales in this region was due to (i) increased sales volume per Associate, due mainly to a growing number of Associate leaders within our active Associate base who are actively selling our products and building sales organizations, (ii) an increase in the number of active Associates in Mexico, where local currency net sales increased 30.2%, and (iii) a full quarter of net sales in France and Belgium compared with a partial quarter in 2012, which added \$0.8 million to net sales.

*Asia Pacific:* The increase in net sales in this region was driven by growth in Greater China and Southeast Asia Pacific, which was primarily the result of an increase in the number of active Associates.

Growth in Southeast Asia Pacific was again driven largely by the Philippines where local currency net sales increased 18.6%. Although still strong, sales and Associate growth in the Philippines have been more moderate over the last couple of quarters. Net sales in Australia and New Zealand were flat during the quarter, primarily as a result of the estimated \$1.9 million negative impact from

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decreasing our prices in these markets. The number of active Associates in Australia and New Zealand, however, increased 13.2% and the number of Preferred Customers increased 7.8%.

The increase in net sales in Greater China was driven by a \$7.8 million increase in mainland China, partially offset by a \$2.2 million decrease in Hong Kong. Net sales in Hong Kong during the first quarter of 2013 included \$3.7 million that was generated at our annual Asia Pacific Convention (which was held in Australia in 2012), and an estimated \$2.2 million contributed from a price increase that took place late in the first quarter of 2012. By comparison, the first quarter of 2012 included an estimated \$9.0 million surge in sales ahead of the announced price increases in Hong Kong, which did not occur again during the first quarter of 2013.

*Gross Profit*

Gross profit decreased to 82.1% of net sales for the first quarter of 2013 from 82.3% for the first quarter of 2012. This decline can be attributed to the impact of a change in sales mix by market. Partially offsetting the increase were production efficiencies and price increases in certain markets, most of which took place toward the end of the first quarter of 2012. We expect that our pricing initiative implemented during the first quarter of 2013 will have a negative impact on gross profit for the remainder of the year.

*Associate Incentives*

Associate incentives decreased 280 basis points to 41.3% of net sales during the first quarter of 2013 when compared with the first quarter of 2012. This decrease is due to the lower payout under our new Lifetime Matching Bonus program. In the second quarter of 2012, we announced a change from a short-term and high-payout matching bonus to a longer-term and more modest payout program, Lifetime Matching Bonus. The phase-out of the old matching bonus, and the phase-in of the new Lifetime Matching Bonus, occurred over a six-month period and completed during the fourth quarter of 2012. These benefits were partially offset by an increase in market-specific contests and promotions.

*Selling, General and Administrative Expenses*

In absolute terms, our selling, general and administrative expense increased \$4.4 million from the first quarter of 2012 to the first quarter of 2013. The most significant components of this increase were as follows:

- An increase in wages and benefits of approximately \$2.4 million, which includes an increase in staff in various areas to support our personalization initiatives;
- New market costs of approximately \$0.5 million;

- An increase in advertising of \$0.4 million;
- An increase in regional trainings and meetings of \$0.4 million; and
- An increase in rent expense of \$0.2 million.

*Income Taxes*

Our effective income tax rate during the first quarter of 2013 was 33.0%, compared with 34.5% in the first quarter of 2012. This decrease in our effective tax rate was due to a federal research credit recognized in the first quarter of 2013 relating to results in fiscal 2012, the recognition of a lower statutory rate in Hong Kong due to the restructuring of our operations there in 2012, and a larger benefit from our manufacturing deduction. We expect our effective tax rate for fiscal 2013 to be in the range of 33.0% to 33.5%.

*Diluted Earnings Per Share*

Diluted earnings per share increased by 42.2% from the first quarter of 2012 to the first quarter of 2013. This increase was due to higher net earnings and a lower number of diluted shares outstanding, which was the result of share repurchases over the last twelve months.

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**Liquidity and Capital Resources**

We have historically met our working capital and capital expenditure requirements by using both net cash flow from operations and by drawing on our line of credit. Our principal source of liquidity is our operating cash flow. Although we are required to maintain cash deposits with banks in some of our markets, there are currently no material restrictions on our ability to transfer and remit available funds among our international markets. Repatriation of funds that are related to earnings considered permanently reinvested in certain of our markets would not result in a tax liability that would have a material impact on our liquidity at this time.

*Operating cash flow*

We typically generate positive cash flow due to our strong operating margins. Net cash flow from operating activities totaled \$20.3 million in the first quarter of 2013, compared with \$22.6 million in the first quarter of 2012. This decrease can be attributed to changes in operating assets and liabilities, a meaningful portion of which was related to the increase in inventory levels. The increase in inventories, in great part, can be attributed to incorporating longer lead times into our operations process as well as increasing inventories in Greater China due to increased sales and future expectations for our business in this region.

