

COBIZ FINANCIAL INC  
Form 10-K  
February 19, 2010  
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## *FORM 10-K*

(Mark one)

- Annual Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.**

**For the fiscal year ended December 31, 2009.**

- Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 001-15955**



# **COBIZ FINANCIAL INC.**

(Exact name of registrant as specified in its charter)

**COLORADO**

(State or other jurisdiction of  
incorporation or organization)

**84-0826324**

(I.R.S. Employer  
Identification No.)

**821 17th St., Denver, CO**

(Address of principal executive offices)

**80202**

(Zip Code)

Registrant's telephone number, including area code: **(303) 293-2265**

**Securities Registered Pursuant to Section 12(b) of the Act:**



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Title of each class  
Common Stock, \$0.01 par value

Name of each exchange on which registered  
The NASDAQ Stock Market LLC

Securities Registered Pursuant to Section 12(g) of the Act: **None**

Indicate by check mark if the registrant is a well-known seasoned issuer as defined in Rule 405 of the Securities Act. Yes o No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes o No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes o No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company (as defined in Rule 12b-2 of the Exchange Act).

Large accelerated filer o

Accelerated filer x

Non-accelerated filer o  
(Do not check if a smaller reporting company)

Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

The aggregate market value of the voting common equity held by non-affiliates of the registrant at June 30, 2009, computed by reference to the closing price on the NASDAQ Global Select Market was \$123,556,827. Shares of voting stock held by each officer and director and by each person who owns 5% or more of the outstanding voting stock (as publicly reported by such persons pursuant to Section 13 and Section 16 of the Securities Exchange Act of 1934) have been excluded in that such persons may be deemed to be affiliates. This determination of affiliate status is not necessarily a conclusive determination for other purposes.

The number of shares outstanding of the registrant's sole class of common stock February 17, 2010, was 36,723,853.

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Documents incorporated by reference: Portions of the registrant's proxy statement to be filed with the Securities and Exchange Commission in connection with the registrant's 2010 annual meeting of shareholders are incorporated by reference into Part III of this Form 10-K.

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A WARNING ABOUT FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements that describe CoBiz Financial's future plans, strategies and expectations. All forward-looking statements are based on assumptions and involve risks and uncertainties, many of which are beyond our control and which may cause our actual results, performance or achievements to differ materially from the results, performance or achievements contemplated by the forward-looking statements. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words such as believe, expect, anticipate, intend, plan, estimate or words of similar meaning, or future or conditional verbs such as would, should, could or may. Forward-looking statements speak only at the date they are made. Important factors that could cause actual results to differ materially from our expectations are disclosed under Risk Factors and elsewhere in this report, including, without limitation, in conjunction with the forward-looking statements included in this report.

*We undertake no obligation to publicly update or otherwise revise any forward-looking statements, whether as a result of new information, future events or otherwise.*

**PART I**

**Item 1. Business**

**Overview**

CoBiz Financial Inc. (CoBiz or the Company) is a diversified financial holding company headquartered in Denver, CO. Through our subsidiary companies, we combine elements of personalized service found in community banks with sophisticated financial products and services traditionally offered by larger regional banks that we market to our targeted customer base of professionals, high-net-worth individuals and small to mid-sized businesses. At December 31, 2009, we had total assets of \$2.5 billion, net loans of \$1.7 billion and deposits of \$2.0 billion. We were incorporated in Colorado on February 19, 1980, as Equitable Bancorporation, Inc. Prior to its initial public offering in June 1998, the Company was acquired by a group of private investors in September 1994.

Our wholly owned subsidiary CoBiz Bank (the Bank) is a full-service business banking institution serving two markets, Colorado and Arizona. In Colorado, the Bank operates under the name Colorado Business Bank and has 12 locations, including nine in the Denver metropolitan area, one in Boulder and two in the Vail area. In Arizona, the Bank operates under the name Arizona Business Bank and has eight locations serving the Phoenix metropolitan area and the surrounding area of Maricopa County. Each of the Bank's locations is led by a local president with substantial decision-making authority. We focus on attracting and retaining high-quality personnel by maintaining an entrepreneurial culture and a decentralized business approach. We centrally support our bank and fee-based businesses with back-office services from our downtown Denver office.

Our banking products are complemented by our fee-based business lines, which we first introduced in 1998 when we began offering trust and estate administration services. Through a combination of internal growth and acquisitions, our fee-based business lines have grown to include



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employee benefits brokerage and consulting, insurance brokerage, wealth transfer planning, investment banking and investment management services. We believe offering such complementary products allows us to both broaden our relationships with existing customers and attract new customers to our core business. In addition, we believe the fees generated by these services will increase our noninterest income and decrease our dependency on net interest income.

### **2007 Acquisition**

On December 31, 2007, we acquired Wagner Investment Management, Inc. (Wagner), a Denver-based SEC-registered investment advisory firm providing investment management services for high-net-worth individuals and families, foundations and non-profit organizations. The acquisition was accounted for

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using the purchase method of accounting, and accordingly, the results of Wagner have been included in the Consolidated Financial Statements since the date of purchase.

**2008 Acquisition**

On January 2, 2008, we acquired all the assets and employees of Bernard Dietrich & Associates (BDA), a Phoenix-based property & casualty (P&C) insurance broker, through our subsidiary, CoBiz Insurance, Inc. Founded in 1993, BDA (which is now operated by CoBiz Insurance, Inc. under the name CoBiz Insurance-AZ) provides commercial and personal property and casualty insurance brokerage, as well risk management consulting services to individuals and businesses. The asset purchase was accounted for using the purchase method of accounting, and accordingly, the results of BDA have been included in the Consolidated Financial Statements in periods subsequent to January 2, 2008.

**Operating Segments**

*We operate five distinct segments, as follows:*

- Commercial Banking
- Investment Banking
- Investment Advisory and Trust
- Insurance
- Corporate Support and Other

These segments, excluding Corporate Support and Other, consist of various products and activities that are set forth in the following chart:

**Commercial Banking through:**

Colorado Business Bank  
Arizona Business Bank

- Commercial banking
- Real estate banking
- Private banking
- Interest-rate hedging
- Depository products
- Treasury management

**Investment Banking through:**

Green Manning & Bunch, Ltd.

- Merger and acquisition advisory services
- Institutional private placements of debt and equity
- Strategic financial services

**Investment Advisory and Trust through:**

Alexander Capital Management Group, Inc.

Wagner Investment Management, Inc.

CoBiz Trust

- Customized client investment policy
- Proprietary bond and equity offerings
- Tailored asset allocation strategies
- Trust administration
- Investment management
- Estate settlements
- Family office services

**Insurance through:**

CoBiz Insurance, Inc.

Financial Designs, Ltd.

- Estate and business succession planning
- Employee benefits and retirement planning
- Executive compensation and benefits planning
- Commercial lines
- Private client
- Risk management services

In 2009, the Company hired a Director of Wealth Management to lead its wealth management initiative and to facilitate organic growth. The Company's wealth management initiative is comprised primarily of the activities in the Investment Advisory and Trust segment. One of the primary initiatives of this new role is to evaluate our current product offerings and to strategically focus our offerings to our customers, while also increasing the Company's operational efficiency.

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For a complete discussion of the segments included in our principal activities and for certain financial information for each segment, see Note 19 to the Consolidated financial statements.

**Mission Statement**

Our mission is to serve the complete financial needs of successful businesses, business owners, professionals and high-net worth individuals. We create thoughtful, integrated, comprehensive solutions tailored to each customer's needs, thereby freeing them to succeed personally and professionally.

Our core values are:

- Focus on the customer
- Place people at the core
- Act with integrity
- Give back to the community
- Create sustained shareholder value
- Have fun

**Business Strategy**

Our primary strategy is to differentiate ourselves from our competitors by providing our local presidents with substantial decision-making authority, and expanding our products and services to build long-term relationships that meet the needs of professionals, small to medium-sized businesses and high-net-worth individuals. In all areas of our operations, we focus on attracting and retaining the highest quality personnel by maintaining an entrepreneurial culture and decentralized business approach. In order to realize our strategic objectives, we are pursuing the following strategies:

**Organic Growth.** We believe the Colorado and Arizona markets provide us with significant long-term opportunities for internal growth. These markets continue to be dominated by a number of large regional and national financial institutions that have acquired locally based banks. We believe this consolidation has created gaps in the banking industry's ability to serve certain customers in these market areas because small and medium-sized businesses often are not large enough to warrant significant marketing focus and customer service from large banks. In addition, we believe these banks often do not satisfy the needs of professionals and high-net-worth individuals who desire personal attention from experienced bankers. Similarly, we believe many of the remaining independent banks in the region do not provide the sophisticated banking

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products and services such customers require. Through our ability to combine personalized service, experienced personnel who are established in their community, sophisticated technology and a broad product line, we believe we will continue to achieve strong internal growth by attracting customers currently banking at both larger and smaller financial institutions and by expanding our business with existing customers.

The Company hired Colorado and Arizona market presidents for the Bank during 2009. The new market presidents are responsible for overseeing the Bank's locations and providing direction for future growth. Both of the market presidents have substantial experience in the regional marketplace.

The following table details the percentage of deposits held by the Company in Arizona and Colorado, as well as other banks headquartered in our market areas and out-of-state banks as reported by the Federal Deposit Insurance Corporation (FDIC) at June 30, 2009.

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(percentage of deposits)	Arizona	Colorado
CoBiz Bank	0.41%	1.58%
Other in-state banks	14.74%	47.36%
Out-of-state banks	84.85%	51.06%
Total	100.00%	100.00%

**De novo branching.** We also intend to continue exploring growth opportunities to expand through de novo branching in areas with high concentrations of our target customers in Colorado, Arizona and other western states. This strategy has been successful in Colorado and the Arizona market. Since the acquisition of the Company by private investors in 1994, we have introduced 10 Colorado and six Arizona de novo locations. Management continues to monitor opportunities for expansion in the western United States.

**Fee-based business lines.** We began offering trust and estate administration services in 1998; employee benefits brokerage and consulting in 2000; P&C insurance brokerage and investment banking services in 2001; and high-end life insurance, wealth transfer planning and investment management services in 2003. The 2007 addition of Wagner to CoBiz investment management offerings increased our reach in the Colorado market. The 2008 acquisition of the assets and employees of BDA expanded the P&C business in the Arizona market.

When evaluating complementary business lines, the Company considers:

- Businesses that our core banking franchise can contribute significant value to the revenue potential.
- Businesses that provide financial services and related products to our target market.
- Businesses where clients value relationships, service and product quality over price.
- Businesses with sustainable operating margins.

**Establish strong brand awareness.** *We recently completed a project to clarify and strengthen the CoBiz brand, by focusing on the relationship between each of our business lines, our unique breadth of services and our exceptional reputation in the markets we serve. The project analysis included extensive customer and market research to help develop a cohesive and comprehensive approach to our internal and external communications efforts while leveraging the power of each subsidiary as part of the larger company. The branding initiative has been executed across all our companies. The initiative has refined the brand platform and unified the look and feel of the CoBiz identity across the Company.*

**Expanding existing banking relationships.** We are normally not a transactional lender and typically require that borrowers enter into a multiple-product banking relationship with us, including deposits and treasury management services, in connection with the receipt of credit from the Bank. We believe that such relationships provide us with the opportunity to introduce our customers to a broader array of the products and services offered by us and generate additional noninterest income. In addition, we believe this philosophy aids in customer retention.

**Capitalizing on the use of technology.** We believe we have been able to distinguish ourselves from traditional community banks operating in our market through the use of technology. Our data-processing system allows us to provide upgraded Internet banking, expanded treasury management products, check and document imaging, as well as a 24-hour voice response system. Other services currently offered by the Bank include retail and wholesale lockbox, positive pay, controlled disbursement, repurchase agreements and sweep investment accounts. In addition to providing sophisticated services for our customers, we utilize technology extensively in our internal systems and operational support functions to improve customer service, maximize efficiencies, and provide management with the information and analysis necessary to manage our growth effectively.

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**Emphasizing high-quality customer service.** We believe our ability to offer high-quality customer service provides us with a competitive advantage over many regional banks that operate in our market areas. We emphasize customer service in all aspects of our operations and identify customer service as an integral component of our employee training programs. Moreover, we are constantly exploring methods to make banking an easier and more convenient process for our customers. For example, we offer a courier service to pick up deposits for customers who are not in close proximity to any of the Bank's 20 locations, are not using our remote deposit capture product or simply do not have the time to go to the Bank.

**Maintaining asset quality.** We seek to maintain asset quality through a program that includes regular reviews of loans by responsible loan officers and ongoing monitoring of the loan portfolio by a loan review department that reports to the Chief Operations Officer of the Company but submits reports directly to the audit committee of our Board of Directors. At December 31, 2009, our ratio of nonperforming loans to total loans was 4.44%, compared to 2.02% at December 31, 2008.

The slowdown in the overall economy has negatively impacted our asset quality during 2008 and 2009. In response to the deteriorating economic conditions and the increase in our nonperforming assets, we created a Special Assets Group in 2009 to focus on resolving problem assets. This group is led by a senior banking officer who has been with the bank for 13 years and previously served as the Bank's Chief Operations Officer. All loans in a default or workout status are assigned to the Special Assets Group. The Special Assets Group meets with representatives from each bank location on a monthly basis. In addition, to further strengthen our procedures over asset quality, we separated our loan review function into two separate departments during 2009: a loan review department and a credit administration department. We believe these actions will facilitate recovery strategies and reduce credit losses.

**Controlling interest rate risk.** We seek to control our exposure to changing interest rates by attempting to maintain an interest rate profile within a narrow range around an earnings neutral position. An important element of this focus has been to emphasize variable-rate loans and investments funded by deposits that also mature or reprice over periods of 12 months or less. We have also implemented interest rate floors in many of our variable rate loans in order to preserve our net interest income in the event of interest rate decreases. We actively monitor our interest rate profile in regular meetings of our Asset-Liability Management Committee.

**Achieving efficiencies and economies of scale through centralized administrative and support operations.** We seek to maximize operational and support efficiencies in a manner consistent with maintaining high-quality customer service. We have consolidated various management and administrative functions, including accounting, data processing, bookkeeping, credit administration, loan operations, and investment and treasury management services at our downtown Denver office. Most recently, new positions within the Company including a Chief Operations Officer, Director of Deposit Services and a Director of Wealth Management were created to coordinate the growing operational departments, guide deposit gathering efforts of the Bank and enhance our wealth management products. We believe this structure allows our business development professionals to focus on customer service and sales strategies directed at each community that we serve.

**Acquisitions.** We intend to continue to explore acquisitions of financial institutions or financial service entities, including opportunities in Colorado, Arizona and other western states. Our approach to expansion is predicated on recruiting key personnel to lead new initiatives. While we normally consider an array of new locations and product lines as potential expansion initiatives, we will generally proceed only upon identifying quality management personnel with a loyal customer following in the community or experienced in the product line that is the target of the initiative. We believe focusing on individuals who are established in their communities and experienced in offering sophisticated financial products and services will enhance our market position and add growth opportunities. We believe the downturn in the financial services market during 2008 and 2009 will increase acquisition opportunities as entities that are undercapitalized look to partner with a stronger financial entity at relatively low deposit premiums.





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**Market Areas Served**

We operate in two of the fastest-growing western markets in the United States – Colorado and Arizona. These markets are currently dominated by a number of large regional and national financial institutions that have acquired locally based banks. The Company’s success is dependent to a significant degree on the economic conditions of these two geographical markets. The current economic downturn has negatively impacted both markets. The Colorado market was slower to enter the recession than other areas of the Country. Conversely, the Arizona market was one of the states that led the nation into the recession and has been significantly impacted by unemployment, job losses and foreclosure rates. However, the long-term prospects of both markets remain solid due to the diversity of industry sectors, educated workforces and reputation as quality of life markets.

Our market areas include the Denver metropolitan area, which is comprised of the counties of Denver, Boulder, Adams, Arapahoe, Douglas, Broomfield and Jefferson; the Vail Valley, in Eagle County; and the Phoenix metropolitan area, which is located principally in Maricopa County.

***Colorado.** Denver’s economy has diversified over the years with significant representation in various industries. The Denver metropolitan area is one of the fastest-growing regions in the nation, helping to make Colorado the seventh-fastest growing state in the United States in terms of percentage population growth from April 2000 to July 2009. We have two locations each in downtown Denver, Littleton and the Vail Valley, and one location each in Boulder, Commerce City, Cherry Creek, the Denver Technological Center (DTC), Golden and Louisville.*

***Arizona.** Arizona consistently had one of the highest population growth rates in the nation during the latter half of the 20th century, including being one of the fastest-growing states in terms of percentage population growth from April 2000 to July 2009, second only to Nevada. Our banks are located in Maricopa County, one of the nation’s largest counties in terms of population size.*

**Market Snapshot.** The following table contains selected data for the markets we serve.

**Colorado Snapshot**

Population

- Colorado: 4.9 million
- Metropolitan Denver: 2.5 million
- Projected to increase 35% to 5.8 million from 2000 to 2030

Significant Industries

- Technology
- Communications
- Manufacturing
- Tourism
- Transportation
- Aerospace
- Biomedical/Healthcare

**Arizona Snapshot**

Population

- Arizona: 6.5 million
- Metropolitan Phoenix: 4.3 million
- Projected to increase 109% to 10.7 million from 2000 to 2030

Significant Industries

- Services
- Trade
- Manufacturing
- Mining
- Agriculture
- Construction
- Tourism

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- Financial Services

**Economic Outlook**

- Preliminary unemployment rate at December 2009 was 7.5%, up from 5.8% in December 2008 (national average of 10.0%)
- Lost 86,600 jobs, 3.7% decrease, from December 2008 to December 2009

**Economic Outlook**

- Preliminary unemployment rate at December 2009 was 9.1%, up from 6.6% in December 2008 (national average of 10.0%)
- Lost 122,100 jobs, 4.8% decrease, from December 2008 to December 2009

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**Competition**

CoBiz and its subsidiaries face competition in all of our principal business activities, not only from other financial holding companies and commercial banks, but also from savings and loan associations, credit unions, finance companies, mortgage companies, leasing companies, insurance companies, investment advisors, mutual funds, securities brokers and dealers, investment banks, other domestic and foreign financial institutions, and various nonfinancial institutions. In addition, recently a number of traditional investment banks converted into bank holding companies, which may increase competition for deposits.

Please see **Risk Factors** below for additional information.

**Employees**

At December 31, 2009, we had 564 employees, including 545 full-time equivalent employees. Employees of the Company enjoy a variety of employee benefit programs, including: stock option plans; an employee stock purchase plan; a 401(k) plan; various comprehensive medical, accident and group life insurance plans; and paid vacations. No Company employee is covered by a collective bargaining agreement and we believe our relationship with our employees to be excellent.

**Supervision and Regulation**

CoBiz and the Bank are extensively regulated under federal, Colorado and Arizona law. These laws and regulations are primarily intended to protect depositors and federal deposit insurance funds, not shareholders of CoBiz. The following information summarizes certain material statutes and regulations affecting CoBiz and the Bank, and is qualified in its entirety by reference to the particular statutory and regulatory provisions. Any change in applicable laws, regulations or regulatory policies may have a material adverse effect on the business, financial condition, results of operations and cash flows of CoBiz and the Bank. We are unable to predict the nature or extent of the effects that fiscal or monetary policies, economic controls, or new federal or state legislation may have on our business and earnings in the future.

**The Holding Company**

*General.* CoBiz is a financial holding company registered under the Bank Holding Company Act of 1956, as amended (the BHCA), and is subject to regulation, supervision and examination by the Board of Governors of the Federal Reserve System (FRB). CoBiz is required to file an annual report with the FRB and such other reports as may be required pursuant to the BHCA.

*Securities Exchange Act of 1934.* CoBiz has a class of securities registered with the SEC under the Securities Exchange Act of 1934 (the Exchange Act). The Exchange Act requires the Company to file periodic reports with the SEC, governs the Company's disclosure in proxy

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solicitations and regulates insider trading transactions. The Company is listed on The NASDAQ Global Select Market (NASDAQ) and is subject to the rules of the NASDAQ.

*Emergency Economic Stabilization Act of 2008 (EESA).* Deteriorating market conditions in 2008 led to the issuance of the EESA that was signed into law on October 3, 2008. The EESA authorized the Troubled Asset Relief Plan (TARP) with an objective to ease the downturn in the credit cycle. The TARP provided up to \$700 billion to the Department of the Treasury (Treasury) to buy mortgages and other troubled assets, to provide guarantees and to inject capital into financial institutions. As part of the \$700 billion TARP, the Department of the Treasury established a Capital Purchase Program (CPP), which allows the Treasury to purchase up to \$250 billion of senior preferred shares issued by U.S. financial institutions. The EESA also temporarily raised the basic limit on federal deposit insurance coverage from \$100,000 to \$250,000 per depositor until December 31, 2009, and accelerated the date on which the FRB will begin paying interest on required and excess reserve balances. On May 20, 2009, President Obama signed the Helping Families Save Their Homes Act, which extended the temporary increase in the limit on

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federal deposit insurance coverage to \$250,000 per depositor to December 31, 2013. The limit will decrease to \$100,000 on January 1, 2014.

On December 19, 2008, the Company entered into an agreement with the Treasury pursuant to the CPP to issue shares of the Company's Fixed Rate Cumulative Perpetual Preferred Stock, Series B, par value \$0.01 per share, having a liquidation preference of \$1,000 per share (the Series B Preferred Stock) for an aggregate purchase price of \$64.5 million. The Company also issued a warrant with a 10-year term to acquire 895,968 shares of its common stock at an exercise price of \$10.79. Participation in the CPP limits the amount of executive compensation that is deductible for tax purposes to \$500,000 per person; requires Treasury approval prior to any increase in common stock dividends; and requires Treasury approval prior to any common stock repurchases. In addition, if dividends on the Series B Preferred Stock are not paid in full for six dividend periods, the Treasury will have the right to elect two directors to the Company's Board of Directors. The right to elect directors will end when full dividends have been paid for four consecutive dividend periods.

*American Recovery and Reinvestment Act of 2009 (ARRA).* To further stimulate the lagging economy, President Barack Obama signed the ARRA into law on February 17, 2009. Title VII of the ARRA contains limits on executive compensation for senior executive officers of participants in the CPP for as long as any financial assistance provided under the TARP remain outstanding. The limitations include a prohibition on incentives that may encourage unsafe behavior; a provision for the recovery of bonuses in the event of materially inaccurate financial statements; a prohibition on the payment of golden parachutes; and the prohibition of the accrual or payment of any bonus, retention award or incentive compensation. The prohibition on retention awards does not include the issuance of restricted stock as long as the restricted stock does not fully vest during the period in which the Series B Preferred Stock is outstanding and the fair value of the award does not exceed 1/3 of the receiving officers' annual compensation. These limitations will apply to the five most highly compensated employees of the Company, or such number of employees as the Treasury may deem necessary. The ARRA also removed restrictions under the CPP plan that restricted the redemption of the Series B Preferred Stock by the Company unless certain conditions were met. The Series B Preferred Stock may be redeemed by the Company subject to approval from the FRB.

On June 15, 2009, the Treasury issued an interim final rule, TARP Standards For Compensation and Corporate Governance, to provide guidance on the executive compensation and corporate governance provisions of the EESA as amended by the ARRA.

*Acquisitions.* As a financial holding company, we are required to obtain the prior approval of the FRB before acquiring direct or indirect ownership or control of more than 5% of the voting shares of a bank or bank holding company. The FRB will not approve any acquisition, merger or consolidation that would result in substantial anti-competitive effects, unless the anti-competitive effects of the proposed transaction are outweighed by a greater public interest in meeting the needs and convenience of the public. In reviewing applications for such transactions, the FRB also considers managerial, financial, capital and other factors, including the record of performance of the applicant and the bank or banks to be acquired under the Community Reinvestment Act of 1977, as amended (the CRA). See The Bank Community Reinvestment Act below.

*Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994, as amended (the 1994 Act).* The 1994 Act displaces state laws governing interstate bank acquisitions. Under the 1994 Act, a financial or bank holding company may, subject to some limitations, acquire a bank outside of its home state without regard to local law. Thus, an out-of-state holding company could acquire the Bank, and we can acquire banks outside of Colorado.

All acquisitions pursuant to the 1994 Act require regulatory approval. In reviewing applications under the 1994 Act, an applicant's record under the CRA must be considered, and a determination must be made that the transaction will not result in any violations of federal or state antitrust laws. In addition, there is a limit of 25% on the amount of deposits in insured depository institutions in both Colorado and Arizona that can be

controlled by any bank or bank holding company.

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The 1994 Act also permits bank subsidiaries of a financial or bank holding company to act as agents for affiliated institutions by receiving deposits, renewing time deposits, closing loans, servicing loans and receiving payments on loans. As a result, a relatively small Colorado or Arizona bank owned by an out-of-state holding company could make available to customers in Colorado and Arizona some of the services of a larger affiliated institution located in another state.

*Gramm-Leach-Bliley Act of 1999 (the GLB Act).* The GLB Act eliminates many of the restrictions placed on the activities of certain qualified financial or bank holding companies. A financial holding company such as CoBiz can expand into a wide variety of financial services, including securities activities, insurance and merchant banking without the prior approval of the FRB, provided that certain conditions are met, including a requirement that all subsidiary depository institutions be well capitalized.

*Dividend Restrictions.* Dividends on the Company's capital stock (common and preferred stock) are prohibited under the terms of the junior subordinated debenture agreements (see Note 9 to the Consolidated financial statements) if the Company is in continuous default on its payment obligations to the capital trusts, has elected to defer interest payments on the debentures or extends the interest payment period. At December 31, 2009, the Company was not in default, had not elected to defer interest payments and had not extended the interest payment period on any of the subordinated debt issuances.

Pursuant to the terms of the agreement executed in the issuance of the Series B Preferred Stock, the ability of the Company to declare or pay dividends or distributions on, or purchase, redeem or otherwise acquire for consideration, shares of its common stock will be subject to restrictions in the event that the Company fails to declare and pay full dividends on the Series B Preferred Stock. In addition, the Company may not increase its dividend prior to the earlier of 1) three years from the date of the issuance or 2) the date on which the Series B Preferred Stock is redeemed in whole.

*Capital Adequacy.* The FRB monitors, on a consolidated basis, the capital adequacy of financial or bank holding companies that have total assets in excess of \$500 million by using a combination of risk-based and leverage ratios. Failure to meet the capital guidelines may result in the application by the FRB of supervisory or enforcement actions. Under the risk-based capital guidelines, different categories of assets, including certain off-balance sheet items, such as loan commitments in excess of one year and letters of credit, are assigned different risk weights, based generally on the perceived credit risk of the asset. These risk weights are multiplied by corresponding asset balances to determine a risk-weighted asset base. For purposes of the risk-based capital guidelines, total capital is defined as the sum of Tier 1 and Tier 2 capital elements, with Tier 2 capital being limited to 100% of Tier 1 capital. Tier 1 capital includes, with certain restrictions, common shareholders equity, perpetual preferred stock (no more than 25% of Tier 1 capital being comprised of cumulative preferred stock or trust preferred stock) and noncontrolling interests in consolidated subsidiaries. Tier 2 capital includes, with certain limitations, perpetual preferred stock not included in Tier 1 capital, certain maturing capital instruments and the allowance for loan losses (limited to 1.25% of risk-weighted assets). The regulatory guidelines require a minimum ratio of total capital to risk-weighted assets of 8% (of which at least 4% must be in the form of Tier 1 capital). The FRB has also implemented a leverage ratio, which is defined to be a company's Tier 1 capital divided by its average total consolidated assets. The FRB has established a minimum ratio of 3% for strong holding companies as defined by the FRB. For most other holding companies, the minimum required leverage ratio is 4%, but may be higher based on particular circumstances or risk profile.

For regulatory capital purposes, the Series B Preferred Stock is treated the same as noncumulative perpetual preferred stock as an unrestricted core capital element included in Tier 1 Capital.





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The table below sets forth the capital ratios of the Company:

Ratio	At December 31, 2009	
	Actual	Minimum Required
Total capital to risk-weighted assets	16.1%	8.0%
Tier I capital to risk-weighted assets	13.8%	4.0%
Tier I leverage ratio	11.4%	4.0%

On May 7, 2009, the Board of Governors of the Federal Reserve System announced the results of the Supervisory Capital Assessment Program (SCAP), a review of the capital of the 19 largest U.S. banks instituted by the federal banking regulators. The SCAP was a forward-looking exercise designed to estimate losses, revenues and reserve trends under adverse macroeconomic scenarios. The purpose of the SCAP review was to evaluate the capital position of the 19 largest U.S. banking institutions to determine if additional capital was required to provide a buffer against future losses. Based on the SCAP review, federal banking regulators determined that 10 of the 19 banking institutions needed to raise additional capital.

Although we were not included in the group of 19 banking institutions reviewed under the SCAP, the results indicate that federal banking regulators are focused on the composition of regulatory capital, specifically that voting common equity should be the dominant element of Tier 1 capital. In addition, Tier 1 Common Capital was emphasized to reflect the fact that common equity is the first element of the capital structure to absorb losses, offering protection to more senior parts of the capital structure and lowering the risk of insolvency. The minimum Tier 1 Common Capital ratio specified in the SCAP review was 4%. While Tier 1 Common Capital is not an official regulatory capital ratio, we do give consideration to the SCAP review since it provides insight into the current regulatory environment.

*Support of Banks.* As discussed below, the Bank is also subject to capital adequacy requirements. Under the Federal Deposit Insurance Corporation Improvement Act of 1991 (the FDICIA), CoBiz could be required to guarantee the capital restoration plan of the Bank, should the Bank become undercapitalized as defined in the FDICIA and the regulations thereunder. See The Bank Capital Adequacy. Our maximum liability under any such guarantee would be the lesser of 5% of the Bank's total assets at the time it became undercapitalized or the amount necessary to bring the Bank into compliance with the capital plan. The FRB also has stated that financial or bank holding companies are subject to the source of strength doctrine. The source of strength doctrine requires such holding companies to serve as a source of financial and managerial strength to their subsidiary banks and to not conduct operations in an unsafe or unsound manner.

The FDICIA requires the federal banking regulators to take prompt corrective action with respect to capital-deficient institutions. In addition to requiring the submission of a capital restoration plan, the FDICIA contains broad restrictions on certain activities of undercapitalized institutions involving asset growth, acquisitions, branch establishment and expansion into new lines of business. With certain exceptions, an insured depository institution is prohibited from making capital distributions, including dividends, and is prohibited from paying management fees to control persons, if the institution would be undercapitalized after any such distribution or payment.

*Sarbanes-Oxley Act of 2002 (the Sarbanes-Oxley Act).* The Sarbanes-Oxley Act is intended to address systemic and structural weaknesses of the capital markets in the United States that were perceived to have contributed to corporate scandals. The Sarbanes-Oxley Act also attempts to enhance the responsibility of corporate management by, among other things, (i) requiring the chief executive officer and chief financial officer of public companies to provide certain certifications in their periodic reports regarding the accuracy of the periodic reports filed with the SEC, (ii) prohibiting officers and directors of public companies from fraudulently influencing an accountant engaged in the audit of the company's



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financial statements, (iii) requiring chief executive officers and chief financial officers to forfeit certain bonuses in the event of a restatement of financial results, (iv) prohibiting officers and directors found to be unfit from serving in a similar capacity with other public companies, (v) prohibiting officers and directors from trading in the company's equity securities during pension blackout periods, and (vi) requiring the SEC to issue standards of professional conduct for attorneys representing public companies. In addition, public companies whose securities are listed on a national securities exchange or association must satisfy the following additional requirements: (a) the company's audit committee must appoint and oversee the company's auditors; (b) each member of the company's audit committee must be independent; (c) the company's audit committee must establish procedures for receiving complaints regarding accounting, internal accounting controls and audit-related matters; (d) the company's audit committee must have the authority to engage independent advisors; and (e) the company must provide appropriate funding to its audit committee, as determined by the audit committee.

**The Bank**

*General.* The Bank is a state-chartered banking institution, the deposits of which are insured by the Deposit Insurance Fund (DIF) of the FDIC, and is subject to supervision, regulation and examination by the Colorado Division of Banking, the FRB and the FDIC. Prior to 2007, the Bank was a nationally chartered institution and also subject to the supervision of the Office of the Comptroller of the Currency (OCC). Pursuant to such regulations, the Bank is subject to special restrictions, supervisory requirements and potential enforcement actions. The FRB's supervisory authority over CoBiz can also affect the Bank.

*Community Reinvestment Act.* The CRA requires the Bank to adequately meet the credit needs of the communities in which it operates. The CRA allows regulators to reject an applicant seeking, among other things, to make an acquisition or establish a branch, unless it has performed satisfactorily under the CRA. Federal regulators regularly conduct examinations to assess the performance of financial institutions under the CRA. In its most recent CRA examination, the Bank received a satisfactory rating.

*Federal Home Loan Bank Membership.* The Bank is a member of the Federal Home Loan Bank of Topeka (FHLB). Each member of the FHLB is required to maintain a minimum investment in capital stock. The Board of Directors of the FHLB can increase the minimum investment requirements in the event it has concluded that additional capital is required to allow it to meet its own regulatory capital requirements. Any increase in the minimum investment requirements outside of specified ranges requires the approval of the Federal Housing Finance Board. Because the extent of any obligation to increase our investment in the FHLB depends entirely upon the occurrence of a future event, potential future payments to the FHLB are not determinable.

*USA Patriot Act of 2001.* The Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (the USA Patriot Act) is intended to allow the federal government to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing and broadened anti-money-laundering requirements.

Among its provisions, the USA Patriot Act requires each financial institution to: (i) establish an anti-money-laundering program; (ii) establish due diligence policies, procedures and controls with respect to its private banking accounts and correspondent banking accounts involving foreign individuals and certain foreign banks; and (iii) avoid establishing, maintaining, administering or managing correspondent accounts in the United States for, or on behalf of, a foreign bank that does not have a physical presence in any country. In addition, the USA Patriot Act contains a provision encouraging cooperation among financial institutions, regulatory authorities and law enforcement authorities with respect to individuals, entities and organizations engaged in, or reasonably suspected of engaging in, terrorist acts or money laundering activities. Financial institutions must comply with Section 326 of the Act which provides minimum procedures for identification verification of new customers. On March 9, 2006, the USA Patriot Improvement and Reauthorization Act of 2005 (Reauthorization Act of 2005) was signed by the President to

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extend and modify the original Act. The Reauthorization Act of 2005 makes permanent 14 of the original provisions of the USA Patriot Act that had been set to expire.

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*Transactions with Affiliates.* The Bank is subject to Section 23A of the Federal Reserve Act, which limits the amount of loans to, investments in and certain other transactions with affiliates of the Bank; requires certain levels of collateral for such loans or transactions; and limits the amount of advances to third parties that are collateralized by the securities or obligations of affiliates, unless the affiliate is a bank and is at least 80% owned by the Company. If the affiliate is a bank and is at least 80% owned by the Company, such transactions are generally exempted from these restrictions except as to low quality assets as defined under the Federal Reserve Act, and transactions not consistent with safe and sound banking practices. In addition, Section 23A generally limits transactions with a single affiliate of the Bank to 10% of the Bank's capital and surplus and generally limits all transactions with affiliates to 20% of the Bank's capital and surplus.

Section 23B of the Federal Reserve Act requires that certain transactions between the Bank and any affiliate must be on substantially the same terms, or at least as favorable to the Bank, as those prevailing at the time for comparable transactions with, or involving, non-affiliated companies or, in the absence of comparable transactions, on terms and under circumstances, including credit standards, that in good faith would be offered to, or would apply to, non-affiliated companies. The aggregate amount of the Bank's loans to its officers, directors and principal shareholders (or their affiliates) is limited to the amount of its unimpaired capital and surplus, unless the FDIC determines that a lesser amount is appropriate.

A violation of the restrictions of Section 23A or Section 23B of the Federal Reserve Act may result in the assessment of civil monetary penalties against the Bank or a person participating in the conduct of the affairs of the Bank or the imposition of an order to cease and desist such violation.

Regulation W of the Federal Reserve Act, which became effective on April 1, 2003, addresses the application of Sections 23A and 23B to credit exposure arising out of derivative transactions between an insured institution and its affiliates and intra-day extensions of credit by an insured depository institution to its affiliates. The rule requires institutions to adopt policies and procedures reasonably designed to monitor, manage and control credit exposures arising out of transactions and to clarify that the transactions are subject to Section 23B of the Federal Reserve Act.

*Dividend Restrictions.* Dividends paid by the Bank and management fees from the Bank and our fee-based business lines provide substantially all of our cash flow. The approval of the Colorado Division of Banking is required prior to the declaration of any dividend by the Bank if the total of all dividends declared by the Bank in any calendar year exceeds the total of its net profits of that year combined with the retained net profits for the preceding two years. In addition, the FDICIA provides that the Bank cannot pay a dividend if it will cause the Bank to be undercapitalized. See The Bank Capital Adequacy.

*Examinations.* The FRB and the Colorado Division of Banking periodically examines and evaluates banks. Based upon such an evaluation, the examining regulator may revalue the assets of an insured institution and require that it establish specific reserves to compensate for the difference between the value determined by the regulator and the book value of such assets.

*Capital Adequacy.* Federal regulations establish minimum requirements for the capital adequacy of depository institutions that are generally the same as those established for bank holding companies. See The Holding Company Capital Adequacy. Banks with capital ratios below the required minimum are subject to certain administrative actions, including the termination of deposit insurance and the appointment of a receiver, and may also be subject to significant operating restrictions pursuant to regulations promulgated under the FDICIA. See The Holding Company Support of Banks.



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The following table sets forth the capital ratios of the Bank:

Ratio	At December 31, 2009	
	Actual	Minimum Required
Total capital to risk-weighted assets	11.4%	8.0%
Tier I capital to risk-weighted assets	10.1%	4.0%
Tier I leverage ratio	8.3%	4.0%

Pursuant to the FDICIA, regulations have been adopted defining five capital levels: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized. Increasingly severe restrictions are placed on a depository institution as its capital level classification declines. An institution is critically undercapitalized if it has a tangible equity to total assets ratio less than or equal to 2%. An institution is adequately capitalized if it has a total risk-based capital ratio less than 10%, but greater than or equal to 8%; or a Tier 1 risk-based capital ratio less than 6%, but greater than or equal to 4%; or a leverage ratio less than 5%, but greater than or equal to 4% (3% in certain circumstances). An institution is well capitalized if it has a total risk-based capital ratio of 10% or greater, a Tier 1 risk-based capital ratio of 6% or greater, and a leverage ratio of 5% or greater; and the institution is not subject to an order, written agreement, capital directive or prompt corrective action directive to meet and maintain a specific capital level for any capital measure. Under these regulations, at December 31, 2009, the Bank was well capitalized, which places no significant restrictions on the Bank's activities.

On November 2, 2007, the FRB approved final rules to implement new risk-based capital requirements for banking organizations with total assets of \$250 billion or more or with consolidated total on-balance-sheet foreign exposure of \$10 billion or more. The new risk-based regulatory capital framework, known as Basel II, consists of three pillars that address (1) risk-based capital requirements for credit risk, market risk and operational risk; (2) supervisory review of capital adequacy, which relates to an organization's capital adequacy and internal assessment processes; and (3) market discipline. The final rules became effective in April 2008.

*Interest Rate Restrictions.* Beginning January 1, 2010, insured depository institutions that are not well-capitalized will be subject to limitations on deposit interest rates paid. Pursuant to the FDIC regulations, these institutions will be limited to offering a maximum deposit rate of the national rate plus 75 basis points. The national rate is defined for deposits of similar size and maturity as a simple average of rates paid by all insured depository institutions and branches for which data are available.

*Brokered Deposits.* Well-capitalized institutions are not subject to limitations on brokered deposits, while an adequately capitalized institution is able to accept, renew or roll over brokered deposits only with a waiver from the FDIC and subject to certain restrictions on the yield paid on such deposits. Undercapitalized institutions are generally not permitted to accept brokered deposits.

*Internal Operating Requirements.* Federal regulations promote the safety and soundness of individual institutions by specifically addressing, among other things: (1) internal controls, information systems and internal audit systems; (2) loan documentation; (3) credit underwriting; (4) interest rate exposure; (5) asset growth; and (6) compensation and benefit standards for management officials.

*Real Estate Lending Evaluations.* Federal regulators have adopted uniform standards for the evaluation of loans secured by real estate or made to finance improvements to real estate. The Bank is required to establish and maintain written internal real estate lending policies consistent with



safe and sound banking practices. The Company has established loan-to-value ratio limitations on real estate loans, which are more stringent than the loan-to-value limitations established by regulatory guidelines.

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*Deposit Insurance Premiums.* Under current regulations, FDIC-insured depository institutions that are members of the FDIC pay insurance premiums at rates based on their assessment risk classification, which is determined, in part, based on the institution's capital ratios and on factors that the FDIC deems relevant to determine the risk of loss to the FDIC. In 2007, the annual assessment rates changed to a range of 5-43 basis points, an increase from the 0-27 basis point range that had been in effect since 1996. In 2009, the base assessment rate range for Risk Category 1 institutions increased to 7-24 basis points as part of the FDIC's Restoration Plan for the DIF. This increase is necessary to replenish the DIF due to the number of recent failures of FDIC-insured institutions. As part of the new assessments that began April 1, 2009, the FDIC introduced three new adjustments that may impact the assessment base. These adjustments are for 1) a potential decrease for long-term unsecured debt, 2) a potential increase for secured liabilities above a threshold amount and 3) for non-risk category 1 institutions, a potential increase for brokered deposits above a threshold amount. The base assessment rates for Risk Categories II-IV range from 17-78 basis points. A change in our risk category would negatively impact our assessment rates.

The amount an institution is assessed is based upon statutory factors that include the balance of insured deposits as well as the degree of risk the institution poses to the insurance fund and may be reviewed semi-annually. Additionally, all institutions insured by the FDIC Bank Insurance Fund are assessed fees to cover the debt of the Financing Corporation, the successor of the insolvent Federal Savings and Loan Insurance Corporation. The current assessment rate effective for the first quarter of 2010 is 0.265 basis points (1.06 basis points annually). The assessment rate is adjusted quarterly.

On May 22, 2009, the FDIC voted to levy a special assessment on insured institutions as part of the FDIC's efforts to rebuild the DIF and help maintain public confidence in the banking system. The special assessment was 5 basis points on each FDIC-insured depository institution's assets, minus its Tier 1 capital, as of June 30, 2009. On September 30, 2009, the Company paid a special assessment of \$1.2 million.

On November 12, 2009, the FDIC voted to require insured institutions to prepay slightly over three years of estimated insurance assessments. The pre-payment allows the FDIC to strengthen the cash position of the DIF immediately without immediately impacting earnings of the industry. On December 31, 2009, the Company pre-paid estimated assessments of \$10.3 million for the years 2010-2012. For risk-based capital purposes, the pre-payment was assigned a zero percent risk weighting.

*Temporary Liquidity Guarantee Program (TLGP).* On October 14, 2008, the FDIC announced the enactment of the Temporary Liquidity Guarantee Program to strengthen confidence and encourage liquidity in the banking system. Pursuant to the program, the FDIC will guarantee certain senior unsecured debt issued by participating financial institutions issued on or after October 14, 2008 and before June 30, 2009; and provide full FDIC deposit insurance coverage for non-interest bearing transaction accounts at participating FDIC-insured institutions through December 31, 2009 (Transaction Account Guarantee program). All FDIC insured institutions were covered under the program until December 5, 2008, at no cost. After December 5, 2008, the cost for institutions electing to participate was a 10-basis-point surcharge applied to balances covered by the noninterest-bearing deposit transaction account guarantee and 75 basis points of the eligible senior unsecured debt guaranteed under the program. The Company elected to participate in both the unlimited coverage for noninterest-bearing transaction accounts and the debt guarantee program.

On June 3, 2009, the FDIC amended the TLGP to provide a limited extension of the debt guarantee program. Effective October 1, 2009, the FDIC also extended the full FDIC deposit insurance coverage for noninterest-bearing transaction accounts at participating FDIC-insured institutions through June 30, 2010.

As part of the extension, insured institutions electing to continue participation will pay an increased assessment ranging from 15-25 basis points depending on the entity's Risk Category. The Company has elected to continue its participation in the Transaction Account Guarantee Program.

*Restrictions on Loans to One Borrower.* Under state law, the aggregate amount of loans that may be made to one borrower by the Bank is generally limited to 15% of its unimpaired capital, surplus, undivided

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profits and allowance for loan losses. The Bank seeks participations to accommodate borrowers whose financing needs exceed the Bank's lending limits.

