

Hansen J. Michael  
Form 3  
January 31, 2011

**FORM 3**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \* 2. Date of Event  
Requiring Statement  
Hansen J. Michael  
(Last) (First) (Middle) 10/26/2010

3. Issuer Name and Ticker or Trading Symbol  
CINTAS CORP [CTAS]

4. Relationship of Reporting  
Person(s) to Issuer

5. If Amendment, Date Original  
Filed(Month/Day/Year)

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10%  
Owner  
\_X\_ Officer \_\_\_\_ Other  
(give title below) (specify below)  
Vice President & Treasurer

6. Individual or Joint/Group  
Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting  
Person  
\_\_\_\_ Form filed by More than One  
Reporting Person

6800 CINTAS BOULEVARD

(Street)

CINCINNATI, OH 45262-5737

(City)

(State)

(Zip)

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock

14,919.946

D

A

Common Stock

244.807

I

By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not  
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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)  
Title

4. Conversion  
or Exercise  
Price of  
Derivative  
Security

5. Ownership  
Form of  
Derivative  
Security:  
Direct (D)

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

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	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	01/24/2005	02/23/2011	Common Stock	768	\$ 43.375	D	Â
Employee Stock Option (right to buy)	01/24/2005	02/23/2011	Common Stock	2,232	\$ 43.375	D	Â
Employee Stock Option (right to buy)	01/24/2005	08/08/2011	Common Stock	40	\$ 47.35	D	Â
Employee Stock Option (right to buy)	01/24/2005	08/08/2011	Common Stock	1,460	\$ 47.35	D	Â
Employee Stock Option (right to buy)	03/18/2005	07/22/2012	Common Stock	2,694	\$ 41.65	D	Â
Employee Stock Option (right to buy)	03/18/2005	07/22/2012	Common Stock	306	\$ 41.65	D	Â
Employee Stock Option (right to buy)	Â <u>(1)</u>	07/29/2013	Common Stock	2,427	\$ 39.29	D	Â
Employee Stock Option (right to buy)	Â <u>(2)</u>	07/29/2013	Common Stock	573	\$ 39.29	D	Â
Employee Stock Option (right to buy)	Â <u>(3)</u>	05/28/2014	Common Stock	858	\$ 45.33	D	Â
Employee Stock Option (right to buy)	Â <u>(4)</u>	05/28/2014	Common Stock	142	\$ 45.33	D	Â
Employee Stock Option (right to buy)	Â <u>(5)</u>	07/26/2014	Common Stock	4,804	\$ 42.06	D	Â
Employee Stock Option (right to buy)	Â <u>(6)</u>	07/26/2014	Common Stock	196	\$ 42.06	D	Â
Employee Stock Option (right to buy)	Â <u>(7)</u>	08/01/2015	Common Stock	500	\$ 44.43	D	Â
Employee Stock Option (right to buy)	Â <u>(8)</u>	07/17/2016	Common Stock	1,540	\$ 36.08	D	Â
Employee Stock Option (right to buy)	Â <u>(9)</u>	07/03/2017	Common Stock	1,540	\$ 39.84	D	Â
Employee Stock Option (right to buy)	Â <u>(10)</u>	07/17/2018	Common Stock	2,420	\$ 27.3	D	Â
Employee Stock Option (right to buy)	Â <u>(11)</u>	07/17/2019	Common Stock	1,540	\$ 22.61	D	Â
Employee Stock Option (right to buy)	Â <u>(12)</u>	07/22/2020	Common Stock	2,669	\$ 25.88	D	Â
Employee Stock Option (right to buy)	Â <u>(13)</u>	07/30/2020	Common Stock	5,000	\$ 26.46	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hansen J. Michael 6800 CINTAS BOULEVARD CINCINNATI, OH 45262-5737	Â	Â	Â Vice President & Treasurer	Â

## Signatures

/s/ J. Michael  
Hansen

01/31/2011

Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option becomes exercisable in five equal annual installments on July 29, 2008, July 29, 2009, July 29, 2010, July 29, 2011 and July 29, 2012.
  - (2) The option becomes exercisable in five equal annual installments on July 29, 2008, July 29, 2009, July 29, 2010, July 29, 2011 and July 29, 2012.
  - (3) The option becomes exercisable in five equal annual installments on May 28, 2009, May 28, 2010, May 28, 2011, May 28, 2012 and May 28, 2013.
  - (4) The option becomes exercisable in five equal annual installments on May 28, 2009, May 28, 2010, May 28, 2011, May 28, 2012 and May 28, 2013.
  - (5) The option becomes exercisable in five equal annual installments on July 26, 2009, July 26, 2010, July 26, 2011, July 26, 2012 and July 26, 2013.
  - (6) The option becomes exercisable in five equal annual installments on July 26, 2009, July 26, 2010, July 26, 2011, July 26, 2012 and July 26, 2013.
  - (7) The option becomes exercisable in five equal annual installments on August 1, 2010, August 1, 2011, August 1, 2012, August 1, 2013 and August 1, 2014.
  - (8) The option becomes exercisable in five equal annual installments on July 17, 2011, July 17, 2012, July 17, 2013, July 17, 2014 and July 17, 2015.
  - (9) The option becomes exercisable in five equal annual installments on July 3, 2012, July 3, 2013, July 3, 2014, July 3, 2015 and July 3, 2016.
  - (10) The option becomes exercisable in three annual installments on July 17, 2011, July 17, 2012 and July 17, 2013.
  - (11) The option becomes exercisable in three annual installments on July 17, 2012, July 17, 2013 and July 17, 2014.
  - (12) The option becomes exercisable in three annual installments on July 22, 2013, July 22, 2014 and July 22, 2015.
  - (13) The option becomes exercisable in three annual installments on July 30, 2013, July 30, 2014 and July 30, 2015.

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### Remarks:

Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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