*Line of credit*

We have a long-standing relationship with Bank of America. We currently maintain a \$60.0 million credit facility pursuant to a credit agreement with Bank of America, which expires in April 2016. We did not draw on this line of credit at any time during the first quarter of 2013, and, as of March 30, 2013 there was no outstanding balance on this line of credit.

The agreement for this credit facility contains restrictive covenants, which require us to maintain a consolidated rolling four-quarter adjusted earnings before interest, taxes, depreciation and amortization ( adjusted EBITDA ) equal to or greater than \$60.0 million, and a ratio of consolidated funded debt to adjusted EBITDA of 2.0 to 1.0 at the end of each quarter. The adjusted EBITDA under this agreement is modified for certain non-cash expenses. As of March 30, 2013, we were in compliance with these covenants. Management is not aware of any issues currently impacting Bank of America's ability to honor their commitment to extend credit under this facility.

*Working capital*

Net cash provided by operating activities for the quarter was largely offset by share repurchases as discussed below. As a result, cash and cash equivalents as of March 30, 2013 were essentially flat at \$71.0 million when compared with December 29, 2012. Additionally, net working capital increased slightly to \$63.6 million at March 30, 2013, from \$61.7 million at December 29, 2012.

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Of the \$71.0 million cash and cash equivalents held at March 30, 2013, \$44.4 million was held in the United States, and \$26.6 million was held by international subsidiaries. Of the \$70.8 million held at December 29, 2012, \$38.6 million was held in the United States, and \$32.2 million was held by international subsidiaries.

As previously reported, we plan to invest up to \$25 million in capital expenditures during 2013, which is meaningfully higher than our typical annual capital investment. Planned investments in China and international development are the primary catalysts to expected capital spending in 2013.

### *Share repurchase*

We have a share repurchase plan that has been ongoing since the fourth quarter of 2000. Our Board of Directors has periodically approved additional dollar amounts for share repurchases under that plan. Share repurchases are made from time-to-time, in the open market, through block trades or otherwise, and are based on market conditions, the level of our cash balances, general business opportunities, and other factors. During the first quarter of 2013, we repurchased and retired 414 thousand shares of common stock for a total investment of \$18.1 million, at an average market price of \$43.64 per share. As of March 30, 2013, the remaining approved repurchase amount under the plan was \$13.6 million. There currently is no expiration date on the remaining approved repurchase amount and no requirement for future share repurchases.

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*Summary*

We believe that current cash balances, future cash provided by operations, and amounts available under our line of credit will be sufficient to cover our operating and capital needs in the ordinary course of business for the foreseeable future. If we experience an adverse operating environment or unusual capital expenditure requirements, additional financing may be required. No assurance can be given, however, that additional financing, if required, would be available or on favorable terms. We might also require or seek additional financing for the purpose of expanding into new markets, growing our existing markets, or for other reasons. Such financing may include the use of additional debt or the sale of additional equity securities. Any financing which involves the sale of equity securities or instruments that are convertible into equity securities could result in immediate and possibly significant dilution to our existing shareholders.

**Forward-Looking Statements and Certain Risks**

The statements contained in this report that are not purely historical are considered to be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 and Section 21E of the Securities Exchange Act of 1934 (the Exchange Act). These statements represent our expectations, hopes, beliefs, anticipations, commitments, intentions, and strategies regarding the future. They may be identified by the use of words or phrases such as believes, expects, anticipates, should, plans, estimates, and potential, among others. Forward-looking statements include, but are not limited to, statements contained in Management's Discussion and Analysis of Financial Condition and Results of Operations regarding our financial performance, revenue, and expense levels in the future and the sufficiency of our existing assets to fund our future operations and capital spending needs. Readers are cautioned that actual results could differ materially from the anticipated results or other expectations that are expressed in these forward-looking statements for the reasons that are detailed in our most recent Annual Report on Form 10-K. The fact that some of these risk factors may be the same or similar to those in our past SEC reports means only that the risks are present in multiple periods. We believe that many of the risks detailed here and in our other SEC filings are part of doing business in the industry in which we operate and will likely be present in all periods reported. The fact that certain risks are common in the industry does not lessen their significance. The forward-looking statements contained in this report are made as of the date of this report, and we assume no obligation to update them or to update the reasons why our actual results could differ from those that we have projected. Among others, risks and uncertainties that may affect our business, financial condition, performance, development, and results of operations include:

- Our ability to attract and maintain a sufficient number of Associates;
- Our dependence upon a network marketing system to distribute our products and the activities of our independent Associates;
- The integration of BabyCare's operations and expansion of our business in China through BabyCare;
- Unanticipated effects of changes to our Compensation Plan;