**Fee-Based Business Lines**

Alexander Capital Management Group, LLC (ACMG) and Wagner are registered with the SEC under the Investment Advisers Act of 1940. The Investment Advisers Act of 1940 imposes numerous obligations on registered investment advisers, including fiduciary duties, recordkeeping requirements, operational requirements and disclosure obligations. Virtually all aspects of ACMG's and Wagner's investment management business are subject to various federal and state laws and regulations. These laws and regulations generally grant supervisory agencies and bodies broad administrative powers, including the power to limit or restrict ACMG or Wagner from carrying on its investment management business in the event that they fail to comply with such laws and regulations. In such event, the possible sanctions which may be imposed include the suspension of individual employees, business limitations on engaging in the investment management business for specified periods of time, the revocation of any such company's registration as an investment adviser, and other censures or fines.

Green Manning & Bunch, Ltd. (GMB), our investment banking subsidiary, is registered as a broker-dealer under the Exchange Act and is subject to regulation by the SEC and the Financial Industry Regulatory Authority (FINRA). GMB is subject to the SEC's net capital rule designed to enforce minimum standards regarding the general financial condition and liquidity of a broker-dealer. Under certain circumstances, this rule limits the ability of the Company to make withdrawals of capital and receive dividends from GMB. GMB's regulatory net capital consistently exceeded such minimum net capital requirements in fiscal 2009. The securities industry is one of the most highly regulated in the United States, and failure to comply with related laws and regulations can result in the revocation of broker-dealer licenses; the imposition of censures or fines; and the suspension or expulsion from the securities business of a firm, its officers or employees.

Financial Designs Ltd. (FDL) provides wealth transfer planning through the use of life insurance products. State governments extensively regulate our life insurance activities. We sell our insurance products throughout the United States and the District of Columbia through licensed insurance producers. Insurance laws vary from state to state. Each state has broad powers over licensing, payment of commissions, business practices, policy forms and premium rates. While the federal government does not directly regulate the marketing of most insurance products, securities, including variable life insurance, are subject to federal securities laws. We market these financial products through M Holdings Securities, Inc., a registered broker-dealer and a member of the FINRA and Securities Investor Protection Corporation.

CoBiz Insurance Inc, acting as an insurance producer, must obtain and keep in force an insurance producer's license with the State of Arizona and Colorado. In order to write insurance in other states, they are required to obtain non-resident insurance licenses. All premiums belonging to insurance carriers and all unearned premiums belonging to customers received by the agency must be treated in a fiduciary capacity.

**Changing Regulatory Structure**

Regulation of the activities of national and state banks and their holding companies imposes a heavy burden on the banking industry. The FRB, FDIC, OCC (national charters only) and State banking divisions all have extensive authority to police unsafe or unsound practices and violations of applicable laws and regulations by depository institutions and their holding companies. These agencies can assess civil monetary penalties, issue cease and desist or removal orders, seek injunctions, and publicly disclose such actions.

The laws and regulations affecting banks and financial or bank holding companies have changed significantly in recent years, and there is reason to expect changes will continue in the future, although it is difficult to predict the outcome of these changes. From time to time, various bills are introduced in the

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United States Congress with respect to the regulation of financial institutions. Certain of these proposals, if adopted, could significantly change the regulation of banks and the financial services industry.

**Monetary Policy**

The monetary policy of the FRB has a significant effect on the operating results of financial or bank holding companies and their subsidiaries. Among the means available to the FRB to affect the money supply are open market transactions in U.S. government securities, changes in the discount rate on member bank borrowings and changes in reserve requirements against member bank deposits. These means are used in varying combinations to influence overall growth and distribution of bank loans, investments and deposits, and their use may affect interest rates charged on loans or paid on deposits. FRB monetary policies have materially affected the operations of commercial banks in the past and are expected to continue to do so in the future. The nature of future monetary policies and the effect of such policies on the business and earnings of the Company and its subsidiaries cannot be predicted.

**Website Availability of Reports Filed with the SEC**

The Company maintains an Internet website located at [www.cobizfinancial.com](http://www.cobizfinancial.com) on which, among other things, the Company makes available, free of charge, various reports that it files with or furnishes to the SEC, including its annual reports, quarterly reports, current reports and proxy statements. These reports are made available as soon as reasonably practicable after they are filed with or furnished to the SEC. The public may read and copy any materials we file with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549. Additional information on the operation of the Public Reference Room may be obtained by calling the SEC at 1-800-SEC-0330. The SEC also maintains a website at [www.sec.gov](http://www.sec.gov) that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The Company has also made available on its website its Audit, Compensation and Nominating Committee charters and corporate governance guidelines. The content on any website referred to in this filing is not incorporated by reference into this filing unless expressly noted otherwise.

**Item 1A. Risk Factors**

**Recent legislative and regulatory initiatives to address difficult market and economic conditions may not stabilize the U.S. economy or the U.S. banking system.**

On October 3, 2008, President Bush signed into law the Emergency Economic Stabilization Act of 2008, or EESA, which, among other measures, authorizes the Treasury to purchase from financial institutions and their holding companies up to \$700 billion in mortgage loans, mortgage-related securities and certain other financial instruments, including debt and equity securities issued by financial institutions and their holding companies, under the Trouble Asset Relief Program, or TARP. The purpose of TARP is to restore confidence and stability to the U.S. banking system and to encourage financial institutions to increase their lending to customers and to each other. Under the Capital Purchase Program authorized by TARP (as well as the Capital Assistance Program announced on February 25, 2009), the United States Department of Treasury, or Treasury, is purchasing equity securities from participating institutions. The EESA also increased federal deposit insurance on most deposit accounts from \$100,000 to \$250,000. This increase is in place until the end of 2013 and is not covered by deposit insurance premiums paid by the banking industry.

The EESA followed, and has been followed by, numerous actions by the Federal Reserve Bank, or FRB, the U.S. Congress, Treasury, the Federal Deposit Insurance Corporation, or the FDIC, the SEC and others to address the current liquidity and credit crisis that has followed the sub-prime meltdown that commenced in 2007. These measures include homeowner relief that encourage loan restructuring and modification; the establishment of significant liquidity and credit facilities for financial institutions and investment banks; the lowering of the federal funds rate; emergency action against short selling practices; a temporary guaranty program for money market funds; the establishment of a commercial paper funding facility to provide back-stop liquidity to commercial paper issuers; and coordinated international efforts to

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address illiquidity and other weaknesses in the banking sector. Most recently, on February 17, 2009, the American Reinvestment and Recovery Act of 2009, or ARRA, was signed into law. ARRA, more commonly known as the economic stimulus bill or economic recovery package, is intended to stimulate the economy and provides for broad infrastructure, education and health spending.

The purpose of these and certain other legislative and regulatory actions is to stabilize the U.S. banking system. The EESA, the ARRA and other regulatory initiatives may not have their desired effects. If the volatility in the markets continues and economic conditions fail to improve or worsen, our business, financial condition, results of operations and cash flows could be materially and adversely affected.

***Difficult conditions in the financial services markets have adversely affected the business and results of operations of the Company, and we do not expect these conditions to improve in the near future.***

Dramatic declines in the housing market during the prior year, with falling home prices and increasing foreclosures and unemployment, have resulted in significant write-downs of asset values by financial institutions, including government-sponsored entities and major commercial and investment banks. These write-downs, initially of mortgage-backed securities but spreading to credit default swaps and other derivative securities, have caused many financial institutions to seek additional capital, to merge with larger and stronger institutions and, in some cases, to fail. Many lenders and institutional investors have reduced and, in some cases, ceased to provide funding to borrowers including other financial institutions. The Company has historically used federal funds purchased as a short-term liquidity source and, while the Company continues to actively use this source, further credit tightening in the market could reduce funding lines available to the Company. This market turmoil and tightening of credit have led to an increased level of commercial and consumer delinquencies, lack of consumer confidence, increased market volatility and widespread reduction of business activity generally.

***Weakness in the economy and in the real estate market, including specific weakness within the markets where our banks do business, has adversely affected us and may continue to adversely affect us.***

In general, all of our business segments have been negatively impacted by current market conditions. There has been a downturn in the real estate market, a slow-down in construction and an oversupply of real estate for sale in both 2008 and 2009. This downturn, and any additional softening, in our real estate markets could hurt our business because a majority of our loans are secured by real estate. Real estate values and real estate markets are generally affected by changes in national, regional or local economic conditions, fluctuations in interest rates and the availability of loans to potential purchasers, changes in tax laws and other governmental statutes, regulations and policies and acts of nature.

Substantially all of our real property collateral is located in Arizona and Colorado. Although the Colorado economy has outperformed the majority of other metropolitan areas nationally, it began to show increasing signs of weakness during the fourth quarter of 2008. These broader economic trends have impacted our Colorado loan portfolio, which has seen an increase in adversely graded credits. Additionally, the Arizona market continues to be negatively impacted by a severely depressed residential housing market. The receipt of borrower financial statements as well as focused portfolio reviews by our bankers contributed to an increase in adversely graded credits in both markets during 2009. If real estate prices continue to decline, the value of real estate collateral securing our loans could be reduced. Our ability to recover on defaulted loans by foreclosing and selling the real estate collateral would then be further diminished, and we would be more likely to suffer losses on defaulted loans.



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In addition, our Insurance Segment's revenues have been adversely affected by a continued soft premium market for property and casualty insurance; the decline in the broader equity market has negatively impacted Investment Advisory earnings; and Investment Banking transactions have been curtailed due to market uncertainty and valuation issues.

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Continued weakness could have a material adverse effect on our business, financial condition, results of operations and cash flows and on the market for our common stock.

***Our allowance for loan losses may not be adequate to cover actual loan losses.***

As a lender, we are exposed to the risk that our customers will be unable to repay their loans according to their terms and that any collateral securing the payment of their loans may not be sufficient to assure repayment. Credit losses are inherent in the lending business and could have a material adverse effect on our operating results. We make various assumptions and judgments about the collectibility of our loan portfolio and provide an allowance for potential losses based on a number of factors. If our assumptions are wrong, our allowance for loan losses may not be sufficient to cover our losses, thereby having an adverse effect on our operating results, and may cause us to increase the allowance in the future. In addition, we expect to increase the number and amount of loans we originate, and we cannot guarantee that we will not experience an increase in delinquencies and losses as these loans continue to age, particularly if the economic conditions in Colorado and Arizona further deteriorate. The actual amount of future provisions for loan losses cannot be determined at any specific point in time and may exceed the amounts of past provisions. Additions to our allowance for loan losses would decrease our net income.

***A majority of our loans are secured by real estate. This concentration, coinciding with a downturn in our real estate markets, could affect our business.***

There has been a downturn in the real estate market, a slow-down in construction and an oversupply of real estate for sale in both 2008 and 2009. This downturn, and any additional softening, in our real estate markets could hurt our business because a majority of our loans are secured by real estate. Real estate values and real estate markets are generally affected by changes in national, regional or local economic conditions; fluctuations in interest rates and the availability of loans to potential purchasers; changes in tax laws and other governmental statutes; regulations and policies and acts of nature. If real estate prices decline, the value of real estate collateral securing our loans could be reduced. Our ability to recover on defaulted loans by foreclosing and selling the real estate collateral would then be diminished, and we would be more likely to suffer losses on defaulted loans. Substantially all of our real property collateral is located in Arizona and Colorado. Any such downturn could have a material adverse effect on our business, financial condition, results of operations and cash flows.

***Our commercial and construction loans are subject to various lending risks depending on the nature of the borrower's business, its cash flow and our collateral.***

Our commercial real estate loans involve higher principal amounts than other loans, and repayment of these loans may be dependent on factors outside our control or the control of our borrowers. Repayment of commercial real estate loans is generally dependent, in large part, on sufficient income from the properties securing the loans to cover operating expenses and debt service. Rental income may not rise sufficiently over time to meet increases in the loan rate at repricing or increases in operating expenses, such as utilities and taxes. As a result, impaired loans may be more difficult to identify without some seasoning. Because payments on loans secured by commercial real estate often depend upon the successful operation and management of the properties, repayment of such loans may be affected by factors outside the borrower's control, such as adverse conditions in the real estate market or the economy or changes in government regulation. If the cash flow from the property is reduced, the borrower's ability to repay the loan and the value of the security for the loan may be impaired.

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Repayment of our commercial loans is often dependent on cash flow of the borrower, which may be unpredictable, and collateral securing these loans may fluctuate in value. Generally, this collateral is accounts receivable, inventory, equipment or real estate. In the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers. Other collateral securing loans may depreciate over time, may be difficult to appraise and may fluctuate in value based on the success of the business.

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Our construction loans are based upon estimates of costs to construct and the value associated with the completed project. These estimates may be inaccurate due to the uncertainties inherent in estimating construction costs, as well as the market value of the completed project and the effects of governmental regulation of real property making it relatively difficult to accurately evaluate the total funds required to complete a project and the related loan-to-value ratio. As a result, construction loans often involve the disbursement of substantial funds with repayment dependent, in part, on the success of the ultimate project and the ability of the borrower to sell or lease the property, rather than the ability of the borrower or guarantor to repay principal and interest. Delays in completing the project may arise from labor problems, material shortages and other unpredictable contingencies. If the estimate of construction costs is inaccurate, we may be required to advance additional funds to complete construction. If our appraisal of the value of the completed project proves to be overstated, we may have inadequate security for the repayment of the loan upon completion of construction of the project.

***Our consumer loans generally have a higher risk of default than our other loans.***

Consumer loans entail greater risk than residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by rapidly depreciating assets. In such cases, any repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance as a result of damage, loss or depreciation. The remaining deficiency often does not warrant further collection efforts against the borrower beyond obtaining a deficiency judgment. In addition, consumer loan collections are dependent on the borrower's continuing financial stability, and thus, are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered on such loans.

***The value of securities in our investment securities portfolio may be negatively affected by continued disruptions in securities markets.***

The market for some of the investment securities held in our portfolio has become extremely volatile over the past 12 months. Market conditions may negatively affect the value of securities. There can be no assurance that the declines in market value associated with these disruptions will not result in other-than-temporary impairments of these assets, which would lead to accounting charges that could have a material adverse effect on our net income and capital levels.

***The Company may be adversely affected by the soundness of other financial institutions.***

Financial services institutions are interrelated as a result of trading, clearing, counterparty or other relationships. The Company has exposure to many different industries and counterparties, and routinely executes transactions with counterparties in the financial services industry including commercial banks, brokers and dealers, investment banks, and other institutional clients. Many of these transactions expose the Company to credit risk in the event of a default by a counterparty or client. In addition, the Company's credit risk may be exacerbated when the collateral held by the Company cannot be realized or is liquidated at prices not sufficient to recover the full amount of the credit or derivative exposure due to the Company. Any such losses could have a material adverse effect on the Company's financial condition and results of operations.

***We are subject to executive compensation restrictions because of our participation in the Treasury's Capital Purchase Program.***

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We are subject to TARP rules and standards governing executive compensation, which generally apply to our Chief Executive Officer, Chief Financial Officer and the three next most highly compensated senior executive officers and, with recent amendments, apply to a number of other employees. The standards include (i) a requirement to recover any bonus payment to senior executive officers or certain other employees if payment was based on materially inaccurate financial statements or performance metric criteria; (ii) a prohibition on making any golden parachute payments to senior executive officers and certain other employees; (iii) a prohibition on paying or accruing any bonus payment to certain

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employees, except as otherwise permitted by the rules; (iv) a prohibition on maintaining any plan for senior executive officers that encourages such officers to take unnecessary and excessive risks that threaten the Company's value; (v) a prohibition on maintaining any employee compensation plan that encourages the manipulation of reported earnings to enhance the compensation of any employee; and (vi) a prohibition on providing tax gross-ups to senior executive officers and certain other employees. These restrictions and standards could limit our ability to recruit and retain executives.

***The securities purchase agreement between us and Treasury permits Treasury to impose additional restrictions on us retroactively.***

The securities purchase agreement we entered into with Treasury permits Treasury to unilaterally amend the terms of the securities purchase agreement to comply with any changes in federal statutes after the date of its execution. ARRA imposed additional executive compensation and expenditure limits on all current and future TARP recipients, including us, until we have repaid Treasury. These additional restrictions may impede our ability to attract and retain qualified executive officers. ARRA also permits TARP recipients to repay the Treasury without penalty or requirement that additional capital be raised, subject to Treasury's consultation with our primary federal regulator while the securities purchase agreement required that, for a period of three years, the Series B preferred stock could generally only be repaid if we raised additional capital to repay the securities and such capital qualified as Tier 1 capital. Additional unilateral changes in the securities purchase agreement could have a negative impact on our financial condition and results of operations.

***Supervisory guidance on commercial real estate concentrations could restrict our activities and impose financial requirements or limitations on the conduct of our business.***

The OCC, the FRB and the FDIC finalized joint supervisory guidance in 2006 on sound risk management practices for concentrations in commercial real estate lending. The guidance is intended to help ensure that institutions pursuing a significant commercial real estate lending strategy remain healthy and profitable while continuing to serve the credit needs of their communities. The agencies are concerned that rising commercial real estate loan concentrations may expose institutions to unanticipated earnings and capital volatility in the event of adverse changes in commercial real estate markets. The guidance reinforces and enhances existing regulations and guidelines for safe and sound real estate lending. The guidance provides supervisory criteria, including numerical indicators to assist in identifying institutions with potentially significant commercial real estate loan concentrations that may warrant greater supervisory scrutiny. The guidance does not limit banks commercial real estate lending, but rather guides institutions in developing risk management practices and levels of capital that are commensurate with the level and nature of their commercial real estate concentrations. Lending and risk management practices of the Company will be taken into account in supervisory evaluation of capital adequacy. Our commercial real estate portfolio at December 31, 2009 meets the definition of commercial real estate concentration as set forth in the final guidelines. If our risk management practices are found to be deficient, it could result in increased reserves and capital costs.

***To the extent that any of the real estate securing our loans becomes subject to environmental liabilities, the value of our collateral will be diminished.***

In certain situations, under various federal, state and local environmental laws, ordinances and regulations as well as the common law, a current or previous owner or operator of real property may be liable for the cost of removal or remediation of hazardous or toxic substances on such property or damage to property or personal injury. Such laws may impose liability whether or not the owner or operator was responsible for the presence of such hazardous or toxic substances. Environmental laws also may impose restrictions on the manner in which properties may be used or businesses may be operated, and these restrictions may require expenditures by one or more of our borrowers. Such laws may be amended so as to require compliance with stringent standards which could require one or more of our borrowers to make unexpected

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expenditures, some of which could be substantial. Environmental laws provide for sanctions in the event of noncompliance and may be enforced by governmental agencies or, in certain circumstances, by private parties. One or more of our borrowers may be responsible for such

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costs which would diminish the value of our collateral. The cost of defending against claims of liability, of compliance with environmental regulatory requirements or of remediating any contaminated property could be substantial and require a material portion of the cash flow of one or more of our borrowers, which would diminish the ability of any such borrowers to repay our loans.

***Changes in interest rates may affect our profitability.***

Our profitability is, in part, a function of the spread between the interest rates earned on investments and loans, and the interest rates paid on deposits and other interest-bearing liabilities. Our net interest spread and margin will be affected by general economic conditions and other factors, including fiscal and monetary policies of the federal government, that influence market interest rates and our ability to respond to changes in such rates. At any given time, our assets and liabilities structures are such that they are affected differently by a change in interest rates. As a result, an increase or decrease in interest rates, the length of loan terms or the mix of adjustable and fixed-rate loans in our portfolio could have a positive or negative effect on our net income, capital and liquidity. We have traditionally managed our assets and liabilities in such a way that we have a positive interest rate gap. As a general rule, banks with positive interest rate gaps are more likely to be susceptible to declines in net interest income in periods of falling interest rates and are more likely to experience increases in net interest income in periods of rising interest rates. In addition, an increase in interest rates may adversely affect the ability of some borrowers to pay the interest on and principal of their loans.

***Our ability to grow is substantially dependent upon our ability to increase our deposits.***

Our primary source of funding growth is through deposit accumulation. Our ability to attract deposits is significantly influenced by general economic conditions, changes in money market rates, prevailing interest rates and competition. If we are not successful in increasing our current deposit base to a level commensurate with our funding needs, we may have to seek alternative higher-cost wholesale financing sources or curtail our growth.

***Our fee-based businesses are subject to quarterly and annual volatility in their revenues and earnings.***

Our fee-based businesses have historically experienced, and are likely to continue to experience, quarterly and annual volatility in revenues and earnings. With respect to our investment banking services segment, GMB, the delay in the initiation or the termination of a major new client engagement, or any changes in the anticipated closing date of client transactions can directly affect revenues and earnings for a particular quarter or year. With respect to our insurance segment, CoBiz Insurance Inc. and FDL, our revenues and earnings also can experience quarterly and annual volatility, depending on the timing of the initiation or termination of a major new client engagement. In addition, a substantial portion of the revenues and earnings of our insurance segment are often generated during our fourth quarter as many of their clients seek to finalize their wealth transfer and estate plans by year end. With respect to our investment advisory businesses, ACMG and Wagner, our revenues and earnings are dependent on the value of our assets under management, which in turn are heavily dependent upon general conditions in debt and equity markets. Any significant volatility in debt or equity markets are likely to directly affect revenues and earnings of ACMG and Wagner for a particular quarter or year.

***We rely heavily on our management, and the loss of any of our senior officers may adversely affect our operations.***



Consistent with our policy of focusing growth initiatives on the recruitment of qualified personnel, we are highly dependent on the continued services of a small number of our executive officers and key employees. The loss of the services of any of these individuals could adversely affect our business, financial condition, results of operations and cash flows. The failure to recruit and retain key personnel could have a material adverse effect on our business, financial condition, results of operations and cash flows.

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***We may experience difficulties in managing our growth.***

As part of our strategy, we may expand into additional communities or attempt to strengthen our position in our current markets by undertaking additional de novo branch openings or new bank formations. We believe that it may take up to 18 months for new banking facilities to first achieve operational profitability due to the impact of overhead expenses, and the start-up phase of generating loans and deposits. To the extent that we undertake growth initiatives, we are likely to continue to experience the effects of higher operating expenses relative to operating income from the new operations, which may have an adverse effect on our levels of reported net income, return on average equity and return on average assets.

In addition, we may acquire financial institutions and related businesses that we believe provide a strategic fit with our business. To the extent that we grow through acquisitions, we may not be able to adequately and profitably manage such growth. Acquiring other financial institutions and businesses involves risks commonly associated with acquisitions, including: potential exposure to unknown or contingent liabilities of financial institutions and other businesses we acquire; exposure to potential asset quality issues of the acquired banks or businesses; difficulty and expense of integrating the operations and personnel of banks and businesses we acquire; potential disruption to our business; potential diversion of our management's time and attention; and the possible loss of key employees and customers of the banks and businesses we acquire.

***Our business and financial condition may be adversely affected by competition.***

The banking business in the Denver and Phoenix metropolitan areas is highly competitive and is currently dominated by a number of large regional and national financial institutions. In addition to these regional and national banks, there are a number of smaller commercial banks that operate in these areas. We compete for loans and deposits with banks, savings and loan associations, finance companies, credit unions, and mortgage bankers. In addition to traditional financial institutions, we also compete for loans with brokerage and investment banking companies, and governmental agencies that make available low-cost or guaranteed loans to certain borrowers. Particularly in times of high interest rates, we also face significant competition for deposits from sellers of short-term money market securities and other corporate and government securities. In addition, during 2008 a number of traditional investment banks converted into bank holding companies, which may increase competition for deposits.

By virtue of their larger capital bases or affiliation with larger multibank holding companies, many of our competitors have substantially greater capital resources and lending limits than we have and perform other functions that we offer only through correspondents. Interstate banking and unlimited state-wide branch banking are permitted in Colorado and Arizona. As a result, we have experienced, and expect to continue to experience, greater competition in our primary service areas. Our business, financial condition, results of operations and cash flows may be adversely affected by competition, including any increase in competition. Moreover, recently enacted and proposed legislation has focused on expanding the ability of participants in the banking and thrift industries to engage in other lines of business. The enactment of such legislation could put us at a competitive disadvantage because we may not have the capital to participate in other lines of business to the same extent as more highly capitalized financial service holding companies.

***We may be required to make capital contributions to the Bank if it becomes undercapitalized.***

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Under federal law, a bank holding company may be required to guarantee a capital plan filed by an undercapitalized bank subsidiary with its primary regulator. If the subsidiary defaults under the plan, the holding company may be required to contribute to the capital of the subsidiary bank in an amount equal to the lesser of 5% of the Bank's assets at the time it became undercapitalized or the amount necessary to bring the Bank into compliance with applicable capital standards. Therefore, it is possible that we will be required to contribute capital to our subsidiary bank or any other bank that we may acquire in the event that such bank becomes undercapitalized. If we are required to make such capital contribution at a time when we have other significant capital needs, our business, financial condition, results of operations and cash flows could be adversely affected.

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*We continually encounter technological change, and we may have fewer resources than our competitors to continue to invest in technological improvements.*

The financial services industry is undergoing rapid technological changes, with frequent introductions of new technology-driven products and services. In addition to better serving customers, the effective use of technology increases efficiency and enables financial institutions to reduce costs. Our future success will depend, in part, upon our ability to address the needs of our customers by using technology to provide products and services that will satisfy customer demands for convenience, as well as to create additional efficiencies in our operations. Many of our competitors have substantially greater resources to invest in technological improvements. We cannot assure you that we will be able to effectively implement new technology-driven products and services or be successful in marketing these products and services to our customers.

*An interruption in or breach in security of our information systems may result in a loss of customer business.*

We rely heavily on communications and information systems to conduct our business. Any failure, interruption or breach in security of these systems could result in failures or disruptions in our customer relationship management, general ledger, deposits, and servicing or loan origination systems. The occurrence of any failures or interruptions could result in a loss of customer business and have a material adverse effect on our business, financial condition, results of operations and cash flows.

*We are subject to significant government regulation, and any regulatory changes may adversely affect us.*

The banking industry is heavily regulated under both federal and state law. These regulations are primarily intended to protect customers, not our creditors or shareholders. As a financial holding company, we are also subject to extensive regulation by the FRB, in addition to other regulatory and self-regulatory organizations. Regulations affecting banks and financial services companies undergo continuous change, and we cannot predict the ultimate effect of such changes, which could have a material adverse effect on our business, financial condition, results of operations and cash flows.

**Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

At December 31, 2009, we had 12 bank locations, four fee-based locations and an operations center in Colorado and eight bank locations in Arizona. Our executive offices are located at 821 17th Street, Denver, Colorado, 80202. In 2009, CoBiz Insurance CO and CoBiz Insurance AZ relocated into existing Company locations. CoBiz Insurance CO is now located at the 821 17th Street location and CoBiz Insurance AZ is

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now located at the 2600 N. Central Avenue location. We lease our executive offices, our Northeast office and our Surprise office locations from entities partly owned or controlled by a director of the Company. See Certain Relationships and Related Transactions and Director Independence under Item 13 of Part III and Note 15 to the Consolidated financial statements. The terms of these leases expire between 2013 and 2016. The Company leases all of its facilities. The following table sets forth specific information on each location.

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<b>Bank Locations</b>	<b>Address</b>	<b>Lease Expiration</b>
DTC	8400 E. Prentice Ave., Ste. 150, Greenwood Village, CO 80111	2010
Boulder	2025 Pearl St., Boulder, CO 80302	2010
West	15710 W. Colfax Ave., Golden, CO 80401	2011
Cherry Creek	301 University Blvd., Suites 100 & 200, Denver, CO 80206	2012
Eagle	212 Chambers Ave., Unit 3, Eagle, CO 81631	2012
Littleton	101 W. Mineral Ave., Littleton, CO 80120	2012
Northeast	4695 Quebec St., Denver, CO 80216	2013
Northwest	400 Centennial Pkwy., Ste. 100, Louisville, CO 80027	2014
Vail Valley	56 Edwards Village Blvd., Ste. 130, Edwards, CO 81632	2014
Prince	2409 W. Main St., Littleton, CO 80120	2014
Tremont	1275 Tremont Pl., Denver, CO 80202	2014
Denver	821 17th St., Denver, CO 80202	2016
Denver - Operations	717 17th St., Ste. 400, Denver, CO 80202	2020
Chandler	2727 W. Frye Rd., Ste. 100, Chandler, AZ 85224	2010
Scottsdale	6909 E. Greenway Pkwy., Ste. 150, Scottsdale, AZ 85254	2011
Camelback	3200 E. Camelback Rd., Ste. 129, Phoenix, AZ 85018	2012
East Valley	1757 E. Baseline Rd., Ste. 101, Gilbert, AZ 85233	2012
Tempe	1620 W. Fountainhead Pkwy., Ste. 119, Tempe, AZ 85282	2012
Surprise	12775 W. Bell Rd., Surprise, AZ 85374	2016
Phoenix Main	2600 N. Central Ave., Ste. 2000, Phoenix, AZ 85004	2017
Scottsdale Fashion Square	7150 E. Camelback Rd., Ste. 100, Scottsdale, AZ 85251	2018

<b>Fee-Based Locations</b>	<b>Address</b>	<b>Lease Expiration</b>
CoBiz Insurance Inc. - CO	821 17th St., Denver, CO 80202	2016
Wagner Investment Management, Inc	3200 Cherry Creek South Dr., Ste. 240, Denver, CO 80209	2010
CoBiz Insurance Inc. - AZ	2600 N. Central Ave., Ste. 1950, Phoenix, AZ 85004	2017
Green Manning & Bunch, Ltd. (1)	370 17th St., Ste. 3600, Denver, CO 80202	2010
Alexander Capital Management Group	1099 18th St., Ste. 2810, Denver, CO 80202	2012
Financial Designs Ltd.	1775 Sherman St., Ste. 1800, Denver, CO 80203	2013

(1) GMB has signed a lease agreement for a new location that is expected to commence in April 2010.

All leased properties are considered in good operating condition and are believed adequate for our present and foreseeable future operations. We do not anticipate any difficulty in leasing additional suitable space upon expiration of any present lease terms.

### Item 3. Legal Proceedings

Periodically and in the ordinary course of business, various claims and lawsuits which are incidental to our business are brought against or by us. We believe, based on the dollar amount of the claims outstanding at the end of the year, the ultimate liability, if any, resulting from such claims or lawsuits will not have a material adverse effect on the business, financial condition, results of operations or cash flows of the Company.



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*No matter was submitted to a vote of security holders during the fourth quarter of fiscal 2009.*

**PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities****Market for Registrant's Common Equity**

*The common stock of the Company is traded on the NASDAQ Global Select Market under the symbol COBZ. At February 1, 2010, there were approximately 510 shareholders of record of CoBiz common stock.*

*The following table presents the range of high and low sale prices of our common stock for each quarter within the two most recent fiscal years as reported by the NASDAQ Global Select Market and the per-share dividends declared in each quarter during that period.*

	High	Low	Cash Dividends Declared
2008:			
First Quarter	\$ 16.03	\$ 11.17	\$ 0.07
Second Quarter	13.86	6.58	0.07
Third Quarter	15.20	5.13	0.07
Fourth Quarter	12.30	8.14	0.07
2009:			
First Quarter	\$ 9.99	\$ 4.00	\$ 0.07
Second Quarter	8.09	4.81	0.01
Third Quarter	6.64	4.18	0.01
Fourth Quarter	5.70	3.99	0.01

*The timing and amount of future dividends declared by the Board of Directors of the Company will depend upon the consolidated earnings, financial condition, liquidity and capital requirements of the Company and its subsidiaries, the amount of cash dividends paid to the Company by its subsidiaries, applicable government regulations and policies, and other factors considered relevant by the Board of Directors of the Company. The Company is subject to certain covenants pursuant to the issuance of its junior subordinated debentures as described in Note 9 to the Consolidated financial statements, that could limit our ability to pay dividends.*



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*Pursuant to the terms of the Purchase Agreement executed in the issuance of the Series B Preferred Stock, the ability of the Company to declare or pay dividends or distributions on, or purchase, redeem or otherwise acquire for consideration, shares of its common stock will be subject to restrictions in the event that the Company fails to declare and pay full dividends on the Series B Preferred Stock. In addition, the Company may not increase its dividend prior to the earlier of 1) three years from the date of the Purchase Agreement or 2) the date on which the Series B Preferred Stock is redeemed in whole. At December 31, 2009, the Company has paid all required dividends under the Purchase Agreement when due.*

*Capital distributions, including dividends, by institutions such as the Bank are subject to restrictions tied to the institution's earnings. See Supervision and Regulation The Bank and The Holding Company Dividend Restrictions included under Item 1 of Part I.*

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The following table compares the cumulative total return on a hypothetical investment of \$100 in CoBiz common stock on December 31, 2004 and the closing prices on December 31, 2005, 2006, 2007, 2008 and 2009, with the hypothetical cumulative total return on the Russell 2000 Index and the NASDAQ Bank Index for the comparable period.

	12/31/2004	12/31/2005	12/31/2006	12/31/2007	12/31/2008	12/31/2009
CoBiz Financial Inc.	\$ 100.00	\$ 90.74	\$ 110.86	\$ 75.90	\$ 50.96	\$ 25.37
NASDAQ Bank Index	\$ 100.00	\$ 98.07	\$ 111.61	\$ 89.40	\$ 70.16	\$ 58.73
Russell 2000 Index	\$ 100.00	\$ 104.62	\$ 123.90	\$ 121.96	\$ 80.74	\$ 102.67

Table of Contents**Item 6. Selected Financial Data**

The following table sets forth selected financial data for the Company for the periods indicated. During the periods reported, the Company has completed two acquisitions of companies as described in Part I, Item 1.

At or for the year ended December 31, (in thousands, except per share data)	2009	2008	2007	2006	2005
<b>Statement of income data:</b>					
Interest income	\$ 129,450	\$ 144,908	\$ 154,510	\$ 136,444	\$ 103,456
Interest expense	26,066	49,557	66,611	57,015	32,481
Net interest income before provision for loan losses	103,384	95,351	87,899	79,429	70,975
Provision for loan losses	105,815	39,796	3,936	1,342	2,465
Net interest income (loss) after provision for loan losses	(2,431)	55,555	83,963	78,087	68,510
Noninterest income	27,627	35,778	28,611	30,964	25,213
Noninterest expense	141,410	89,717	75,515	71,927	62,480
Income (loss) before taxes	(116,214)	1,616	37,059	37,124	31,243
Provision (benefit) for income taxes	(32,859)	(91)	13,713	13,299	11,177
Net income (loss) before noncontrolling interest	(83,355)	1,707	23,346	23,825	20,066
Less: net (income) loss attributable to noncontrolling interest	314	(379)	(322)	(999)	(60)
Net income (loss)	\$ (83,041)	\$ 1,328	\$ 23,024	\$ 22,826	\$ 20,006
Earnings (loss) per common share - basic	\$ (2.98)	\$ 0.05	\$ 0.98	\$ 1.01	\$ 0.90
Earnings (loss) per common share - diluted	\$ (2.98)	\$ 0.05	\$ 0.96	\$ 0.98	\$ 0.87
Cash dividends declared per common share	\$ 0.10	\$ 0.28	\$ 0.26	\$ 0.22	\$ 0.19
Dividend payout ratio	NM	560.00%	26.53%	21.78%	21.05%
<b>Balance sheet data:</b>					
Total assets	\$ 2,466,015	\$ 2,684,275	\$ 2,391,012	\$ 2,112,423	\$ 1,933,056
Total investments	545,980	500,448	395,663	438,894	466,150
Loans	1,780,866	2,031,253	1,846,326	1,544,460	1,332,668
Allowance for loan losses	75,116	42,851	20,043	17,871	16,906
Loans held for sale	1,820				
Deposits	1,968,833	1,639,031	1,742,689	1,476,337	1,326,952
Junior subordinated debentures	72,166	72,166	72,166	72,166	72,166
Subordinated notes payable	20,984	20,984			
Shareholders' equity	230,451	252,099	189,270	162,675	136,544
<b>Key ratios:</b>					
Return on average total assets	(3.25)%	0.05%	1.04%	1.11%	1.10%
Return on average shareholders' equity	(35.23)%	0.67%	12.15%	15.45%	15.42%
Average shareholders' equity to average total assets	9.22%	7.80%	8.54%	7.19%	7.16%
Net interest margin	4.38%	4.08%	4.28%	4.20%	4.27%
Efficiency ratio (1)	68.27%	65.10%	64.10%	64.12%	64.83%
Nonperforming assets to total assets	4.24%	1.75%	0.15%	0.06%	0.05%
Nonperforming loans to total loans	4.44%	2.02%	0.18%	0.09%	0.07%
Allowance for loan and credit losses to total loans	4.23%	2.12%	1.12%	1.19%	1.27%

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Allowance for loan and credit losses to nonperforming loans	97.28%	104.95%	604.69%	1392.30%	1863.95%
Net charge-offs (recoveries) to average loans	3.78%	0.87%	0.11%	(0.01)%	0.02%

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(1) Efficiency ratio is computed by dividing noninterest expense by the sum of net interest income before provision for loan losses and noninterest income, excluding gains and losses on asset sales and valuation adjustments.

**NM - Not Meaningful**

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**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation**

**Executive Summary**

The Company is a financial holding company that offers a broad array of financial service products to its target market of professionals, small and medium-sized businesses, and high-net-worth individuals. Our operating segments include: commercial banking, investment banking, investment advisory and trust and insurance.

Earnings are derived primarily from our net interest income, which is interest income less interest expense, and our noninterest income earned from fee-based business lines and banking service fees, offset by noninterest expense. As the majority of our assets are interest-earning and our liabilities are interest-bearing, changes in interest rates impact our net interest margin, the largest component of our operating revenue (which is defined as net interest income plus noninterest income). We manage our interest-earning assets and interest-bearing liabilities to reduce the impact of interest rate changes on our operating results. We also have focused on reducing our dependency on our net interest margin by increasing our noninterest income.

Our Company has focused on developing an organization with personnel, management systems and products that will allow us to compete effectively and position us for growth. The cost of this process relative to our size has been high. In addition, we have operated with excess capacity during the start-up phases of various projects due to our commitment to technology and expansion of our fee-based businesses. As a result, relatively high levels of noninterest expense have adversely affected our earnings over the past several years. Salaries and employee benefits comprised most of this overhead category. However, we believe that our compensation levels have allowed us to recruit and retain a highly qualified management team capable of implementing our business strategies. We believe our compensation policies, which include the granting of stock-based compensation to many employees and the offering of an employee stock purchase plan, have highly motivated our employees and enhanced our ability to maintain customer loyalty and generate earnings. For additional discussion on stock-based compensation, see Note 14 to the Consolidated Financial Statements.

**Industry Overview.** The U.S. commercial banking industry has been significantly impacted in 2008 and 2009 by decreased values in real estate related assets, a downturn in the financial markets and a significant tightening in the credit market. The weakened U.S. housing market has caused the industry to realize significant losses on write-downs of investment securities securitized by real estate and higher credit costs for write-downs of loans issued for investment. During 2008, 25 banks failed and went into receivership with the FDIC. In 2009, 140 banks went into receivership. This compares to only 10 bank failures in the years 2003 to 2007.

Statements made by the Chairman of the Federal Reserve during the third quarter of 2009 indicated the recession may be coming to an end from a technical perspective, but the economy could be weak for some time. The unemployment rate increased from 4.9% in December 2007 to 10.0% in September 2009, the highest rate since June 1983. The high unemployment rate is one of the driving factors that could prolong a weak economy. In the third quarter of 2009, FDIC-insured commercial banks reported a combined net profit of \$2.8 billion, a significant improvement over the combined net loss of \$4.3 billion recorded in the second quarter of 2009. The third quarter 2009 annualized net charge-offs for the industry set a record high at 2.71% of loans. This marked the third time in the past four quarters that the net charge-off rate has reached a new high. The industry continues to be challenged by weakening asset quality as evidenced by the increase in noncurrent loans during the third quarter of 2009 to an all-time high. Through September 30, 2009, noncurrent loans have increased for 14 consecutive quarters. However, some positive signs were also registered in the third quarter. While troubled loans increased, the rate of increase in noncurrent loans was the smallest in the past four quarters. The overall market conditions led the Federal Open Markets Committee (FOMC) to maintain the target federal funds rate at a range of 0 to 25 basis points since it was initially set in December 2008.



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**Company Overview.** From December 31, 1995, the first complete fiscal year under the current management team, to December 31, 2009, our organization has grown from a bank holding company with two bank locations and total assets of \$160.4 million to a diversified financial services holding company with 20 bank locations, six fee-based businesses and total assets of \$2.5 billion. Certain key metrics of our operating segments at or for the years ended December 31, 2009 and 2008 are as follows:

	Commercial Banking	Investment Banking	Investment Advisory & Trust	Insurance	Corporate Support and Other	Consolidated
<b>(in thousands, except per share data)</b>						
<b>2009</b>						
Net loss	\$ (47,698)	\$ (4,585)	\$ (6,775)	\$ (18,100)	\$ (5,883)	\$ (83,041)
Diluted loss per common share	\$ (1.64)	\$ (0.16)	\$ (0.23)	\$ (0.62)	\$ (0.33)	\$ (2.98)
Total assets	\$ 2,380,362	\$ 609	\$ 3,312	\$ 10,278	\$ 71,454	\$ 2,466,015
<b>2008</b>						
Net income (loss)	\$ 6,675	\$ (190)	\$ (288)	\$ 177	\$ (5,046)	\$ 1,328
Diluted earnings (loss) per common share	\$ 0.28	\$ (0.01)	\$ (0.01)	\$ 0.01	\$ (0.22)	\$ 0.05
Total assets	\$ 2,629,082	\$ 6,670	\$ 9,025	\$ 28,706	\$ 10,792	\$ 2,684,275
<b>2007</b>						
Net income (loss)	\$ 28,689	\$ 322	\$ (17)	\$ (542)	\$ (5,428)	\$ 23,024
Diluted earnings (loss) per common share	\$ 1.20	\$ 0.01	\$	\$ (0.02)	\$ (0.23)	\$ 0.96
Total assets	\$ 2,348,520	\$ 7,636	\$ 9,661	\$ 19,810	\$ 5,385	\$ 2,391,012

Noted below are some of the significant financial performance measures and operational results for 2008 and 2009:

**2009**

- The Company recognized a \$46.2 million goodwill impairment charge in 2009.
- Commercial Banking lost \$1.64 per diluted share in 2009, down from a contribution of \$0.28 in 2008. Our commercial banking franchise recognized provision for loan losses of \$103.4 million in 2009, compared to \$39.8 million in 2008. Net charge-offs for 2009 totaled \$73.5 million, compared to \$17.0 million for 2008. Nonperforming assets also increased to \$104.5 million at the end of 2009, from \$47.0 million at the end of 2008. The Bank's ratio of allowance for loan and credit losses to total loans ended the year at 4.23%, the highest ratio the Bank has had at the end of a year in its history, and the allowance exceeds 97% of nonperforming loans. The segment also realized a goodwill impairment charge of \$15.4 million.
- The increase in provision for loan loss expense was the primary driver in the decrease in net income for both the commercial banking segment and the Company. The Company's land acquisition and development portfolio represented 8.6% of total loans, but accounted for

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approximately 61% of the provision for loan losses and 59% of the gross charge-offs.

- Investment Banking lost \$0.16 per diluted share in 2009, down from a \$0.01 loss in 2008. Mergers and acquisition activity was muted in 2009 due to the adverse impact of severe macro economic conditions. The segment also realized a goodwill impairment charge of \$5.3 million.
- Investment Advisory and Trust lost \$0.23 per diluted share in 2009, down from a loss of \$0.01 in 2008. While the major market indices rose during 2009, the market growth did not fully recapture the losses realized in 2008. The decline in average market values in 2009 compared to 2008 continued to pressure top line revenue. The segment also realized a goodwill impairment charge of \$6.5 million.
- Insurance lost \$0.62 per diluted share in 2009, down from a contribution of \$0.01 in 2008. The segment was adversely impacted by a decrease in wealth transfer cases, as clients conserved cash reserves due to the recession. The Company's P&C revenues are generated as a



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percentage of its client's insurance premiums. As client payrolls, revenues and business assets have shrunk due to economic conditions, premiums have also decreased. Thus, the Company has realized lower revenues on a large part of its existing client base. The segment also realized a goodwill impairment charge of \$19.0 million.

- Corporate Support and Other lost \$0.33 per diluted share in 2009, down from a loss of \$0.22 in 2008. The increase in the net loss per share was primarily due to the inclusion of the preferred stock dividends for a full year in 2009. The preferred stock was outstanding for less than a month in 2008. In addition, the segment recorded \$2.4 million in provision for loan loss expense for non-performing assets transferred from the commercial bank.
- During the third quarter of 2009, the Company successfully completed a common equity offering of \$55.8 million, net of expenses.
- The Company recognized losses of \$5.6 million in 2009 on valuation adjustments of other real estate owned and other-than-temporary impairments on investments.
- The net interest margin on a tax-equivalent basis was 4.38% compared to 4.08% in 2008.
- The Company's total risk-based capital ratio increased to 16.1% at the end of 2009 from 14.5% at the end of 2008.

**2008**

- Our commercial banking franchise recognized provision for loan losses of \$39.8 million in 2008, compared to \$3.9 million in 2007. Net charge-offs for 2008 totaled \$17.0 million, compared to \$1.8 million for 2007. Nonperforming assets also increased to \$47.0 million at the end of 2008, from \$3.5 million at the end of 2007.
- The increase in provision for loan loss expense was the primary driver in the decrease in net income for both the commercial banking segment and the Company. A migration of loans to a more adversely graded credit category in 2008, including charge-offs, caused the increase in the provision for loan losses.
- Investment Banking lost \$0.01 per diluted share in 2008, down from a \$0.01 contribution in 2007. Investment banking revenues are transactional in nature and, as a result, the segment's earnings can be more volatile.

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- Investment Advisory and Trust lost \$0.01 per diluted share in 2008, down from a neutral contribution in 2007. On December 31, 2007, the Company acquired Wagner, an investment advisor providing investment management services for high-net-worth individuals and families, foundations and non-profit organizations. Top-line revenue for the segment was positively impacted by the acquisition of Wagner in 2008. Offsetting the increase in revenue from the Wagner acquisition was a decrease in revenue due to market attrition of assets under management. With all major market indices falling in 2008, this negatively impacted the segment since revenue is generated based on a percentage of assets under management.
- Insurance contributed \$0.01 per diluted share in 2008, an increase from a \$0.02 loss per diluted share in 2007. On January 2, 2008, the Company completed the acquisition of BDA, a provider of commercial and personal P&C insurance brokerage and risk management consulting services to individuals and businesses in the AZ market. The acquisition of BDA at the beginning of 2008 positively impacted both top line revenue and net income for the segment. The wealth transfer business is transactional by nature and fluctuates based on the number of life insurance policies closed during a year. During 2008, the segment nearly doubled the revenue on wealth transfer cases from the amount recognized in 2007. The wealth transfer business was negatively

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impacted in 2007, when a higher-than-normal number of cases were rejected in underwriting due to unforeseen medical issues. To a lesser extent, the segment was also impacted by the overall reduction in insurance premiums being realized throughout the commercial insurance industry.

- Corporate Support and Other had a decrease in its net loss and loss per share, primarily due to a decrease in interest rates that reduced our interest expense on our variable-rate junior subordinated debentures. This was partially offset by additional interest expense on the new issuance of subordinated notes payable, discussed below.

- The Company recognized losses of \$4.6 million in 2008 on valuation adjustments of other real estate owned and other-than-temporary impairments on investments.

- In the third and fourth quarter, the Company successfully raised \$20.9 million through a privately placed issuance of subordinated notes payable. The subordinated notes payable qualify as Tier 2 capital and helped strengthen the Company's capital position.

- Further strengthening the Company's capital position, on December 19, 2008, the Company became the first Colorado based financial institution to receive a capital investment from the Treasury under the CPP. The Company received \$64.5 million from the issuance of Series B Preferred Stock that pays a cumulative dividend of 5% for the first five years and 9% thereafter.

- The Company's total risk-based capital ratio increased to 14.5% at the end of 2008 from 10.7% at the end of 2007.

**Bank.** The commercial bank segment, the cornerstone of our franchise, has been adversely impacted by the slowdown in the economy and the tightening in the credit markets over the past two years. Loans fell by 12.3% and asset quality significantly worsened during 2009. The negative impact of asset quality not only effected the level of provision for loan losses, but also impacted net interest income as earning assets decreased.

**Fee-Based Business Lines.** The company's fee-based business lines—investment banking, insurance, and investment advisory and trust—operated at a loss for 2009 on a combined basis. The impairment of goodwill was the primary contributor to the combined net loss. Our ratio of noninterest income to total operating revenues also declined to 21% for 2009 compared to 27% in 2008.

We believe that through the combination of our commercial banking franchise and our fee-based businesses, we are uniquely situated to service our commercial clients throughout their business lifecycle. We are able to help our customers grow by providing banking services from our bank franchise, capital planning from GMB, and employee and executive benefits packages from FDL. We can assist in planning for the future with wealth transfer and business succession planning from FDL. We are able to protect assets with P&C insurance from CoBiz Insurance. We can facilitate exit and retirement strategies with merger and acquisition services from GMB, and investment management services with ACMG and Wagner. We are also able to preserve our customers' wealth with trust and fiduciary services from CoBiz Trust, investment management services

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from ACMG and Wagner, and wealth transfer services from FDL.

This discussion should be read in conjunction with the Consolidated Financial Statements and notes thereto included in this Form 10-K beginning on page F-1. For a discussion of the segments included in our principal activities and for certain financial information for each segment, see Segment Results discussed below and Note 19 to the Consolidated Financial Statements.

### **Critical Accounting Policies**

The Company's discussion and analysis of its consolidated financial condition and results of operations are based upon the Company's Consolidated Financial Statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires the Company to make estimates and judgments that

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affect the reported amounts of assets, liabilities, revenues and expenses. In making those critical accounting estimates, we are required to make assumptions about matters that are highly uncertain at the time of the estimate. Different estimates we could reasonably have used, or changes in the assumptions that could occur, could have a material effect on our consolidated financial condition or consolidated results of operations.

**Allowance for Loan Losses**

The allowance for loan losses is a critical accounting policy that requires subjective estimates in the preparation of the Consolidated Financial Statements. The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectibility of loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

We maintain a loan review program independent of the lending function that is designed to reduce and control risk in the lending function. It includes the monitoring of lending activities with respect to underwriting and processing new loans, preventing insider abuse, and timely follow-up and corrective action for loans showing signs of deterioration in quality. We also have a systematic process to evaluate individual loans and pools of loans within our loan portfolio. We maintain a loan grading system whereby each loan is assigned a grade between 1 and 8, with 1 representing the highest quality credit, 7 representing a non-accrual loan where collection or liquidation in full is highly questionable and improbable, and 8 representing a loss that has been or will be charged-off. Grades are assigned based upon the degree of risk associated with repayment of a loan in the normal course of business pursuant to the original terms. Loans above a certain dollar amount that are adversely graded are reported to the Loan Committee and the Chief Credit Officer along with current financial information, a collateral analysis and an action plan. Individual loans that are deemed to be impaired are evaluated in accordance with Accounting Standards Codification (ASC) Topic 310-10-35, *Receivables - Subsequent Measurement*.

In determining the appropriate level of the allowance for loan losses, we analyze the various components of the loan portfolio, including all significant credits, on an individual basis. When analyzing the adequacy, we segment the loan portfolio into components with similar characteristics, such as risk classification, past due status, type of loan, industry or collateral. Possible factors that may impact the allowance for loan losses include, but are not limited to:

- Changes in lending policies and procedures, including underwriting standards as well as collection, charge-off and recovery practices;
- Changes in national and local economic and business conditions and developments, including the condition of various market segments;
- Changes in the nature and volume of the portfolio;
- Changes in the experience, ability, and depth of lending management and staff;
- Changes in the trend of the volume and severity of past-due and classified loans; and trends in the volume of non-accrual loans, troubled debt restructurings, and other loan modifications;
- The existence and effect of any concentrations of credit, and changes in the level of such concentrations; and

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- The effect of external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in the current portfolio.

Refer to the Analysis of Allowance For Loan and Credit Losses section under Financial Condition and Provision and Allowance for Loan and Credit Losses section under Results of Operations below for further discussion on management's methodology.

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**Other Real Estate owned**

Other Real Estate Owned (OREO) represents properties acquired through foreclosure or physical possession. Write-downs to fair value at the time of transfer to OREO is charged to allowance for loan losses. Subsequent to foreclosure, we periodically evaluate the value of OREO held for sale and record a valuation allowance for any subsequent declines in fair value less selling costs. Subsequent declines in value are charged to operations. Fair value is based on our assessment of information available to us at the end of a reporting period and depends upon a number of factors, including our historical experience, economic conditions, and issues specific to individual properties. Our evaluation of these factors involves subjective estimates and judgments that may change.

**Recoverability of Goodwill**

ASC Topic 350, Intangibles – *Goodwill and Other* (ASC 350), requires that we evaluate on an annual basis (or whenever events occur which may indicate possible impairment) whether any portion of our recorded goodwill is impaired. The recoverability of goodwill is a critical accounting policy that requires subjective estimates in the preparation of the consolidated financial statements. Goodwill impairment is determined using a two-step process. In the first step, the fair value of a reporting unit is compared to its carrying amount, including goodwill. If the fair value of the reporting unit exceeds its carrying amount, goodwill of the reporting unit is not considered impaired and it is not necessary to continue to step two of the impairment process. If the fair value of the reporting unit is less than the carrying amount, step two is performed, where the implied fair value of goodwill is compared to the carrying value of the reporting units' goodwill. Implied goodwill is computed as a residual value after allocating the fair value of the reporting unit to its assets and liabilities. We estimate the fair value of our reporting units using market multiples of comparable entities, including recent transactions, or a combination of market multiples and a discounted cash flow methodology.

Determining the fair value of a reporting unit requires a high degree of subjective management assumption. Discounted cash flow valuation models utilize variables such as revenue growth rates, expense trends, discount rates and terminal values. Based upon an evaluation of key data and market factors, management selects from a range the specific variables to be incorporated into the valuation model.

We conducted interim evaluations of our reporting units at March 31, 2009 and September 30, 2009 due to triggering events in those quarters. As discussed in Note 6 to the Consolidated Financial Statements, the estimated fair value of all reporting units was less than their carrying values and goodwill impairment was deemed to exist. A goodwill impairment of \$46.2 million was recorded in 2009.

**Deferred Taxes**

The Company uses the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. If current available information raises doubt as to the realization of the deferred tax assets, a valuation allowance may be established. We consider the determination of this valuation allowance to be a critical accounting policy because of the need to exercise significant judgment in evaluating the amount and timing of recognition of deferred tax liabilities and assets, including projections of future taxable income. These judgments and estimates are reviewed on a continual basis as regulatory and business factors change. A valuation allowance for deferred tax assets may be required if the amounts of taxes

recoverable through loss carry backs decline, or if we project lower levels of future taxable income. Such a valuation allowance would be established through a charge to income tax expense that would adversely affect our operating results.



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**Share-based Payments**

On January 1, 2006, we adopted guidance now included in ASC Topic 718, *Compensation - Stock Compensation* (ASC 718), (originally issued as SFAS No. 123(R), *Share-Based Payment*), using the modified prospective method. Under this method, compensation cost is recognized for (1) all awards granted after the required effective date and to awards modified, cancelled or repurchased after that date and (2) the portion of prior awards for which the requisite service has not yet been rendered, based on the grant-date fair value of those awards calculated for pro forma disclosures under SFAS No. 123, *Accounting for Stock Based Compensation* (SFAS 123). Prior to the adoption of the guidance now included in ASC 718, we applied the intrinsic-value method for our stock-based compensation plans in accordance with Accounting Principles Board Opinion No. 25 (APB 25) *Accounting for Stock Issued to Employees*, which was allowed by SFAS 123 as an alternative to the fair value method recommended by SFAS 123.

ASC 718 requires that the cash retained as a result of the tax deductibility of employee share-based awards be presented as a component of cash flows from financing activities in the consolidated statement of cash flows.

Under ASC 718, we use the Black-Scholes option valuation model to determine the fair value of our stock options as discussed in Note 14 to the Consolidated Financial Statements. The Black-Scholes fair value model includes various assumptions, including the expected volatility, expected life and expected dividend rate of the options. In addition, the Company is required to estimate the amount of options issued that are expected to be forfeited. These assumptions reflect our best estimates, but they involve inherent uncertainties based on market conditions generally outside of our control. As a result, if other assumptions had been used, stock-based compensation expense, as calculated and recorded under ASC 718, could have been materially impacted. Furthermore, if we use different assumptions in future periods, stock-based compensation expense could be materially impacted in future periods.

**Fair Value**

The Company has adopted ASC Topic 820, *Fair Value Measurements and Disclosures* (ASC 820) (originally issued as SFAS No. 157, *Fair Value Measurements*), as it applies to financial assets and liabilities effective January 1, 2008. ASC 820 defines fair value, establishes a framework for measuring fair value under generally accepted accounting principles and enhances disclosures about fair value measurements. Fair value is defined under ASC 820 as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

As a basis for considering market participant assumptions in fair value measurements, ASC 820 establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy). Fair value may be used on a recurring basis for certain assets and liabilities such as available for sale securities and derivatives in which fair value is the primary basis of accounting. Similarly, fair value may be used on a nonrecurring basis to evaluate certain assets or liabilities such as impaired loans. Depending on the nature of the asset or liability, the Company uses various valuation techniques and assumptions in accordance with ASC 820 to determine the instrument's fair value. At December 31, 2009, \$536.9 million of total assets, consisting of \$529.2 million in available for sale securities and \$7.7 million in derivative instruments, represented assets recorded at fair value on a recurring basis. At December 31, 2009, \$3.7 million of total liabilities represented derivative instruments recorded at fair value on a recurring basis. Assets recorded at fair value on a nonrecurring basis consisting of impaired loans represented \$64.8 million of total assets. Certain private label MBS valued using broker-dealer quotes based on proprietary broker models, which are considered by the Company an unobservable input (Level 3), totaled \$2.4 million of total assets at December 31, 2009. The

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Company recognized \$1.3 million in other-than-temporary impairments on the private label MBS for the year-ended December 31, 2009. For additional

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information on the fair value of certain financial assets and liabilities see Note 18 to the Consolidated Financial Statements.

We also have other policies that we consider to be significant accounting policies; however, these policies, which are disclosed in Note 1 of Notes to Consolidated Financial Statements, do not meet the definition of critical accounting policies because they do not generally require us to make estimates or judgments that are difficult or subjective.

**Recent Accounting Pronouncements**

*Accounting Standards Codification.* The Financial Accounting Standards Board's (FASB) Accounting Standards Codification became effective on July 1, 2009. At that date, the ASC became FASB's official source of authoritative U.S. generally accepted accounting principles (GAAP) applicable to all public and non-public non-governmental entities, superseding existing guidance issued by the FASB, the American Institute of Certified Public Accountants (AICPA), the Emerging Issues Task Force (EITF) and other related literature. The FASB also issues Accounting Standards Updates. An Accounting Standards Update (ASU) is not authoritative, but communicates amendments to the ASC. An ASU also provides information to help a user of GAAP understand how and why GAAP is changing and when the changes will be effective.

Effective January 1, 2009, the Company adopted guidance (originally issued as SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements - An Amendment of ARB No. 51*) amending existing GAAP to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. The adopted guidance, now included in ASC Topic 810, *Consolidation* (ASC 810), clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity and should be reported as equity on the financial statements. ASC 810 requires consolidated net income to be reported at amounts that include the amounts attributable to both the parent and the noncontrolling interest. Furthermore, disclosure of the amounts of consolidated net income attributable to the parent and to the noncontrolling interest is required on the face of the financial statements. Upon adoption, the Company reclassified noncontrolling interests totaling \$2.0 million from Accrued interest and other liabilities on the consolidated balance sheets to noncontrolling interest within equity. Prior balances have also been retrospectively applied to conform to the current year presentation, as follows:

(in thousands)		As reported at December 31, 2008	As adjusted
Accrued interest and other liabilities	Consolidated balance sheet	\$ 23,454	\$ 21,469
Total equity	Consolidated balance sheet	252,099	254,084
Total noninterest income	Consolidated statement of operations	35,399	35,778
Net income before noncontrolling interest	Consolidated statement of cash flows	1,328	1,707
Other operating activities, net	Consolidated statement of cash flows	(901)	(1,280)

(in thousands)		As reported at December 31, 2007	As adjusted
Accrued interest and other liabilities	Consolidated balance sheet	\$ 21,107	\$ 19,444
Total equity	Consolidated balance sheet	189,270	190,933
Total noninterest income	Consolidated statement of operations	28,289	28,611
Net income before noncontrolling interest	Consolidated statement of cash flows	23,024	23,346
Other operating activities, net	Consolidated statement of cash flows	(973)	(1,295)

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Effective January 1, 2009, the Company adopted guidance (originally issued as SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities* an amendment of FASB Statement No. 133) which enhances the required disclosures under ASC Topic 815, *Derivative and Hedging* (ASC 815), in order to provide the investing community additional transparency in an entity's financial statements and to more adequately disclose the impact investments in derivative instruments and use of hedging have on the financial position, operating results and cash flows. There was no impact to the

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consolidated financial statements upon adoption. For additional disclosures pursuant to ASC 815 see Note 10 - Derivatives.

Effective January 1, 2009, the Company adopted new authoritative accounting guidance (originally issued as FASB Staff Position EITF 03-6-1) under ASC 260, which provides that nonvested share-based payment awards containing nonforfeitable rights to dividends (whether paid or unpaid) are participating securities and will be included in the computation of earnings per share pursuant to the two-class method. The Company determined that its outstanding nonvested stock awards are participating securities. Accordingly, effective January 1, 2009, earnings per common share is computed using the two-class method prescribed under ASC 260. Earnings per share for 2008 did not change due to the adoption of the guidance and there were no participating securities outstanding during the year ended December 31, 2007. See Note 13 - Earnings (Loss) per Common Share for additional information.

Effective January 1, 2009, the Company adopted new authoritative accounting guidance (originally issued as FASB Staff Position EITF 99-20-1) under ASC Topic 325, *Investments - Other* (ASC 325) amending the existing impairment guidance to achieve more consistent determination of whether an other than temporary impairment (OTTI) has occurred. The guidance emphasizes the objective of an OTTI assessment and the related disclosure requirements in ASC Topic 320, *Investments - Debt and Equity Securities* (ASC 320). The adoption of this guidance did not have a material impact on the Company's consolidated financial statements.

Effective July 1, 2009, the Company adopted new authoritative accounting guidance (originally issued as FSP FAS 157-4) on estimating fair value when the volume and level of activity for the asset or liability have significantly decreased and requires disclosure of a change in valuation technique. The adoption of the guidance, now included in ASC 820, did not have a material impact on the Company's consolidated financial statements. See Note 18 - Fair Value Measurements, for additional information.

In April 2009, the FASB issued guidance (originally issued as FSP FAS 115-2 and FAS 124-2, *Recognition and Presentation of Other-Than Temporary Impairments*) amending existing GAAP relating to OTTI for debt securities to improve presentation and disclosure of OTTI on debt and equity securities in the financial statements. Existing recognition and measurement guidance related to OTTI of equity securities is not amended by this guidance but rather amends the existing requirement that the entity's management assert it has both the intent and ability to hold an impaired security until recovery; requires that an entity recognize noncredit losses on held-to-maturity debt securities in other comprehensive income and amortize the amount over the remaining life of the security in a prospective manner by offsetting the recorded value of the asset unless the security is subsequently sold or there are additional credit losses; and requires an entity to present the total OTTI in the statement of earnings with an offset for the amount recognized in other comprehensive income. Upon adoption, an entity is required to record a cumulative effect adjustment as of the beginning of the period of adoption to reclassify the noncredit component of a previously recognized OTTI from retained earnings to accumulated other comprehensive income if the entity does not intend to sell the security and it is not more likely than not that the entity will be required to sell the security before recovery. The adoption of the guidance, now included in ASC 320, did not have a material impact on the Company's consolidated financial statements. See Note 3 - Investments, for additional information.

In April 2009, the FASB issued guidance (originally issued as FSP FAS 107-1 and APB 28-1, *Interim Disclosures about Fair Value of Financial Statements*) amending existing GAAP in ASC Topic 825, *Financial Instruments*, to require disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements. The guidance also requires those disclosures in summarized financial information at interim reporting periods. The adoption of the guidance did not have an impact on the Company's consolidated financial statements. See Note 18 - Fair Value Measurements, for additional information.

In May 2009, the FASB issued guidance (originally issued as SFAS No. 165, *Subsequent Events*) to establish general standards of accounting for and disclosing events that occur after the balance sheet date, but prior to the issuance of financial statements. The Statement provides

guidance on when

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financial statements should be adjusted for subsequent events and requires companies to disclose subsequent events and the date through which subsequent events have been evaluated. The Statement is effective for interim and annual periods ending after June 15, 2009. The adoption of this Statement, now included in ASC Topic 855, *Subsequent Events*, did not have a material impact on the Company's consolidated financial statements. For the annual period ending on December 31, 2009, subsequent events were evaluated through February 19, 2010 the date the financial statements were issued.

In August 2009, FASB issued ASU No. 2009-05, *Fair Value Measurements and Disclosures (Topic 820) - Measuring Liabilities at Fair Value* (ASU 2009-05). The amendments in ASU 2009-05 were effective as of the beginning of each reporting entity's first reporting period (including interim periods) that begins after August 2009. ASU 2009-05 provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value using certain techniques. ASU 2009-05 also clarifies that when estimating the fair value of a liability, a reporting entity is not required to include a separate input or adjustment to other inputs relating to the existence of a restriction that prevents the transfer of a liability. ASU 2009-05 also clarifies that both a quoted price in an active market for the identical liability at the measurement date and the quoted price for the identical liability when traded as an asset in an active market when no adjustments to the quoted price of the asset are required are Level 1 fair value measurements. The adoption of ASU 2009-05 did not have an impact on the Company's consolidated financial statements. See Note 18 - Fair Value Measurements, for additional information.

In December 2009, the FASB issued ASU No. 2009-16, *Transfers and Servicing (Topic 860) - Accounting for Transfers of Financial Assets* (ASU 2009-16). The amendments in ASU 2009-16 are the result of SFAS No. 166, *Accounting for Transfers of Financial Assets, an amendment of FASB Statement No. 140*, originally issued on June 12, 2009. ASU 2009-16 communicates that updates to ASC 860 will require additional information about transfers of financial assets, including securitization transactions, and where entities continue to have exposure to risks relating to transferred financial assets. The amendments change requirements for derecognizing financial assets, enhance disclosure requirements and eliminate the qualifying special-purpose entity. Furthermore, the term participating interest is defined to establish specific conditions for reporting a transfer of a portion of a financial asset as a sale. The amendments require transferred assets and liabilities incurred to be recognized and measured at fair value. The amendments are effective as of the beginning of each reporting entity's first annual reporting period that begins after November 15, 2009, for interim periods within that first annual reporting period and for interim and annual reporting periods thereafter. Early application is not permitted. The Company is currently evaluating the effect, if any, the amendments to ASC 860 will have on its consolidated financial statements.

In December 2009, the FASB issued ASU No. 2009-17, *Consolidations (Topic 810) - Improvements to Financial Reporting by Enterprises Involved with Variable Interest Entities* (ASU 2009-17). The amendments in ASA 2009-17 are the result of SFAS No. 167, *Amendments to FASB Interpretation No. 46(R)*, originally issued on June 12, 2009. ASU 2009-17 communicates that updates to ASC 810 changes how a reporting entity determines an entity that is inadequately capitalized or is not controlled through voting power or similar rights should be consolidated. ASC 810 will require the performance of an analysis to determine whether the reporting entity's variable interest or interests give it a controlling financial interest in a variable interest entity. ASC 810 identifies a primary beneficiary of a variable interest as having both the power to direct activities of a variable interest entity that most significantly impact the entity's economic performance and the obligation to absorb losses of the entity that could potentially be significant to the variable interest entity or the right to receive benefits from the entity that could potentially be significant to the variable interest entity. ASC 810 will require enhanced disclosures that will present users of financial statements with more transparent information about the reporting entity's involvement in a variable interest entity. The amendments to ASC 810 are effective as of the beginning of each reporting entity's first annual reporting period that begins after November 15, 2009, for interim periods within that first annual reporting period, and for interim and annual reporting periods thereafter. Early application is not permitted. The Company is currently evaluating the impact, if any, the amendments to ASC 810 will have on its consolidated financial statements.

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In January 2010, the FASB issued ASU No. 2010-06, *Fair Value Measurements and Disclosures* (ASU 2010-06), which amends ASC 820, adding new requirements for disclosures for Levels 1 and 2, separate disclosures of purchases, sales, issuances, and settlements relating to Level 3 measurements and clarification of existing fair value disclosures. ASU 2010-06 is effective for interim and annual periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances, and settlements on a gross basis, which will be effective for fiscal years beginning after December 15, 2010. The Company is currently evaluating the impact, if any, ASU 2010-06 will have on its consolidated financial statements.

**Financial Condition**

The financial condition of the Company was impacted in 2008 by the acquisition of BDA. The acquisition was accounted for as a purchase and the assets and liabilities and results of operations of the acquired entity are included in the Company's consolidated balance sheet and consolidated statement of operations at and for the year ended December 31, 2008, and thereafter.

***Lending Activities***

**General.** We provide a broad range of commercial and retail lending services, including commercial loans, commercial and residential real estate construction loans, commercial and residential real estate mortgage loans, consumer loans, revolving lines of credit, and equipment lease financing. Our primary lending focus is commercial and real estate lending to small and medium-sized businesses with annual sales of \$5.0 million to \$75.0 million, and businesses and individuals with borrowing requirements of \$250,000 to \$15.0 million. At December 31, 2009, substantially all of our outstanding loans were to customers within Colorado and Arizona. Interest rates charged on loans vary with the degree of risk, maturity, underwriting and servicing costs, principal amount, and extent of other banking relationships with the customer. Interest rates are further subject to competitive pressures, money market rates, availability of funds, and government regulations. See *Net Interest Income* for an analysis of the interest rates on our loans.

**Credit Procedures and Review.** We address credit risk through internal credit policies and procedures, including underwriting criteria, officer and customer lending limits, a multi-layered loan approval process for larger loans, periodic document examination, justification for any exceptions to credit policies, loan review and concentration monitoring. In response to current conditions and heightened default risk due to depressed real estate and collateral values, Management expanded the resources of the credit and loan review departments with the objective to identify problem credit situations earlier. In addition, we provide ongoing loan officer training and review. We have a continuous loan review process designed to promote early identification of credit quality problems, assisted by a dedicated Senior Credit Officer in each geographic market. All loan officers are charged with the responsibility of reviewing, at least on a monthly basis, all past due loans in their respective portfolios. In addition, each of the loan officers establishes a watch list of loans to be reviewed by the boards of directors of the Bank and CoBiz. The loan portfolio is also monitored regularly by a loan review department that reports to the Chief Operations Officer of the Company and submits reports directly to the audit committee of the board of directors and the credit administration department.

In response to the current credit cycle, declining asset quality and increasing foreclosures, the Company made a significant investment in establishing a Special Assets Group comprised of seasoned and talented specialists to efficiently manage nonperforming assets. Management believes having the specialized function will enable our bankers to continue to pursue new lending and deposit relationships and immediately address the Company's troubled assets.



**Composition of Loan Portfolio.** The following table sets forth the composition of our loan portfolio at the dates indicated.

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(in thousands)	2009		2008		At December 31, 2007		2006		2005	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
Commercial	\$ 559,612	32.8	\$ 648,968	32.6	\$ 576,959	31.6	\$ 482,309	31.6	\$ 421,497	32.0
Real estate - mortgage	935,510	54.8	1,017,444	51.2	874,226	47.9	698,951	45.8	682,503	51.9
Real estate construction	193,735	11.3	266,928	13.4	309,568	17.0	292,952	19.2	150,680	11.5
Consumer	76,103	4.5	86,701	4.4	71,422	3.9	57,990	3.8	65,932	5.0
Other	15,906	0.9	11,212	0.6	14,151	0.7	12,258	0.8	12,056	0.9
Total loans	\$ 1,780,866	104.3	\$ 2,031,253	102.2	\$ 1,846,326	101.1	\$ 1,544,460	101.2	\$ 1,332,668	101.3
Less allowance for loan losses	(75,116)	(4.4)	(42,851)	(2.2)	(20,043)	(1.1)	(17,871)	(1.2)	(16,906)	(1.3)
Net loans held for investment	\$ 1,705,750	99.9	\$ 1,988,402	100.0	\$ 1,826,283	100.0	\$ 1,526,589	100.0	\$ 1,315,762	100.0
Loans held for sale	1,820	0.1								
Net loans	\$ 1,707,570	100.0	\$ 1,988,402	100.0	\$ 1,826,283	100.0	\$ 1,526,589	100.0	\$ 1,315,762	100.0

Gross loans decreased by \$250.4 million to \$1.78 billion at December 31, 2009. The decline was driven by customer paydowns in each major category of the portfolio outpacing new loan demand and the increased level of charge-offs. Loan generation slowed in 2009 as businesses de-leveraged their balance sheets and accumulated cash reserves in response to economic factors. The decrease in total loans was equally shared between the Colorado and Arizona markets.

Gross loans increased by \$184.9 million in 2008. Growth in the loan portfolio consisted of approximately \$128.7 million and \$56.2 million loans generated in our Colorado and Arizona markets, respectively. The increase in the loan portfolio in 2008 was primarily due to growth of our Commercial and Industrial Loans (C&I) and Term Commercial Mortgages.

Under state law, the aggregate amount of loans we can make to one borrower is generally limited to 15% of our unimpaired capital, surplus, undivided profits and allowance for loan losses. At December 31, 2009, our individual legal lending limit was \$41.0 million. The Bank's Board of Directors has established an internal lending limit of \$15.0 million for normal credit extensions and \$20.0 million for the highest rated credit types. To accommodate customers whose financing needs exceed our internal lending limits and to address portfolio concentration concerns, we sell loan participations to outside participants. At December 31, 2009 and 2008, the outstanding balance of loan participations sold by us was \$30.8 million and \$53.7 million, respectively. At December 31, 2009 and 2008, we had loan participations purchased from other banks totaling \$37.3 million and \$38.9 million, respectively. We use the same analysis in deciding whether or not to purchase a participation in a loan as we would in deciding whether to originate the same loan.

Due to the nature of our business as a commercial banking institution, our lending relationships are typically larger than those of a retail bank. The following table describes the number of relationships and the percentage of the dollar value of the loan portfolio by the size of the credit relationship. The majority of the loan relationships exceeding \$3.0 million are in our real estate and commercial portfolios. At December 31, 2009, 2008, and 2007, there were no concentrations of loans related to any single industry in excess of 10% of total loans. However, the Company may be subject to additional regulatory supervisory oversight due to its concentration in commercial real estate lending. Pursuant to interagency guidance issued by the Federal Reserve and other federal banking agencies, supervisory criteria were put in place to define commercial real estate concentrations as:

- Construction, land development and other land loans that represent 100% or more of total risk-based capital; or
- Commercial real estate loans (as defined in the guidance) that represent 300% or more of total risk-based capital and the real estate portfolio has increased by more than 50% or more during the prior 36 months.

At December 31, 2009 and 2008, the Company was considered to have a commercial real estate concentration.

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	2009		2008		2007	
Credit Relationships	Number of Relationships	% of Loan Portfolio	Number of Relationships	% of Loan Portfolio	Number of Relationships	% of Loan Portfolio
Greater than \$6.0 million	28	13.6%	32	13.7%	26	11.3%
\$3.0 million to \$6.0 million	85	19.6%	101	20.7%	95	21.0%
\$1.0 million to \$3.0 million	347	33.4%	385	33.2%	377	34.1%
\$0.5 million to \$1.0 million	374	14.7%	427	14.8%	422	15.8%
Less than \$0.5 million	4,565	18.7%	4,701	17.6%	4,889	17.8%
	5,399	100.0%	5,646	100.0%	5,809	100.0%

In the ordinary course of business, we enter into various types of transactions that include commitments to extend credit. We apply the same credit standards to these commitments as we apply to our other lending activities and have included these commitments in our lending risk evaluations. Our exposure to credit loss under commitments to extend credit is represented by the amount of these commitments. See Note 15 to the Consolidated Financial Statements for additional discussion on our commitments.

**Commercial Loans.** Commercial lending consists of loans to small and medium-sized businesses in a wide variety of industries. The Bank's areas of emphasis in commercial lending include, but are not limited to, loans to wholesalers, manufacturers, construction and business services companies. We provide a broad range of commercial loans, including lines of credit for working capital purposes and term loans for the acquisition of equipment and other purposes. Commercial loans are generally collateralized by inventory, accounts receivable, equipment, real estate and other commercial assets, and may be supported by other credit enhancements such as personal guarantees. However, where warranted by the overall financial condition of the borrower, loans may be unsecured and based on the cash flow of the business. Terms of commercial loans generally range from one to five years, and the majority of such loans have floating interest rates.

The following table summarizes the Company's commercial loan portfolio, segregated by the North American Industry Classification System (NAICS).

Commercial Loans by NAICS Code (in thousands)	2009		2008		2007	
	Balance	% of Commercial Loan Portfolio	Balance	% of Commercial Loan Portfolio	Balance	% of Commercial Loan Portfolio
Manufacturing	\$ 76,832	13.7%	\$ 98,486	15.2%	\$ 73,627	12.8%
Real estate	79,454	14.2%	85,917	13.3%	87,849	15.2%
Finance and Insurance	78,302	14.0%	84,028	13.0%	65,537	11.4%
Wholesale trade	54,175	9.7%	73,600	11.3%	64,916	11.3%
Health Care	63,508	11.4%	69,060	10.6%	64,385	11.2%
Construction	53,240	9.5%	60,500	9.3%	50,830	8.8%
Retail trade	33,687	6.0%	33,933	5.2%	34,102	5.9%
All other	120,414	21.5%	143,444	22.1%	135,713	23.5%
	\$ 559,612	100.0%	\$ 648,968	100.0%	\$ 576,959	100.0%

**Real Estate Mortgage Loans.** Real estate mortgage loans include various types of loans for which we hold real property as collateral. We generally restrict commercial real estate lending activity to owner-occupied properties or to investor properties that are owned by customers with which we have a current banking relationship. We make commercial real estate loans at both fixed and floating interest rates, with maturities generally ranging from five to 20 years. The Bank's underwriting standards generally require that a commercial real estate loan not exceed 75% of the appraised value of the property securing the loan. In addition, we originate Small Business Administration 504 loans (SBA) on owner-occupied properties with maturities of up to 25 years in which the SBA allows for financing of up to 90% of the project cost and takes a security position that is subordinated to us, as well as U.S. Department of Agriculture (USDA) Rural Development loans. At December 31, 2009, less than 1% of our outstanding loans were guaranteed by the SBA and approximately 1% were guaranteed by the USDA. We also

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originate residential mortgage loans on a limited basis as an accommodation to our preferred customers.

The primary risks of real estate mortgage loans include the borrower's inability to pay, material decreases in the value of the real estate that is being held as collateral and significant increases in interest rates,

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which may make the real estate mortgage loan unprofitable. Historically, we have not actively sought residential mortgage loans for our own portfolio, but rather refer such loans to other financial institutions. However, for those residential mortgage loans that are extended, we attempt to apply conservative loan-to-value ratios and obtain personal guarantees and generally require a strong history of debt servicing capability and fully amortized terms of 20 years or less. Real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The properties securing the Company's real estate mortgage loan portfolio are located primarily in the states of Colorado and Arizona. At December 31, 2009 and 2008, 57% of the Company's outstanding real estate mortgage loans were in the Colorado market.

The following table summarizes the Company's real estate mortgage portfolio, segregated by property type.

Real Estate by Type (in thousands)	2009		At December 31, 2008		2007	
	Balance	%	Balance	%	Balance	%
Commercial owner	\$ 418,115	44.7	\$ 439,489	43.2	\$ 383,126	43.8
Commercial investor	284,602	30.4	286,977	28.2	230,111	26.3
Residential owner	43,707	4.7	43,224	4.2	35,453	4.1
Residential investor	86,085	9.2	100,572	9.9	79,386	9.1
Land acquisition	103,001	11.0	147,182	14.5	146,150	16.7
	\$ 935,510	100.0	\$ 1,017,444	100.0	\$ 874,226	100.0

**Real Estate Construction Loans.** We originate loans to finance construction projects involving one- to four-family residences. We provide financing to residential developers that we believe have demonstrated a favorable record of accurately projecting completion dates and budgeting expenses. We provide loans for the construction of both pre-sold projects and projects built prior to the location of a specific buyer, although loans for projects built prior to the identification of a specific buyer are provided on a more selective basis. Residential construction loans are due upon the sale of the completed project and are generally collateralized by first liens on the real estate and have floating interest rates. In addition, these loans are generally secured by personal guarantees to provide an additional source of repayment. We generally require a permanent financing commitment or prequalification be in place before we make a residential construction loan. Moreover, we generally monitor construction draws monthly and inspect property to ensure that construction is progressing as projected. Our underwriting standards generally require that the principal amount of a speculative loan be no more than 75% of the appraised value of the completed construction project or 80% of pre-sold projects. Values are determined primarily by approved independent appraisers. With the deep valuation declines in the real estate markets throughout 2008 and 2009, the Company has become very selective in the extension of credit for new construction projects. The Company has intentionally managed the construction portfolio down 27% in 2009 to \$193.7 million at December 31, 2009, from \$266.9 million at December 31, 2008. During 2008, management succeeded in shrinking the portfolio 14% from \$309.6 million at December 31, 2007.

We also originate loans to finance the construction of multi-family, office, industrial, retail and tax credit projects. These projects are predominantly owned by the user of the property, or are sponsored by financially strong developers who maintain an ongoing banking relationship with us. Our underwriting standards generally require that the principal amount of these loans be no more than 75% of the appraised value. Values are determined primarily by approved independent appraisers.

We selectively provide loans for the acquisition and development of land for residential building projects by financially strong developers who maintain an ongoing banking relationship with us. For this category of loans, our underwriting standards generally require that the principal amount of these loans be no more than 65% of the appraised value. Values are determined primarily by approved independent appraisers. Real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The Company focused on reducing its exposure to land acquisition and development in 2009 due to the valuation decrease in the residential real estate market. The properties securing the Company's real estate loan portfolio are generally located in the states of Arizona and Colorado. At



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December 31, 2009, the majority (60%) of the Company's real estate construction loans were generated in the Colorado market.

The table below summarizes the Company's Construction loan portfolio by loan type:

Construction by Type (in thousands)	2009		At December 31, 2008		2007	
	Balance	%	Balance	%	Balance	%
Commercial speculative	\$ 51,875	26.8	\$ 41,789	15.7	\$ 29,518	9.5
Commercial pre-leased	36,862	19.0	62,960	23.6	58,419	18.9
Residential speculative	49,215	25.4	73,947	27.7	87,104	28.2
Residential pre-sold	6,117	3.2	13,468	5.0	44,040	14.2
Land development	49,666	25.6	74,764	28.0	90,487	29.2
	\$ 193,735	100.0	\$ 266,928	100.0	\$ 309,568	100.0

**Consumer Loans.** We provide a broad range of consumer loans to customers, including personal lines of credit, home equity loans and automobile loans. In order to improve customer service, continuity and customer retention, the same loan officer often services the banking relationships of both the business and business owners or management.

**Nonperforming Assets**

Our nonperforming assets consist of nonaccrual loans, restructured loans, past due loans more than 90 days, Other Real Estate Owned other repossessed assets. Nonaccrual loans are those loans for which the accrual of interest has been discontinued. Impaired loans are defined as loans for which, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement (all of which were on a non-accrual basis). The following table sets forth information with respect to these assets at the dates indicated.

(in thousands)	2009	2008	At December 31, 2007	2006	2005
Nonperforming loans:					
Loans 90 days or more delinquent and still accruing interest	\$ 509	\$ 1,292	\$ 2,208	\$ 990	\$
Nonaccrual loans					
Commercial	12,696	9,312	758	147	786
Real estate - mortgage	45,422	13,616	84	103	121
Real estate - construction	17,075	15,557	360	85	
Consumer and other	3,496	1,301			
Total nonaccrual loans	78,689	39,786	1,202	335	907
Total nonperforming loans	79,198	41,078	3,410	1,325	907
OREO and repossessed assets	25,318	5,941	90		
Total nonperforming assets	\$ 104,516	\$ 47,019	\$ 3,500	\$ 1,325	\$ 907
Allowance for loan losses	\$ 75,116	\$ 42,851	\$ 20,043	\$ 17,871	\$ 16,906
Allowance for credit losses	155	259	576	576	



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Allowance for loan and credit losses	\$	75,271	\$	43,110	\$	20,619	\$	18,447	\$	16,906
Ratio of nonperforming assets to total assets		4.24%		1.75%		0.15%		0.06%		0.05%
Ratio of nonperforming loans to total loans		4.44%		2.02%		0.18%		0.09%		0.07%
Ratio of nonperforming loans and OREO to total loans and OREO		5.78%		2.31%		0.19%		0.09%		0.07%
Ratio of allowance for loan and credit losses to total loans		4.23%		2.12%		1.12%		1.19%		1.27%
Ratio of allowance for loan and credit losses to nonperforming loans		97.28%		104.95%		604.69%		1392.30%		1863.95%

Accrual of interest is discontinued on a loan when management believes, after considering economic and business conditions and collection efforts, the borrower's financial condition is such that the collection of interest is doubtful. A delinquent loan is generally placed on nonaccrual status when it becomes 90 days past due. When a loan is placed on nonaccrual status, all accrued and unpaid interest on the loan is reversed and deducted from earnings as a reduction of reported interest income. No additional interest is accrued on the loan balance until the collection of both principal and interest becomes reasonably certain.

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When the issues relating to a nonaccrual loan are finally resolved, there may ultimately be an actual write-down or charge-off of the principal balance of the loan, which may necessitate additional charges to earnings. Restructured loans are those for which concessions, including the reduction of interest rates below a rate otherwise available to the borrower, or the reduction of interest or principal, have been granted due to the borrower's weakened financial condition. Interest on restructured loans is accrued at the restructured rates when it is anticipated that no loss of original principal will occur. Interest income that would have been recorded had nonaccrual loans performed in accordance with their original contract terms was \$1.8 million and \$1.0 million for the years ended December 31, 2009 and 2008, respectively. The amount in 2007 was not material. OREO represents real property taken by the Bank either through foreclosure or through a deed in lieu thereof from the borrower. Repossessed assets include vehicles and other commercial assets acquired under agreements with delinquent borrowers. Repossessed assets and OREO are carried at the lesser of cost or fair market value, less selling costs. See Note 18 to the Consolidated Financial Statements for additional discussion on the valuation of OREO assets.

Nonperforming assets increased by \$57.5 million in 2009 to \$104.5 million at December 31, 2009, from \$47.0 million at December 31, 2008. The following table summarizes nonperforming assets by type and market.

(in thousands)	2009			NPAs as a % of Loans and OREO	2008			NPAs as a % of Loans and OREO
	Colorado	Arizona	Total		Colorado	Arizona	Total	
Commercial	\$ 8,658	\$ 4,537	\$ 13,195	2.36%	\$ 8,428	\$ 937	\$ 9,365	1.44%
Term real estate	9,000	9,832	18,832	2.26%	1,178	3,438	4,616	0.53%
Land acquisition and development	17,358	16,675	34,033	22.29%	6,415	11,632	18,047	8.13%
Construction	3,900	5,732	9,632	6.67%	7,038	711	7,749	4.03%
Consumer	905	252	1,157	1.52%	221	1,080	1,301	1.50%
Other loans		2,349	2,349	13.25%				
OREO and repossessed assets	15,169	10,149	25,318		114	5,827	5,941	
Nonperforming assets	\$ 54,990	\$ 49,526	\$ 104,516	5.78%	\$ 23,394	\$ 23,625	\$ 47,019	2.31%

Included in nonperforming assets was \$25.3 million of OREO and other repossessed assets, comprised of 19 properties, the largest of which has a fair value of \$12.0 million. In addition to the nonperforming assets described above, the Company had 199 customer relationships considered by management to be potential problem loans with outstanding principal of approximately \$151.6 million. A potential problem loan is one as to which management has concerns about the borrower's future performance under the terms of the loan contract. For our protection, management monitors these loans closely. These loans are current as to the principal and interest and, accordingly, are not included in the nonperforming asset categories. However, further deterioration may result in the loan being classified as nonperforming. The level of potential problem loans is factored into the determination of the adequacy of the allowance for loan losses.