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- Our planned expansion into international markets, including delays in commencement of sales or product offerings in any new market, delays in compliance with local marketing or other regulatory requirements, or changes in target markets;
- General economic conditions, both domestically and internationally;
- Potential political events, natural disasters, or other events that may negatively affect economic conditions;
- Potential effects of adverse publicity regarding the Company, nutritional supplements, or the network marketing industry;
- Reliance on key management personnel;
- Extensive government regulation of the Company's products, manufacturing, and network marketing system;
- Potential inability to sustain or manage growth, including the failure to continue to develop new products;
- An increase in the amount of Associate incentives;
- Our reliance on the use of information technology;
- The effects of competition from new and established network and direct selling organizations in our key markets;

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- The adverse effect of the loss of a high-level sponsoring Associate, together with a group of leading Associates, in that person's downline;
- The loss of product market share or Associates to competitors;
- Potential adverse effects of customs, duties, taxation, and transfer pricing regulations, including regulations governing distinctions between and Company responsibilities to employees and independent contractors;
- The fluctuation in the value of foreign currencies against the U.S. dollar;
- Our reliance on outside suppliers for raw materials and certain manufactured items;
- Shortages of raw materials that we use in certain of our products;
- Significant price increases of our key raw materials;
- Product liability claims and other risks that may arise with our manufacturing activity;
- Intellectual property risks;
- Liability claims that may arise with our Athlete Guarantee program;
- Continued compliance with debt covenants;
- Disruptions to shipping channels that are used to distribute our products to international warehouses;

- The introduction of new laws or changes to existing laws, both domestically and internationally; or
- The outcome of regulatory and litigation matters.

**Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

There have been no material changes to information presented from that presented for the year ended December 29, 2012.

**Item 4. CONTROLS AND PROCEDURES**

**Disclosure Controls and Procedures**

We maintain disclosure controls and procedures that are designed to ensure that information that is required to be disclosed in our Exchange Act reports is recorded, processed, summarized, and reported within the time periods that are specified in the SEC's rules and forms and that such information is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding any required disclosure. In designing and evaluating these disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives.

As of the end of the period covered by this report, our Chief Executive Officer and Chief Financial Officer evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act). Based on this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of March 30, 2013.

**Changes in Internal Control Over Financial Reporting**

There were no changes in our internal control over financial reporting that occurred during the quarter ended March 30, 2013 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents**PART II. OTHER INFORMATION****Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

## (c) Repurchases

The following table presents information with respect to purchases of USANA common stock made by the Company during the three months ended March 30, 2013:

**Issuer Purchases of Equity Securities**

(amounts in thousands, except per share data)

| <b>Period</b>  | <b>Total<br/>Number of<br/>Shares<br/>Purchased</b> | <b>Average<br/>Price Paid<br/>per Share</b> | <b>Total Number of<br/>Shares Purchased<br/>as Part of Publicly<br/>Announced Plans<br/>or Programs</b> | <b>Approximate Dollar<br/>Value of Shares that<br/>May Yet Be<br/>Purchased Under<br/>the Plans or<br/>Programs *</b> |
|--|---|---|---|---|
| Fiscal January<br>(Dec. 30, 2012 through Feb. 2, 2013) |   |   |   | \$ 31,707   |
| Fiscal February<br>(Feb. 3, 2013 through Mar. 2, 2013) | 341   | \$ 43.04                                    | 341   | \$ 17,001   |
| Fiscal March<br>(Mar. 3, 2013 through Mar. 30, 2013)   | 73  | \$ 46.49                                    | 73  | \$ 13,622   |
|  | 414   | \$ 43.64                                    | 414   |   |

\* The Company's share repurchase plan has been ongoing since the fourth quarter of 2000, with the Company's Board of Directors periodically approving additional dollar amounts for share repurchases under the plan. There currently is no expiration date on the approved repurchase amount.