**Analysis of Allowance for Loan and Credit Losses.** The allowance for loan losses represents management's recognition of the risks of extending credit and its evaluation of the quality of the loan portfolio. The allowance is maintained to provide for probable credit losses related to specifically identified loans and for losses inherent in the loan portfolio that have been incurred at the balance sheet date. The allowance is based on various factors affecting the loan portfolio, including a review of problem loans, business conditions, historical loss experience, evaluation of the quality of the underlying collateral, and holding and disposal costs. The allowance is increased by additional charges to operating income and reduced by loans charged off, net of recoveries.

*The allowance for credit losses represents management's recognition of a separate reserve for off-balance sheet loan commitments and letters of credit. While the allowance for loan losses is recorded as a contra-asset to the loan portfolio on the consolidated balance sheets, the allowance for credit losses is recorded in Accrued Interest and Other Liabilities in the accompanying consolidated balance sheets. Although the allowances are presented separately on the consolidated balance sheets, any losses incurred from credit losses would be reported as a*

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*charge-off in the allowance for loan losses, since any loss would be recorded after the off-balance sheet commitment had been funded. Due to the relationship of these allowances, as extensions of credit underwritten through a comprehensive risk analysis, information on both the allowance for loan and credit losses positions is presented in the following table.*

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(in thousands)	For the year ended December 31,				
	2009	2008	2007	2006	2005
Balance of allowance for loan losses at beginning of period	\$ 42,851	\$ 20,043	\$ 17,871	\$ 16,906	\$ 14,674
Charge-offs:					
Commercial	14,991	2,194	1,803	278	363
Real estate - mortgage	38,685	427			246
Real estate - construction	20,734	14,122			
Consumer	2,081	364	30	34	99
Other	86	37	5	8	
Total charge-offs	76,577	17,144	1,838	320	708
Recoveries:					
Commercial	1,989	42	56	487	104
Real estate - mortgage	568	7		25	277
Real estate - construction	414				
Consumer	36	103	18	7	90
Other	20	4			4
Total recoveries	3,027	156	74	519	475
Net (charge-offs) recoveries	(73,550)	(16,988)	(1,764)	199	(233)
Provision for loan losses charged to operations	105,815	39,796	3,936	766	2,465
Balance of allowance for loan losses at end of period	\$ 75,116	\$ 42,851	\$ 20,043	\$ 17,871	\$ 16,906
Balance of allowance for credit losses at beginning of period	\$ 259	\$ 576	\$ 576	\$	\$
Provision (credit) for credit losses charged to operations	(104)	(317)		576	
Balance of allowance for credit losses at end of period	\$ 155	\$ 259	\$ 576	\$ 576	\$
Total provision for loan and credit losses charged to operations	\$ 105,711	\$ 39,479	\$ 3,936	\$ 1,342	\$ 2,465
Ratio of net charge-offs (recoveries) to average loans	3.78%	0.87%	0.11%	(0.01)%	0.02%
Average loans outstanding during the period	\$ 1,948,120	\$ 1,944,728	\$ 1,665,379	\$ 1,446,964	\$ 1,209,377

Additions to the allowances for loan and credit losses, which are charged as expenses on our consolidated statements of operations, are made periodically to maintain the allowances at the appropriate level, based on our analysis of the potential risk in the loan and commitment portfolios. Loans charged off, net of amounts recovered from previously charged off loans, reduce the allowance for loan losses. The amount of the allowance is a function of the levels of loans outstanding, the level of nonperforming loans, historical loan loss experience, amount of loan losses charged against the reserve during a given period and current economic conditions. Federal regulatory agencies, as part of their examination process, review our loans and allowance for loan and credit losses. We believe that our allowance for loan and credit losses is adequate to cover anticipated loan and credit losses. However, management may determine a need to increase the allowances for loan and credit losses, or regulators, when reviewing the Bank's loan and commitment portfolio in the future, may request the Bank increase such allowances. Either of these events could adversely affect our earnings. Further, there can be no assurance that actual loan and credit losses will not exceed the allowances for loan and credit losses.

The allowance for loan losses consists of three elements: (i) specific reserves determined in accordance with *ASC Topic 310 - Receivables* (formerly FAS No. 114, *Accounting by Creditors for Impairment of a Loan*) based on probable losses on specific loans; (ii) general reserves

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determined in accordance with guidance in *ASC Topic 450 Contingencies* (formerly SFAS No. 5, *Accounting for Contingencies*), based on historical loan loss experience adjusted for other qualitative risk factors both internal and external to the Company; and (iii) unallocated reserves.

***Specific Reserves.*** The Company continuously evaluates its reserve for loan losses to maintain an adequate level to absorb loan losses inherent in the loan portfolio. Reserves on loans identified as

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impaired are based on discounted expected cash flows using the loan's initial effective interest rate, the observable market value of the loan or the fair value of the collateral for certain collateral-dependent loans. The fair value of the collateral is determined in accordance with ASC 820. Loans are considered to be impaired in accordance with the provisions of ASC 310, when it is probable that all amounts due in accordance with the contractual terms will not be collected. Factors contributing to the determination of specific reserves include the financial condition of the borrower, changes in the value of pledged collateral and general economic conditions.

**General Reserves.** General reserves are considered part of the allocated portion of the allowance. We use a comprehensive loan grading process for our loan portfolios. Based on this process, we assign a loss factor to each pool of graded loans. We use a combination of our long-term average loss experience and external loss data in determining the appropriate loss factor. This estimate represents the potential unconfirmed losses within the portfolio. The historical estimation for each loan pool is then adjusted to account for factors, which may cause future losses to deviate from historical levels.

Factors considered by management that are likely to cause estimated credit losses associated with our current portfolio to differ from historical loss experience include:

- Changes in national and local economic and business conditions and developments;
- Changes in lending policies and procedures, including underwriting standards and collection, charge-off, and recovery practices;
- Changes in the nature and volume of the portfolio;
- Changes in the experience, ability, and depth of lending management and staff;
- Changes in the trend of the volume and severity of past due loans; and trends in the volume of non-accrual loans, troubled debt restructurings, and other loan modifications;
- Changes in the quality of the Bank's loan review system and the degree of oversight by the Bank's Board of Directors;
- The existence and effect of any concentrations of credit, and changes in the level of such concentrations;
- The impact of competition on loan structuring and pricing; and
- The effect of external factors, such as legal and regulatory requirements, on the level of estimated credit losses in the Bank's current portfolio.

The Company has an internal loan review department that operates independent of the lending function to challenge and corroborate the loan grading system and provide additional analysis in determining the adequacy of the allowance for loan losses.

In addition to the allocated reserve for graded loans, a portion of the allowance is determined by segmenting the portfolio into product groupings with similar risk characteristics. Part of the segmentation involves assigning increased reserve factors to those lending activities deemed

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higher-risk such as leverage-financings, unsecured loans, certain loans lacking personal guarantees, land acquisition and development loans, and speculative real-estate loans. This supplemental portion of the allowance includes our judgmental consideration of any additional amounts necessary for subjective factors such as economic uncertainties and excess concentration risks. Concentration risk limits have been established for, among other things, certain industry concentrations, large balance and highly leveraged credit relationships that exceed specified risk grades, and loans originated with policy exceptions. Management evaluates the degree of risk that each one of these components has on the quality of the loan portfolio on a quarterly basis. While management utilizes its best judgment and information available, the ultimate adequacy of the allowance is dependent upon a variety of factors beyond the Company's control, including the performance of our loan portfolio, the economy, changes in interest rates and the view of the regulatory authorities toward loan classifications.

***Unallocated Reserves.*** The unallocated reserve, which is judgmentally determined, is maintained to recognize the imprecision in estimating and measuring loss when evaluating reserves for individual loans

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or pools of loans. Included in the unallocated reserve is a missed grade component that is intended to capture the inherent risk that certain loans may be assigned the incorrect loan grade.

The methodology used in the periodic review of reserve adequacy, which is performed at least quarterly, is designed to be dynamic and responsive to changes in actual and expected credit losses. These changes are reflected in both the general and unallocated reserves. The historical loss ratios and estimated risk factors related to segmenting our loan portfolio, which are key considerations in this analysis, are updated quarterly and are weighted more heavily for recent economic conditions. The review of reserve adequacy is performed by executive management and presented to the Audit Committee quarterly for its review and consideration.

The table below provides an allocation of the allowance for loan and credit losses by loan and commitment type; however, allocation of a portion of the allowance to one category of loans does not preclude its availability to absorb losses in other categories:

(in thousands)	2009		2008		At December 31, 2007		2006		2005	
	Amount of allowance	Loans in category as a % of total gross loans	Amount of allowance	Loans in category as a % of total gross loans	Amount of allowance	Loans in category as a % of total gross loans	Amount of allowance	Loans in category as a % of total gross loans	Amount of allowance	Loans in category as a % of total gross loans
Commercial	\$ 15,733	31.4%	\$ 13,190	31.9%	\$ 8,015	31.2%	\$ 7,162	31.2%	\$ 8,517	31.6%
Real estate mortgage	14,535	46.7%	11,209	42.8%	3,406	39.4%	3,190	36.9%	3,296	39.9%
Land acquisition and development	30,097	8.6%	9,098	10.9%	4,516	12.8%	2,668	14.2%	1,533	18.1%
Real estate construction	5,700	8.1%	6,714	9.5%	2,792	11.9%	2,617	13.2%	1,355	4.5%
Consumer	2,143	4.3%	1,404	4.3%	710	3.9%	652	3.8%	801	4.9%
Other	419	0.9%		0.6%		0.8%	35	0.8%	44	0.9%
Unallocated	6,489	0.0%	1,236	0.0%	604	0.0%	1,547	0.0%	1,360	0.0%
Off-balance sheet commitments	155	0.0%	259	0.0%	576	0.0%	576	0.0%		0.0%
<b>Total</b>	<b>\$ 75,271</b>	<b>100.0%</b>	<b>\$ 43,110</b>	<b>100.0%</b>	<b>\$ 20,619</b>	<b>100.0%</b>	<b>\$ 18,447</b>	<b>100.0%</b>	<b>\$ 16,906</b>	<b>100.0%</b>

We believe that any allocation of the allowance into categories creates an appearance of precision that does not exist. The allocation table should not be interpreted as an indication of the specific amounts, by loan classification, to be charged to the allowance. We believe that the table is a useful device for assessing the adequacy of the allowance as a whole. The allowance is utilized as a single unallocated allowance available for all loans.

The land acquisition and development (Land A&D) component has been identified by Management as a higher-risk loan category. The quality of the Land A&D category is highly dependent on property values both in terms of the likelihood of repayment once the property is transacted by the current owner as well as the level of collateral the Company has securing the loan in the event of default. Loans in this category are characterized by the speculative nature of commercial and residential development properties and can include property in various stages of development from raw land to finished lots. Management relies heavily on recent loss experience in determining risk in the category which it believes provides a more accurate gauge of actual risk given the negative trends in the current economic cycle.



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Economic conditions that began to deteriorate in late 2007 worsened in 2008 with high profile bankruptcies, government-orchestrated mergers and a freeze in the credit markets. Conditions continued to worsen in 2009 with broad economic declines, historically high unemployment rates, continued devaluation of real estate, and severe credit defaults. Despite indications the economic recession may have technically ended there continues to be strong pressure holding real estate values down near recent lows and asset quality also remains low. Borrowers in general are strained as depressed consumer spending has stressed revenues and cash flows which has in turn caused sharp increases in the past due obligations, foreclosures and charge-offs of lenders.

The Arizona and Colorado markets the Company operates in were not immune to these widespread economic problems. The provision for loan and credit losses of the Company increased by \$66.2 million and \$35.5 million to \$105.7 million and \$39.5 million for the respective years ended December 31, 2009 and 2008. During 2009 and 2008, the Company provided \$32.2 million and \$22.5 million more in provision for loan and credit losses than net charge-offs during the respective years. The Company's allowance for loan and credit losses to total loans was 4.23% and 2.12% at December 31, 2009 and 2008, respectively. The allowance for loan and credit losses to nonperforming loans decreased from

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104.95% at December 31, 2008 to 97.28% at December 31, 2009, a decline largely the result of the elevated net charge-off activity during the year. We believe that our allowance for loan and credit losses is adequate to cover anticipated loan and credit losses. However, due to changes in the factors considered by management in evaluating the adequacy of the allowance for loan and credit losses, it is possible management may determine a need to increase the allowance for loan and credit losses. Such determination could have an adverse effect in the level of future loan and credit loss provisions and the Company's earnings.

**Investments**

Our investment portfolio is comprised primarily of securities issued by government sponsored entities or securities rated AAA or better by various nationally recognized rating agencies, with the majority of the portfolio either maturing or repricing within a one-to five-year period. Our practice is to purchase primarily U.S. Treasury and U.S. government agency-backed securities. Our investment strategies are reviewed in bi-monthly meetings of the Asset-Liability Management Committee.

Our mortgage-backed securities are typically classified as available for sale. Our goals with respect to our securities portfolio are to:

- Maximize safety and soundness;
- Provide adequate liquidity;
- Maximize rate of return within the constraints of applicable liquidity requirements; and
- Complement asset/liability management strategies.

The following table sets forth the book value of the securities in our investment portfolio by type at the dates indicated. See Note 3 to the Consolidated Financial Statements for additional information.

(in thousands)	At December 31,		
	2009	2008	2007
Mortgage-backed securities	\$ 403,215	\$ 438,188	\$ 326,191
U.S. Government agencies	56,453		36,509
Trust preferred securities	34,781	22,750	12,885
Corporate debt securities	32,641	13,429	
Municipal Securities	2,417	2,515	3,450
Other investments	16,473	23,566	16,628
Total	\$ 545,980	\$ 500,448	\$ 395,663

At December 31, 2009, investments comprised 22.14% of total assets compared to 18.64% a year earlier. During 2009, investments, net of unrealized gains on available for sale securities, increased by \$45.5 million to \$546.0 million from \$500.4 million at December 31, 2008. During 2009, the Company purchased \$152.1 million of securities. The purchases were comprised primarily of \$56.7 million in Government

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agencies; \$55.9 million in mortgage-backed securities; \$13.3 million in trust preferred securities; and \$25.8 million in corporate bond securities. The increase from security purchases was offset by \$109.4 million in maturities and principal pay downs; and \$2.2 million in security sales. Available-for-sale securities had a net unrealized gain of \$12.0 million at December 31, 2009, a \$14.7 million increase over the net unrealized loss of \$2.7 million at December 31, 2008.

During 2008, the Company purchased \$210.9 million of securities. The purchases included mortgage-backed securities, trust preferred securities and corporate bond securities. The increase from security purchases was offset by \$109.1 million in maturities and principal pay downs; there were no sales of available-for-sale securities in 2008. During 2008, the net unrealized loss increased by \$1.6 million from \$1.1 million at December 31, 2007.

*At December 31, 2009, the Company's securities in a temporary unrealized loss position consisted primarily of mortgage-backed, U.S. government agencies and trust preferred securities. The mortgage-*

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backed securities consist primarily of securities issued by government-sponsored entities. The fair value of these securities is expected to recover as the securities approach their stated maturity or repricing date. The trust preferred securities are all single-entity issues that have been impacted by the overall decrease in the financial services market.

For the year ended December 31, 2009, the Company had OTTI on investment securities of \$2.3 million compared to \$1.7 million for the year ended December 31, 2008. The 2009 OTTI of \$2.3 million related to two private-label mortgage-backed securities and two single-issuer trust preferred securities. The 2008 OTTI of \$1.7 million was comprised of a \$1.3 million write down resulting from an increase in the credit risk associated with a single issuer trust preferred security and a write down of \$0.4 million on a FNMA perpetual preferred security.

During 2009, other investments decreased by \$7.1 million primarily due to FHLB stock sales of \$7.9 million offset by FHLB stock dividends of \$0.2 million and FRB stock purchases of \$0.5 million. The Company sold FHLB stock in 2009 due to an increased liquidity position that did not require as large a borrowing base (that is calculated on FHLB stock holdings and available collateral) as in prior years.

During 2008, other investments increased by \$6.9 million mainly due to FHLB stock purchases of \$6.4 million and FHLB stock dividends of \$0.5 million. The Company purchased additional FHLB stock in 2008 to increase its borrowing base with the FHLB.

The following table sets forth the book value, maturity or repricing frequency and approximate yield of the securities in our investment portfolio at December 31, 2009.

(in thousands)	Maturity or Repricing									
	Within 1 year		1 - 5 years		5 - 10 years		Over 10 years		Total book value	
	Amount	Yield (1)	Amount	Yield (1)	Amount	Yield (1)	Amount	Yield (1)	Amount	Yield (1)
Mortgage-backed securities	\$ 84,110	4.18%	\$ 202,315	5.47%	\$ 22,885	5.34%	\$ 93,905	4.89%	\$ 403,215	5.06%
U.S. Government agencies		0.00%	39,363	2.43%	17,090	2.85%		0.00%	56,453	2.56%
Trust preferred securities		0.00%		0.00%		0.00%	34,781	7.64%	34,781	7.64%
Corporate debt securities	2,503	4.20%	27,562	4.90%	2,576	6.05%		0.00%	32,641	4.94%
Municipal securities	771	5.58%	1,086	5.53%		0.00%	560	8.87%	2,417	6.32%
Other investments	14,301	3.52%		0.00%		0.00%	2,172	2.46%	16,473	3.38%
Total	\$ 101,685	4.10%	\$ 270,326	4.97%	\$ 42,551	4.39%	\$ 131,418	5.59%	\$ 545,980	4.91%

(1) Yields have been adjusted to reflect a tax-equivalent basis where applicable.

Excluding securities issued by government-sponsored entities, the investment portfolio at December 31, 2009, does not include any single issuer for which the aggregate carrying amount exceeds 10% of the Company's shareholders' equity.

**Other Assets**

The following table sets forth the values of our other miscellaneous assets at the dates indicated.

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(in thousands)	At December 31,			2009 vs 2008		2008 vs 2007	
	2009	2008	2007	Increase/(decrease) Amount	%	Increase/(decrease) Amount	%
Goodwill	\$	\$ 46,160	\$ 43,386	\$ (46,160)	(100.0)%	\$ 2,774	6.4%
Intangible assets, net	4,910	5,704	2,112	(794)	(13.9)%	3,592	170.1%
Bank-owned life insurance	34,560	30,718	29,546	3,842	12.5%	1,172	4.0%
Premises and equipment, net	8,203	9,154	8,811	(951)	(10.4)%	343	3.9%
Accrued interest receivable	8,184	8,617	10,201	(433)	(5.0)%	(1,584)	(15.5)%
Deferred income taxes, net	29,654	16,933	7,723	12,721	75.1%	9,210	119.3%
Other real estate owned	25,182	5,941		19,241	323.9%	5,941	100.0%
Other	54,135	26,709	17,661	27,426	102.7%	9,048	51.2%
Total	\$ 164,828	\$ 149,936	\$ 119,440	\$ 14,892	9.9%	\$ 30,496	25.5%

*Goodwill.* During the year ended December 31, 2009, the Company conducted a detailed impairment analysis on goodwill. The result of the review indicated an impairment of goodwill and at March 31, 2009 and September 30, 2009, impairment charges totaling \$46.2 million were recorded eliminating all goodwill from the consolidated balance sheet of the Company. See Note 6 to the Consolidated Financial Statements for additional discussion of the analysis.

*Intangible Assets.* Intangible assets on the balance sheet at December 31, 2009 represent value associated with client relationship lists and employee non-compete agreements. During 2009, the Company recorded a \$0.1 million impairment on a non-amortizing tradename intangible asset.

The increase in intangible assets of \$3.6 million in 2008 was due to the acquisition of intangibles from the BDA and Wagner acquisitions, offset by \$0.7 million in amortization.

*Bank-Owned Life Insurance (BOLI).* BOLI increased by \$3.8 million to \$34.6 million at December 31, 2009. The increase relates to additional purchases of BOLI of \$2.7 million and growth in the cash surrender value of the policies.

BOLI increased by \$1.2 million to \$30.7 million during the year ended December 31, 2008 as a result of growth in the cash surrender value of the policies.

*Deferred Income Taxes.* The increase in deferred income taxes of \$12.7 million to \$29.7 million at December 31, 2009 is primarily the result of the tax effect of the provision for loan losses net of charge offs, accounting for approximately \$12.2 million of the change. The goodwill impairment charges mentioned above as well as amortizing relationship intangibles also contributed approximately \$4.6 million to the net deferred tax asset increase during 2009 as a certain components of goodwill were tax deductible. Increases were offset by other transactions that include OTTI charges, amortization of deferred loan fees, changes in OCI related to the available for sale securities and derivative portfolios. Income taxes and temporary tax differences are discussed in greater detail in Note 11 to the Consolidated Financial Statements.

Deferred income taxes increased by \$9.2 million to \$16.9 million during the year ended December 31, 2008. The increase was primarily due to the \$8.5 million tax effect of the provision for loan and credit losses.

*Other Real Estate Owned.* OREO increased by \$19.2 million to \$25.2 million during the year ended December 31, 2009. Foreclosures increased during 2009 as negative economic trends impacted our borrowers as well as continued declines in real estate values impacted the valuations of real estate collateral. At December 31, 2009, the Company's recorded investment in OREO was distributed between its two operating markets, with approximately \$10.0 million and \$15.2 million in Arizona and Colorado, respectively. During 2009, the Company established the Special Assets Group staffed with highly qualified personnel whose objective is to efficiently manage nonperforming assets, including OREO.

OREO of \$5.9 million was recorded at December 31, 2008 compared to \$0 in 2007.

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*Other Assets.* Other assets increased by \$27.4 million to \$54.1 million during the year ended December 31, 2009. The primary drivers of the increase related to prepaid FDIC assessments of \$10.3 million, net change in income taxes receivable of \$12.3 million and \$7.4 million of restricted cash placed as collateral with correspondent banks relating to letters of credit issued on behalf of our customers.

Other assets increased \$9.0 million to \$26.7 million during the year ended December 31, 2008. Contributing to the increase was a \$5.4 million increase in the fair value of derivatives, and a \$2.4 million receivable for estimated tax payments made in excess of the tax liability.

**Deposits**

Our primary source of funds has historically been customer deposits. We offer a variety of accounts for depositors, which are designed to attract both short- and long-term deposits. These accounts include certificates of deposit, savings accounts, money market accounts, checking and NOW accounts, and individual retirement accounts. During the third quarter of 2007, the Company introduced a non-collateralized Eurodollar sweep product as an alternative to the collateralized customer repurchase product. The Eurodollar has gained significant acceptance with our customer base and at December 31, 2009, balances totaled \$107.5 million. At December 31, 2009, noninterest-bearing deposits increased by \$89.0 million, or nearly 20% over the prior year balance to \$542.8 million. Growth in this deposit category, and many others, significantly outpaced 2008 growth when noninterest-bearing deposits grew by \$14.7 million or 3% over 2007. We believe that we receive a large amount of noninterest-bearing deposits because we provide customers with the option of paying for treasury management services in cash or by maintaining additional noninterest-bearing account balances. The Company is currently participating in the TLGP created by the FDIC, which provides full coverage for noninterest-bearing deposit accounts regardless of the dollar amount. Interest-bearing accounts earn interest at rates based on competitive market factors and our desire to increase or decrease certain types of maturities or deposits. The Company had \$10.3 million, \$66.6 million and \$148.1 million in brokered deposits at December 31, 2009, 2008 and 2007, respectively. The Company excludes reciprocal Certificate of Deposit Account Registry Service® (CDARS) accounts which we view as customer related deposits. Brokered deposits are considered a wholesale financing source and are used as an alternative to other short-term borrowings. The following tables present the average balances for each major category of deposits and the weighted average interest rates paid for interest-bearing deposits for the periods indicated.

(in thousands)	2009		For the year ended December 31, 2008		2007	
	Average balance	Weighted average interest rate	Average balance	Weighted average interest rate	Average balance	Weighted average interest rate
NOW and money market	\$ 567,363	1.06%	\$ 622,295	1.97%	\$ 584,677	3.19%
Savings	9,711	0.48%	10,217	1.19%	11,184	1.73%
Eurodollar	105,946	1.23%	108,154	2.02%	26,326	3.74%
Certificates of deposits	619,772	1.99%	568,120	3.54%	503,178	4.97%
Total interest-bearing deposits	\$ 1,302,792	1.51%	\$ 1,308,786	2.65%	\$ 1,125,365	3.99%
Noninterest-bearing demand accounts	486,335		434,926		439,285	
Total deposits	\$ 1,789,127	1.10%	\$ 1,743,712	1.99%	\$ 1,564,650	2.87%

Maturities of certificates of deposit of \$100,000 and more are as follows:





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(in thousands)	At December 31, 2009	
Remaining maturity:		
Less than three months	\$	243,014
Three months up to six months		135,773
Six months up to one year		136,544
One year and over		11,388
<b>Total</b>	<b>\$</b>	<b>526,719</b>

Throughout 2009, new and existing customers accumulated cash deposits, building their liquidity positions due to economic uncertainty. Deposits overall increased by \$329.8 million to \$1.97 billion at December 31, 2009, compared to \$1.64 billion at December 31, 2008. NOW and money market deposits also grew significantly in 2009, increasing \$142.5 million from December 31, 2008 to \$708.4 million at December 31, 2009. Certificate of deposits increased to \$599.6 million at December 31, 2009, from \$522.1 million at December 31, 2008. In 2008, a provision in the EESA temporarily raised the limit on federal deposit insurance coverage to at least \$250,000 per depositor. In 2009, the increased coverage was extended through December 31, 2013. The combined results of the higher deposit insurance limits and the deposit gathering efforts of our bankers have significantly grown the deposit base in 2009. This has allowed the Company to reduce its reliance on short-term borrowings and wholesale deposit arrangements.

Deposits decreased \$103.7 million to \$1.6 billion at December 31, 2008. The decrease in deposits was mainly due to a decrease of \$81.5 million in brokered deposits and \$65.4 million in NOW and money market deposits offset by an increase of \$77.7 million in reciprocal CDARS.

Noninterest-bearing demand deposits comprised 27.6% and 27.7% of total deposits at December 31, 2009 and 2008, respectively.

***Short-Term Borrowings***

Our short-term borrowings include federal funds purchased, term investment option (TIO) and term auction facility funds (TAF) offered through the FRB, securities sold under agreements to repurchase which generally mature within 90 days or less, advances from the FHLB with original maturities of one year or less, and advances under a revolving credit facility. Auctions under the TIO program were halted in November 2008 as the FRB introduced a number of alternative lending programs for financial institutions. Short-term borrowing opportunities became available under the TAF program in 2008 which the Company utilized in 2008 and 2009. A \$30.0 million revolving credit facility that originated in July 2007 was cancelled by the Company in June 2009 prior to its contractual expiration. There was no amount drawn on the line of credit and the line was last used in December 2008.

The following table sets forth information relating to our short-term borrowings during the years ended December 31, 2009, 2008 and 2007. See the Liquidity and Capital Resources discussion below and Note 8 to the Consolidated Financial Statements for further discussion.

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(in thousands)	2009	At or for the year ended December 31,	
		2008	2007
<b>Federal funds purchased</b>			
Balance at end of period	\$ 240	\$ 38,763	\$ 150,374
Average balance outstanding for the period	15,023	62,836	20,983
Maximum amount outstanding at any month end during the period	46,028	157,683	150,374
Weighted average interest rate for the period	0.44%	2.03%	5.03%
Weighted average interest rate at period end	1.00%	0.59%	4.23%
<b>Term investment option / Term auction facility funds</b>			
Balance at end of period	\$ 240,362	\$ 82,503	\$ 5,699
Average balance outstanding for the period	240,362	82,503	5,699
Maximum amount outstanding at any month end during the period	475,000	445,000	10,000
Weighted average interest rate for the period	0.26%	1.20%	5.11%
Weighted average interest rate at period end	0.00%	0.84%	0.00%
<b>FHLB overnight advances</b>			
Balance at end of period	\$ 32,052	\$ 59,300	\$ 30,000
Average balance outstanding for the period	32,052	70,858	47,404
Maximum amount outstanding at any month end during the period	90,000	270,000	99,800
Weighted average interest rate for the period	0.38%	2.16%	5.38%
Weighted average interest rate at period end	0.00%	0.65%	4.67%
<b>FHLB term advances</b>			
Balance at end of period	\$ 6,332	\$ 108,877	\$ 68,524
Average balance outstanding for the period	6,332	108,877	68,524
Maximum amount outstanding at any month end during the period	70,400	300,000	110,000
Weighted average interest rate for the period	0.58%	2.61%	5.26%
Weighted average interest rate at period end	0.00%	0.00%	0.00%
<b>Securities sold under agreement to repurchase</b>			
Balance at end of period	\$ 139,794	\$ 133,478	\$ 168,336
Average balance outstanding for the period	125,053	147,230	228,342
Maximum amount outstanding at any month end during the period	162,308	180,008	259,421
Weighted average interest rate for the period	0.91%	1.81%	3.67%
Weighted average interest rate at period end	0.92%	0.90%	3.00%
<b>Revolving line of credit</b>			
Balance at end of period	\$ 18,456	\$ 28,358	\$ 17,070
Average balance outstanding for the period	18,456	28,358	3,307
Maximum amount outstanding at any month end during the period	18,456	28,358	17,070
Weighted average interest rate for the period	0.00%	3.71%	6.42%
Weighted average interest rate at period end	0.00%	0.00%	5.16%

**Long-term Debt**

The following table sets forth information relating to our subordinated debentures and notes payable.



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(in thousands)	At December 31,		
	2009	2008	2007
<b>Junior subordinated debentures:</b>			
CoBiz Statutory Trust I	\$ 20,619	\$ 20,619	\$ 20,619
CoBiz Capital Trust II	30,928	30,928	30,928
CoBiz Capital Trust III	20,619	20,619	20,619
<b>Total Junior Subordinated Debentures</b>	<b>\$ 72,166</b>	<b>\$ 72,166</b>	<b>\$ 72,166</b>
<b>Other long-term debt:</b>			
Subordinated notes payable	\$ 20,984	\$ 20,984	\$

For a discussion of long-term debt and for certain financial information for each issuance, see Note 9 to the Consolidated Financial Statements.

**Results of Operations**

Results of operations for the year ended December 31, 2008, were impacted by the acquisition of BDA. The acquisition was accounted for as a purchase, and the assets and liabilities as well as the results of operations of the acquired entity are included in the Company's consolidated balance sheet and consolidated statement of operations at and for the year ended December 31, 2008.

The following table presents, for the periods indicated, certain information related to our results of operations.

(in thousands, except per share data)	For the year ended December 31,			2009 vs 2008 Increase/(decrease)		2008 vs 2007 Increase/(decrease)	
	2009	2008	2007	Amount	%	Amount	%
<b>INCOME STATEMENT DATA</b>							
Interest income	\$ 129,450	\$ 144,908	\$ 154,510	\$ (15,458)	(10.7)%	\$ (9,602)	(6.2)%
Interest expense	26,066	49,557	66,611	(23,491)	(47.4)%	(17,054)	(25.6)%
<b>NET INTEREST INCOME BEFORE PROVISION</b>	<b>103,384</b>	<b>95,351</b>	<b>87,899</b>	<b>8,033</b>	<b>8.4%</b>	<b>7,452</b>	<b>8.5%</b>
Provision for loan losses	105,815	39,796	3,936	66,019	165.9%	35,860	911.1%
<b>NET INTEREST INCOME (LOSS) AFTER PROVISION</b>	<b>(2,431)</b>	<b>55,555</b>	<b>83,963</b>	<b>(57,986)</b>	<b>(104.4)%</b>	<b>(28,408)</b>	<b>(33.8)%</b>
Noninterest income	27,627	35,778	28,611	(8,151)	(22.8)%	7,167	25.0%
Noninterest expense	95,250	89,717	75,515	5,533	6.2%	14,202	18.8%
Impairment of goodwill	46,160			46,160	100.0%		.0%
<b>INCOME (LOSS) BEFORE INCOME TAXES</b>	<b>(116,214)</b>	<b>1,616</b>	<b>37,059</b>	<b>(117,830)</b>	<b>NM</b>	<b>(35,443)</b>	<b>(95.6)%</b>
Provision (benefit) for income taxes	(32,859)	(91)	13,713	(32,768)	NM	(13,804)	(100.7)%
<b>NET INCOME (LOSS)</b>	<b>(83,355)</b>	<b>1,707</b>	<b>23,346</b>	<b>(85,062)</b>	<b>NM</b>	<b>(21,639)</b>	<b>(92.7)%</b>
Net (income) loss attributable to noncontrolling interests	314	(379)	(322)	693	(182.8)%	(57)	17.7%
<b>NET INCOME (LOSS) ATTRIBUTABLE TO COBIZ FINANCIAL</b>	<b>\$ (83,041)</b>	<b>\$ 1,328</b>	<b>\$ 23,024</b>	<b>\$ (84,369)</b>	<b>NM</b>	<b>\$ (21,696)</b>	<b>(94.2)%</b>

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Earnings (loss) per common share - basic	\$	(2.98)	\$	0.05	\$	0.98
Earnings (loss) per common share - diluted	\$	(2.98)	\$	0.05	\$	0.96
Cash dividends declared per common share	\$	0.10	\$	0.28	\$	0.26

NM - Not Meaningful

**Earnings Performance.** Net loss was \$83.0 million for the year ended December 31, 2009 compared to net income of \$1.3 million and \$23.0 million for the years ended December 31, 2008 and 2007, respectively. The 2009 net loss is primarily attributable to an increase of \$66.0 million in the provision for loan losses, goodwill impairment of \$46.2 million and \$5.5 million in noninterest expense offset by an increase of \$32.8 million in benefit for income taxes. Net income declined by \$21.7 million in 2008 as compared to 2007, primarily relating to an increase in provision for loan losses of \$35.9 million over the \$3.9 million provision reported for 2007. Respective increases of \$7.5 million and \$7.2 million in net interest income before provision and noninterest income were offset by a \$14.2 million increase in noninterest expense from the year ended 2007. Reported loss per common share on a fully diluted basis for the year ended December 31, 2009 was \$(2.98) as compared to earnings per share of \$0.05 in 2008.

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Reported earnings per common share for the year ended December 31, 2008 declined by \$0.91 from \$0.96 in 2007. The decline in earnings per common share over the prior two years is primarily the result of increasing levels of provision for loan losses due to increases in the level of distressed assets and continued market deterioration. Also impacting 2009 earnings (loss) per common share was the issuance of 13,205,600 shares of common stock. The Company completed an underwritten public offering of 12,670,000 shares of the Company's common stock in July 2009. Subsequently, in August 2009, the Company issued an additional 535,600 shares of common stock for the purpose of fulfilling underwriter purchase options.

**Net Interest Income.** The largest component of our net income is our net interest income. Net interest income is the difference between interest income, principally from loans and investment securities, and interest expense, principally on customer deposits and borrowings. Changes in net interest income result from changes in volume, net interest spread and net interest margin. Volume refers to the average dollar levels of interest-earning assets and interest-bearing liabilities. Net interest spread refers to the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities. Net interest margin refers to net interest income divided by average interest-earning assets and is influenced by the level and relative mix of interest-earning assets and interest-bearing liabilities.

As the majority of our assets are interest-earning and our liabilities are interest-bearing, changes in interest rates may impact our net interest margin. The Federal Open Markets Committee ( FOMC ) uses the federal funds rate, which is the interest rate used by banks to lend to each other, to influence interest rates and the national economy. Changes in the federal funds rate have a direct correlation to changes in the prime rate, the underlying index for most of the variable-rate loans issued by the Company. In September 2007, the FOMC began lowering its target for the federal funds rate and continued lowering the target through December 2008 by which time it had reduced the target rate by 500 basis points to a range of 0-25 basis points.

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The following table presents, for the periods indicated, certain information related to our average asset and liability structure and our average yields on assets and average costs of liabilities. Such yields are derived by dividing income or expense by the average balance of the corresponding assets or liabilities.

(in thousands)	For the year ended December 31,								
	Average balance	2009 Interest earned or paid	Average yield or cost (1)	Average balance	2008 Interest earned or paid	Average yield or cost (1)	Average balance	2007 Interest earned or paid	Average yield or cost (1)
<b>Assets</b>									
Federal funds sold and other	\$ 13,011	\$ 105	0.81%	\$ 7,958	\$ 274	3.44%	\$ 8,557	\$ 456	5.33%
Investment securities (3)	482,859	24,107	4.99%	427,902	22,298	5.21%	410,361	21,207	5.17%
Loans (2), (3)	1,948,120	105,965	5.44%	1,944,728	123,055	6.33%	1,665,379	133,446	8.01%
Allowance for loan losses	(67,862)			(25,750)			(18,559)		
Total interest-earning assets	2,376,128	130,177	5.32%	2,354,838	145,627	6.11%	2,065,738	155,109	7.51%
Noninterest-earning assets									
Cash and due from banks	37,473			44,846			45,097		
Other	143,105			130,217			107,790		
Total assets	\$ 2,556,706			\$ 2,529,901			\$ 2,218,625		
<b>Liabilities and Shareholders Equity</b>									
<b>Deposits</b>									
NOW and money market	\$ 567,363	\$ 6,011	1.06%	\$ 622,295	\$ 12,280	1.97%	\$ 584,677	\$ 18,673	3.19%
Savings	9,711	47	0.48%	10,217	122	1.19%	11,184	194	1.73%
Eurodollar	105,946	1,305	1.23%	108,154	2,180	2.02%	26,326	985	3.74%
<b>Certificates of deposit</b>									
Brokered	33,115	468	1.41%	104,421	3,919	3.75%	114,867	6,066	5.28%
Reciprocal CDARS	132,994	1,888	1.42%	52,858	1,134	2.15%	16,524	758	4.59%
Under \$100,000	61,254	1,503	2.45%	94,455	3,621	3.83%	100,807	4,934	4.89%
\$100,000 and over	392,409	8,458	2.16%	316,386	11,415	3.61%	270,980	13,254	4.89%
Total interest-bearing deposits	1,302,792	19,680	1.51%	1,308,786	34,671	2.65%	1,125,365	44,864	3.99%
<b>Other borrowings</b>									
Securities sold under agreements to repurchase	125,053	1,137	0.91%	147,230	2,669	1.81%	228,342	8,379	3.67%
Other short-term borrowings	293,768	885	0.30%	343,530	7,327	2.13%	145,916	7,717	5.29%
Long-term debt	93,150	4,365	4.69%	79,306	4,890	6.17%	72,166	5,651	7.83%
Total interest-bearing liabilities	1,814,763	26,067	1.44%	1,878,852	49,557	2.64%	1,571,789	66,611	4.24%
Noninterest-bearing demand accounts	486,335			434,926			439,285		
Total deposits and interest-bearing liabilities	2,301,098			2,313,778			2,011,074		
Other noninterest-bearing liabilities	18,841			17,040			18,049		
Total liabilities	2,319,939			2,330,818			2,029,123		
Total equity	236,767			199,083			189,502		
Total liabilities and equity	\$ 2,556,706			\$ 2,529,901			\$ 2,218,625		
Net interest income - taxable equivalent		\$ 104,110			\$ 96,070			\$ 88,498	
Net interest spread			3.88%			3.47%			3.27%
Net interest margin			4.38%			4.08%			4.28%
Ratio of average interest-earning assets to average interest-bearing	130.93%			125.33%			131.43%		



- (1) Interest earned has been adjusted to reflect tax exempt assets on a fully tax-equivalent basis.
- (2) *Loan fees included in interest income are not material. Nonaccrual loans are included in average loans outstanding.*
- (3) Yields have been adjusted to reflect a tax-equivalent basis where applicable.

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The following table illustrates, for the periods indicated, the changes in the levels of interest income and interest expense attributable to changes in volume or rate. Changes in net interest income due to both volume and rate have been included in the changes due to rate column.

(in thousands)	For the year ended December 31, Increase (Decrease) 2009 vs 2008			For the year ended December 31, Increase (Decrease) 2008 vs 2007		
	Volume	Rate	Total	Volume	Rate	Total
<i>Interest-earning assets</i>						
Federal funds sold and other	\$ 174	\$ (343)	\$ (169)	\$ (32)	\$ (150)	\$ (182)
Investment securities (1)	2,864	(1,055)	1,809	906	185	1,091
Loans (1), (2)	215	(17,305)	(17,090)	22,384	(32,775)	(10,391)
Total interest earning assets	3,253	(18,703)	(15,450)	23,258	(32,740)	(9,482)
<i>Interest-bearing liabilities</i>						
NOW and money market deposits	(1,084)	(5,185)	(6,269)	1,201	(7,594)	(6,393)
Savings deposits	(6)	(69)	(75)	(17)	(55)	(72)
Eurodollar deposits	(45)	(830)	(875)	3,061	(1,866)	1,195
Certificates of deposit	513	(8,285)	(7,772)	3,228	(8,151)	(4,923)
<i>Other borrowings</i>						
Securities sold under agreements to repurchase	(402)	(1,130)	(1,532)	(2,976)	(2,734)	(5,710)
Other short-term borrowings	(1,061)	(5,381)	(6,442)	10,451	(10,841)	(390)
Long-term debt	854	(1,379)	(525)	559	(1,320)	(761)
Total interest-bearing liabilities	(1,231)	(22,259)	(23,490)	15,507	(32,561)	(17,054)
Net increase (decrease) in net interest income	\$ 4,484	\$ 3,556	\$ 8,040	\$ 7,751	\$ (179)	\$ 7,572

(1) Interest earned has been adjusted to reflect tax exempt assets on a fully tax-equivalent basis.

(2) Loan fees included in interest income are not material. Nonaccrual loans are included in average loans outstanding.

Net interest income on a tax equivalent basis increased by \$8.0 million or 8.4% to \$104.1 million for the year ended December 31, 2009 from \$96.1 million at December 31, 2008. During 2009, the net interest margin increased by 30 basis points to 4.38%. Average interest-earning assets increased slightly by \$21.3 million or 0.9% from 2008 primarily as a result of a \$55.0 million growth in investment securities. A decline of \$38.7 million or (2.0)% in average net loans at December 31, 2009 offset the growth in investment securities. Yields on average-earning assets decreased by 79 basis points during 2009. The impact to the net interest margin of changes in interest-earning assets was a decrease of 71 basis points due to lower interest rates. The slight decline of \$6.0 million or 0.46% in interest-bearing deposits coupled with a decrease of 114 basis points in rates paid on interest-bearing deposits resulted in an increase of 64 basis points on the net interest margin. A decrease of \$71.9 million in the Company's utilization of other borrowings such as securities sold under agreements to purchase, the Federal Reserve's TAF program, and federal funds purchased as well as a decrease of 155 basis points on rates paid on the aforementioned borrowings resulted in a favorable effect on the net interest margin of 36 basis points.

Net interest income on a tax equivalent basis was \$96.1 million for the year ended December 31, 2008, an increase of \$7.6 million or 8.6% from 88.5 million at December 31, 2007. The net interest margin contracted by 20 basis points during 2008, ending at 4.08%. Average interest-earning assets grew by \$289.1 million or 14.0% during 2008 compared to 2007, largely related to growth of \$279.3 million in average loan portfolio. However, due to falling rates throughout 2008, the yield on the interest-earning asset base fell sharply, overshadowing the asset growth. The impact to the net interest margin of changes in interest-earning assets was a decrease of 132 basis points. Loan growth was funded by average interest-bearing deposit growth of \$183.4 million and increases in other borrowings of \$123.6 million. The impact of changes in

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interest-bearing deposits on the net interest margin was an additional 42 basis points. The increasing margin on interest-bearing liabilities was largely due to falling interest rates offset by volume increases. The Company's utilization of the Federal Reserve's TAF program positively impacted the net interest margin in 2008.

In order to reduce our asset sensitivity, the Company executes an asset-liability strategy using interest-rate swaps to fix the interest rate on a portion of our variable-rate loans indexed to prime. During 2008 the Company entered into two new swap agreements with a total notional value of \$40.0 million,

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amortizing over a period of three years. The Company receives a fixed rate and pays a variable rate based on the notional amounts. The Company had \$130.0 million and \$90.0 million in notional values outstanding at December 31, 2009 and 2008, respectively. The weighted-average interest rate paid was 3.25% versus a weighted-average interest rate received of 6.61% at December 31, 2009. The weighted-average interest rate paid was 3.6% versus a weighted-average interest rate received of 6.9% at December 31, 2008. During 2009 and 2008, interest-rate swaps contributed 11 basis points and 9 basis points, respectively to net interest margin.

In February 2009, the Company executed a series of interest-rate swap transactions designated as cash flow hedges that are effective for interest payments starting in 2010. The intent of the transactions is to fix the effective interest rate for payments due on the junior subordinated debentures with the objective of reducing the Company's exposure to adverse changes in cash flows relating to payments on its LIBOR-based floating rate debt. The swaps will be effective for varying lengths of time ranging from five to 14 years. Select critical terms of the cash flow hedges are as follows:

Hedged item	Notional (in thousands)	Fixed rate	Termination date
CoBiz Statutory Trust I	\$ 20,000	6.04%	March 17, 2015
CoBiz Capital Trust II	\$ 30,000	5.99%	April 23, 2020
CoBiz Capital Trust III	\$ 20,000	5.02%	March 30, 2024

**Provision and Allowance for Loan and Credit Losses.** The following table presents provision for loan and credit losses for the years ended December 31, 2009, 2008 and 2007.

(in thousands)	2009	Year ended December 31, 2008	2007
Provision for loan losses	\$ 105,815	\$ 39,796	\$ 3,936
Provision for credit losses (included in other expenses)	(104)	(317)	
Total provision for loan and credit losses	\$ 105,711	\$ 39,479	\$ 3,936

The provision for loan and credit losses increased by \$66.2 million to \$105.7 million for the year ended December 31, 2009. The provision for loan and credit losses increased by \$35.5 million to \$39.5 million for the year ended December 31, 2008. The increases in 2009 and 2008 were made in recognition of the continued decline in property values in both the Colorado and Arizona markets and the impact to the portfolio of generally negative trends in the local economies the Company operates in. The overall asset quality continued to deteriorate in 2009 as nonperforming loans to total loans increased from 2.02% to 4.44%. Nonperforming loans increased to \$79.2 million at December 31, 2009, from \$41.1 million at December 31, 2008. Net charge-offs during 2009 were \$73.5 million compared to \$17.0 million in the prior year. Approximately 51.3% or \$39.3 million in charge-offs relate to Arizona relationships while the remaining 48.7% or \$37.3 million relate to Colorado relationships. Charge-offs in excess of \$1.0 million each relating to 10 relationships in Colorado comprised over 50% of charge-offs generated in that market. Approximately 70% of total Arizona charge-offs in 2009 related to 11 relationships. Management believes the allowance is at a sufficient level to absorb potential losses in the portfolio. At December 31, 2009, the allowance for loan and credit losses amounted to \$75.3 million, or 97.3% of nonperforming loans compared to \$43.1 million and 105.0% of nonperforming loans at December 31, 2008.

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**Noninterest Income.** The following table presents noninterest income for the years ended December 31, 2009, 2008 and 2007.

(in thousands)	For the year ended December 31,			2009 vs 2008		2008 vs 2007		
	2009	2008	2007	Increase/(decrease) Amount	%	Increase/(decrease) Amount	%	
<b>NONINTEREST INCOME</b>								
Service charges	\$ 4,919	\$ 4,067	\$ 3,154	\$ 852	20.9%	\$ 913	28.9%	
Other loan fees	1,254	1,017	1,023	237	23.3%	(6)	(.6)%	
Investment advisory and trust income	5,186	6,345	4,763	(1,159)	(18.3)%	1,582	33.2%	
Insurance income	11,778	15,113	9,397	(3,335)	(22.1)%	5,716	60.8%	
Investment banking income	1,154	5,055	6,681	(3,901)	(77.2)%	(1,626)	(24.3)%	
Other income	3,336	4,181	3,593	(845)	(20.2)%	588	16.4%	
Total noninterest income	\$ 27,627	\$ 35,778	\$ 28,611	\$ (8,151)	(22.8)%	\$ 7,167	25.0%	

**Service Charges.** Deposit service charges primarily consist of fees earned from our treasury management services. Customers are given the option to pay for these services in cash or by offsetting the fees for these services against an earnings credit that is given for maintaining noninterest-bearing deposits. Fees earned from treasury management services will fluctuate based on the number of customers using the services and from changes in U.S. Treasury rates which are used as a benchmark for the earnings credit rate. Other miscellaneous deposit charges are transactional by nature and may not be consistent period-over-period. The increase in service charges during the last two years is attributed to a decrease in the earnings credit rate that has fallen due to a decrease in the U.S. Treasury rate. As the earnings credit rate decreases, the amount of cash fees paid for service charges increases.

**Investment Advisory and Trust Income.** Investment advisory and trust income decreased by \$1.2 million or 18.3% to \$5.2 million for the year ended December 31, 2009. Investment and advisory trust income for 2008 increased by \$1.6 million or 33.2% over the prior year due to the acquisition of Wagner on December 31, 2007. The acquisition of Wagner contributed \$1.9 million of the total increase, which was offset by a decrease in revenue from the Company's existing investment portfolio.

Revenues from this source are generally a function of the value of assets under management (AUM). Market changes will have a positive or negative impact on the earnings of the companies operating in this business line. Discretionary assets under management at December 31, 2009, were \$755.2 million compared to \$709.2 million at December 31, 2008, which represents a 6.5% increase. Total assets under management, custodial assets and assets under advisement at December 31, 2009, were \$1.5 billion. Revenue maintenance and generation was challenging as the downturn in the stock market continued during 2009.

**Insurance Income.** Insurance income is derived from three main areas, wealth transfer, benefits consulting and P&C. The majority of fees earned on wealth transfer transactions are earned at the inception of the product offering in the form of commissions. As the fees on these products are transactional by nature, fee income can fluctuate from period to period based on the number of transactions that have been closed. Revenue from benefits consulting and P&C are more recurring revenue sources.

For the year ended December 31, 2009, 2008 and 2007, revenue earned from the insurance segment was comprised of the following:

2009	2008	2007
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Wealth transfer and executive compensation	22.4%	33.0%	38.9%
Benefits consulting	28.2%	23.6%	35.6%
Property and casualty	46.9%	41.4%	22.3%
Fee income	2.5%	2.0%	3.2%
	100.0%	100.0%	100.0%

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Insurance income for 2009 decreased by \$3.3 million or 22.1% to \$11.8 million from \$15.1 million in 2008. The decrease is primarily attributable to lower insurance commissions of \$2.3 million on the placement of life insurance policies in wealth transfer cases. Also, contributing to the overall decline in insurance income are the decreases in property and casualty and bonus income of \$0.6 million and \$0.3 million, respectively. Insurance income for 2008 increased \$5.7 million from 2007 to \$15.1 million for the year ended December 31, 2008. The change largely related to the acquisition of CoBiz Insurance Arizona which contributed \$4.0 million in its first year of operating as a CoBiz Financial company. Insurance income derived from wealth transfer cases increased \$1.8 million in 2008 over 2007. In 2007 there were a number of cases that were adversely impacted in the medical underwriting stages.

*In 2009, wealth transfer income comprised 22.4% of total insurance income down from 33.0% and 38.9% in 2008 and 2007, respectively. Due to the aforementioned decline in wealth transfer income, property and casualty income in 2009 represents 46.9% of total insurance income. Property and casualty income comprised 41.4% and 22.3% in 2008 and 2007, respectively. The increase in property and casualty in 2008 is attributable to the acquisition of BDA, now CoBiz Insurance AZ, on January 2, 2008.*

*Investment Banking Income. Investment banking income includes retainer fees which are recognized over the expected term of the engagement and success fees which are recognized when the transaction is completed and collectibility of fees is reasonably assured. Investment banking income is transactional by nature and will fluctuate based on the number of clients engaged and transactions successfully closed.*

*Investment banking income decreased by \$3.9 million or 77.2% to \$1.2 million during the year ended December 31, 2009. Revenues for the Investment Banking segment fell by \$1.6 million to \$5.1 million or 24.3% for the year ended December 31, 2008. During 2009, restricted credit markets and substantial uncertainty over sellers future performance and cash-flow, had an adverse impact on the number of deals closed as well as on the number of deals actively engaged during 2009. The Company believes it has a significant pipeline of potential transactions though marketing and closing transactions could be challenging.*

*Other Income. Other income is comprised of changes in the cash surrender value of BOLI, earnings on equity method investments, merchant charges, bankcard fees, wire transfer fees, foreign exchange fees and safe deposit income.*

*Other income of \$3.3 million for the year ended December 31, 2009 decreased by \$0.8 million from the prior year. The decline in other income is primarily attributable to a decrease in income derived from equity method investments of \$0.4 million and a decrease in income from private equity investments of \$0.7 million offset by an increase of \$0.3 million in earnings on customer swaps.*

*Other income for 2008 grew by \$0.6 million for the year ended December 31, 2008, or 16.4% over 2007.*

**Noninterest Expense.** The following table presents noninterest expense for the years ended December 31, 2009, 2008 and 2007.

(in thousands)	For the year ended December 31,			2009 vs. 2008		2008 vs 2007	
	2009	2008	2007	Increase/(decrease) Amount	%	Increase/(decrease) Amount	%

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<i>NONINTEREST EXPENSES</i>												
Salaries and employee benefits	\$	53,316	\$	55,606	\$	48,648	\$	(2,290)	(4)%	\$	6,958	14.3%
Stock-based compensation expense		1,543		1,762		1,524		(219)	(12)%		238	15.6%
Occupancy expenses, premises and equipment		13,215		13,075		11,541		140	1%		1,534	13.3%
Amortization of intangibles		674		724		471		(50)	(7)%		253	53.7%
FDIC and other assessments		4,871		1,504		1,021		3,367	224%		483	47.3%
Other real estate owned and loan workout costs		4,660		687		539		3,973	578%		148	27.5%
Impairment of goodwill		46,160						46,160	100%			0.0%
Net other than temporary impairment losses on securities recognized in earnings		922						922	100%			0.0%
Loss on securities, other assets and other real estate owned		4,677		4,592		1,039		85	2%		3,553	342.0%
Other		11,372		11,767		10,732		(395)	(3)%		1,035	9.6%
Total noninterest expenses	\$	141,410	\$	89,717	\$	75,515	\$	51,693	58%	\$	14,202	18.8%

Our efficiency ratio was 68.3% for the year ended December 31, 2009, compared to and 65.1% and 64.1% for 2008 and 2007, respectively. The efficiency ratio is a measure of the Company's overhead, measuring the percentage of each dollar of income that is paid in operating expenses. Our efficiency



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ratio increase has escalated since 2007 as growth in operating expenses outpaced growth in operating revenues. Loan workout expenses and FDIC and other assessments are the primary contributors to the increase in operating expenses during 2009, overshadowing our cost containment initiatives. Loan workout expenses and FDIC costs reflected increases of \$4.0 million and \$3.4 million, respectively, during the year ended December 31, 2009. The Company maintains its goal of reducing the ratio over the next few years and is committed to exploring cost-reduction strategies as they are identified.

*Salaries and Employee Benefits.* Salaries and employee benefits, excluding share-based compensation, decreased by \$2.3 million or 4.1% for the year ended December 31, 2009. The 2009 decrease is primarily attributable to a decrease in employee bonuses of \$2.8 million and a decrease of \$1.6 million in commission-based compensation from the insurance segment. Commissions paid to insurance producers are tied directly to insurance revenues, which decreased by 22.1% in 2009. Salary expense increased by \$1.6 million, partially offsetting the decreases in bonuses and commission-based compensation. The increase in salary expenses are attributed to the following:

- Annual merit increases effective January 1, 2009 averaged 2.0%.
- The Company filled key management positions during 2009 such as the following: Director of Wealth Management; Colorado and Arizona Bank Market Presidents.
- A new Special Asset Group was formed and as a result the Company hired eight employees in 2009.
- Overall, our employee base increased to 545 full-time equivalent employees at the end of 2009 from 535 at the end of 2008.

Salaries and employee benefits increased by \$7.0 million, or 14.3%, to \$55.6 million during the year ended December 31, 2008. The increase included expenses related to CoBiz Insurance Arizona of \$2.9 million and Wagner of \$1.4 million, business units not included in any prior period presented. Commission-based compensation from the insurance segment (excluding CoBiz Insurance Arizona) also increased by \$1.1 million during 2008 due to the increase in revenue. Annual merit increases effective January 1, 2008, averaged 3.9% or \$1.4 million of incremental costs. Other significant changes included an increase in insurance benefit expense of \$0.9 million to \$3.0 million, a 401(k) expense increase of \$0.2 million to \$2.0 million and growth in total employees.

*Stock-Based Compensation.* ASC Topic 718 requires recognition of compensation costs associated with the grant-date fair value of awards issued after the adoption date and for the portion of awards for which the requisite service period had not previously been rendered. Costs decreased \$0.2 million during the year ended December 31, 2009. An increase in option cancellations and a decrease in the weighted average fair value of awards issued over the past few years contributed to the overall decrease in stock-based compensation during 2009. Stock-based compensation in 2008 increased by \$0.2 million as a result of new awards granted. The Company uses stock-based compensation to retain existing employees, recruit new employees and is considered an important part of overall compensation. The Company expects to continue using stock-based compensation in the future.

*Occupancy Costs.* Occupancy costs for the year ended December 31, 2009, increased slightly by \$0.1 million. For the year ended December 31, 2008, occupancy costs increased by \$1.5 million over the year ended December 31, 2007. The acquisitions of CoBiz Insurance Arizona and Wagner contributed approximately \$0.4 million to the 2008 occupancy cost increase. Two de novo locations that were not fully operational in 2007 also increased 2008 expense by \$0.2 million. Maintenance costs, primarily related to computer systems, increased \$0.3 million and depreciation on computer hardware and software deployed in 2007-2008 increased \$0.2 million. The Company also expanded its leased premises during 2008 at the Company headquarters, which increased occupancy costs by \$0.2 million.

*FDIC and Other Assessments.* FDIC and other assessments consist of premiums paid by FDIC-insured institutions and by Colorado chartered banks. The assessments by the FDIC and the Colorado Division of Banking are based on statutory and risk classification factors. FDIC and other assessments increased by \$3.4 million and \$0.5 million for the years ended December 31, 2009 and 2008, respectively. The increase in 2009 FDIC costs is primarily attributed to an increase in rates on standard assessments and a

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special assessment adopted by the FDIC on May 22, 2009. The special assessment increased costs by \$1.2 million alone in the second quarter of 2009. The Company's standard FDIC assessments have been escalating since late 2008 when higher deposit insurance levels were made available and the number of bank failures climbed (25 failures in 2008 and 140 failures in 2009).

*Other Real Estate Owned and Loan Workout Costs.* Carrying costs and workout expenses of nonperforming loans and OREO increased by \$4.0 million and \$0.1 million for the years ended December 31, 2009 and 2008, respectively. These costs are directly correlated to increased levels of nonperforming assets during 2009, which totaled \$104.5 million at December 31, 2009, compared to \$47.0 million a year earlier.

*Impairment of Goodwill.* During the first quarter of 2009, the Company concluded that the decline in its market capitalization and continued economic uncertainty were triggering events that would require a goodwill impairment test. The results of the impairment analysis indicated that goodwill was impaired by \$33.7 million, which was included in the interim three month period ended on March 31, 2009. During the third quarter of 2009, the Company took an additional goodwill impairment of \$12.5 million, entirely removing goodwill from the consolidated balance sheet.

*Net Other Than Temporary Impairment Losses on Securities.* Net other than temporary impairment losses on securities include credit losses recognized on available for sale securities during the year ended December 31, 2009 in accordance with FASB guidance implemented by the Company during the second quarter of 2009. The \$0.9 million credit related OTTI was recognized on two debt securities.

*Loss on Securities, Other Assets and Other Real Estate Owned.* Loss on securities, other assets and OREO of \$4.7 million during 2009 remained comparable to 2008. The loss on securities, other assets and OREO increased by \$3.6 million during 2008. The loss on securities, other assets and real estate owned were comprised of the following during the years ended December 31, 2009, 2008, and 2007:

(in thousands)	Loss for the year ended December 31,			Increase / (decrease)	
	2009	2008	2007	2009 vs 2008	2008 vs 2007
Available for sale securities	\$ 1,140	\$ 1,657	\$ 494	\$ (517)	\$ 1,163
Loans held for sale	139			139	
OREO and repossessed assets	3,294	2,920	471	374	2,449
Other	104	15	74	89	(59)
	\$ 4,677	\$ 4,592	\$ 1,039	\$ 85	\$ 3,553

The 2009 loss on available for sale securities primarily relates to a noncredit loss of \$0.9 million on two single issuer trust preferred securities and \$0.4 million on one debt security. The 2008 loss was comprised of a \$1.3 million write down resulting from an increase in the credit risk associated with a single issuer trust preferred security and a write down of \$0.4 million on a FNMA perpetual preferred security.

During 2009, the Company sold \$15.8 million in OREO and recognized a \$2.5 million loss upon sale. The remainder \$0.8 million loss in OREO represents valuation adjustments taken on OREO held at December 31, 2009. Losses recognized on OREO sold during 2009 were primarily generated by the sale of Land A&D and residential properties, which represent \$1.3 million and \$1.2 million, respectively, of the total loss recognized in 2009. Of the \$2.5 million loss generated on the sale of OREO, \$0.9 million related to properties located in Colorado and \$1.6 million to properties located in Arizona.

During 2008, the Company recognized a \$2.9 million loss on OREO. The loss included a valuation adjustment of \$2.2 million and a loss of \$0.7 million on the sale of OREO. The loss related to two Land A&D properties in Arizona.

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*Other Operating Expenses.* Other operating expenses for the year ended December 31, 2009, decreased by \$0.4 million compared to an increase of \$1.0 million for the year ended December 31, 2008. The decrease of \$0.4 million in 2009 is attributed to a decrease in legal expenses of \$0.4 million. The 2008 increase of \$1.0 million was primarily due an increase in service contracts and courier expense of \$0.8 million.

*Federal Income Taxes.* The net income tax benefit for the year ended December 31, 2009, increased to \$32.9 million from \$0.1 million at December 31, 2008. The provision for income taxes was \$13.7 million for the year ended December 31, 2007. Pre-tax loss for the year ended December 31, 2009 was \$116.2 million compared to a pre-tax income of \$1.6 million for the year ended December 31, 2008. Permanent tax differences for the year ended December 31, 2009, comprised primarily of the nondeductible goodwill impairment of \$33.3 million, increased taxable income by \$31.5 million. Permanent differences for the year ended December 31, 2008, which were primarily comprised of tax-exempt income, reduced taxable income by \$(1.7) million. The effective tax rates for 2009, 2008 and 2007 were 28.36%, (7.4)%, and 37.3%, respectively.

**Segment Results**

The Company reports five operating segments: Commercial Banking, Investment Banking, Investment Advisory and Trust, Insurance, and Corporate Support. A description of each segment is provided in Note 19 of the accompanying notes to the Consolidated Financial Statements. A valuation analysis of the Company's operating segments was performed in 2009 to evaluate impairment of goodwill and other intangible assets. The analyses indicated goodwill was impaired and noncash charges of \$33.7 million and \$12.5 million were recorded at March 31, 2009 and September 30, 2009, respectively. The cumulative charges removed all goodwill from the Company's consolidated balance sheet at December 31, 2009. For additional discussion of the impairment see Note 6 to the Consolidated Financial Statements. Certain financial metrics of each operating segment (excluding Corporate Support) are presented below.

*Commercial Banking.*

(in thousands)	Commercial Banking Year ended December 31,			2009 vs 2008 Increase/(decrease)		2008 vs 2007 Increase/(decrease)	
	2009	2008	2007	Amount	%	Amount	%
<i>Income Statement</i>							
Net interest income	\$ 107,213	\$ 100,748	\$ 93,455	\$ 6,465	6%	\$ 7,293	8%
Provision for loan losses	103,427	39,796	3,965	63,631	160%	35,831	904%
Noninterest income	9,555	8,785	7,398	770	9%	1,387	19%
Noninterest expense	34,533	33,098	28,444	1,435	4%	4,654	16%
Impairment of goodwill	15,348			15,348	100%		
Provision (benefit) for income taxes	(19,829)	3,075	16,710	(22,904)	(745)%	(13,635)	(82)%
Net income (loss) before management fees and overhead	(16,711)	33,564	51,734	(50,275)	(150)%	(18,170)	(35)%
Management fees and overhead allocations, net of tax	30,987	26,889	23,045	4,098	15%	3,844	17%
Net income (loss)	\$ (47,698)	\$ 6,675	\$ 28,689	\$ (54,373)	(815)%	\$ (22,014)	(77)%

The Commercial Banking segment reported a net loss of \$47.7 million for the year ended December 31, 2009, compared to net income of \$6.7 million in the prior year period. The increase in net interest income during 2009 was primarily the result of a decrease in interest paid on investment securities and a decline on interest paid on interest-bearing liabilities resulting from historically low interest rates. An increase in loan charge-offs, increased levels of nonperforming loans and deterioration in the credit quality of certain other loans resulted in a \$63.6 million

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increase in the provision for loan losses. Pursuant to the March 31, 2009, goodwill impairment analysis, a \$15.3 million goodwill impairment charge was recorded.

Net income for the year ended December 31, 2008 decreased by \$22.0 million from the prior year to \$6.7 million. The \$22.0 million decrease was primarily attributable to an increase in provision for loan losses of \$35.8 million, an increase in noninterest expenses of \$4.7 million, and an increase in management fees and overhead allocations of \$3.8 million. Net interest income and noninterest income increased by \$7.3

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million and \$1.4 million, respectively, during the year ended December 31, 2008. Provision for income taxes decreased significantly by \$13.6 million to \$3.1 million during the year ended December 31, 2008.

*Investment Banking.*

(in thousands)	Investment Banking Year ended December 31,			2009 vs 2008 Increase/(decrease)		2008 vs 2007 Increase/(decrease)	
	2009	2008	2007	Amount	%	Amount	%
<i>Income Statement</i>							
Net interest income	\$ 7	\$ 38	\$ 129	\$ (31)	(82)%	\$ (91)	(71)%
Noninterest income	1,154	5,055	6,681	(3,901)	(77)%	(1,626)	(24)%
Noninterest expense	4,024	5,117	5,949	(1,093)	(21)%	(832)	(14)%
Impairment of goodwill	5,279			5,279	100%		0%
Provision (benefit) for income taxes	(3,768)	(99)	218	(3,669)	(3,706)%	(317)	(145)%
Net income (loss) before management fees and overhead	(4,374)	75	643	(4,449)	(5,932)%	(568)	(88)%
Management fees and overhead allocations, net of tax	211	265	321	(54)	(20)%	(56)	(17)%
Net income (loss)	\$ (4,585)	\$ (190)	\$ 322	\$ (4,395)	(2,313)%	\$ (512)	(159)%

Net losses for the years ended December 31, 2009 and 2008 were \$4.6 million and \$0.2 million, respectively. The increase in losses for the segment during 2009 and 2008 is primarily attributed to a decline in noninterest income resulting from a decrease in the number and size of deals closing during these years. Also contributing to the net loss in 2009 was a \$5.3 million noncash goodwill impairment recorded as a result of goodwill analyses conducted.

Restricted credit markets had an adverse impact on both volume and multiples in middle-market transactions during 2009 and 2008. The segment continues to have a diversified backlog of engaged transactions, though the number of engaged deals placed on hold or reaching the agreed upon maximum retainer billings increased during 2009. The segment's bankers continue to work engaged deals and seek new deals in new industries. During 2009, the segment added new bankers experienced in technological companies. Management believes the near-term cost increases will be outweighed by the benefits of the segment's increased expertise as credit markets continue to loosen for prospective acquirers and valuations become more attractive to prospective sellers.

*Investment Advisory and Trust.*

(in thousands)	Investment Advisory and Trust Year ended December 31,			2009 vs 2008 Increase/(decrease)		2008 vs 2007 Increase/(decrease)	
	2009	2008	2007	Amount	%	Amount	%
<i>Income Statement</i>							
Net interest income	\$ (16)	\$ (5)	\$ 2	\$ (11)	(220)%	\$ (7)	(350)%
Noninterest income	5,186	6,345	4,763	(1,159)	(18)%	1,582	33%
Noninterest expense	6,252	6,223	4,335	29	%	1,888	44%
Impairment of goodwill	6,518			6,518	100%		0%
	(1,440)	(113)	45	(1,327)	(1,174)%	(158)	(351)%

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Provision (benefit) for income taxes							
Net income (loss) before management fees and overhead	(6,160)	230	385	(6,390)	(2,778)%	(155)	(40)%
Management fees and overhead allocations, net of tax	615	518	402	97	19%	116	29%
Net income (loss)	\$ (6,775)	\$ (288)	\$ (17)	\$ (6,487)	(2,252)%	\$ (271)	(1,594)%

Net loss for the year ended December 31, 2009 increased \$6.5 million to \$6.8 million from the prior year. The increase in the net loss for the segment during 2009 was impacted by a decline in noninterest income of \$1.2 million resulting from a drop in AUM levels. Revenues of this segment are generally a function of the value of AUM, but despite significant gains in the broader market during the latter half of 2009, equity values remain well off the higher levels during 2008. Additionally, goodwill was completely eliminated from the segment during 2009 through a noncash goodwill impairment charge of \$6.5 million.



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The net loss for the year ended December 31, 2008 was \$0.3 million compared to a net loss of less than \$0.1 million during the year ended December 31, 2007. The increase in noninterest income of \$1.6 million was overshadowed by an increase of \$1.9 million in noninterest expenses during 2008. The increases in noninterest income and expenses during 2008 resulted from the inclusion of Wagner in our results of operations. Wagner was acquired on December 31, 2007.

Discretionary AUM increased by \$46.0 million to \$755.2 million at December 31, 2009 from \$709.2 at December 31, 2008. Discretionary AUM at December 31, 2007 were \$963.2 million. Total AUM, including custody and advisory assets, were \$1.5 billion at December 31, 2009, a decline of \$104.4 million from the prior year. Total AUM at December 31, 2007 were \$1.7 billion. Total AUM includes custody assets and a significant advisory client base, which receives an hourly consulting fee as opposed to a basis-point-fee on AUM.

In general, a decline in the broader equity market has negatively impacted the segment's AUM levels. Existing discretionary assets have decreased due to negative equity returns and attracting new assets billed at the standard rates is proving to be difficult given general market conditions. Continued pressure on AUM and fee levels may mute current-year revenue growth.

*Insurance.*

(in thousands)	Insurance			2009 vs 2008		2008 vs 2007	
	2009	Year ended December 31, 2008	2007	Increase/(decrease) Amount	%	Increase/(decrease) Amount	%
<i>Income Statement</i>							
Net interest income	\$ (13)	\$ (7)	\$ 1	\$ (6)	(86)%	\$ (8)	(800)%
Noninterest income	11,778	15,113	9,397	(3,335)	(22)%	5,716	61%
Noninterest expense	12,149	14,090	9,497	(1,941)	(14)%	4,593	48%
Impairment of goodwill	19,015			19,015	100%		0%
Provision (benefit) for income taxes	(1,934)	187	(260)	(2,121)	(1,134)%	447	172%
Net income (loss) before management fees and overhead	(17,465)	829	161	(18,294)	(2,207)%	668	415%
Management fees and overhead allocations, net of tax	635	652	703	(17)	(3)%	(51)	(7)%
Net income (loss)	\$ (18,100)	\$ 177	\$ (542)	\$ (18,277)	(10,326)%	\$ 719	133%

Net loss for the year ended December 31, 2009 was \$18.1 million compared to net income of \$0.2 million for the year ended December 31, 2008. The decline in net income of \$18.3 million during 2009 is primarily attributed to a decline of \$3.3 million in noninterest income and a \$19.0 million noncash goodwill impairment charge offset by a decline of \$1.9 million in noninterest expenses, primarily salaries and benefits. The decline in noninterest income is largely the result of slower life insurance sales, which have been affected by the current economic climate as clients are cautious in committing to the large cash premiums generally associated with the whole life products that generate the majority of new life insurance sales. Income from the property and casualty insurance units was also down compared to the 2008 period as a result of a persistent softness in premiums as well as downward pressure on agent commissions.

Net income for the year ended December 31, 2008 was \$0.2 million compared to a net loss of \$0.5 million for the year ended December 31, 2007. The increase in net income during 2008 was primarily attributed to the acquisition of CoBiz Insurance AZ on January 2, 2008. CoBiz Insurance AZ contributed \$4.0 million in revenues during its first year of operations as part of the Company.

**Liquidity and Capital Resources**

Liquidity refers to the Company's ability to generate adequate amounts of cash to meet financial obligations to its customers and shareholders in order to fund loans, to respond to deposit outflows and to cover operating expenses. Maintaining a level of liquid funds through asset/liability management seeks to ensure that these needs are met at a reasonable cost. Liquidity is essential to compensate for fluctuations in the balance sheet and provide funds for growth and normal operating

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expenditures. Sources of funds include customer deposits, scheduled amortization of loans, loan prepayments, scheduled maturities of investments and cash flows from mortgage-backed securities. Liquidity needs may also be met by deposit growth, converting assets into cash, raising funds in the brokered certificate of deposit market or borrowing using lines of credit with correspondent banks, the FHLB, the FRB or the Treasury. Longer-term liquidity needs may be met by selling securities available for sale or raising additional capital.

Liquidity management is the process by which the Company manages the continuing flow of funds necessary to meet its financial commitments on a timely basis and at a reasonable cost. Our liquidity management objective is to ensure our ability to satisfy the cash flow requirements of depositors and borrowers and to allow us to sustain our operations. These funding commitments include withdrawals by depositors, credit commitments to borrowers, shareholder dividends, expenses of its operations and capital expenditures. Liquidity is monitored and closely managed by the Company's Asset and Liability Committee (ALCO), a group of senior officers from the lending, deposit gathering, finance and treasury areas. ALCO's primary responsibilities are to ensure the necessary level of funds are available for normal operations as well as maintain a contingency funding policy to ensure that liquidity stress events are quickly identified and management plans are in place to respond. This is accomplished through the use of policies which establish limits and require measurements to monitor liquidity trends, including management reporting that identifies the amounts and costs of all available funding sources.

The Company's current liquidity position is expected to be more than adequate to fund expected asset growth. Historically, our primary source of funds has been customer deposits. Scheduled loan repayments are a relatively stable source of funds, while deposit inflows and unscheduled loan prepayments which are influenced by fluctuations in the general level of interest rates, returns available on other investments, competition, economic conditions, and other factors are less predictable.

Available funding through correspondent lines at December 31, 2009, totaled \$540.1 million, which represents 23.8% of the Company's earning assets. Available funding is comprised of \$234.8 million in available federal funds purchased lines and \$305.3 million in FHLB borrowing capacity. In addition, the Company had \$101.1 million in securities available to be pledged for collateral for additional FHLB borrowings and TAF borrowings at December 31, 2009.

Liquidity from asset categories is provided through cash and interest-bearing deposits with other banks, which totaled \$47.6 million at December 31, 2009, compared to \$45.5 million at December 31, 2008. Additional asset liquidity sources include principal and interest payments from securities in the Company's investment portfolio and cash flows from its amortizing loan portfolio.

Liability liquidity sources include attracting deposits at competitive rates. Core deposits represented 99% and 96% of our total deposits balance of \$2.0 billion and \$1.6 billion at December 31, 2009 and 2008, respectively. Our loan portfolio decreased by \$248.6 million or 12.2% to \$1.8 billion at December 31, 2009. The Company's loan to core deposit ratio decreased to 91.0% at December 31, 2009, from 129.2% at December 31, 2008. The combination of the decline in the loan portfolio and the increase in the deposit portfolio has allowed the Company to reduce its wholesale borrowings (short-term borrowings and brokered CDs) by \$599.1 million during 2009.

The Company uses various forms of short-term borrowings for cash management and liquidity purposes. These forms of borrowings include federal funds purchased, securities sold under agreements to repurchase, borrowings from the FHLB and revolving lines-of-credit. At December 31, 2009, the Bank has approved unsecured federal funds purchase lines with nine correspondent banks with an aggregate credit line of \$235.0 million. The Company regularly uses its federal funds purchase lines to manage its daily cash position. However, availability to access funds through those lines is dependent upon the cash position of the correspondent banks and there may be times when certain lines are not available. In addition, certain lines require a one day rest period after a specified number of consecutive days of accessing the lines. With the overall tightening in the credit markets, certain correspondent lines have been reduced or may not be available due to liquidity issues specific

to our correspondents. During 2009, the Company's aggregate correspondent credit lines decreased by \$15.0 million. As a result, the

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Company has shifted additional loans and investments as collateral to the FHLB to increase the Company's borrowing capacity. The Bank also has a line of credit from the FHLB that is limited by the amount of eligible collateral available to secure it. Borrowings under the FHLB line are required to be secured by unpledged securities and qualifying loans. Borrowings may also be used on a longer-term basis to support expanded lending activities and to match the maturity or repricing intervals of assets.

The Company was approved to participate in the Federal Reserve's TAF program. Under the TAF, the Federal Reserve auctions term funds to depository institutions. Advances are for a fixed amount, with the rate determined by an auction process, and must be fully collateralized. At December 31, 2009, the Company did not have a balance outstanding under the TAF. The average TAF outstanding balance during 2009 was \$240.4 million and the weighted average interest rate paid ranged from 0.2% to 1.39%. The Company had approximately \$340.0 million available in loans to pledge as collateral for additional funding under the TAF. The Federal Reserve announced in June 2009 that due to improvements in the financial markets, the size and terms of certain liquidity programs, including the TAF, were being changed. While the TAF does not have a fixed expiration date, the size of the auctions was reduced from \$150.0 billion to \$75.0 billion. However, the auctions have not been fully subscribed even at the reduced level. The Company intends to continue utilizing the TAF as funding needs arise.

At the holding company level, our primary sources of funds are dividends paid from the Bank and fee-based subsidiaries, management fees assessed to the Bank and the fee-based business lines, proceeds from the issuance of common stock, and other capital markets activity. The main use of this liquidity is the quarterly payment of dividends on our common and preferred stock, quarterly interest payments on the subordinated debentures and notes payable, payments for mergers and acquisitions activity (including potential earn-out payments), and payments for the salaries and benefits for the employees of the holding company. In March 2009, the Company reduced its quarterly dividend payment from \$0.07 per share to \$0.01 per share in order to preserve its capital base. The reduction in the quarterly dividend saved the Company approximately \$5.6 million per year based on shares outstanding at the date of the dividend reduction. The approval of the Colorado State Banking Board is required prior to the declaration of any dividend by the Bank if the total of all dividends declared by the Bank in any calendar year exceeds the total of its net profits for that year combined with the retained net profits for the preceding two years. In addition, the Federal Deposit Insurance Corporation Improvement Act of 1991 provides that the Bank cannot pay a dividend if it will cause the Bank to be undercapitalized. At December 31, 2009, the Bank was restricted in its ability to pay dividends to the holding company as its earnings in the current and prior two years, net of dividends paid during those years, was negative. The Company's ability to pay dividends on its common stock depends upon the availability of dividends from the Bank, earnings from its fee-based businesses, and upon the Company's compliance with the capital adequacy guidelines of the Federal Reserve Board of Governors (see Note 16 of the Notes to the Consolidated Financial Statements).

Our primary source of shareholders' equity is the retention of our net after-tax earnings and proceeds from the issuance of common stock. On July 20, 2009, the Company completed an underwritten public placement of 13,205,600 shares of the Company's common stock (including an underwriter's option) at a price of \$4.50 per share. The offering provided net proceeds to the Company of approximately \$55.8 million after deducting underwriting discounts and estimated offering expenses. The proceeds will be used to support the growth and related capital needs of the Bank, expand our operations through new de novo branch offices, fund possible acquisitions, and fund working capital needs.

At December 31, 2009, shareholders' equity totaled \$230.5 million, a \$21.6 million decrease from December 31, 2008. The decrease was primarily due to a net loss of \$83.0 million; dividends paid on preferred stock of \$3.2 million; and dividends paid on common stock of \$2.6 million. The aforementioned decreases were offset by \$55.8 million in net proceeds from the issuance of 13,205,600 shares of common stock; \$1.5 million in stock-based compensation expense; \$0.4 million of stock options, excess tax benefits on option exercises and employee stock purchase plan activity; and an increase of \$9.5 million in accumulated other comprehensive income due mainly to net unrealized gains in the available for sale securities portfolio.

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On June 23, 2009, the Company terminated its revolving line of credit facility with U.S. Bank National Association. The revolving line of credit had an aggregate principal sum of up to \$30.0 million with an interest rate based on a LIBOR-based rate or a variable federal funds-based rate, plus a spread of 1.35%. The agreement was terminated at the request of the Company prior to its expiration on July 30, 2009. There was no amount drawn on the line of credit at the time of the termination and no premium or penalty was assessed to the Company for early termination.

The Company successfully completed a private placement of \$21.0 million of Subordinated Unsecured Promissory Notes during the third and fourth quarters of 2008. Proceeds from the offering were used for general corporate purposes. The notes qualify as Tier 2 capital for regulatory capital purposes.

Management believes the Company continues to have good internal capital generation to support its operations. We currently anticipate that our cash and cash equivalents, expected cash flows from operations together with alternative sources of funding (i.e. TAF) are sufficient to meet our anticipated cash requirements for working capital, loan originations, capital expenditures and other obligations for at least the next 12 months. We continually monitor existing and alternative financing sources to support our capital and liquidity needs, including but not limited to, debt issuance, common stock issuance and deposit funding sources. Based on our current financial condition and our results of operations, we believe that the Company will be able to sustain its ability to raise adequate capital through one of these financing sources.

We are subject to minimum risk-based capital limitations as set forth by federal banking regulations at both the consolidated Company level and the Bank level. Under the risk-based capital guidelines, different categories of assets, including certain off-balance sheet items, such as loan commitments in excess of one year and letters of credit, are assigned different risk weights, based generally on the perceived credit risk of the asset. These risk weights are multiplied by corresponding asset balances to determine a risk-weighted asset base. For purposes of the risk-based capital guidelines, total capital is defined as the sum of Tier 1 and Tier 2 capital elements, with Tier 2 capital being limited to 100% of Tier 1 capital. Tier 1 capital includes, with certain restrictions, common shareholders' equity, perpetual preferred stock and minority interests in consolidated subsidiaries. Tier 2 capital includes, with certain limitations, perpetual preferred stock not included in Tier 1 capital, certain maturing capital instruments, and the allowance for loan and credit losses. At December 31, 2009, the Bank was well-capitalized with a Tier 1 Capital ratio of 10.1%, and Total Capital ratio of 11.4%. The minimum ratios to be considered well-capitalized under the risk-based capital standards are 6% and 10%, respectively. At the holding company level, the Company's Tier 1 Capital ratio at December 31, 2009, was 13.8%, and its Total Capital ratio 16.1%. Total Risk-Based Capital for the consolidated company increased by \$6.4 million during 2009. In order to comply with the regulatory capital constraints, the Company and its Board of Directors constantly monitor the capital level and its anticipated needs based on the Company's growth. The Company has identified sources of additional capital that could be used if needed, and monitors the costs and benefits of these sources, which include both the public and private markets.

The Company has issued a total of \$70.0 million of trust preferred securities through statutory trusts that are not included in the Company's Consolidated Financial Statements. Although the accounts of the Statutory Trust, Capital Trust II and Capital Trust III are not included in the Company's Consolidated Financial Statements, \$70.0 million in trust preferred securities issued by the trusts are included in Tier 1 capital for regulatory capital purposes as allowed by the Federal Reserve Board at December 31, 2009. On March 1, 2005, the Federal Reserve Board finalized a rule that would continue to allow the inclusion of trust preferred securities issued by unconsolidated subsidiary trusts in Tier 1 capital, but with stricter quantitative and qualitative standards. Under the rule, after a transition period ending on March 31, 2009, the aggregate amount of trust preferred securities and certain other capital elements would be limited to 25% of Tier 1 capital elements, net of goodwill that has been reduced by any associated deferred tax liability. The amount of trust preferred securities and certain other elements in excess of the limit could be included in Tier 2 capital, subject to certain restrictions. On March 17, 2009, the Federal Reserve Board announced the adoption of a final rule that delays the initial effective date of March 31, 2009 to March 31, 2011. Upon adoption of this rule, the Company would still maintain its well capitalized status.



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The Company's Consolidated Financial Statements do not reflect various off-balance sheet commitments that are made in the normal course of business, which may involve some liquidity risk. Off-balance sheet arrangements are discussed in the following Contractual Obligations and Commitments section. The Company has commitments to extend credit under lines of credit and stand-by letters of credit. The Company has also committed to investing in certain partnerships. See Note 15 to the Consolidated Financial Statements for additional discussion on these commitments.

**Contractual Obligations and Commitments**

Summarized below are the Company's contractual obligations (excluding deposit liabilities) to make future payments at December 31, 2009:

(in thousands)	Within one year	After one but within three years	After three but within five years	After five years	Total
Federal funds purchased (1)	\$ 240	\$	\$	\$	\$ 240
Repurchase agreements (1)	139,794				139,794
Operating lease obligations	4,981	10,095	7,966	10,536	33,578
Long-term debt obligations (2)	6,012	12,022	30,419	121,149	169,602
Preferred Stock, Series B dividend (3)	3,223	6,445	67,601		77,269
Supplemental executive retirement plan				2,920	2,920
<b>Total contractual obligations</b>	<b>\$ 154,250</b>	<b>\$ 28,562</b>	<b>\$ 105,986</b>	<b>\$ 134,605</b>	<b>\$ 423,403</b>

(1) Interest on these obligations has been excluded due to the short-term nature of the instruments.

(2) Principal repayment of the junior subordinated debentures is assumed to be at the contractual maturity while principal repayment of the subordinated notes payable is assumed to be its first call date (see Note 9 to the Consolidated Financial Statements). Interest on the junior subordinated debentures is calculated at the fixed rate associated with the applicable hedging instrument through the instrument maturity date (see Note 10 to the Consolidated Financial Statements) and then at the current variable rate through contractual maturity and is reported in the due within categories during which the interest expense is expected to be incurred. Included in long-term debt obligations are estimated interest payments related to Subordinated Debt (junior and unsecured) of \$6.0 million due Within one year, \$12.0 million due After one but within three years, \$9.4 million due After three but within five years and \$49.0 million due After five years. Variable interest rate payments on junior subordinated debentures after maturity of the related fixed interest rate swap hedge and actual interest payments will differ based on actual LIBOR and actual amounts outstanding for the applicable periods.

(3) Cumulative Perpetual Preferred Stock, Series B issued to the US Treasury in December 2008 includes dividends payable at 5% on \$64.5 million. The preferred shares are shown in the table as being due in the After three but within five years category which assumes the \$64.5 million in preferred stock will be redeemed in the year prior to the contractual dividend rate step up to 9% effective in December 2013.

The Company has employed a strategy to expand its offering of fee-based products through the acquisition of entities that complement its business model. We will often structure the purchase price of an acquired entity to include an earn-out, which is a contingent payment based on



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achieving future performance levels. Given the uncertainty of today's economic climate and the performance challenges it creates for companies, we feel the use of earn-outs in acquisitions is an effective method to bridge the expectation gap between a buyer's caution and a seller's optimism. Earn-outs help to protect buyers from paying a full valuation up front without the assurance of the acquisition's performance, while allowing sellers to participate in the full value of the company provided the anticipated performance does occur. Since the earn-out payments are determined based on the acquired company's performance during the earn-out period, the total payments to be made are not known at the time of the acquisition.

The Company has committed to make additional earn-out payments to the former owners of Wagner based on earnings and performance. At December 31, 2009, the Company did not accrue for any earn-out payments for the fiscal year 2009. No amount was earned under the earn-out arrangements for the year ended December 31, 2008. See Note 2 to the Consolidated Financial Statements for additional discussion on these earn-outs.

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The Company, at the time of the purchase of the assets of BDA, placed into escrow \$0.8 million as deferred purchase price that could be earned by achieving certain agreed upon performance measures over the two-year period following the acquisition. At December 31, 2008, it was determined the unit had met the first of two performance measures and in January 2009 \$0.4 million of the deferred purchase price was released to the former owners. At December 31, 2009, performance measures were not met, no additional amounts were earned under the deferred purchase price arrangement and the remaining \$0.4 million was released from escrow to the Company.