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**Item 6. EXHIBITS**

| Exhibit Number | Description   |
|----------------|---|
| 3.1            | Amended and Restated Articles of Incorporation (Incorporated by reference to Report on Form 8-K, filed April 25, 2006)  |
| 3.2            | Bylaws (Incorporated by reference to Report on Form 8-K, filed April 25, 2006)  |
| 4.1            | Specimen Stock Certificate for Common Stock, no par value (Incorporated by reference to Registration Statement on Form 10, File No. 0-21116, effective April 16, 1993)  |
| 10.1           | 2002 USANA Health Sciences, Inc. Stock Option Plan (Incorporated by reference to Registration Statement on Form S-8, filed July 18, 2002)*  |
| 10.2           | Form of employee or director non-statutory stock option agreement under the 2002 Stock Option Plan (Incorporated by reference to Report on Form 10-K, filed March 6, 2006)*   |
| 10.3           | Form of employee incentive stock option agreement under the 2002 Stock Option Plan (Incorporated by reference to Report on Form 10-K, filed March 6, 2006)*   |
| 10.4           | Credit Agreement, dated June 16, 2004, by and between Bank of America, N.A. and USANA Health Sciences, Inc. (Incorporated by reference to Report on Form 10-Q for the period ended July 3, 2004)  |
| 10.5           | Amendment dated May 17, 2006 to Credit Agreement dated June 16, 2004 (Incorporated by reference to Report on Form 10-Q for the period ended September 30, 2006)   |
| 10.6           | Amendment dated April 24, 2007 to Credit Agreement dated June 16, 2004 (Incorporated by reference to Report on Form 10-Q for the period ended March 31, 2007)   |
| 10.7           | USANA Health Sciences, Inc. 2006 Equity Incentive Award Plan (Incorporated by reference to Report on Form 8-K, filed April 25, 2006)*   |
| 10.8           | Form of Stock Option Agreement for award of non-statutory stock options to employees under the USANA Health Sciences, Inc. 2006 Equity Incentive Award Plan (Incorporated by reference to Report on Form 8-K, filed April 26, 2006)*                              |
| 10.9           | Form of Stock Option Agreement for award of non-statutory stock options to directors who are not employees under the USANA Health Sciences, Inc. 2006 Equity Incentive Award Plan (Incorporated by reference to Report on Form 8-K, filed April 26, 2006)*        |
| 10.10          | Form of Incentive Stock Option Agreement for employees under the USANA Health Sciences, Inc. 2006 Equity Incentive Award Plan (Incorporated by reference to Report on Form 8-K, filed April 26, 2006)*  |
| 10.11          | Form of Stock-Settled Stock Appreciation Rights Award Agreement for employees under the USANA Health Sciences, Inc. 2006 Equity Incentive Award Plan (Incorporated by reference to Report on Form 8-K, filed April 26, 2006)*                                     |
| 10.12          | Form of Stock-Settled Stock Appreciation Rights Award Agreement for directors who are not employees under the USANA Health Sciences, Inc. 2006 Equity Incentive Award Plan (Incorporated by reference to Report on Form 8-K, filed April 26, 2006)*               |
| 10.13          | Form of Deferred Stock Unit Award Agreement for grants of deferred stock units to directors who are not employees under the USANA Health Sciences, Inc. 2006 Equity Incentive Award Plan (Incorporated by reference to Report on Form 8-K, filed April 26, 2006)* |
| 10.14          | Form of Indemnification Agreement between the Company and its directors (Incorporated by reference to Report on Form 8-K, filed May 24, 2006)*  |



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|         |   |
|---------|---|
| 10.15   | Form of Indemnification Agreement between the Company and certain of its officers (Incorporated by reference to Report on Form 8-K, filed May 24, 2006)*  |
| 10.16   | Share Purchase Agreement, dated as of August 16, 2010, among USANA Health Sciences, Inc., Petlane, Inc., Yaolan Ltd., and BabyCare Holdings Ltd. (Incorporated by Reference to Report on Form 8-K, filed August 16, 2010)                         |
| 10.17   | Amended and Restated Credit Agreement, dated as of April 27, 2011 (Incorporated by reference to Report on Form 8-K, filed April 28, 2011)   |
| 10.18   | Form of Executive Confidentiality, Non-Disclosure and Non-Solicitation Agreement (Incorporated by reference to Quarterly Report on Form 10-Q for the period ended October 1, 2011, filed November 9, 2011)*                                       |
| 10.19   | Separation and Release of Claims Agreement dated as of December 21, 2012 by and between USANA Health Sciences, Inc. and Roy Truett (incorporated by reference to Report on Form 8-K/A, filed December 26, 2012)*                                  |
| 10.20   | Amendment to Confidentiality, Non-Disclosure and Non-Solicitation Agreement dated as of December 21, 2012 by and between USANA Health Sciences, Inc. and Roy Truett (incorporated by reference to Report on Form 8-K/A, filed December 26, 2012)* |
| 31.1    | Certification of Chief Executive Officer pursuant to section 302 of the Sarbanes-Oxley Act of 2002  |
| 31.2    | Certification of Chief Financial Officer pursuant to section 302 of the Sarbanes-Oxley Act of 2002  |
| 32.1    | Certification of Chief Executive Officer pursuant to section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350  |
| 32.2    | Certification of Chief Financial Officer pursuant to section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350  |
| 101.INS | XBRL Instance Document  |
| 101.SCH | XBRL Taxonomy Extension Schema Document   |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document   |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document  |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document   |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document  |

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\* Denotes a management contract or compensatory plan or arrangement.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

USANA HEALTH SCIENCES, INC.

Date: May 7, 2013

/s/ Paul A. Jones  
Paul A. Jones  
Chief Financial Officer  
(Principal Financial and Accounting Officer)