The contractual amount of the Company's financial instruments with off-balance sheet risk, expiring by period at December 31, 2009, is presented below:

(in thousands)	Within one year	After one but within three years	After three but within five years	After five years	Total
Unfunded loan commitments	\$ 371,177	\$ 95,531	\$ 28,629	\$ 2,719	\$ 498,056
Standby letters of credit	55,013	1,474	120		56,607
Commercial letters of credit	202				202
Unfunded commitments for unconsolidated investments	2,180				2,180
Company guarantees	1,346				1,346
<b>Total commitments</b>	<b>\$ 429,918</b>	<b>\$ 97,005</b>	<b>\$ 28,749</b>	<b>\$ 2,719</b>	<b>\$ 558,391</b>

The Company is party to financial instruments with off-balance sheet risk in the normal course of business to meet the liquidity, credit enhancement and financing needs of its customers. These financial instruments include legally binding commitments to extend credit and standby letters of credit and involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized on the balance sheet. Credit risk is the principal risk associated with these instruments. The contractual amounts of these instruments represent the amount of credit risk should the instruments be fully drawn upon and the customer defaults.

To control the credit risk associated with entering into commitments and issuing letters of credit, the Company uses the same credit quality, collateral policies and monitoring controls in making commitments and letters of credit as it does with its lending activities. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation.

Legally binding commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Standby letters of credit obligate the Company to meet certain financial obligations of its customers if, under the contractual terms of the agreement, the customers are unable to do so. The financial standby letters of credit issued by the Company are irrevocable. Payment is only guaranteed under these letters of credit upon the borrower's failure to perform its obligations to the beneficiary.

Approximately \$25.1 million of total commitments at December 31, 2009, represent commitments to extend credit at fixed rates of interest, which exposes the Company to some degree of interest-rate risk.

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The Company has also entered into interest-rate swap agreements under which it is required to either receive or pay cash to a counterparty depending on changes in interest rates. The interest-rate swaps are carried at their fair value on the consolidated balance sheet with the fair value representing the net present value of expected future cash receipts or payments based on market interest rates at the balance sheet date. Interest-rate swaps recorded on the consolidated balance sheet at December 31, 2009, do not represent amounts that will ultimately be received or paid under the contract and are therefore excluded from the table above.

Table of Contents**Effects of Inflation and Changing Prices**

The primary impact of inflation on our operations is increased operating costs. Unlike most retail or manufacturing companies, virtually all of the assets and liabilities of a financial institution such as the Company are monetary in nature. As a result, the impact of interest rates on a financial institution's performance is generally greater than the impact of inflation. Although interest rates do not necessarily move in the same direction, or to the same extent, as the prices of goods and services, increases in inflation generally have resulted in increased interest rates. Over short periods of time, interest rates may not move in the same direction, or at the same magnitude, as inflation.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk****Asset/Liability Management**

Asset/liability management is concerned with the timing and magnitude of repricing assets compared to liabilities. It is our objective to generate stable growth in net interest income and to attempt to control risks associated with interest rate movements. In general, our strategy is to reduce the impact of changes in interest rates on net interest income by maintaining a favorable match between the maturities or repricing dates of our interest-earning assets and interest-bearing liabilities. We adjust interest sensitivity during the year through changes in the mix of assets and liabilities. Our asset and liability management strategy is formulated and monitored by the Asset-Liability Management Committee, in accordance with policies approved by the Board of Directors of the Bank. This committee meets regularly to review, among other things, the sensitivity of our assets and liabilities to interest rate changes, the book and market values of assets and liabilities, unrealized gains and losses, purchase and sale activity, and maturities of investments and borrowings. The asset-liability committee also approves and establishes pricing and funding decisions with respect to our overall asset and liability composition. The committee reviews our liquidity, cash flow flexibility, maturities of investments, deposits and borrowings, deposit activity, current market conditions, and general levels of interest rates. To effectively measure and manage interest rate risk, we use simulation analysis to determine the impact on net interest income of changes in interest rates under various interest rate scenarios. From these simulations, interest rate risk is quantified and appropriate strategies are developed and implemented.

The following table presents an analysis of the interest-rate sensitivity inherent in our net interest income and market value of equity. The interest rate scenario presented in the table includes interest rates at December 31, 2009, as adjusted by instantaneous rate changes upward of up to 200 basis points. Due to the current interest rate environment the FOMC has a 0-25 basis point target federal funds rate at December 31, 2009, with prime set at 300 basis points above the FOMC target the downward movement analysis was limited to a 100 basis point change. Since there are limitations inherent in any methodology used to estimate the exposure to changes in market interest rates, this analysis is not intended to be a forecast of the actual effect of a change in market interest rates. The market value sensitivity analysis presented includes assumptions that (i) the composition of our interest rate sensitive assets and liabilities existing at December 31, 2009, will remain constant over the 12-month measurement period; and (ii) that changes in market rates are parallel and instantaneous across the yield curve regardless of duration or repricing characteristics of specific assets or liabilities. Further, the analysis does not contemplate any actions that we might undertake in response to changes in market interest rates. Accordingly, this analysis is not intended to and does not provide a precise forecast of the effect actual changes in market rates will have on us.

	Change in interest rates in basis points				
	-200	-100	0	+100	+200
Impact on:					
Net interest income	n/a	(.9)%		1.2%	2.0%

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Market value of equity	n/a	(8.8)%	6.9%	12.2%
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Our results of operations depend significantly on net interest income. Like most financial institutions, our interest income and cost of funds are affected by general economic conditions and by competition in the marketplace. Rising and falling interest rate environments can have various impacts on net interest income, depending on the interest rate profile (i.e., the difference between the repricing of interest-earning assets and interest-bearing liabilities), the relative changes in interest rates that occur when various assets and liabilities reprice, unscheduled repayments of loans and investments, early withdrawals of deposits, and other factors. As a general rule, banks with positive interest rate gaps are more likely to be susceptible to declines in net interest income in periods of falling interest rates, while banks with negative interest rate gaps are more likely to experience declines in net interest income in periods of rising interest rates. At December 31, 2009, our cumulative interest rate gap was a positive 27.9%. Therefore, assuming no change in our gap position, a rise in interest rates is likely to result in increased net interest income, while a decline in interest rates is likely to result in decreased net interest income. This is a point-in-time position that is continually changing and is not indicative of our position at any other time. While the gap position is a useful tool in measuring interest rate risk and contributes toward effective asset and liability management, shortcomings are inherent in gap analysis since certain assets and liabilities may not move proportionally as interest rates change. Consequently, in addition to gap analysis, we use the simulation model discussed above to test the interest rate sensitivity of net interest income and the balance sheet.

The following table sets forth the estimated maturity or repricing, and the resulting interest rate gap, of our interest-earning assets and interest-bearing liabilities at December 31, 2009. All amounts in the table are based on contractual repricing schedules. Actual prepayment and withdrawal experience may vary significantly from the assumptions reflected in the table. For information on the fair value of our interest-earning assets and interest-bearing liabilities see Note 18 to the Consolidated Financial Statements.

(in thousands)	Estimated maturity or repricing at December 31, 2009					Total
	Less than three months	Three months to less than one year	One to five years	Over five years		
<b>Interest-earning assets:</b>						
Interest bearing deposits and federal funds sold	\$ 18,651	\$	\$	\$	\$	\$ 18,651
Fixed rate loans	77,753	91,161	291,291	81,614		541,819
Floating rate loans	746,985	30,769	443,317	19,796		1,240,867
Investment securities held to maturity and available for sale	101,180	505	270,326	173,969		545,980
<b>Total interest-earning assets</b>	<b>\$ 944,569</b>	<b>\$ 122,435</b>	<b>\$ 1,004,934</b>	<b>\$ 275,379</b>	<b>\$</b>	<b>\$ 2,347,317</b>
<b>Interest-bearing liabilities:</b>						
NOW and money market	\$ 24,278	\$ 110,316	\$ 346,316	\$ 227,535	\$	\$ 708,445
Savings	528	528	3,060	6,436		10,552
Eurodollar	107,500					107,500
Time deposits under \$100,000	35,034	34,036	3,720	59		72,849
Time deposits \$100,000 and over	243,014	272,317	11,210	178		526,719
Securities sold under agreements to repurchase	139,794					139,794
Other short-term borrowings	240					240
Subordinated debentures				93,150		93,150
<b>Total interest-bearing liabilities</b>	<b>\$ 550,388</b>	<b>\$ 417,197</b>	<b>\$ 364,306</b>	<b>\$ 327,358</b>	<b>\$</b>	<b>\$ 1,659,249</b>
<b>Interest rate gap</b>	<b>\$ 394,181</b>	<b>\$ (294,762)</b>	<b>\$ 640,628</b>	<b>\$ (51,979)</b>	<b>\$</b>	<b>\$ 688,068</b>
<b>Cumulative interest rate gap</b>	<b>\$ 394,181</b>	<b>\$ 99,419</b>	<b>\$ 740,047</b>	<b>\$ 688,068</b>	<b>\$</b>	<b>\$</b>
<b>Cumulative interest rate gap to total assets</b>	<b>15.98%</b>	<b>4.03%</b>	<b>30.01%</b>	<b>27.90%</b>	<b></b>	<b></b>

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To manage the relationship of our interest-earning assets and liabilities, we evaluate the following factors: liquidity, equity, debt/capital ratio, anticipated prepayment rates, portfolio maturities, maturing assets and maturing liabilities. Our Asset-Liability Management Committee is responsible for establishing procedures that enable us to achieve our goals while adhering to prudent banking practices and existing loan and investment policies.

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We have focused on maintaining balance between interest-rate-sensitive assets and liabilities and repricing frequencies. An important element of this focus has been to emphasize variable-rate loans and investments funded by deposits that also mature or reprice over periods of 12 months or less.

The following table presents, at December 31, 2009, loans by maturity in each major category of our portfolio. Actual maturities may differ from the contractual maturities shown below as a result of renewals and prepayments. Loan renewals are evaluated in the same manner as new credit applications.

(in thousands)	At December 31, 2009				Total
	Less than one year	One to five years	Over five years		
Commercial	\$ 370,897	\$ 155,701	\$ 33,014	\$ 559,612	
Real estate mortgage	320,635	547,824	67,051	935,510	
Real estate construction	177,927	15,808		193,735	
Consumer	73,327	2,658	118	76,103	
Other	3,882	12,617	1,227	17,726	
<b>Total loans</b>	<b>\$ 946,668</b>	<b>\$ 734,608</b>	<b>\$ 101,410</b>	<b>\$ 1,782,686</b>	

Of the \$836.0 million of loans with maturities of one year or more, approximately \$373.0 million were fixed-rate loans and \$463.0 million were variable-rate loans at December 31, 2009.

To augment our asset and liability management strategy, we also began using interest-rate swaps on our loan portfolio in 2004, with the overall goal of minimizing the impact of interest rate fluctuations on our net interest margin. Interest-rate swaps involve the exchange of fixed-rate and variable-rate interest payment obligations without the exchange of the underlying notional amounts. Since we implemented the program in 2004, we have entered into 18 different interest-rate swap agreements, seven of which were outstanding at December 31, 2009.

Under the interest-rate swap agreements, we receive a fixed rate and pay a variable rate based on the prime rate. The swaps qualify as cash flow hedges under ASC Topic 815, *Derivatives and Hedging* (ASC 815), (originally issued as SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*, as amended) and are designated as hedges of the variability of cash flows we receive from certain of our prime-indexed loans. In accordance with ASC 815, these swap agreements are measured at fair value and reported as assets or liabilities on the consolidated statements of financial condition. The portion of the change in the fair value of the swaps that is deemed effective in hedging the cash flows of the designated assets are recorded in accumulated other comprehensive income (loss), net of tax effects (OCI) and reclassified into interest income when such cash flows occur in the future. Any ineffectiveness resulting from the hedges is recorded as a gain or loss in the consolidated statements of operations as a part of noninterest income.

Interest-rate swap information at December 31, 2009, is summarized as follows:



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(in thousands)		Amortization of notional					
Swap	Maturity date	Fixed rate	Notional	Fair market value	2010	2011	
Swap - January 26, 2007	April 1, 2010	8.080%	\$ 5,000	\$ 62	\$ 5,000	\$	
Swap - April 2, 2007	May 1, 2010	7.776%	5,000	77	5,000		
Swap - May 29, 2007	June 1, 2010	8.053%	5,000	103	5,000		
Swap - August 16, 2007	August 1, 2010	7.630%	5,000	129	5,000		
Swap - October 5, 2007	October 1, 2010	7.426%	5,000	155	5,000		
Swap - June 10, 2008	June 1, 2011	6.360%	10,000	252	5,000	5,000	
Swap - October 17, 2008	October 1, 2011	5.520%	25,000	667		25,000	
<b>Total</b>			\$ 60,000	\$ 1,445	\$ 30,000	\$ 30,000	

During 2009, 2008 and 2007, net interest income was increased or (decreased) by \$2.6 million, \$2.1 million and (\$1.4) million, respectively, from the settlement of the interest-rate swaps.

In February 2009, the Company initiated a new series of interest-rate swap transactions designated as cash flow hedges. The intent of the transactions are to fix the effective interest rate of payments due on its junior subordinated debentures with the objective of reducing the Company's exposure to adverse changes in cash flows relating to payments on its LIBOR-based floating-rate debt. The swap agreements having a total notional value of \$70.0 million will fix the interest rates between 5.0% and 6.0% and mature over varying lengths of time from five and 20 years. These interest-rate swaps are effective for cash settlements beginning in February 2010.

**Item 8. Financial Statements and Supplementary Data**

Reference is made to our Consolidated Financial Statements, the reports thereon, and the notes thereto beginning at page F-1 of this Form 10-K, which financial statements, reports, notes and data are incorporated herein by reference.

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

**Item 9A. Controls and Procedures**

**Disclosure Controls and Procedures.** The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's CEO and the Company's CFO, of the effectiveness of the design and operation of the

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*Company's disclosure controls and procedures at the end of the period covered by this report pursuant to Exchange Act Rule 13a-15. Based upon that evaluation, the Company's CEO and CFO concluded the Company's disclosure controls and procedures are effective in ensuring that information relating to the Company, including its consolidated subsidiaries, required to be disclosed in reports that it files under the Exchange Act is (1) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (2) accumulated and communicated to our management, including our CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.*

***Changes in Internal Control over Financial Reporting.*** During the fourth quarter of 2009 no change in the Company's internal control over financial reporting was identified in connection with this evaluation that has materially affected or is reasonably likely to materially affect internal control over financial reporting.

*Management's Report on Internal Control over Financial Reporting and the Report of Independent Registered Public Accounting Firm are set forth in our Consolidated Financial Statements and the reports thereon beginning at page F-1.*

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**Item 9B. Other Information**

*None.*

**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance**

Information concerning the Company's directors and officers called for by this item will be included under the captions "Election of Directors" and "Management" in the Company's definitive Proxy Statement prepared in connection with the 2010 Annual Meeting of Shareholders (the "2010 Proxy Statement") and is incorporated herein by reference. Information regarding audit committee financial experts and the audit committee appearing under the caption "Meetings of the Board and Committees - Audit Committee" will be included in our 2010 Proxy Statement and is hereby incorporated by reference. Information regarding disclosure of compliance with Section 16(a) of the Exchange Act appearing under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" will be included in our 2010 Proxy Statement and is hereby incorporated by reference.

The Company has adopted a Code of Conduct and Ethics ("Code of Conduct") that applies to the Company's officers, directors and employees, including the Company's principal executive officer, principal financial officer, principal accounting officer or controller (collectively "Company Associates"), or persons performing similar functions. The Company has posted the Code of Conduct and will post any changes in or waivers of the Code of Conduct applicable to any Company Associate on its website at [www.cobizfinancial.com](http://www.cobizfinancial.com).

**Item 11. Executive Compensation**

Information concerning the compensation of Company executives called for by this item will be included in the 2010 Proxy Statement under the captions "Meetings of the Board and Committees - Compensation of Directors" and "Executive Compensation" and is incorporated herein by reference.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information concerning security ownership of certain beneficial owners and management called for by this item will be included in the Company's 2010 Proxy Statement under the caption "Principal Shareholders" and is incorporated herein by reference. Information regarding securities authorized for issuance under equity compensation plans appearing under the caption "Executive Compensation - Stock Option Plans" will be included in our 2010 Proxy Statement and is hereby incorporated by reference.

**Item 13. Certain Relationships and Related Transactions and Director Independence**

*Information concerning certain relationships and transactions between CoBiz and its affiliates called for by this item will be included in the Company's 2010 Proxy Statement under the captions "Certain Relationships and Transactions" and "Compensation Committee Interlocks and Insider Participation" and is incorporated herein by reference.*

**Item 14. Principal Accountant Fees and Services**

*Information required by this Item will be included under the caption "Relationship with Independent Registered Public Accounting Firm" and "Audit Committee Report" in the Company's 2010 Proxy Statement and is incorporated herein by reference.*

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**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

(a)(1) The following documents are filed as part of this Annual Report on Form 10-K:

Management's Report on Internal Control Over Financial Reporting;

Reports of Independent Registered Public Accounting Firm;

Consolidated Balance Sheets at December 31, 2009 and 2008;

Consolidated Statements of Operations and Comprehensive Income (Loss) for the Years Ended December 31, 2009, 2008 and 2007;

Consolidated Statements of Equity for the Years Ended December 31, 2009, 2008 and 2007;

Consolidated Statements of Cash Flows for the Years Ended December 31, 2009, 2008 and 2007;

Notes to Consolidated Financial Statements at and for the Years Ended December 31, 2009, 2008 and 2007.

(2) All financial statement schedules are omitted because they are not required or because the required information is included in the financial statements and/or related notes.

(3) Exhibits and Index of Exhibits:

(1)(2) 2 Amended and Restated Agreement and Plan of Merger dated November 28, 2000.

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- |      |     |  |
|------|-----|--|
| (2)  | 3.1 | Amended and Restated Articles of Incorporation of the Registrant.  |
| (3)  | 3.2 | Amendment to Articles of Incorporation   |
| (8)  | 3.3 | Amendment to Articles of Incorporation.  |
| (4)  | 3.4 | Amendment to Articles of Incorporation.  |
| (14) | 3.5 | Amended and Restated Bylaws of the Registrant.   |
| (18) | 3.6 | Amendment to Articles of Incorporation.  |
| (25) | 3.7 | Amendment to Articles of Incorporation.  |
| (23) | 4.1 | Form of Subordinated Unsecured Promissory Notes due 2018.  |
| (23) | 4.2 | Form of Note Holders Agreement, dated August 18, 2008, by and between CoBiz Financial Inc. and Holders of Promissory Notes Issued by CoBiz Financial Inc. in connection with a Private Placement Memorandum of CoBiz Financial Inc. dated as of July 25, 2008. |
| (25) | 4.3 | Form of Certificate for 64,450 shares of Fixed Rate Cumulative Perpetual Preferred Stock, Series B, issued to the United States Department of the Treasury, dated December 19, 2008.   |
| (25) | 4.4 | Form of the Warrant to Purchase 895,968 shares of Common Stock issued December 19, 2008 to the United States Department of the Treasury (original warrant holder).   |

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(2)	10.1	CoBiz Inc. 1998 Stock Incentive Plan.
(2)	10.2	Amended and Restated CoBiz Inc. 1997 Incentive Stock Option Plan.
(2)	10.3	Amended and Restated CoBiz Inc. 1995 Incentive Stock Option Plan.
(2) Bankshares of Colorado, Inc. and Jonathan C. Lorenz.	10.4	Employment Agreement, dated at March 1, 1995, by and between Equitable
(2) Business Bankshares, Inc. and Richard J. Dalton.	10.5	Employment Agreement, dated at January 3, 1998, by and between Colorado
(5) dated May 1, 1998.	10.6	Lease Agreement between Kesef, LLC and Colorado Business Bankshares, Inc.
(6) Bankshares, Inc. dated August 1, 2000.	10.7	First Amendment to Lease Agreement between Kesef, LLC and Colorado Business
(7)	10.8	CoBiz Financial Inc. Employee Stock Purchase Plan.
(8)	10.9	2002 Equity Incentive Plan.
(9) B. Andrich.	10.10	Employment Agreement, dated August 12, 2003, by and between CoBiz Inc. and Lyne
(10)	10.11	Lease Agreement between Zavor and First Capital Bank of Arizona dated June 15, 2001.

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- (10) 10.12 Lease Agreement between Dorit, LLC and Colorado Business Bank, N.A. dated March 31, 2003.
- (11) 10.13 Employment Agreement, dated November 19, 2004, by and between CoBiz Inc. and Steven Bangert.
- (12) 10.14 Supplemental Executive Retirement Plan.
- (4) 10.15 2005 Equity Incentive Plan.
- (15) 10.16 Indemnification Agreements dated December 19, 2006 between CoBiz Inc. and each the following directors and executive officers of the Corporation: Lyne B. Andrich, Steven Bangert, Michael B. Burgamy, Jerry W. Chapman, Richard J. Dalton, Morgan Gust, Thomas M. Longust, Jonathan C. Lorenz, Evan Makovsky, Harold F. Mosanko, Robert B. Ostertag, Howard R. Ross, Noel N. Rothman, Timothy J. Travis, Mary Beth Vitale and Mary White.
- (13) 10.17 Employment Agreement, dated August 7, 2006, by and between CoBiz Inc. and Troy R. Dumlao.
- (16) 10.18 Amendments dated March 16, 2006 to the Employment Agreements between CoBiz Inc. and each of Steven Bangert, Jonathan C. Lorenz, Richard J. Dalton, Lyne B. Andrich and Robert B. Ostertag.
- (17) 10.19 Indemnification Agreement dated March 5, 2007 between CoBiz Inc. and Troy R. Dumlao.
- (21) 10.20 Form of Indemnification Agreement dated January 16, 2009 between CoBiz



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Financial Inc. and Directors Douglas L. Polson and Mary Rhinehart.

(19)	10.21	Form of Amended and Restated Executive Split Dollar Life Insurance Plan and Agreements, dated December 31, 2007 between Cobiz Financial Inc and each of Steven Bangert, Richard J. Dalton, Lyne B. Andrich and Robert B. Ostertag.
(20)	10.22	Second and Third Amendments to Lease Agreement between Kesef, LLC and Colorado Business Bankshares, Inc. dated August 1, 2000.
(22)	10.23	Amended and Restated 2005 Equity Incentive Plan.
(25)	10.24	Securities Purchase Agreement , dated December 19, 2008, by and between CoBiz Financial Inc. and the United States Department of the Treasury.
(25)	10.25	Form of Waiver of Claims Against the United States for changes in compensation or benefits resulting from participation in the United States Department of the Treasury s TARP Capital Purchase Program.
(25)	10.26	Form of Letter Agreement to Amend the executive employment contracts to conform to requirements and limitations promulgated by participation in the United States Department of the Treasury s TARP Capital Purchase Program and other regulations under Section 409A of the Internal Revenue Code of 1986 (as amended) between CoBiz Financial Inc. and each of Steven Bangert, Jonathan C. Lorenz, Richard J. Dalton, Lyne B. Andrich and Robert B. Ostertag.
(24)	10.27	Incentive compensation guidelines for named executive officers.
14		Code of Conduct and Ethics.
21		List of subsidiaries.
23		Consent of Independent Registered Public Accounting firm.

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- 31.1 Rule 13a-14(a)/15d-14(a) Certification of the Chief Executive Officer.
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer.
- 32.1 Section 1350 Certification of the Chief Executive Officer.
- 32.2 Section 1350 Certification of the Chief Financial Officer.
- 99.1 Certification of Chief Executive Officer pursuant to Section 111(b)(4) of the Emergency Economic Stabilization Act of 2008.
- 99.2 Certification of Chief Financial Officer pursuant to Section 111(b)(4) of the Emergency Economic Stabilization Act of 2008.

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(1) Incorporated herein by reference from the Registrant's Registration Statement on Form S-4 (File No. 333-51866).

(2) Incorporated herein by reference from the Registrant's Registration Statement on Form SB-2 (File No. 333-50037).

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- (3) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed on March 23, 2001.
- (4) Incorporated herein by reference from the Registrant's Definitive Proxy Statement on Schedule 14A as filed on April 14, 2005.
- (5) Incorporated herein by reference from the Registrant's Quarterly Report on Form 10QSB for the quarter ended September 30, 1998, as filed on November 13, 1998.
- (6) Incorporated herein by reference from the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2000, as filed on November 14, 2000.
- (7) Incorporated herein by reference from the Registrant's Proxy Statement filed in connection with its 2009 annual meeting of shareholders, as filed on April 7, 2009.
- (8) Incorporated herein by reference from the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2002, as filed on August 14, 2002.
- (9) Incorporated herein by reference from the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2003, as filed on November 13, 2003.
- (10) Incorporated herein by reference from the Registrant's Annual Report on Form 10-K for the year ended December 31, 2003, as filed on March 12, 2004.
- (11) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed on November 24, 2004.
- (12) Incorporated herein by reference from the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2007, as filed on November 9, 2007.
- (13) Incorporated herein by reference from the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, as filed on August 9, 2006.

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- (14) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed on December 18, 2006.
- (15) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed on December 20, 2006.
- (16) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed on March 20, 2006.
- (17) Incorporated herein by reference from the Registrant's Annual Report on Form 10-K, as filed on March 15, 2007.
- (18) Incorporated herein by reference from the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2007, as filed on August 9, 2007.
- (19) Incorporated herein by reference from the Registrant's Annual Report on Form 10-K, as filed on March 17, 2008.
- (20) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed April 4, 2008.
- (21) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed on January 20, 2009.

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- (22) Incorporated herein by reference from the Registrant's Proxy Statement filed in connection with its 2008 annual meeting of shareholders, as filed on April 15, 2008.
  
- (23) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed August 22, 2008.
  
- (24) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed January 26, 2010.
  
- (25) Incorporated herein by reference from the Registrant's Current Report on Form 8-K, as filed December 23, 2008.
  
- (b) Exhibits - See exhibit index included in Item 15(a)(3) of this Annual Report on Form 10-K.
  
- (c) Financial Statement Schedules - See Item 15(a)(2) of this Annual Report on Form 10-K.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: February 19, 2010

CoBiz Financial Inc.

By: /s/ Steven Bangert  
 Steven Bangert  
 Chief Executive Officer and Chairman of the Board of Directors

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature:	Title:	Date:
/s/ Steven Bangert Steven Bangert	Chairman of the Board and Chief Executive Officer	February 19, 2010
/s/ Lyne B. Andrich Lyne B. Andrich	Executive Vice President and Chief Financial Officer	February 19, 2010
/s/ Troy R. Dumlao Troy R. Dumlao	Chief Accounting Officer	February 19, 2010
/s/ Michael B. Burgamy Michael B. Burgamy	Director	February 19, 2010
/s/ Morgan Gust Morgan Gust	Director	February 19, 2010
/s/ Evan Makovsky Evan Makovsky	Director	February 19, 2010
/s/ Douglas Polson Douglas Polson	Director	February 19, 2010
/s/ Mary Rhinehart Mary Rhinehart	Director	February 19, 2010
/s/ Noel N. Rothman Noel N. Rothman	Director	February 19, 2010
/s/ Timothy J. Travis Timothy J. Travis	Director	February 19, 2010

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/s/ Mary Beth Vitale  
Mary Beth Vitale

Director

February 19, 2010

/s/ Mary M. White  
Mary M. White

Director

February 19, 2010

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Management's Report on Internal Control Over Financial Reporting and Compliance with Designated Laws and Regulations

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Consolidated Statements of Operations and Comprehensive Income (Loss) for the Years Ended December 31, 2009, 2008 and 2007

Consolidated Statements of Equity for the Years Ended December 31, 2009, 2008 and 2007

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**MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND COMPLIANCE WITH DESIGNATED LAWS AND REGULATIONS**

**Management's Report on Internal Control over Financial Reporting**

Management of CoBiz Financial Inc., together with its consolidated subsidiaries (the Company), is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's internal control over financial reporting is a process designed under the supervision of the Company's Chief Executive Officer and Chief Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America.

As of December 31, 2009, management assessed the effectiveness of the Company's internal control over financial reporting based on the framework established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). This assessment included controls over the preparation of the schedules equivalent to the basic financial statements in accordance with the instructions for the Consolidated Financial Statements for Bank Holding Companies (Form FRY-9C) to meet the reporting requirements of section 112 of the Federal Deposit Insurance Corporation Improvement Act. Based on this assessment, management has determined that the Company's internal control over financial reporting as of December 31, 2009, is effective.

Deloitte & Touche LLP, the independent registered public accounting firm that audited the consolidated financial statements included in this annual report on Form 10-K, has issued an attestation report on the effectiveness of the Company's internal control over financial reporting at December 31, 2009. The report is included under the heading **Report of Independent Registered Public Accounting Firm**.

**Compliance with Designated Laws and Regulations**

Management is also responsible for ensuring compliance with federal and state laws and regulations concerning loans to insiders and dividend restrictions and which are designated by the Federal Deposit Insurance Corporation (FDIC), the Federal Reserve Bank and the Colorado Division of Banking as safety and soundness laws and regulations.

Management assessed its compliance with the designated safety and soundness laws and regulations and has maintained records of its determinations and assessments as required by the FDIC. Based on this assessment, management believes that the Company has complied, in all material respects, with the designated safety and soundness laws and regulations for the year ended December 31, 2009.

February 19, 2010

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By: /s/ Steven Bangert  
Steven Bangert  
Chairman of the Board and Chief Executive Officer

By: /s/ Lyne B. Andrich  
Lyne B. Andrich  
Executive Vice President and Chief Financial Officer

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

**To the Board of Directors and Shareholders of**

**CoBiz Financial Inc.**

**Denver, Colorado**

We have audited the internal control over financial reporting of CoBiz Financial Inc. and Subsidiaries (the Company) as of December 31, 2009, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Because management’s assessment and our audit were conducted to meet the reporting requirements of Section 112 of the Federal Deposit Insurance Corporation Improvement Act (FDICIA), management’s assessment and our audit of the Company’s internal control over financial reporting included controls over the preparation of the schedules equivalent to the basic financial statements in accordance with the instructions for the Consolidated Financial Statements for Bank Holding Companies (Form FR Y-9C) or relevant report. The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company’s internal control over financial reporting is a process designed by, or under the supervision of, the company’s principal executive and principal financial officers, or persons performing similar functions, and effected by the company’s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

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In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2009, based on the criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have not examined and, accordingly, we do not express an opinion or any other form of assurance on management's statement referring to compliance with laws and regulations.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements as of and for the year ended December 31, 2009, of the Company and our report dated February 19, 2010, expressed an unqualified opinion on those financial statements.

/s/ DELOITTE & TOUCHE LLP

Denver, Colorado

February 19, 2010

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

**To the Board of Directors and Shareholders of**

**CoBiz Financial Inc.**

**Denver, Colorado**

We have audited the accompanying consolidated balance sheets of CoBiz Financial Inc. and Subsidiaries (the Company) as of December 31, 2009 and 2008, and the related statements of operations and comprehensive income (loss), equity, and cash flows for each of the three years in the period ended December 31, 2009. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of CoBiz Financial Inc. and Subsidiaries as of December 31, 2009 and 2008, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2009, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2009, based on the criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 19, 2010 expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ DELOITTE & TOUCHE LLP

Denver, Colorado

February 19, 2010

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## CONSOLIDATED BALANCE SHEETS

AT DECEMBER 31, 2009 AND 2008

(in thousands, except share amounts)	2009	2008
<b>Assets</b>		
Cash and due from banks	\$ 28,986	\$ 35,857
Interest bearing deposits and federal funds sold	18,651	9,632
Total cash and cash equivalents	47,637	45,489
Investment securities available for sale (cost of \$517,192 and \$479,197, respectively)	529,205	476,506
Investment securities held to maturity (fair value of \$308 and \$374, respectively)	302	376
Other investments - at cost	16,473	23,566
Total investments	545,980	500,448
Loans - net of allowance for loan losses of \$75,116 and \$42,851, respectively	1,705,750	1,988,402
Loans held for sale	1,820	
Goodwill		46,160
Intangible assets - net of amortization of \$3,909 and \$3,235, respectively	4,910	5,704
Bank-owned life insurance	34,560	30,718
Premises and equipment - net of depreciation of \$26,831 and \$24,139, respectively	8,203	9,154
Accrued interest receivable	8,184	8,617
Deferred income taxes, net	29,654	16,933
Other real estate owned - net of valuation allowance of \$804 and \$2,200, respectively	25,182	5,941
Other	54,135	26,709
<b>TOTAL</b>	<b>\$ 2,466,015</b>	<b>\$ 2,684,275</b>
<b>Liabilities and Equity</b>		
<b>Liabilities</b>		
Deposits:		
Demand	\$ 542,768	\$ 453,731
NOW and money market	708,445	565,948
Savings	10,552	9,274
Eurodollar	107,500	88,025
Certificates of deposits	599,568	522,053
Total deposits	1,968,833	1,639,031
Securities sold under agreements to repurchase	139,794	133,478
Other short-term borrowings	240	543,063
Accrued interest and other liabilities	32,418	21,469
Junior subordinated debentures	72,166	72,166
Subordinated notes payable	20,984	20,984
<b>TOTAL LIABILITIES</b>	<b>2,234,435</b>	<b>2,430,191</b>
<b>Commitments and contingencies (Note 15)</b>		
<b>Shareholders Equity</b>		
Cumulative preferred, \$.01 par value - 2,000,000 shares authorized; and 64,450 and 64,450 issued and outstanding, respectively (\$1,000 per share liquidation value)	1	1

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Common, \$.01 par value - 50,000,000 shares authorized; and 36,723,853 and 23,374,762 issued and outstanding, respectively	365	232
Additional paid-in capital	222,609	164,484
Retained earnings (deficit)	(2,543)	86,827
Accumulated other comprehensive income, net of income tax of \$6,142 and \$341, respectively	10,019	555
<b>TOTAL SHAREHOLDERS EQUITY</b>	<b>230,451</b>	<b>252,099</b>
Noncontrolling interest	1,129	1,985
<b>TOTAL EQUITY</b>	<b>231,580</b>	<b>254,084</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 2,466,015</b>	<b>\$ 2,684,275</b>

See Notes to Consolidated Financial Statements

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## CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (LOSS)

FOR THE YEARS ENDED DECEMBER 31, 2009, 2008 AND 2007

(in thousands, except per share amounts)	2009	2008	2007
<b>INTEREST INCOME:</b>			
Interest and fees on loans	\$ 105,310	\$ 122,418	\$ 132,965
<b>Interest on investments:</b>			
Taxable securities	23,470	21,411	20,150
Nontaxable securities	98	121	149
Dividends on securities	467	684	790
Federal funds sold and other	105	274	456
Total interest income	129,450	144,908	154,510
<b>INTEREST EXPENSE:</b>			
Interest on deposits	19,680	34,671	44,864
Interest on short-term borrowings and securities sold under agreements to repurchase	2,019	9,996	16,096
Interest on subordinated debentures	4,367	4,890	5,651
Total interest expense	26,066	49,557	66,611
NET INTEREST INCOME BEFORE PROVISION FOR LOAN LOSSES	103,384	95,351	87,899
PROVISION FOR LOAN LOSSES	105,815	39,796	3,936
NET INTEREST INCOME (LOSS) AFTER PROVISION FOR LOAN LOSSES	(2,431)	55,555	83,963
<b>NONINTEREST INCOME:</b>			
Service charges	4,919	4,067	3,154
Investment advisory and trust income	5,186	6,345	4,763
Insurance income	11,778	15,113	9,397
Investment banking income	1,154	5,055	6,681
Other income	4,590	5,198	4,616
Total noninterest income	27,627	35,778	28,611
<b>NONINTEREST EXPENSE:</b>			
Salaries and employee benefits	54,859	57,368	50,172
Occupancy expenses and premises and equipment	13,215	13,075	11,541
Amortization of intangibles	674	724	471
FDIC and other assessments	4,871	1,504	1,021
Other real estate owned and loan workout costs	4,660	687	539
Impairment of goodwill	46,160		
Net other than temporary impairment losses on securities recognized in earnings	922		
Loss on securities, other assets and other real estate owned	4,677	4,592	1,039
Other	11,372	11,767	10,732
Total noninterest expense	141,410	89,717	75,515
INCOME (LOSS) BEFORE INCOME TAXES	(116,214)	1,616	37,059
PROVISION (BENEFIT) FOR INCOME TAXES	(32,859)	(91)	13,713
NET INCOME (LOSS) BEFORE NONCONTROLLING INTEREST	(83,355)	1,707	23,346
	314	(379)	(322)



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LESS: NET (INCOME) LOSS ATTRIBUTABLE TO NONCONTROLLING INTEREST						
NET INCOME (LOSS)	\$	(83,041)	\$	1,328	\$	23,024
UNREALIZED APPRECIATION ON SECURITIES AVAILABLE FOR SALE AND DERIVATIVES Net of income taxes						
		9,464		549		2,620
COMPREHENSIVE INCOME (LOSS)	\$	(73,577)	\$	1,877	\$	25,644
EARNINGS (LOSS) PER COMMON SHARE:						
Basic	\$	(2.98)	\$	0.05	\$	0.98
Diluted	\$	(2.98)	\$	0.05	\$	0.96

See Notes to Consolidated Financial Statements

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## CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2009, 2008, AND 2007

(in thousands)	For the year ended December 31,		
	2009	2008	2007
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income (loss) before noncontrolling interest	\$ (83,355)	\$ 1,707	\$ 23,346
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Net amortization on investment securities	559	577	385
Depreciation and amortization	4,386	4,447	4,128
Amortization of net loan fees	(924)	(2,357)	(2,807)
Provision for loan and credit losses	105,711	39,479	3,936
Stock-based compensation	1,543	1,762	1,524
Federal Home Loan Bank stock dividend	(245)	(475)	(590)
Deferred income taxes	(18,493)	(9,669)	(1,513)
Excess tax benefit from stock-based compensation	(5)	(159)	(1,060)
Increase in cash surrender value of bank-owned life insurance	(1,184)	(1,172)	(984)
Supplemental executive retirement plan	85	717	783
Impairment of goodwill	46,160		
Loss on sale/write-down of premises and equipment, investment securities and OREO	5,599	4,592	1,039
Other operating activities, net	(1,258)	(1,280)	(1,295)
Changes in operating assets and liabilities:			
Prepaid FDIC insurance	(10,262)		
Restricted cash	(7,358)		
Accrued interest and other liabilities	(2,390)	(1,895)	1,756
Accrued interest receivable	433	1,584	(454)
Other assets	(11,077)	(2,756)	135
Net cash provided by operating activities	27,925	35,102	28,329
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Purchases of other investments	(542)	(6,577)	(2,572)
Proceeds from other investments	8,705	1,104	425
Proceeds from sale of investment securities available for sale	2,158		1,053
Purchases of investment securities available for sale	(136,436)	(210,855)	(290,513)
Maturities of investment securities held to maturity	77	93	252
Maturities of investment securities available for sale	109,275	109,104	333,909
Purchase of Bernard Dietrich and Associates		(6,781)	
Purchase of Wagner Investment Management Inc.			(1,899)
Purchase outstanding noncontrolling interests in ACMG			(351)
Deferred payments and cash paid in earn-outs, net	(375)		(438)
Purchase of bank-owned life insurance	(2,658)		(3,114)
Net proceeds from sale of loans and other real estate owned	16,873	2,140	
Loan originations and repayments, net	136,985	(210,614)	(301,210)
Purchase of premises and equipment	(2,784)	(3,737)	(3,185)
Other investing activities, net	(567)	2	99
Net cash provided by (used in) investing activities	130,711	(326,121)	(267,544)

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CASH FLOWS FROM FINANCING ACTIVITIES:			
Net increase (decrease) in demand, NOW, money market, Eurodollar and savings accounts	252,287	(42,479)	131,624
Net increase (decrease) in certificates of deposits	77,496	(61,441)	134,384
Net increase (decrease) in short term borrowings	(542,823)	345,619	45,244
Net increase (decrease) in securities sold under agreements to repurchase	6,316	(34,858)	(59,281)
Proceeds from the issuance of subordinated notes payable, net		20,900	
Proceeds from issuance of common stock, net	56,340	1,245	23,095
Proceeds from issuance of preferred stock and warrants, net		64,398	
Repurchase of common stock, net			(20,062)
Dividends paid on common stock	(2,597)	(6,613)	(6,173)
Dividends paid on preferred stock	(2,919)		
Excess tax benefit from stock-based compensation	5	159	1,060
Net distribution to noncontrolling interests	(542)	(57)	(135)
Other financing activities, net	(51)	9	(111)
Net cash provided by (used in) financing activities	(156,488)	286,882	249,645
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>2,148</b>	<b>(4,137)</b>	<b>10,650</b>
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	45,489	49,626	38,976
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$ 47,637	\$ 45,489	\$ 49,626

Supplemental disclosures of cash information - cash paid / (received) during the year for:			
Interest	\$ 26,181	\$ 51,089	\$ 66,101
Income taxes	\$ (1,933)	\$ 11,744	\$ 14,325

Supplemental disclosures of noncash activities:			
Loans transferred to other real estate owned	\$ 35,252	\$ 11,001	\$
Loans transferred to loans held for sale	\$ 5,600	\$	\$
Trade date accounting for investment purchases	\$ 15,614	\$	\$
Cash transferred to restricted cash (Other assets)	\$ 7,358	\$	\$
Stock issued for earn-out of Financial Designs Ltd.	\$	\$	\$ 438
Stock issued for acquisition of Wagner Investment Management Inc.	\$	\$	\$ 1,203
Deferred payment for acquisition of Bernard Dietrich and Associates	\$	\$ 375	\$

See Notes to Consolidated Financial Statements

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## CONSOLIDATED STATEMENTS OF EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2009, 2008 AND 2007

(in thousands, except per share amounts)	CoBiz Financial Inc. Shareholders								
	Total	Preferred Stock Shares		Common Stock Shares		Additional Paid-In	Retained	Accumulated Comprehensive	Noncontrolling
		Issued	Amount	Issued	Amount	Capital	Earnings	Income (Loss)	Interest
BALANCE January 1, 2007	\$ 164,151		\$	22,700,890	\$ 227	\$ 74,560	\$ 90,502	\$ (2,614)	\$ 1,476
Cumulative effect adjustment pursuant to the adoption of ASC Topic 325-30, <i>Investments in Insurance Contracts</i>	(134)						(134)		
Options exercised	3,238			369,386	4	3,234			
Employee stock purchase plan	706			47,278		706			
Stock-based compensation expense	1,524					1,524			
Tax benefit from stock-based compensation	1,060					1,060			
Dividends paid-common (\$0.26 per share)	(6,173)						(6,173)		
Earn-out payment for Financial Designs Ltd.	438			19,501		438			
Acquisition of Wagner Investment Management Inc.	1,203			80,908	1	1,202			
Proceeds from issuance of common stock net of offering costs of approximately \$106	19,151			975,000	10	19,141			
Repurchases of common stock	(20,062)			(1,200,207)	(12)	(4,959)	(15,091)		
Net change in unrealized loss on available for sale securities and derivative securities, net of income taxes of \$1,606	2,620							2,620	
Net income	23,346						23,024		322
Distribution to noncontrolling interest	(135)								(135)
BALANCE December 31, 2007	190,933			22,992,756	230	96,906	92,128	6	1,663
Cumulative effect adjustment pursuant to the adoption of ASC Topic 715, <i>Compensation - Retirement Benefits</i>	(16)						(16)		
Series B Preferred stock and warrant, net of issuance costs	64,398	64,450	1			64,397			
Options exercised	642			98,532	1	641			
Employee stock purchase plan	603			67,974	1	602			
				215,500					

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Restricted stock awards, net of forfeitures										
Stock-based compensation expense		1,762						1,762		
Tax benefit from stock-based compensation		159						159		
Dividends paid-common (\$0.28 per share)		(6,489)						(6,489)		
Dividends paid/accumulated-preferred stock (5% on \$1,000 per share liquidation value)										
		(107)					17	(124)		
Net change in unrealized loss on available for sale securities and derivative securities, net of income taxes of \$337										
		549							549	
Net income		1,707						1,328		379
Distribution to noncontrolling interest		(57)								(57)
BALANCE	December 31, 2008	254,084	64,450	1	23,374,762	232	164,484	86,827	555	1,985
Options exercised										
		153			23,479			153		
Employee stock purchase plan		371			79,662	1		370		
Proceeds from the issuance of common stock, net of offering costs (\$3,609)										
		55,816			13,205,600	132		55,684		
Restricted stock awards, net of forfeitures										
					40,350					
Stock-based compensation expense		1,543						1,543		
Tax benefit from stock-based compensation		5						5		
Dividends paid-common (\$0.10 per share)		(2,597)						(2,597)		
Dividends paid/accumulated-preferred stock (5% on \$1,000 per share liquidation value)										
		(3,222)					510	(3,732)		
Net change in unrealized gain on available for sale securities and derivative securities, net of income taxes of \$(4,844)										
		9,464							9,464	
Net loss		(83,355)						(83,041)		(314)
Distribution to noncontrolling interest		(542)								(542)
Other		(140)						(140)		
BALANCE	December 31, 2009	\$ 231,580	64,450	\$ 1	36,723,853	\$ 365	\$ 222,609	\$ (2,543)	\$ 10,019	\$ 1,129

See Notes to Consolidated Financial Statements.

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**COBIZ FINANCIAL INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**AT AND FOR THE YEARS ENDED DECEMBER 31, 2009, 2008, AND 2007**

**1. NATURE OF OPERATIONS AND SIGNIFICANT ACCOUNTING POLICIES**

The accounting and reporting practices of CoBiz Financial Inc. (Parent), formerly CoBiz Inc., and its wholly owned subsidiaries: CoBiz Bank (the Bank); CoBiz ACMG, Inc.; Financial Designs Ltd. (FDL); CoBiz Insurance Inc.; CoBiz GMB, Inc.; and Wagner Investment Management, Inc. (Wagner), collectively referred to as the Company or CoBiz, conform to accounting principles generally accepted in the United States of America and prevailing practices within the banking industry. The operations of the Company are comprised predominately of the Bank, which operates in its Colorado market areas under the name Colorado Business Bank (CBB) and in its Arizona market areas under the name Arizona Business Bank (ABB).

The Company's name was changed from CoBiz Inc. to CoBiz Financial Inc. at the Annual Meeting of Shareholders held on May 17, 2007.

**Organization** The Bank is a commercial banking institution with nine locations in the Denver metropolitan area; one in Boulder; two near Vail; and eight in the Phoenix metropolitan area. In April 2007, the Bank converted from a national bank charter to a state bank charter. As a state chartered bank, deposits are insured by the Bank Insurance Fund of the FDIC and the Bank is subject to supervision, regulation and examination by the Federal Reserve, the Colorado Division of Banking and the FDIC. Pursuant to such regulations, the Bank is subject to special restrictions, supervisory requirements and potential enforcement actions. CoBiz ACMG, Inc. provides investment management services to institutions and individuals through its subsidiary Alexander Capital Management Group, LLC (ACMG). FDL provides wealth transfer, employee benefits consulting, insurance brokerage and related administrative support to individuals, families and employers. CoBiz Insurance, Inc. provides commercial and personal property and casualty insurance brokerage, as well as risk management consulting services to small and medium-sized businesses and individuals. CoBiz GMB, Inc. provides investment banking services to middle-market companies through its wholly owned subsidiary, Green Manning & Bunch, Ltd. (GMB). Wagner complements the investment management services of ACMG with its focus on developing and delivering a proprietary investment approach with a growth bias.

**Use of Estimates** In preparing its financial statements, management of the Company is required to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant changes in the near-term relate to the determination of the allowance for loan losses; the recoverability of goodwill and intangible assets; valuation of other real estate owned; fair value; recoverability of deferred taxes; and stock-based compensation.

The following is a summary of the Company's significant accounting and reporting policies.

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**Basis of Presentation** The consolidated financial statements include the accounts of the Parent; the Bank; CoBiz ACMG, Inc.; FDL; CoBiz Insurance Inc.; CoBiz GMB, Inc.; and Wagner. Intercompany balances and transactions are eliminated in consolidation.

**Cash and Cash Equivalents** The Company considers all liquid investments with original maturities of three months or less to be cash equivalents. Cash and cash equivalents include

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amounts that the Company is required to maintain at the Federal Reserve Bank of Kansas City to meet certain regulatory reserve balance requirements. At December 31, 2009 and 2008, the Company was required to maintain reserve balances of \$0.1 million and \$0, respectively.

**Restricted Cash** Restricted cash consists of cash deposits that are contractually restricted as collateral for outstanding letters of credit. At December 31, 2009 and 2008, the Company had restricted cash of \$7.4 million and \$0, respectively, recorded under the caption "Other" in the accompanying consolidated balance sheets.

**Investments** The Company classifies its investment securities as held to maturity, available for sale or trading, according to management's intent. At December 31, 2009 and 2008, the Company had no trading securities.

Available for sale securities consist of bonds, notes and debentures not classified as held to maturity securities and are reported at fair value as determined by quoted market prices. Unrealized holding gains and losses, net of tax, are reported as a net amount in accumulated other comprehensive income (loss) until realized.

Investment securities held to maturity consist of bonds, notes and debentures for which the Company has the positive intent and ability to hold to maturity and are reported at cost, adjusted for amortization of premiums and discounts.

Premiums and discounts, adjusted for prepayments as applicable, are recognized in interest income using the level-yield method over the period to maturity. Other than temporary declines in the fair value of individual investment securities held to maturity and available for sale are charged against earnings. Gains and losses on disposal of investment securities are determined using the specific-identification method. See Note 3 Investments.

**Other Investments** Federal Home Loan Bank of Topeka (FHLB), Federal Reserve Bank and other correspondent bank stocks are accounted for under the cost method. See Note 3 Investments.

**Loans** Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off are reported at their outstanding principal balance adjusted for any charge-offs, the allowance for loan losses, deferred fees or costs on originated loans, and unamortized premiums or discounts on purchased loans. Interest is accrued and credited to income daily based on the principal balance outstanding. The accrual of interest income is generally discontinued when a loan becomes 90 days past due as to principal and interest. When a loan is designated as nonaccrual, the current period's accrued interest receivable is charged against current earnings while any portions relating to prior periods are charged against the allowance for loan losses. Interest payments received on nonaccrual loans are applied to the principal balance of the loan. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured. Management may elect to continue the accrual of interest when the loan is in the process of collection and the realizable value of collateral is sufficient to cover the principal balance and accrued interest. See Note 4 Loans.

**Loans Held For Sale** Loans held for sale include loans the Company has demonstrated the ability and intent to sell. Loans held for sale are carried at the lower of cost or fair value.



**Loan Origination Fees and Costs** Loan fees and certain costs of originating loans are deferred and the net amount is amortized over the contractual life of the related loans in accordance with Accounting Standards Codification (ASC) Topic 310-20, *Nonrefundable Fees and Other Costs*.

**Allowance for Loan Losses** The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged against earnings. Loan

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losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral, and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as new information becomes available.

**Impaired loans** Impaired loans, with the exception of groups of smaller-balance homogenous loans that are collectively evaluated for impairment, are defined as loans for which, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan-by-loan basis by the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price or the fair value of the collateral if the loan is collateral dependent. Loans that are deemed to be impaired are evaluated in accordance with ASC Topic 310-10-35, *Receivables - Subsequent Measurement* (ASC 310) and ASC Topic 450-20, *Loss Contingencies*. See Note 4 Loans. Included in impaired loans are troubled debt restructurings. A troubled debt restructuring is a formal restructure of a loan where the Company, for economic or legal reasons related to the borrower's financial difficulties, grants a concession to the borrower. The concessions may be granted in various forms, including reduction in the stated interest rate, reduction in the loan balance or accrued interest, and extension of the maturity date. Troubled debt restructurings are evaluated in accordance with ASC Topic 310-10-40, *Troubled Debt Restructurings by Creditors*.

**Allowance for Credit Losses** The allowance for credit losses is established as losses are estimated to have occurred through a provision for credit losses charged to earnings. The allowance for credit losses represents management's recognition of a separate reserve for off-balance sheet loan commitments and letters of credit. While the allowance for loan losses is recorded as a contra-asset to the loan portfolio on the consolidated balance sheets, the allowance for credit losses is recorded under the caption *Accrued interest and other liabilities* in the accompanying consolidated balance sheets. Although the allowances are presented separately on the balance sheets, any losses incurred from credit losses would be reported as a charge-off in the allowance for loan losses, as any loss would be recorded after the off-balance sheet commitment had been funded. See Note 4 Loans.

**Goodwill and Intangible Assets** Goodwill represents the excess purchase price over the fair value of net identifiable assets acquired in business combinations. Goodwill is not amortized but is reviewed for impairment at least annually on December 31 or when triggering events occur. Intangible assets, primarily consisting of customer contracts and relationships, are being amortized by the straight-line method over three to 15 years. Intangible assets with an indefinite life are reviewed for impairment on an annual basis. See Note 6 Goodwill and Intangible Assets.

**Bank-Owned Life Insurance (BOLI)** The Bank invested in Bank-Owned Life Insurance policies to fund certain future employee benefit costs and are recorded at net realizable value. Changes in the cash surrender value are recorded in the consolidated statements of operations under the caption *Other income*.



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**Premises and Equipment** Premises and equipment are stated at cost less accumulated depreciation and amortization, which is calculated using the straight-line method over the estimated useful lives of three to five years. Leasehold improvements are capitalized and amortized using the straight-line method over the terms of the respective leases or the estimated useful lives of the improvements, whichever is shorter. The Company reviews the carrying value of property and equipment for indications of impairment in accordance with ASC Topic 360-10-35, *Impairment or Disposal of Long-Lived Assets*. See Note 5 Premises and Equipment.

**Other Assets** Included in other assets are certain investments, where the Company has the ability to exercise significant influence or has ownership between 20% and 50%, that are accounted for under the equity method. The Company's equity method investments consist of four limited partnership mezzanine funds (the Funds) licensed as Small Business Investment Companies that invest primarily in subordinated debt securities. In certain circumstances, the Funds may also receive warrants or other equity positions as part of their investments. There were no transactions between the Company and the Funds for the years ended December 31, 2009, 2008, and 2007. The Company recognized income from the Funds of \$0.9 million, \$1.2 million, and \$1.0 million for the years ended December 31, 2009, 2008, and 2007, respectively, which is included in Other Income in the consolidated statements of operations.

**Foreclosed Assets** Assets acquired through, or in lieu of, loan foreclosures are held for sale and initially recorded at the lower of carrying amount or estimated fair value at the date of foreclosure. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less costs to sell. Foreclosed assets included in the consolidated balance sheets under the caption Other assets at December 31, 2009 and 2008 totaled \$0.1 million and \$0, respectively. Valuation adjustments charged to operations on foreclosed assets for the years ended December 31, 2009, 2008, and 2007 totaled \$0, \$0 and \$0.5 million, respectively.

**Other Real Estate Owned (OREO)** OREO held for sale acquired through foreclosure, physical possession or in settlement of debt is valued at the lower of carrying amount or estimated fair value as of the date of receipt, and a related valuation allowance is provided for estimated costs to sell. Management periodically evaluates the value of real estate held for sale and increases the valuation allowance for any subsequent declines in fair value less selling costs. Subsequent declines in value are charged to operations. Valuation adjustments charged to operations on OREO for the years ended December 31, 2009, 2008, and 2007 totaled \$3.3 million, \$2.9 million and \$0, respectively.

**Securities Sold Under Agreements to Repurchase** The Company sells certain securities under agreements to repurchase with its customers and other financial institutions. The agreements transacted with its customers are utilized as an overnight investment product service, while the agreements with other financial institutions are transacted as a wholesale borrowing source. Both types of agreements are treated as secured borrowings, where the agreements are reflected as a liability of the Company and the securities underlying the agreements are reflected as a Company asset. See Note 8 Borrowed Funds.

**Derivative Instruments** Derivative financial instruments are accounted for at fair value. The Company utilizes interest rate swaps to hedge a portion of its exposure to interest rate changes. These instruments are accounted for as cash flow hedges, as defined by ASC Topic 815, *Derivatives and Hedging* (ASC 815). The Company also has a derivative program that offers interest rate caps, floors, swaps and collars to customers of the Bank. The fair value amounts recognized for derivative instruments and the fair value amounts recognized for the right to reclaim or obligation to return cash collateral are offset when represented under a master netting arrangement. See Note 10 Derivatives.

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**Self Insurance Reserves** The Company self-insures a portion of its employee medical costs. The Company maintains a liability for incurred-but-not-reported claims based on assumptions as to eligible employees, historical claims experience and lags in claims reporting.

**Investment Advisory and Trust Income** Fees earned from providing investment advisory services are based on the market value of assets under management and are collected either at the beginning or end of each quarter. Fees received at the beginning of the quarter are deferred and recognized ratably over the period as services are performed.

**Insurance Income** Insurance income includes commissions on the sale of life and property and casualty insurance policies and other employee benefit products earned as an agent for unaffiliated insurance underwriters. Life insurance and property and casualty income are primarily recognized upon policy origination and renewal dates. Benefits brokerage income is recognized on a monthly basis as the customer pays their insurance premiums.

**Investment Banking Income** Investment banking income includes nonrefundable retainer fees recognized over the expected term of the engagement and success fees recognized when the transaction is completed and collectibility of fees is reasonably assured.

**Income Taxes** A deferred income tax liability or asset is recognized for temporary differences which exist in the recognition of certain income and expense items for financial statement reporting purposes in periods different than for tax reporting purposes. The provision for income taxes is based on the amount of current and deferred income taxes payable or refundable at the date of the financial statements as measured by the provisions of current tax laws. A valuation allowance is provided when it is more likely than not that some portion or all of a deferred tax asset will not be realized. The ultimate realization of deferred tax assets depends on the generation of future taxable income during the period in which related temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies in its assessment of a valuation allowance. See Note 11 Income Taxes.

**Stock-Based Compensation** Pursuant to ASC Topic 718, *Compensation - Stock Compensation* (ASC 718), the Company recognizes the fair value of stock-based awards to employees as compensation cost over the requisite service period. See Note 14 Employee Benefit and Stock Compensation Plans.

**Earnings (Loss) Per Common Share** Basic earnings per share is based on the two-class method prescribed in ASC Topic 260, *Earnings Per Share* (ASC 260). The weighted-average number of shares outstanding used to compute diluted earnings per share include the number of additional common shares that would be outstanding if the potential dilutive common shares and common share equivalents had been issued at the beginning of the period. See Note 13 Earnings (Loss) Per Share.

**Stock Repurchases** The Company has repurchased shares of its outstanding common stock through open market purchases. Repurchased shares are immediately retired on the trade date and the cash paid is allocated to common stock, additional paid-in-capital and retained earnings. Retired shares are shown as authorized but not issued or outstanding. See Note 12 Shareholders Equity.

**Segment Information** The Company has disclosed separately the results of operations relating to its segments in Note 19 Segments.

**Fair Value Measurements** The Company measures financial assets, financial liabilities, nonfinancial assets and nonfinancial liabilities pursuant to ASC Topic 820, *Fair Value Measurements and Disclosures* (ASC 820). ASC 820 defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. See Note 18 - Fair Value Measurements.

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**Recent Accounting Pronouncements** *Accounting Standards Codification.* The Financial Accounting Standards Board's (FASB) Accounting Standards Codification became effective on July 1, 2009. At that date, the ASC became FASB's official source of authoritative U.S. generally accepted accounting principles (GAAP) applicable to all public and non-public non-governmental entities, superseding existing guidance issued by the FASB, the American Institute of Certified Public Accountants (AICPA), the Emerging Issues Task Force (EITF) and other related literature. The FASB also issues Accounting Standards Updates. An Accounting Standards Update (ASU) is not authoritative, but communicates amendments to the ASC. An ASU also provides information to help a user of GAAP understand how and why GAAP is changing and when the changes will be effective.

Effective January 1, 2009, the Company adopted guidance (originally issued as SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements - An Amendment of ARB No. 51*) amending existing GAAP to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. The adopted guidance, now included in ASC Topic 810, *Consolidation* (ASC 810), clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity and should be reported as equity on the financial statements. ASC 810 requires consolidated net income to be reported at amounts that include the amounts attributable to both the parent and the noncontrolling interest. Furthermore, disclosure of the amounts of consolidated net income attributable to the parent and to the noncontrolling interest is required on the face of the financial statements. Upon adoption, the Company reclassified noncontrolling interests totaling \$2.0 million from Accrued interest and other liabilities on the consolidated balance sheets to noncontrolling interest within equity. Prior balances have also been retrospectively applied to conform to the current year presentation, as follows:

(in thousands)		As reported at December 31, 2008	As adjusted
Accrued interest and other liabilities	Consolidated balance sheet	\$ 23,454	\$ 21,469
Total equity	Consolidated balance sheet	252,099	254,084
Total noninterest income	Consolidated statement of operations	35,399	35,778
Net income before noncontrolling interest	Consolidated statement of cash flows	1,328	1,707
Other operating activities, net	Consolidated statement of cash flows	(901)	(1,280)

(in thousands)		As reported at December 31, 2007	As adjusted
Accrued interest and other liabilities	Consolidated balance sheet	\$ 21,107	\$ 19,444
Total equity	Consolidated balance sheet	189,270	190,933
Total noninterest income	Consolidated statement of operations	28,289	28,611
Net income before noncontrolling interest	Consolidated statement of cash flows	23,024	23,346
Other operating activities, net	Consolidated statement of cash flows	(973)	(1,295)

Effective January 1, 2009, the Company adopted guidance (originally issued as SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities - an amendment of FASB Statement No. 133*) which enhances the required disclosures under ASC Topic 815, *Derivative and Hedging* (ASC 815), in order to provide the investing community additional transparency in an entity's financial statements and to more adequately disclose the impact investments in derivative instruments and use of hedging have on the financial position, operating results and cash flows. There was no impact to the consolidated financial statements upon adoption. For additional disclosures pursuant to ASC 815 see Note 10 - Derivatives.

Effective January 1, 2009, the Company adopted new authoritative accounting guidance (originally issued as FASB Staff Position EITF 03-6-1) under ASC 260, which provides that nonvested share-based payment awards containing nonforfeitable rights to dividends (whether paid or unpaid) are participating securities and will be included in the computation of earnings per share pursuant to the two-class method. The Company determined that its outstanding nonvested stock awards are participating securities. Accordingly, effective January 1, 2009, earnings per common share is





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computed using the two-class method prescribed under ASC 260. Earnings per share for 2008 did not change due to the adoption of the guidance and there were no participating securities outstanding during the year ended December 31, 2007. See Note 13 - Earnings (Loss) per Common Share for additional information.

Effective January 1, 2009, the Company adopted new authoritative accounting guidance (originally issued as FASB Staff Position EITF 99-20-1) under ASC Topic 325, *Investments - Other* (ASC 325) amending the existing impairment guidance to achieve more consistent determination of whether an other than temporary impairment (OTTI) has occurred. The guidance emphasizes the objective of an OTTI assessment and the related disclosure requirements in ASC Topic 320, *Investments - Debt and Equity Securities* (ASC 320). The adoption of this guidance did not have a material impact on the Company's consolidated financial statements.

Effective July 1, 2009, the Company adopted new authoritative accounting guidance (originally issued as FSP FAS 157-4) on estimating fair value when the volume and level of activity for the asset or liability have significantly decreased and requires disclosure of a change in valuation technique. The adoption of the guidance, now included in ASC 820, did not have a material impact on the Company's consolidated financial statements. See Note 18 - Fair Value Measurements, for additional information.

In April 2009, the FASB issued guidance (originally issued as FSP FAS 115-2 and FAS 124-2, *Recognition and Presentation of Other-Than Temporary Impairments*) amending existing GAAP relating to OTTI for debt securities to improve presentation and disclosure of OTTI on debt and equity securities in the financial statements. Existing recognition and measurement guidance related to OTTI of equity securities is not amended by this guidance but rather amends the existing requirement that the entity's management assert it has both the intent and ability to hold an impaired security until recovery; requires that an entity recognize noncredit losses on held-to-maturity debt securities in other comprehensive income and amortize the amount over the remaining life of the security in a prospective manner by offsetting the recorded value of the asset unless the security is subsequently sold or there are additional credit losses; and requires an entity to present the total OTTI in the statement of earnings with an offset for the amount recognized in other comprehensive income. Upon adoption, an entity is required to record a cumulative effect adjustment as of the beginning of the period of adoption to reclassify the noncredit component of a previously recognized OTTI from retained earnings to accumulated other comprehensive income if the entity does not intend to sell the security and it is not more likely than not that the entity will be required to sell the security before recovery. The adoption of the guidance, now included in ASC 320, did not have a material impact on the Company's consolidated financial statements. See Note 3 - Investments, for additional information.

In April 2009, the FASB issued guidance (originally issued as FSP FAS 107-1 and APB 28-1, *Interim Disclosures about Fair Value of Financial Statements*) amending existing GAAP in ASC Topic 825, *Financial Instruments*, to require disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements. The guidance also requires those disclosures in summarized financial information at interim reporting periods. The adoption of the guidance did not have an impact on the Company's consolidated financial statements. See Note 18 - Fair Value Measurements, for additional information.

In May 2009, the FASB issued guidance (originally issued as SFAS No. 165, *Subsequent Events*) to establish general standards of accounting for and disclosing events that occur after the balance sheet date, but prior to the issuance of financial statements. The Statement provides guidance on when financial statements should be adjusted for subsequent events and requires companies to disclose subsequent events and the date through which subsequent events have been evaluated. The Statement is effective for interim and annual periods ending after June 15, 2009. The adoption of this Statement, now included in ASC Topic 855, *Subsequent Events*, did not have a material impact on the Company's consolidated financial statements. For the annual period ending on



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December 31, 2009, subsequent events were evaluated through February 19, 2010 the date the financial statements were issued.

In August 2009, FASB issued ASU No. 2009-05, *Fair Value Measurements and Disclosures (Topic 820) - Measuring Liabilities at Fair Value* (ASU 2009-05). The amendments in ASU 2009-05 were effective as of the beginning of each reporting entity's first reporting period (including interim periods) that begins after August 2009. ASU 2009-05 provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value using certain techniques. ASU 2009-05 also clarifies that when estimating the fair value of a liability, a reporting entity is not required to include a separate input or adjustment to other inputs relating to the existence of a restriction that prevents the transfer of a liability. ASU 2009-05 also clarifies that both a quoted price in an active market for the identical liability at the measurement date and the quoted price for the identical liability when traded as an asset in an active market when no adjustments to the quoted price of the asset are required are Level 1 fair value measurements. The adoption of ASU 2009-05 did not have an impact on the Company's consolidated financial statements. See Note 18 - Fair Value Measurements, for additional information.

In December 2009, the FASB issued ASU No. 2009-16, *Transfers and Servicing (Topic 860) - Accounting for Transfers of Financial Assets* (ASU 2009-16). The amendments in ASU 2009-16 are the result of SFAS No. 166, *Accounting for Transfers of Financial Assets, an amendment of FASB Statement No. 140*, originally issued on June 12, 2009. ASU 2009-16 communicates that updates to ASC 860 will require additional information about transfers of financial assets, including securitization transactions, and where entities continue to have exposure to risks relating to transferred financial assets. The amendments change requirements for derecognizing financial assets, enhance disclosure requirements and eliminate the qualifying special-purpose entity. Furthermore, the term participating interest is defined to establish specific conditions for reporting a transfer of a portion of a financial asset as a sale. The amendments require transferred assets and liabilities incurred to be recognized and measured at fair value. The amendments are effective as of the beginning of each reporting entity's first annual reporting period that begins after November 15, 2009, for interim periods within that first annual reporting period and for interim and annual reporting periods thereafter. Early application is not permitted. The Company is currently evaluating the effect, if any, the amendments to ASC 860 will have on its consolidated financial statements.

In December 2009, the FASB issued ASU No. 2009-17, *Consolidations (Topic 810) - Improvements to Financial Reporting by Enterprises Involved with Variable Interest Entities* (ASU 2009-17). The amendments in ASA 2009-17 are the result of SFAS No. 167, *Amendments to FASB Interpretation No. 46(R)*, originally issued on June 12, 2009. ASU 2009-17 communicates that updates to ASC 810 changes how a reporting entity determines an entity that is inadequately capitalized or is not controlled through voting power or similar rights should be consolidated. ASC 810 will require the performance of an analysis to determine whether the reporting entity's variable interest or interests give it a controlling financial interest in a variable interest entity. ASC 810 identifies a primary beneficiary of a variable interest as having both the power to direct activities of a variable interest entity that most significantly impact the entity's economic performance and the obligation to absorb losses of the entity that could potentially be significant to the variable interest entity or the right to receive benefits from the entity that could potentially be significant to the variable interest entity. ASC 810 will require enhanced disclosures that will present users of financial statements with more transparent information about the reporting entity's involvement in a variable interest entity. The amendments to ASC 810 are effective as of the beginning of each reporting entity's first annual reporting period that begins after November 15, 2009, for interim periods within that first annual reporting period, and for interim and annual reporting periods thereafter. Early application is not permitted. The Company is currently evaluating the impact, if any, the amendments to ASC 810 will have on its consolidated financial statements.

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In January 2010, the FASB issued ASU No. 2010-06, *Fair Value Measurements and Disclosures* (ASU 2010-06), which amends ASC 820, adding new requirements for disclosures for Levels 1 and 2, separate disclosures of purchases, sales, issuances, and settlements relating to Level 3 measurements and clarification of existing fair value disclosures. ASU 2010-06 is effective for interim and annual periods beginning after December 15, 2009, except for the requirement to provide Level 3 activity of purchases, sales, issuances, and settlements on a gross basis, which will be effective for fiscal years beginning after December 15, 2010. The Company is currently evaluating the impact, if any, ASU 2010-06 will have on its consolidated financial statements.

## 2. ACQUISITIONS AND EARN-OUT ARRANGEMENTS

**Wagner Investment Management, Inc.** On December 31, 2007, the Company acquired Wagner, an SEC-registered investment advisor located in Denver, CO. The acquisition was accounted for using the purchase method of accounting. Wagner's acquisition had no impact on the results of operations included in the consolidated financial statements for the year ended December 31, 2007. The acquisition of Wagner was completed through the purchase of all of Wagner's common stock as of the purchase date.

The aggregate purchase price was \$3.2 million consisting of 80,908 shares of CoBiz common stock valued at \$1.2 million; \$1.9 million in cash; and \$0.1 million in direct acquisition costs consisting primarily of external legal fees. The Company allocated \$2.1 million of the purchase price to goodwill. Goodwill arising from this transaction is tax deductible. Additionally, the Company recorded \$1.1 million in intangible assets consisting primarily of a customer list, trademark and a lease intangible.

The terms of the Wagner merger agreement provide for additional earn-out payments for each of the calendar years 2008 through 2010 to be paid to the former shareholders of Wagner in proportion to their respective ownership immediately prior to the acquisition. The earn-out payments are payable either in 100% in cash, or a mix of cash and stock, with the Company having the option to pay up to 40% of the earn-out payment in CoBiz common stock.

The earn-out payments are based on a multiple of the excess of Wagner's earnings before interest, taxes, depreciation, and amortization as defined in the Wagner merger agreement (Wagner EBITDA) for each specific year over the highest Wagner EBITDA previously recognized (including Wagner's adjusted 2007 EBITDA prior to acquisition). The aggregate amount of the earn-out payments and the initial purchase consideration can not exceed \$10.0 million. No earn-out payment was payable for the 2008 or 2009 calendar years because Wagner's EBITDA did not exceed the hurdle rate. Management believes it is unlikely that the 2010 earn-out payment will be earned.

**Bernard Dietrich and Associates, Inc.** On January 2, 2008, the Company acquired the assets and employees of Bernard Dietrich and Associates, Inc. (BDA), a provider of commercial and personal property and casualty insurance brokerage, and risk management consulting services located in Phoenix, AZ. The acquisition was accounted for using the purchase method of accounting, and accordingly, BDA's results of operations were included on the consolidated financial statements since the date of acquisition.

The aggregate purchase price was \$6.8 million, consisting of \$6.7 million in cash and \$0.1 million in direct acquisition costs. A deposit of \$0.8 million was also put into escrow for potential additional consideration. The terms of the BDA merger agreement provided for deferred payments for each of the calendar years 2008 and 2009 to be paid to the former shareholders of BDA in proportion to their respective ownership immediately prior to the acquisition. The deferred payments were payable in cash from the escrowed funds of \$0.8 million. The deferred

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payments were a maximum of \$0.4 million and \$0.8 million for 2008 and 2009, respectively. The aggregate amount of total deferred payments during this two-year period could not exceed \$0.8 million. The yearly deferred payments were based on maintaining a revenue threshold as defined in the BDA asset purchase

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agreement. For the deferred payment period ended December 31, 2008, the Company paid \$0.4 million in January 2009 based on the 2008 revenue threshold. During 2009, the revenue threshold was not maintained and the final deferred payment of \$0.4 million was released to the Company from escrow.

The Company allocated \$3.9 million of the purchase price to goodwill, which is tax deductible, \$3.2 million to a customer list intangible asset and \$0.1 million to other miscellaneous assets. The customer list will be amortized over 15 years.

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**General** Earn-out payments for the Wagner transaction as well as deferred payments for the BDA transaction are treated as additional costs of the acquisitions and recorded as goodwill in accordance with ASC Topic 805, *Business Combinations* (ASC 805). In determining the classification of earn-out and deferred payments as additional costs of the acquisitions rather than compensation, the Company considered the following factors from ASC 805:

- terms of continuing employment;
- components of shareholder group;
- reasons for contingent consideration;
- linkage to the valuation;
- formula for determining contingent consideration; and
- other agreements and issues

Goodwill arising from these transactions was allocated between the operating segments expected to benefit from the acquisitions. The Company conducted goodwill impairment tests at March 31, 2009, and September 30, 2009, due to events and circumstances during those periods, and as a result recorded a goodwill impairment of \$46.2 million during 2009. See Note 6 Goodwill and Intangible Assets for the amount of goodwill allocated to each operating segment.

### 3. INVESTMENTS

The amortized cost and estimated fair values of investment securities are summarized as follows:

(in thousands)	December 31, 2009			
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Estimated fair value
Available for sale securities:				
Mortgage-backed securities	\$ 391,394	\$ 14,630	\$ 3,111	\$ 402,913
U.S. Government Agencies	56,733	4	284	56,453
Trust preferred securities	34,950	1,236	1,405	34,781
Corporate debt securities	31,706	991	56	32,641
Municipal securities	2,409	26	18	2,417
	\$ 517,192	\$ 16,887	\$ 4,874	\$ 529,205
Held to maturity securities				
Mortgage-backed securities	\$ 302	\$ 6	\$	\$ 308





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(in thousands)	December 31, 2008			
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Estimated fair value
<b>Available for sale securities:</b>				
Mortgage-backed securities	\$ 438,609	\$ 5,193	\$ 5,990	\$ 437,812
Trust preferred securities	24,536	438	2,224	22,750
Corporate debt securities	13,362	132	65	13,429
Municipal Securities	2,690	9	184	2,515
	\$ 479,197	\$ 5,772	\$ 8,463	\$ 476,506
<b>Held to maturity securities</b>				
Mortgage-backed securities	\$ 376	\$	\$ 2	\$ 374

The amortized cost and estimated fair value of investments in debt securities at December 31, 2009, by contractual maturity are shown below. Expected maturities can differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without penalties.

(in thousands)	Available for sale		Held to maturity	
	Amortized cost	Estimated fair value	Amortized cost	Estimated fair value
Due in one year or less	\$ 3,236	\$ 3,249	\$	\$
Due after one year through five years	58,994	59,960		
Due after five years through ten years	28,040	27,741		
Due after ten years	35,528	35,342		
Mortgage-backed securities	391,394	402,913	302	308
	\$ 517,192	\$ 529,205	\$ 302	\$ 308

Investment securities with an approximate fair value of \$206.7 million and \$99.5 million, were pledged to secure public deposits of \$169.7 million and \$50.0 million, at December 31, 2009 and 2008, respectively.

Market changes in interest rates and overall market illiquidity can result in fluctuations in the market price of securities resulting in temporary unrealized losses. At December 31, 2009, the Company's securities in a temporary realized loss position consisted primarily of mortgage-backed and trust preferred securities. The mortgage-backed securities consist primarily of highly rated investment-grade securities or securities issued by government-sponsored entities. The fair value of these securities is expected to recover as the securities approach their stated maturity or repricing date. The trust preferred securities are all single issuer securities that have been negatively impacted by the overall decrease in the financial services market. All trust preferred securities held by the Company were paying dividends at December 31, 2009, and none had announced a future deferral of dividend payments.

Trust preferred securities, corporate debt securities and obligations of states and political subdivisions at December 31, 2009, 2008 and 2007 do not include any single issuer for which aggregate carrying amount exceeds 10% of the Company's shareholders' equity.



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In reviewing the realizable value of its securities in a loss position, the Company considered the following factors: (1) the length of time and extent to which the market had been less than cost; (2) the financial condition and near-term prospects of the issuer; (3) investment downgrades by rating agencies; and (4) whether it is more likely than not that the Company will have to sell the security before a recovery in value. When it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the security, and the fair value of the investment security is less than its amortized cost, an OTTI is recognized in earnings.

For debt securities that are considered other-than-temporarily impaired and that the Company does not intend to sell and will not be required to sell prior to recovery of the amortized cost basis, an OTTI is recognized. In April 2009, the FASB issued guidance amending existing GAAP relating to OTTI for debt securities to improve presentation and disclosure of OTTI on debt and equity securities in the financial statements. The new guidance requires the Company to separate the amount of the OTTI into the amount that is credit related (credit loss component) and the amount due to all other factors. The credit loss component is recognized in earnings and is the difference between a security's amortized cost basis and the discounted present value of expected future cash flows. The amount due to all other factors is recognized in other comprehensive income.

During the years ended December 31, 2009, 2008, and 2007, there were no sales of held to maturity securities. Proceeds from sales of investment securities available for sale totaled \$2.2 million, \$0 and \$1.1 million for the years ended December 31, 2009, 2008 and 2007, respectively.

During the year ended December 31, 2009, the Company recognized \$2.3 million in OTTI of which \$1.3 million was credit related OTTI on two private-label mortgage-backed securities (\$0.9 million is separately reported in the consolidated statement of operations due to the adoption of FSP FAS 115-2 and FAS 124-2); and \$1.0 million was on two single-issuer trust preferred securities intended to be sold. For the year ended December 31, 2008, the Company recorded an OTTI of \$1.7 million comprised of a \$1.3 million write down associated with a single issuer trust preferred security and \$0.4 million on a FNMA perpetual preferred security. Credit related OTTI subsequent to March 31, 2009 is included in the Net other than temporary impairment losses on securities recognized in earnings caption of the consolidated statements of operations. Credit related OTTI prior to March 31, 2009 and non-credit related OTTI is included in the Loss on securities, other assets and real estate owned caption of the consolidated statements of operations.

The Company has determined there was no unrecognized OTTI associated with the 36 securities noted within the table below at December 31, 2009.

(in thousands)	Less than 12 months		12 months or Greater		Total	
	Fair value	Unrealized loss	Fair value	Unrealized loss	Fair value	Unrealized loss
Mortgage-backed securities	\$ 17,338	\$ 189	\$ 2,402	\$ 2,921	\$ 19,740	\$ 3,110
U.S. Government Agencies	40,098	285			40,098	285
Trust preferred securities	3,471	343	6,819	1,062	10,290	1,405
Corporate debt securities	2,576	56			2,576	56
Municipal Securities	585	18			585	18
<b>Total</b>	<b>\$ 64,068</b>	<b>\$ 891</b>	<b>\$ 9,221</b>	<b>\$ 3,983</b>	<b>\$ 73,289</b>	<b>\$ 4,874</b>

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The following table presents a roll-forward of the credit loss component of OTTI on debt securities recognized in earnings during the year ended December 31, 2009. The credit loss component represents the difference between the present value of expected future cash flows and the amortized cost basis of the security. The credit component of OTTI recognized in earnings during the year ended 2009 is presented in two parts based upon whether the current period is the first time the debt security was credit impaired or if it is an additional credit impairment. The credit loss component is reduced if the Company sells, intends to sell or believes it will be required to sell previously credit impaired securities. Additionally, the credit loss component is reduced if the

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Company receives cash flows in excess of what it expected to receive over the remaining life of the credit impaired debt security or when the security matures.

(in thousands)	For the period ended December 31, 2009	
Balance at April 1, 2009	\$	2,269
Additions (1):		
Initial credit impairment		76
Additional credit impairment		846
Reductions:		
Securities intended to be sold		(1,860)
Balance at December 31, 2009	\$	1,331

(1) Excludes OTTI on investments we intend to sell.

During the year ended December 31, 2009, the Company recognized an OTTI in earnings on two private-label mortgage-backed securities consisting of the credit loss component. The amount of OTTI related to other factors was recorded in other comprehensive income. In determining the credit loss, the Company estimated expected future cash flows of the security by estimating the expected future cash flows of the underlying collateral and applying those collateral cash flows, together with any credit enhancements such as subordination interests owned by third parties to the security. The expected future cash flows of the underlying collateral are determined using the remaining contractual cash flows adjusted for future expected credit losses (which consider current and future delinquencies, default rates and loss severities) and prepayments. The expected cash flows of the security are then discounted to arrive at a present value amount.

The following table presents a summary of the significant inputs considered in determining the measurement of the credit loss component recognized in earnings during the year ended December 31, 2009, for the aforementioned two private-label mortgage-backed securities. A range of inputs is provided for securities with multiple impairments during the year.

Inputs	Low	Security #1	High	Security #2
Prepayment speed (CPR) (1)		13.8%	19.0%	10.9%
Default rate (CDR) (2)		9.1%	19.1%	9.6%
Severity (3)		43.2%	48.2%	41.3%
Credit Impairment (in thousands)	\$	846	\$	76

(1) Estimated prepayments as a percentage of outstanding loans

(2) Estimated default rate as a percentage of outstanding loans

(3) Estimated loss rate on collateral liquidations

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Other investments at December 31, 2009 and 2008, consist of the following:

(in thousands)	At December 31,	
	2009	2008
Other investments at cost	\$ 14,300	\$ 21,387
Investment in statutory trusts equity method	2,173	2,179
	\$ 16,473	\$ 23,566

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Other investments at cost consists primarily of stock in the FHLB which is part of the Federal Home Loan Bank System (FHLB System). The Company considers its FHLB stock as a long-term investment that provides access to competitive products and liquidity. During 2009, certain Federal Home Loan Banks in the FHLB System suspended repurchases of excess capital stock. However, at December 31, 2009, the Federal Home Loan Bank of Topeka had not suspended repurchases of excess capital stock. The Company evaluates impairment in this investment based on the ultimate recoverability of the par value and at December 31, 2009, did not consider the investment to be other than temporarily impaired.

**4. LOANS**

Categories of loans at December 31, 2009 and 2008 include:

(in thousands)	At December 31,	
	2009	2008
Commercial	\$ 559,342	\$ 648,851
Term Real Estate	935,909	1,018,091
Construction	194,121	268,050
Consumer	76,103	86,702
Other	15,698	11,212
Gross loans held for investment	1,781,173	2,032,906
Allowance for loan losses	(75,116)	(42,851)
Unearned net loan fees	(307)	(1,653)
Net loans held for investment	1,705,750	1,988,402
Loans held for sale	1,820	
Total net loans	\$ 1,707,570	\$ 1,988,402

At December 31, 2009 and 2008, overdraft demand deposits totaling \$1.1 million and \$1.6 million, respectively, were reclassified from deposits to loans.

Substantially all of the Company's lending activity occurs within the states of Colorado and Arizona, specifically in the Denver and Phoenix metropolitan areas, respectively. The majority of the Company's loan portfolio consists of Commercial and Term Real Estate mortgage loans. At December 31, 2009 and 2008, there were no concentrations of loans related to any single industry in excess of 10% of total loans. However, the Company may be subject to additional regulatory supervisory oversight due to its concentration in commercial real estate lending. Pursuant to interagency guidance issued by the Federal Reserve and other federal banking agencies, supervisory criteria were put in place to define commercial real estate concentrations as:

- Construction, land development and other land loans that represent 100% or more of total risk-based capital;
- or

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- Commercial real estate loans (as defined in the guidance) that represent 300% or more of total risk-based capital and the real estate portfolio has increased by more than 50% or more during the prior 36 months.

At December 31, 2009 and 2008, the Company was considered to have a commercial real estate concentration.

In the ordinary course of business, the Company makes various direct and indirect loans to officers and directors of the Company. Activity with respect to officer and director loans is as follows for the years ended December 31, 2009 and 2008:

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(in thousands)		2009		2008
Balance	beginning of year	\$	6,094	\$ 8,573
	New loans		17,082	15,651
	Principal paydowns and payoffs		(18,973)	(18,130)
Balance	end of year	\$	4,203	\$ 6,094

Transactions in the allowance for loan and credit losses for the years ended December 31, 2009, 2008, and 2007, are summarized as follows:

(in thousands)		2009	At and for the year ended December 31,		2007		
			2008				
Allowance for loan loss balance	beginning of year	\$	42,851	\$	20,043	\$	17,871
	Provision for loan losses		105,815		39,796		3,936
	Loan charge-offs		(76,577)		(17,144)		(1,838)
	Loan recoveries		3,027		156		74
Allowance for loan loss balance	end of year	\$	75,116	\$	42,851	\$	20,043
Allowance for credit loss balance	beginning of year	\$	259	\$	576	\$	576
	Provision for credit losses		(104)		(317)		
Allowance for credit loss balance	end of year	\$	155	\$	259	\$	576
Total allowance for loan and credit loss balance	end of year	\$	75,271	\$	43,110	\$	20,619

Information on impaired loans is reported in the following table:

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(in thousands)	At December 31,	
	2009	2008
Nonaccrual loans	\$ 74,624	\$ 39,786
Troubled debt restructurings	2,245	
Impaired loans	76,869	39,786
Nonaccrual loans held for sale	1,820	
Total impaired loans	\$ 78,689	\$ 39,786
Loans 90 days or more delinquent and still accruing	\$ 509	\$ 1,292
Impaired loans with a specific valuation allowance	\$ 36,679	\$ 34,609
Impaired loans without a specific valuation allowance	\$ 40,190	\$ 5,177
Valuation allowance on impaired loans	\$ 13,897	\$ 6,274

(in thousands)	For the year ended December 31,		
	2009	2008	2007
Average investment in impaired loans	\$ 65,696	\$ 20,992	\$ 2,053

At December 31, 2009 and 2008, there were no available commitments on restructured loans. Interest income that would have been recorded had nonaccrual loans performed in accordance with their original contract terms during 2009 was \$1.8 million, \$1.0 million during 2008 and an immaterial amount in 2007. Interest income recognized on nonaccrual loans was not material in 2009, 2008 and 2007.

## 5. PREMISES AND EQUIPMENT

The major classes of premises and equipment at December 31, 2009 and 2008, are summarized as follows:

(in thousands)	At December 31,	
	2009	2008
Leasehold improvements	\$ 9,945	\$ 10,071
Furniture, fixtures, and equipment	25,089	23,222
	35,034	33,293
Accumulated depreciation	(26,831)	(24,139)
Total	\$ 8,203	\$ 9,154

The Company recorded depreciation expense related to premises and equipment of \$3.7 million, \$3.4 million, and \$3.3 million, during the years ended December 31, 2009, 2008 and 2007, respectively.

## 6. GOODWILL AND INTANGIBLE ASSETS

Pursuant to ASC Topic 350, *Intangibles-Goodwill and Other* (ASC 350), the Company performs goodwill impairment testing on an annual basis and more frequently if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying

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amount. When conducting the goodwill impairment analysis, the fair value of the reporting units is reconciled to the market capitalization of the Company, as adjusted for a control premium, to determine the overall reasonableness of the valuations. The Company performed goodwill impairment tests at March 31, 2009 and September 30, 2009 due to events and circumstances during those periods.

Goodwill impairment is determined using a two-step process. In the first step, the fair value of a reporting unit is compared to its carrying amount, including goodwill. If the fair value of the reporting unit exceeds its carrying amount, goodwill of the reporting unit is not considered impaired and it is not necessary to continue to the second step of the impairment process. If the fair value of the reporting unit is less than the carrying amount, step two is performed, where the implied fair value of goodwill is compared to the carrying value of the reporting units goodwill. Implied goodwill is computed as a residual value after allocating the fair value of the reporting unit to its assets and liabilities.

For the three months ended March 31, 2009, the average market price of the Company's common share was \$5.76 compared to \$10.39 during the three months ended December 31, 2008. Due to the significant decline in the market price during that period and uncertainty surrounding the economy at that time, the Company concluded that a triggering event had occurred that required an impairment test at March 31, 2009.

As part of the step one process for evaluating goodwill, with the assistance of a third-party valuation consultant, the Company determined that the fair value of each of its reporting units was less than their carrying amounts at March 31, 2009. The fair value of the reporting units is estimated using a combination of market multiples of comparable entities, including recent transactions, and a discounted cash flow methodology. Determining the fair value of a reporting unit requires a high degree of subjective management assumption. Discounted cash flow valuation models utilize variables such as revenue growth rates, expense trends, discount rates and terminal values. Based upon an evaluation of key data and market factors, management selects from a range the specific variables to be incorporated into the valuation model.

To estimate the fair value of each reporting unit the Company used both a market approach and an income approach based on a March 31, 2009 valuation date.

The market approach included both a guideline company method and a merger and acquisition method for all reporting units, except for the Investment Banking unit. Due to the lack of comparable transactions, the merger and acquisition method was not used for Investment Banking. In the guideline company method, the Company collected data on prices investors paid to acquire minority interests in comparable businesses. A valuation multiple was then selected for the reporting units by referencing a multiple of invested capital to revenue (a multiple of tangible book value on the Commercial Banking unit was also reviewed) based on current trading multiples and applying those multiples to our reporting units. The multiples used in the guideline company method ranged from 0.5 to 1.2, which were further adjusted for a small company discount. A control premium of 10% was applied to the minority acquisition multiples to reflect fair value on a controlling basis. In the merger and acquisition method, the Company collected data on prices paid to purchase controlling interests in comparable businesses. A valuation multiple was then selected for the reporting units by referencing a multiple of invested capital to revenue (a multiple of tangible book value on the Commercial Banking unit was also reviewed) based on current trading multiples and applying those multiples to our reporting units. The multiples used in the merger and acquisition method ranged from 0.5 to 1.4.

The income approach utilized a discounted cash flow analysis that incorporated the Company's forecasts of balance sheet growth, revenues, level of non-performing assets, expenses, capital expenditures and working capital requirements. The Company's forecasts took into consideration the current and future economic environments and the impact on the various revenue streams of the reporting units. The cash flows were then discounted by a risk adjusted discount rate based on



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the Company's cost of capital and market conditions. The discount rates used in the cash flow analysis incorporated specific risks due to industry concentrations, size, operational risks and current operating losses. Terminal values for each reporting unit were developed using the Gordon Growth model that assumed a long-term growth rate of 3% for each reporting unit.

In step two, the Company preliminarily allocated the fair values determined in step one to each of the reporting unit's assets and liabilities, including unrecognized intangible assets, to determine the amount of implied goodwill on each unit. The Company performed a preliminary step two allocation during the quarter ended March, 31, 2009. The Company finalized step two of its impairment analysis during the quarter ended June 30, 2009, which did not result in an adjustment to the step two allocation completed in the first quarter. The noncash impairment charge recorded at March 31, 2009 was \$33.7 million of which \$3.8 million is expected to be tax deductible over the applicable term as allowed by the Internal Revenue Code. The impairment of goodwill is included as a noninterest expense in the consolidated statements of operations.

During the quarter ended September 30, 2009, the following triggering events resulted in an additional goodwill impairment review:

- The Company sold 13,205,600 shares of common stock in an equity offering at \$4.50.
- A producer who managed a significant insurance line resigned from the Company.
- Due to the producer resignation, the Company reviewed its long-lived assets for impairment.
- The operating results of the Company's reporting units were below forecast for two consecutive quarters.
- The Company updated its forecast as part of the annual budget process that starts in the third quarter of each year. The Company's forecast projected lower revenues than the forecast used at March 31, 2009.

As part of the step one process for evaluating goodwill at September 30, 2009, the Company estimated the fair value of the reporting units using a combination of market multiples and a discounted cash flow method. The significant inputs and measures used in the March 31 and September 30, 2009 evaluations are noted below:

<b>Inputs</b>	<b>March 31, 2009</b>	<b>September 30, 2009</b>
Range of guideline company multiples	0.5 to 1.2	0.5 to 1.2
Range of merger and acquisition multiples	0.5 to 1.4	0.1 to 0.7
Range of small company discounts	22.0% to 26.0%	22.0% to 26.0%
Control premium	10.0%	10.0%
Range of discount rates	21.0% to 28.0%	16.0% to 25.0%
Long-term growth rate	3.0%	3.0%

In step two, the Company allocated the fair values determined in step one to each of the reporting unit's assets and liabilities, including unrecognized intangible assets, to determine the amount of implied goodwill on each unit. This review indicated that the carrying value of goodwill exceeded implied goodwill. Accordingly, at September 30, 2009, the Company recorded a noncash goodwill impairment charge of \$12.5 million of which \$9.1 million is expected to be tax deductible over the applicable term as allowed by the Internal Revenue Code. The impairment of goodwill is included as a noninterest expense in the consolidated statements of income and comprehensive.

A summary of goodwill, adjustments to goodwill and total assets by operating segment at December 31, 2009, is noted below.

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(in thousands)	Commercial banking	Investment banking	Investment advisory and trust	Insurance	Corporate support and other	Total
Goodwill balance at December 31, 2007	\$ 15,348	\$ 5,279	\$ 7,644	\$ 15,115	\$	\$ 43,386
Acquisitions and adjustments			(1,126)	3,900		2,774
Goodwill balance at December 31, 2008	15,348	5,279	6,518	19,015		46,160
Impairment losses in 2009	(15,348)	(5,279)	(6,518)	(19,015)		(46,160)
Goodwill balance at December 31, 2009	\$	\$	\$	\$	\$	\$
Accumulated goodwill impairment losses	\$ (15,348)	\$ (5,279)	\$ (6,518)	\$ (19,015)	\$	\$ (46,160)
Total assets at December 31, 2008	\$ 2,629,082	\$ 6,670	\$ 9,025	\$ 28,706	\$ 10,792	\$ 2,684,275
Total assets at December 31, 2009	\$ 2,380,362	\$ 609	\$ 3,312	\$ 10,278	\$ 71,454	\$ 2,466,015

At December 31, 2009 and 2008, the Company's intangible assets and related accumulated amortization consisted of the following:

(in thousands)	Amortizing		Non-amortizing		Total
	Customer contracts, lists and relationships	Other	Tradename		
December 31, 2008	\$ 5,396	\$ 39	\$ 269	\$	\$ 5,704
Impairment loss			(120)		(120)
Amortization	(638)	(36)			(674)
December 31, 2009	\$ 4,758	\$ 3	\$ 149	\$	\$ 4,910

In conjunction with the March 31, 2009 goodwill impairment evaluation, the Company determined that the indefinite-lived tradename intangible asset was impaired by \$0.1 million. This was determined by a review of the future cash flows of the associated business and the royalty rate used in valuing the tradename. The tradename impairment is included in the Net loss on securities, other assets and other real estate owned line on the accompanying consolidated statements of operations. The carrying value of intangible assets reviewed at September 30, 2009, prior to performing the goodwill impairment analysis did not result in any additional impairment. The Company recorded amortization expense of \$0.7 million during the years ended December 31, 2009 and 2008 and \$0.5 million for the year ended December 31, 2007. Amortization expense on intangible assets for each of the five succeeding years is estimated in the following table.

(in thousands)	
2010	\$ 642
2011	638
2012	638
2013	426
2014	316

7. CERTIFICATES OF DEPOSIT



The composition of the certificates of deposit portfolio at December 31, 2009 and 2008, is as follows:

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(in thousands)	At December 31,	
	2009	2008
Less than \$100,000	\$ 72,849	\$ 207,564
\$100,000 and more	526,719	314,489
	\$ 599,568	\$ 522,053

Related interest expense for the years ended December 31, 2009, 2008, and 2007, is as follows:

(in thousands)	For the year ended December 31,		
	2009	2008	2007
Less than \$100,000	\$ 2,208	\$ 8,659	\$ 5,693
\$100,000 and more	10,109	11,430	19,319
	\$ 12,317	\$ 20,089	\$ 25,012

Maturities of certificates of deposit of \$100,000 and more at December 31, 2009, are as follows:

(in thousands)	
Remaining maturity:	
Less than three months	\$ 243,014
Three months up to six months	135,773
Six months up to one year	136,544
One year and over	11,388
Total	\$ 526,719

**8. BORROWED FUNDS**

Securities sold under agreements to repurchase at December 31, 2009 and 2008, are summarized as follows:

(in thousands)	At December 31,	
	2009	2008
Securities sold under agreements to repurchase (principally mortgage-backed securities with an estimated fair value of \$147,168 and \$146,157 in 2009 and 2008, respectively)	\$ 139,794	\$ 133,478

The Company enters into sales of securities under agreements to repurchase. The amounts received under these agreements represent short-term borrowings and are reflected as a liability in the consolidated balance sheets. The securities underlying these agreements are included in

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investment securities in the consolidated balance sheets. Securities sold under agreements to repurchase averaged \$125.1 million and \$147.2 million during 2009 and 2008, respectively. The maximum amounts outstanding at any month-end during 2009 and 2008 were \$162.3 million and \$180.0 million, respectively. At December 31, 2009, the weighted-average interest rate was 0.92%

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and all securities sold under agreements to repurchase had a maturity date of less than three months.

The composition of other short-term borrowings, which are all due within one year, at December 31, 2009 and 2008, is summarized as follows:

(in thousands)	At December 31,	
	2009	2008
Term auction facility	\$	\$ 445,000
Federal Home Loan Bank line of credit		59,300
Federal funds purchased	240	38,763
<b>Total</b>	<b>\$</b>	<b>\$ 543,063</b>

The Company participated in the Federal Reserve's temporary Term Auction Facility (TAF) credit program during 2009 but did not have an outstanding balance at December 31, 2009. At December 31, 2008, the Company had borrowings of \$445.0 million with a weighted-average interest rate of 0.84%. At December 31, 2008, the TAF borrowings were collateralized by loans with a book value of \$927.8 million.

The Company has advances and a line of credit from the FHLB with a weighted-average interest rate of 0.65% at December 31, 2008. No amounts were outstanding at December 31, 2009. Advances and the line of credit are collateralized by either qualifying loans or investment securities not otherwise pledged as collateral. At December 31, 2009, the Company had loans of \$546.5 million with a lending value of \$305.3 million available to collateralize FHLB borrowings. At December 31, 2008, the FHLB advances and line of credit were collateralized by loans of \$580.0 million with a lending value of \$314.3 million.

The Company has approved federal fund purchase lines with nine banks with an aggregate credit line of \$235.0 million as well as agreements with various companies to transact repurchase agreements based on available collateral. At December 31, 2009, there were no outstanding repurchase agreements with noncustomer third parties.

In August 2007, the Company entered into a credit agreement with a revolving line of credit facility in the aggregate principal sum of up to \$30.0 million with an interest rate based on a LIBOR-based rate or a variable federal funds-based rate, plus an initial spread of 1.15%. The agreement was amended in July 2008, increasing the spread to 1.35% and extending the term to July 30, 2009. On June 23, 2009, the Company terminated its revolving line of credit facility. The agreement was terminated at the request of the Company prior to its expiration on July 30, 2009. There was no amount drawn on the line of credit at the time of the termination and no premium or penalty was assessed to the Company for early termination.

The credit facility was secured by a first priority security interest in 100% of the outstanding common stock of the Bank. At December 31, 2008, there was no amount outstanding on the revolving line. The Company paid a commitment fee of 0.25% on the unused portion of the line of credit.

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The terms of the credit agreement contained covenants that required the Company to maintain certain financial ratios, including: maintaining a well-capitalized status at the Bank; maintaining an adequately capitalized status for the Company; maintaining a minimum return on asset ratio; and not exceeding a maximum non-performing asset to total loans ratio. At December 31, 2008, the Company was in default on the minimum return on asset ratio and the maximum non-performing asset to total loans ratio. Pursuant to the terms of the credit agreement, these events of default provided the lender the right to declare all amounts under the agreement as immediately due and payable. In addition, the lender's obligation to advance amounts available pursuant to the

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agreement was terminated. The Company was not notified by the lender that the credit agreement had been canceled due to the events of default.

**9. LONG-TERM DEBT**

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Outstanding subordinated debentures and notes payable at December 31, 2009 and 2008, is summarized as follows:

(in thousands)	At December 31,		Interest rate	Maturity date	Earliest call date
	2009	2008			
<b>Junior subordinated debentures:</b>					
CoBiz Statutory Trust I	\$ 20,619	\$ 20,619	3-month LIBOR + 2.95%	September 17, 2033	March 17, 2010
CoBiz Capital Trust II	30,928	30,928	3-month LIBOR + 2.60%	July 23, 2034	January 23, 2010
CoBiz Capital Trust III	20,619	20,619	3-month LIBOR + 1.45%	September 30, 2035	September 30, 2010
<b>Total junior subordinated debentures</b>	<b>\$ 72,166</b>	<b>\$ 72,166</b>			
<b>Other long-term debt:</b>					
Subordinated notes payable	\$ 20,984	\$ 20,984	Fixed 9%	August 18, 2018	August 18, 2013

In September 2003, the Company created a wholly owned trust, CoBiz Statutory Trust I, formed under the laws of the State of Connecticut (the Statutory Trust). The Statutory Trust issued \$20.0 million of trust preferred securities bearing an interest rate based on a spread above three-month LIBOR. Simultaneously with the issuance, the Company purchased a minority interest in the Statutory Trust for \$0.6 million. The Statutory Trust invested the proceeds thereof in \$20.6 million of junior subordinated debentures of CoBiz that also bear an interest rate based on a spread above three-month LIBOR. The securities and junior subordinated debentures provide cumulative distributions at a floating rate that is reset each quarter on March 17, June 17, September 17 and December 17. The junior subordinated debentures will mature and the capital securities must be redeemed on September 17, 2033, which may be shortened to any quarterly distribution date, if certain conditions are met (including the Company having received prior approval from the Federal Reserve and any other required regulatory approvals) and notice is given at least 30 and not more than 60 days prior to the redemption date.

In May 2004, the Company created a wholly owned trust, CoBiz Capital Trust II, formed under the laws of the State of Delaware (the Capital Trust II). The Capital Trust II issued \$30.0 million of trust preferred securities bearing an interest rate based on a spread above three-month LIBOR. Simultaneously with the issuance, the Company purchased a minority interest in the Capital Trust II for \$0.9 million. The Capital Trust II invested the proceeds thereof in \$30.9 million of junior subordinated debentures of CoBiz that also bear an interest rate based on a spread above three-month LIBOR. The securities and junior subordinated debentures provide cumulative distributions at a floating rate that is reset each quarter on January 23, April 23, July 23 and October 23. The junior subordinated debentures will mature and the capital securities must be redeemed on July 23, 2034, which may be shortened to a date not earlier than July 23, 2009, if certain conditions are met (including the Company having received prior approval from the Federal Reserve and any other required regulatory approvals).

In August 2005, the Company created a wholly owned trust, CoBiz Capital Trust III, formed under the laws of the State of Delaware (the Capital Trust III). The Capital Trust III issued \$20.0 million of trust preferred securities bearing an interest rate based on a spread above three-month LIBOR. Simultaneously with the issuance, the Company purchased a minority interest in the Capital Trust III for \$0.6 million. The Capital Trust III invested the proceeds thereof in \$20.6 million of junior subordinated debentures of CoBiz that also bear an interest rate based on a spread above three-month LIBOR. The securities and junior subordinated debentures provide cumulative distributions at a floating rate that is reset each quarter on March 30, June 30, September 30 and December 30. The junior subordinated debentures will mature and the capital securities must be redeemed on September 30, 2035, which may be shortened to a date not earlier than





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September 30, 2010, if certain conditions are met (including the Company having received prior approval from the Federal Reserve and any other required regulatory approvals).

The Company records the distributions of the junior subordinated debentures in interest expense on the consolidated statements of operations. All of the outstanding junior subordinated debentures may be prepaid if certain events occur, including a change in tax status or regulatory capital treatment of trust preferred securities. In each case, redemption will be made at par, plus the accrued and unpaid distributions thereon through the redemption date.

Although the accounts of the Statutory Trust, Capital Trust II and Capital Trust III are not included in the Company's consolidated financial statements, \$70.0 million in trust preferred securities issued by the trusts are included in Tier 1 capital for regulatory capital purposes as allowed by the Federal Reserve Board at December 31, 2009. On March 1, 2005, the Federal Reserve Board finalized a rule that would continue to allow the inclusion of trust preferred securities issued by unconsolidated subsidiary trusts in Tier 1 capital, but with stricter quantitative and qualitative standards. Under the rule, after a transition period ending on March 31, 2009, the aggregate amount of trust preferred securities and certain other capital elements would be limited to 25% of Tier 1 capital elements, net of goodwill that has been reduced by any associated deferred tax liability. The amount of trust preferred securities and certain other elements in excess of the limit could be included in Tier 2 capital, subject to certain restrictions. On March 17, 2009, the Federal Reserve Board announced the adoption of a final rule that delays the initial effective date of March 31, 2009 to March 31, 2011.

The Company completed a private placement of \$21.0 million of Subordinated Unsecured Promissory Notes (the Notes) during the third and fourth quarter of 2008. The notes will mature on August 18, 2018, 10 years after the initial issue date. The notes bear a fixed annual interest rate of 9.00%, pay interest quarterly, and can be prepaid at par without penalty at any time on or after the fifth anniversary of the initial issue date. The Notes qualify as Tier 2 capital for regulatory capital purposes. Certain employees and directors of the Company participated in the private placement. At December 31, 2009, there were \$3.5 million in Notes owed to related parties. The Company paid \$0.3 million and \$0.1 million in interest to related parties during the years ended December 31, 2009 and 2008, respectively.

**10. DERIVATIVES**

ASC 815 contains the authoritative guidance on accounting and reporting standards for derivative instruments, including certain derivative instruments embedded in other contracts, and hedging activities. The Company has adopted guidance amending and expanding the disclosure requirements of ASC 815 with the intent to provide users of financial statements with an enhanced understanding of: (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under GAAP, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. As required by ASC 815, the Company records all derivatives on the consolidated balance sheets at fair value. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether the Company has elected to designate a derivative in a hedging relationship and apply hedge accounting and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges.

In order to qualify for hedge accounting, the Company must comply with detailed rules and strict documentation requirements at the inception of the hedge, and hedge effectiveness must be assessed at inception and periodically throughout the life of each hedging relationship. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or

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liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge. The Company may enter into derivative contracts that are intended to economically hedge certain of its risks, even though hedge accounting does not apply or the Company elects not to apply hedge accounting under ASC 815.

The Company is exposed to certain risks arising from both its business operations and economic conditions. The Company principally manages its exposures to a wide variety of business and operational risks through management of its core business activities. The Company manages economic risks, including interest rate, liquidity and credit risk, primarily by managing the amount, sources, and duration of its assets and liabilities and the use of derivative financial instruments. Specifically, the Company enters into derivative financial instruments to manage exposures that arise from business activities that result in the receipt or payment of future known and uncertain cash amounts, the value of which are determined by interest rates. The Company's derivative financial instruments are used to manage differences in the amount, timing, and duration of the Company's known or expected cash receipts and its known or expected cash payments principally related to certain variable-rate loan assets and variable-rate borrowings.

The Company's objective in using derivatives is to minimize the impact of interest rate fluctuations on the Company's interest income and to reduce asset sensitivity. To accomplish this objective, the Company uses interest-rate swaps as part of its cash flow hedging strategy. Under the interest-rate swap agreements, the Company receives a fixed-rate and pays a variable-rate based on the prime rate (Prime) over the life of the agreements without exchange of the underlying principal amount. For accounting purposes, these swaps are designated as hedging the overall changes in cash flows related to portfolios of the Company's Prime-based loans. Specifically, the Company has designated as the hedged transactions the first Prime-based interest payments received by the Company each calendar month during the term of the swaps that, in the aggregate for each period, are interest payments on principal from specified portfolios equal to the notional amount of the swaps.

Based on the Company's ongoing assessments, including at inception of the hedging relationship, it is probable that there will be sufficient Prime-based interest receipts through the maturity date of the swaps. The Company also monitors the risk of counterparty default on an ongoing basis. The Company uses the Hypothetical Derivative Method method described in ASC 815-30-35 (formerly DIG Issue No. G7, *Cash Flow Hedges: Measuring the Ineffectiveness for a Cash Flow Hedge under Paragraph 30(b) When the Shortcut Method Is Not Applied*), for both prospective and retrospective assessments of hedge effectiveness on a quarterly basis. The Company also uses this methodology to measure hedge ineffectiveness each quarter. For derivatives designated as cash flow hedges, the effective portion of changes in the fair value of the derivative is initially reported in other comprehensive income (outside of earnings) and subsequently reclassified to earnings (interest income on loans for the hedging relationships described above) when the hedged transactions affect earnings. Any ineffectiveness resulting from the hedges are recorded as a gain or loss in the consolidated statements of operations as part of noninterest income/expense.

Prepayments in the hedged loan portfolios are accounted for consistent with the guidance in ASC 815-20-25 (formerly DIG Issue No. G25, *Cash Flow Hedges: Using the First-Payments-Received Technique in Hedging the Variable Interest Payments on a Group of Nonbenchmark-Rate-Based Loans*), which allows the designated forecasted transactions to be the variable Prime-rate-based interest payments on a rolling portfolio of pre-payable interest-bearing loans using the first-payments-received technique as described above, thereby allowing interest payments from loans that prepay to be replaced with interest payments from new loan originations. Proceeds received or paid upon termination of derivative financial instruments qualifying as cash flow hedges are deferred in other comprehensive income and amortized into income over the remaining life of the hedged item.

The Company also offers an interest-rate hedge program that includes derivative products such as swaps, caps, floors and collars to assist its customers in managing their interest-rate risk profile. In



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order to eliminate the interest-rate risk associated with offering these products, the Company enters into derivative contracts with third parties to offset the customer contracts. These customer accommodation interest rate swap contracts are not designated as hedging instruments.

The table below presents the fair value of the Company's derivative financial instruments as well as their classification on our consolidated balance sheets.

(in thousands)	Balance sheet classification	Asset derivatives		Liability derivatives		
		Fair value At December 31,		Fair value At December 31,		
		2009	2008		2009	2008
Derivatives designated as hedging instruments under ASC 815						
Interest rate swap	Other assets	\$ 4,202	\$ 3,586	Accrued interest and other liabilities	\$ 55	\$
Derivatives not designated as hedging instruments under ASC 815						
Interest rate swap	Other assets	\$ 3,495	\$ 6,686	Accrued interest and other liabilities	\$ 3,623	\$ 7,055

**Cash Flow Hedges of Interest Rate Risk** For hedges of the Company's variable-rate loan assets, interest rate swaps designated as cash flow hedges involve the receipt of fixed-rate amounts from a counterparty in exchange for the Company making variable-rate payments over the life of the agreements without exchange of the underlying notional amount. For hedges of the Company's variable-rate borrowings, interest rate swaps designated as cash flow hedges involve the receipt of variable-rate amounts from a counterparty in exchange for the Company making fixed-rate payments. In February 2009, the Company executed a series of interest-rate swap transactions designated as cash flow hedges that are effective for interest payments starting in 2010. The intent of the transactions is to fix the effective interest rate for payments due on the junior subordinated debentures with the objective of reducing the Company's exposure to adverse changes in cash flows relating to payments on its LIBOR-based floating rate debt. The swaps will be effective for varying lengths of time ranging from five to 14 years. Select critical terms of the cash flow hedges are as follows:

Hedged item	Notional (in thousands)	Fixed rate	Termination date
CoBiz Statutory Trust I	\$ 20,000	6.04%	March 17, 2015
CoBiz Capital Trust II	\$ 30,000	5.99%	April 23, 2020
CoBiz Capital Trust III	\$ 20,000	5.02%	March 30, 2024

Including the cash flow hedges in the table above, the Company had 10 interest rate swaps with an aggregate notional amount of \$130.0 million that were designated as cash flow hedges of interest rate risk at December 31, 2009.

The effective portion of changes in the fair value of derivatives designated and that qualify as cash flow hedges is recorded in Accumulated Other Comprehensive Income and is subsequently reclassified into earnings in the period that the hedged forecasted transaction affects earnings. During 2009, such derivatives were used to hedge the variable cash inflows associated with existing pools of Prime-based loan assets, as well as

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variable cash outflows associated with subordinated debt related to trust preferred securities beginning in 2010. The ineffective portion of the change in fair value of the derivatives, if any, is recognized directly in earnings. The Company's derivatives did not have any hedge ineffectiveness recognized in earnings during the years ended December 31, 2009 and 2008.

Amounts reported in accumulated other comprehensive income related to derivatives will be reclassified to interest income or expense as interest payments are received or made on the

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Company's variable-rate assets/liabilities. During the next 12 months, the Company estimates that \$1.3 million will be reclassified as an increase to interest income and \$1.6 million will be reclassified as an increase to interest expense.

**Non-designated Hedges** Derivatives not designated as hedges are not speculative and result from a service the Company provides to certain customers. The Company executes interest rate swaps with commercial banking customers to facilitate their respective risk management strategies. Those interest rate swaps are simultaneously hedged by offsetting interest rate swaps that the Company executes with a third party, such that the Company minimizes its net risk exposure resulting from such transactions. As the interest rate swaps associated with this program do not meet GAAP hedge accounting requirements, changes in the fair value of both the customer swaps and the offsetting swaps are recognized directly in earnings. At December 31, 2009, the Company had 55 interest rate swaps with an aggregate notional amount of \$134.3 million related to this program. During the years ended December 31, 2009 and 2008, the Company recognized a net gain of \$0.2 million and a net loss of \$0.4 million, respectively, related to changes in fair value of these swaps.

The table below summarizes gains and losses recognized in other comprehensive income (loss) (OCI) and in conjunction with our derivatives designated as hedging instruments for the years ended December 31, 2009, 2008 and 2007.

(in thousands)	Gain recognized in OCI (Effective portion) for the year ended December 31,		
	2009	2008	2007
Cash flow hedges			
Interest rate swap	\$ 561	\$ 2,465	\$ 2,906

  

(in thousands)	Gain (loss) reclassified from accumulated OCI into earnings (Effective portion) for the year ended December 31,		
	2009	2008	2007
Cash flow hedges			
Interest rate swap	\$ 2,631	\$ 2,109	\$ (1,436)

The Company offsets the fair value of derivative instruments covered under master netting agreements. The Company has agreements with its derivative counterparties that contain a provision where if the Company defaults on any of its indebtedness, including default where repayment of the indebtedness has not been accelerated by the lender, then the Company could also be declared in default on its derivative obligations. The Company also has agreements with certain of its derivative counterparties that contain a provision where if the Bank fails to maintain its status as a well or adequately capitalized institution, then the counterparty could terminate the derivative positions and the Company would be required to settle its obligations under the agreements.

At December 31, 2009, the fair value of derivatives in a net liability position, including accrued interest but excluding any adjustment for nonperformance risk, related to these agreements was \$1.3 million. At December 31, 2009, the Company had minimum collateral posting thresholds with certain of its derivative counterparties and has posted collateral of \$0.8 million against its obligations under these agreements. At December 31, 2009, the Company was not in default with any of its debt covenants.

See also Note 18 to consolidated financial statements for additional discussion of derivatives and fair value.





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The components of consolidated income tax expense (benefit) for the years ended December 31, 2009, 2008, and 2007 are as follows:

(in thousands)	For the year ended December 31,		
	2009	2008	2007
<b>Current tax expense:</b>			
Federal tax expense (benefit)	\$ (14,366)	\$ 8,364	\$ 13,502
State tax expense		1,214	1,724
<b>Total current tax expense (benefit)</b>	<b>(14,366)</b>	<b>9,578</b>	<b>15,226</b>
<b>Deferred tax benefit:</b>			
Federal tax benefit	(14,269)	(8,445)	(1,322)
State tax benefit	(2,172)	(1,224)	(191)
Net operating loss carryforward	(2,052)		
<b>Total deferred tax benefit</b>	<b>(18,493)</b>	<b>(9,669)</b>	<b>(1,513)</b>
<b>Total tax expense (benefit)</b>	<b>\$ (32,859)</b>	<b>\$ (91)</b>	<b>\$ 13,713</b>

The primary component of the deferred tax expense (benefit) for 2009, 2008, and 2007 was \$12.2 million, \$8.5 million, and \$0.8 million, respectively, attributable to timing differences in the allowance for loan and credit losses. During 2009, the Company recorded a goodwill impairment of \$46.2 million, of which \$12.9 million was deductible for income tax purposes over the applicable term as allowed by the Internal Revenue Code. The Company did not record goodwill impairment in prior periods. The Company has a net operating loss carryforward for Arizona and Colorado that originated in 2009. The states of Arizona and Colorado do not allow net loss carrybacks, but allow net loss carryforwards of 5 and 20 years, respectively.

A deferred tax asset or liability is recognized for the tax consequences of temporary differences in the recognition of revenue and expense, and unrealized gains and losses, for financial and tax reporting purposes. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some or all of the deferred tax assets may not be realized.

The Company conducted an analysis to assess the need of a valuation allowance at December 31, 2009. As part of this assessment, all available evidence, including both positive and negative, was considered to determine whether based on the weight of such evidence, a valuation allowance for deferred tax assets was needed. In accordance with ASC Topic 740-10, *Income Taxes* (ASC 740), a valuation allowance is deemed to be needed when, based on the weight of the available evidence, it is more likely than not (a likelihood of more than 50%) that some portion or all of a deferred tax asset will not be realized. The future realization of the tax benefit depends on the existence of sufficient taxable income within the carryback and carryforward periods.

As part of its analysis, the Company considered the following positive evidence:

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- Taxes paid in the prior two years of \$21.0 million.
- The Company's 2009 net loss was largely attributable to:
- A non-recurring goodwill impairment

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- Losses on its Land Acquisition and Development portfolio (Land A&D) that represented approximately 61% of the provision for loan losses. This portfolio has significantly decreased during the current year and the Company is not growing the portfolio.
- The Company has a long history of earnings profitability.
- The Company is projecting future taxable and book income will be generated by operations.
- The size of loan credits in the Company's pipeline of potential problem loans has significantly decreased.
- The Company is able to carry forward federal and Colorado tax losses for 20 years and Arizona tax losses for 5 years.
- The Federal Reserve has indicated that the economy has exited the recession.

As part of its analysis, the Company considered the following negative evidence:

- The Company recorded a large net loss in 2009.
- The Company did not meet its financial goals in 2009.
- The Company may not meet its projections concerning future taxable and book income.

The Company's financial performance improved during the latter half of 2009 as the pretax net loss decreased each of the last two quarters. The Company expects this quarterly improvement to continue during 2010. In addition, the Company does not expect losses from its Land A&D portfolio in 2010 to be as significant as the losses in 2009. The Company has significantly reduced the Land A&D portfolio and has worked through many of the impaired credits.

At December 31, 2009, the Company believes that it is more likely than not that it will be able to fully realize its deferred tax assets and has not recorded a valuation allowance. Should the timing of deductibility of expenses or expectations for future earnings change, the Company could conclude that a valuation allowance is necessary. If this were to occur, tax expense could be materially increased in the period that a valuation allowance is established. At December 31, 2008, the Company did not record a valuation allowance.

The net change in deferred taxes related to investment securities available for sale and cash flow hedges are included in other comprehensive income. The temporary differences, tax effected, which give rise to the Company's net deferred tax assets at December 31, 2009, 2008 and 2007, are as follows:

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(in thousands)	2009	At December 31, 2008	2007
<b>Deferred tax assets:</b>			
Allowance for loan and credit losses	\$ 28,583	\$ 16,361	\$ 7,836
Intangible assets	3,038		
Valuation adjustments on investment securities and OREO	305	1,449	
Deferred loan fees		588	1,000
Supplemental Executive Retirement Plan and other accrued liabilities	1,941	1,736	1,418
Stock-based compensation	1,443	1,000	537
Depreciation on premises and equipment	735	781	919
Interest on nonaccrual loans	455	28	
Net operating loss carryover	2,052		
Other	502	63	193
<b>Total deferred tax assets</b>	<b>\$ 39,054</b>	<b>\$ 22,006</b>	<b>\$ 11,903</b>
<b>Deferred tax liabilities:</b>			
Intangible assets	\$	\$ 1,554	\$ 1,396
Deferred initial direct loan costs	1,030	1,172	1,092
Prepaid assets	1,138	1,022	986
FHLB stock dividends	815	830	649
Net unrealized gain on investment securities available for sale and derivatives	6,142	341	4
Other	275	154	53
<b>Total deferred tax liabilities</b>	<b>\$ 9,400</b>	<b>\$ 5,073</b>	<b>\$ 4,180</b>
<b>Net deferred tax assets</b>	<b>\$ 29,654</b>	<b>\$ 16,933</b>	<b>\$ 7,723</b>

A reconciliation of income tax expense at the statutory rate to the Company's actual income tax expense for the years ended December 31, 2009, 2008 and 2007 is shown below:

(in thousands)	2009	For the year ended December 31, 2008	2007
Computed at the statutory rate (35%)	\$ (40,565)	\$ 433	\$ 12,858
Increase (decrease) resulting from:			
State income taxes net of federal income tax effect	(3,456)	(6)	1,120
Tax exempt interest income on loans and securities	(408)	(406)	(327)
Goodwill impairment	11,636		
Bank-owned life insurance income	(414)	(410)	(345)
Other net	348	298	407
<b>Actual tax provision</b>	<b>\$ (32,859)</b>	<b>\$ (91)</b>	<b>\$ 13,713</b>

Accounting guidance in ASC 740 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The guidance in ASC 740, formerly referred to as FIN 48, also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. At December 31, 2009 and 2008, no amounts were recognized for tax benefits relating to uncertain tax positions taken during those years.

Penalties and interest are classified as income tax expense when incurred. There were no penalties or interest recognized for the years ended December 31, 2009, 2008 and 2007.

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The Company files income tax returns in the U.S. federal jurisdiction and in several state jurisdictions. The following are the major tax jurisdictions in which the Company and its affiliates operate and the earliest tax year subject to examination:

Jurisdiction	Tax year
United States	2006
Colorado	2005
Arizona	2005

## 12. SHAREHOLDERS EQUITY

**Common Stock** At December 31, 2009 and 2008, the Company has reserved the following shares of its authorized but unissued common stock for possible future issuance in connection with the following:

	2009	2008
Exercise of outstanding stock options	2,522,243	2,287,472
Exercise of outstanding stock warrants	895,968	895,968
Future granting of option and stock awards	959,164	1,409,022
Future stock purchases through the ESPP	406,831	36,493
	4,784,206	4,628,955

**Preferred Stock** The Board of Directors is authorized, among other things, to fix the designation and the powers, preferences and relative participating, optional and other special rights for preferred shares. On December 17, 2008, the Company amended its articles of incorporation, to establish a Series B Preferred Stock and fix the powers, preferences and relative, participating, optional and other special rights, and the qualifications, limitations and restrictions, of the shares of Series B Preferred Stock.

On December 19, 2008, as part of the Capital Purchase Program promulgated by the United States Department of the Treasury (the Treasury) under the Troubled Asset Relief Program authorized by the Emergency Economic Stabilization Act of 2008, the Company and the Treasury entered into a Letter Agreement, which incorporates by reference the Securities Purchase Agreement - Standard Terms (together, the Purchase Agreement), pursuant to which the Company issued and sold to the Treasury, for an aggregate purchase price of \$64.5 million, (1) 64,450 shares of the Company's Fixed Rate Cumulative Perpetual Preferred Stock, Series B, par value \$0.01 per share, having a liquidation preference of \$1,000 per share (the Series B Preferred Stock) and (2) a warrant (the Warrant) to purchase 895,968 shares of the Company's common stock, par value \$0.01 per share, at an exercise price of \$10.79 per share. The Warrant was immediately exercisable upon issuance provided that Treasury had agreed not to exercise the warrant for more than 447,984 shares of common stock until the earlier of the date on which the Company has received aggregate gross proceeds from a qualified equity offering of at least \$64.5 million and December 31, 2009. Since the Company did not receive aggregate gross proceeds from a qualified equity offering of at least \$64.5 million prior to December 31, 2009, the full warrant to purchase 895,968 shares is exercisable beginning on January 1, 2010.

The Series B Preferred Stock pays cumulative dividends, on February 15, May 15, August 15 and November 15 of each year, at an annual rate of 5% for the first five years and 9% thereafter. At December 31, 2009 and 2008, the Company had accrued dividends of \$0.4 million and \$0.1 million, respectively. The Series B Preferred Stock is non-voting, other than class voting rights on certain



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matters that could adversely affect the Series B Preferred Stock. The American Recovery and Reinvestment Act of 2009 (ARRA) that was signed into law on February 17, 2009, allows for the redemption of the Series B Preferred Stock without limitation if the approval of the Federal Reserve is obtained.

The Series B Preferred Stock ranks senior to common stock in terms of dividend payments and distributions upon liquidation, dissolution and winding up of the Company. A merger, consolidation or sale of all or substantially all of the assets of the Company will not, however, constitute a liquidation, dissolution or winding up of the Company for purposes of the payment of any distribution on the Series B Preferred Stock.

Based on the accounting guidance for convertible debt and debt issued with stock purchase warrants in ASC 470 Debt, the Company allocated the \$64.5 million in proceeds between the Series B Preferred Stock and the Warrant in accordance with their relative fair values at the time of issuance. Of the total proceeds, \$61.5 million was allocated to the Series B Preferred Stock and \$3.0 million was allocated to the Warrant. The \$3.0 million allocated to the Warrant also represents a discount on the Series B Preferred Stock that is being accreted from the date of issue to the fifth anniversary, at which time the rate increases to 9%.

**Dividends** The Company's ability to pay dividends to its shareholders is largely dependent upon the payment of dividends by the Bank to the Parent. At December 31, 2009, the Bank was restricted in its ability to pay a dividend to the Parent as its earnings in the current and prior two years, net of dividends paid during those years, was negative. However, at December 31, 2009, the Company had the ability to pay dividends on its common stock without reliance on the Bank due to the significant amount of capital raised by the Parent company during 2009.

Dividends on the Company's capital stock (common and preferred stock) are prohibited under the terms of the junior subordinated debenture agreements (see Note 9 Long-term debt) if the Company is in continuous default on its payment obligations to the capital trusts, has elected to defer interest payments on the debentures or extends the interest payment period. At December 31, 2009, the Company was not in default on any of the junior subordinated debt issuances.

Pursuant to the terms of the Purchase Agreement executed in the issuance of the Series B Preferred Stock, the ability of the Company to declare or pay dividends or distributions on, or purchase, redeem or otherwise acquire for consideration, shares of its common stock will be subject to restrictions in the event that the Company fails to declare and pay full dividend on the Series B Preferred Stock. In addition, the Company may not increase its dividend prior to the earlier of 1) three years from the date of the Purchase Agreement or 2) the date on which the Series B Preferred Stock is redeemed in whole. At December 31, 2009, the Company has paid all required dividends under the Purchase Agreement when due.

Dividends paid per common share for the years ended December 31, 2009, 2008 and 2007 were \$0.10, \$0.28 and \$0.26, respectively. Dividends paid on the Series B Preferred Stock for the year ended December 31, 2009 was \$2.9 million. No preferred stock dividends were paid in the years ended December 31, 2008 and 2007.

**Secondary Offerings** On January 24, 2007, pursuant to a shelf registration originally filed on December 19, 2006, the Company sold 975,000 shares of common stock at a public offering price of \$20.90. In conjunction with the offering, the Company's Chief Executive Officer and two



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members of its Board of Directors (Selling Shareholders) sold 2,425,262 shares of common stock. The Company did not receive any proceeds from the sale of common stock by the Selling Shareholders.

On July 20, 2009, pursuant to the shelf registration originally filed on December 19, 2006, the Company completed an underwritten public offering of 12,670,000 shares of the Company's common stock at a price of \$4.50 per share. The offering provided net proceeds to the Company of

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approximately \$53.5 million after deducting underwriting discounts and commissions and estimated offering expenses. On August 7, 2009, the Company issued 535,600 shares of common stock at \$4.50 per share, fulfilling underwriter purchase options, which provided additional net proceeds of \$2.3 million after discounts and commissions.

**Repurchase Program** On July 19, 2007, the Company's Board of Directors authorized a share repurchase program for the repurchase of up to 5% or 1,200,207 shares of its outstanding common stock. The program concluded on November 19, 2007, when all authorized shares had been repurchased. The shares were repurchased at a weighted-average price of \$16.72 and a total cost of \$20.1 million.

**13. EARNINGS (LOSS) PER COMMON SHARE**

Effective January 1, 2009, the Company adopted authoritative accounting guidance in ASC 260, which provides that unvested share-based payment awards containing nonforfeitable rights to dividends, paid or unpaid, are participating securities and will be included in the computation of earnings per share pursuant to the two-class method. The Company determined that its outstanding unvested stock awards are participating securities and computes earnings per share using the prescribed two-class method. However, the impact of these shares is not included in the common shareholder basic loss per share for the year ended December 31, 2009 because the effect of including those shares would be anti-dilutive due to the net loss in that year. Earnings per share for the years ended December 31, 2008 and 2007 did not change due to the adoption of the guidance.

Income available to common shareholders and the weighted-average shares outstanding, used in the calculation of Basic and Diluted Earnings (Loss) Per Share, for the years ended December 31, 2009, 2008 and 2007, are as follows:

(in thousands, except share amounts)	Year ended December 31,		
	2009	2008	2007
Net income (loss)	\$ (83,041)	\$ 1,328	\$ 23,024
Preferred stock dividends	(3,732)	(124)	
Net income (loss) available to common shareholders	\$ (86,773)	\$ 1,204	\$ 23,024
Distributed earnings (1)	\$	\$	\$
Undistributed earnings (loss)	(86,773)	1,204	23,024
Earnings (loss) allocated to common stock	\$ (86,773)	\$ 1,204	\$ 23,024

(1) Dividends paid during the years ended December 31, 2009, 2008 and 2007 were not considered current period distributions.

Weighted average common shares - issued	29,388,038	23,194,504	23,552,075
Average unvested restricted share awards	(242,064)	(112,192)	
Weighted average common shares outstanding - basic	29,145,974	23,082,312	23,552,075
Effect of dilutive stock options outstanding		172,262	538,193
Weighted average common shares outstanding - diluted	29,145,974	23,254,574	24,090,268

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Basic earnings (loss) per share	\$	(2.98)	\$	0.05	\$	0.98
Diluted earnings (loss) per share	\$	(2.98)	\$	0.05	\$	0.96

At December 31, 2009, 2008 and 2007, 3,488,340, 1,906,000 and 837,706 dilutive securities comprised of options and warrants were excluded from the respective earnings per share computations solely because the effect was anti-dilutive.

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**14. EMPLOYEE BENEFIT AND STOCK COMPENSATION PLANS**

**Stock Options and Awards** The Company has adopted several incentive stock option plans to reward and provide long-term incentives for directors and key employees of the Company. The term of all options issued may not exceed 10 years. The Company issues new shares upon exercise of a stock option award.

The 1995 Incentive Stock Option Plan (the 1995 Plan) authorizes the issuance of 445,332 shares of common stock. One-fourth of the options included under the 1995 Plan vest on each of the first four anniversaries of the grant. Under the 1995 Plan, Incentive Stock Options may not be granted at an exercise price of less than the fair market value of the common stock on the date of grant. No additional shares under the 1995 Plan are available to be granted.

The 1997 Incentive Stock Option Plan (the 1997 Plan) authorizes the issuance of 227,331 shares at not less than the market value of the Company's stock at the date of grant. The majority of the options issued under the 1997 Plan are exercisable commencing one year from the date of grant and vest 25% per year thereafter becoming fully exercisable after four years. No additional shares under the 1997 Plan are available to be granted.

The 1998 Stock Incentive Plan (the 1998 Plan) authorizes the issuance of 956,250 shares of common stock. The exercise price for options granted under the 1998 Plan must be at least equal to 100% of the fair market value of the common stock on the date of grant. The 1998 Plan permits the granting of Incentive Stock Options and nonqualified stock options. Options granted under the 1998 Plan have vesting schedules ranging from immediately exercisable to being exercisable four years from the grant date. No additional shares under the 1998 Plan are available to be granted.

The 2002 Equity Incentive Plan (the 2002 Plan) authorizes the issuance of 975,000 shares of common stock. Under the 2002 Plan, the Compensation Committee of the Company has the authority to determine the identity of the key employees, consultants, and directors who shall be granted options; the option price, which shall not be less than 85% of the fair market value of the common stock on the date of grant; and the manner and times at which the options shall be exercisable. Shares available for grant under the 2002 Plan at December 31, 2009 totaled 119,448.

The 2005 Equity Incentive Plan (the 2005 Plan) originally authorized the issuance 1,250,000 shares of common stock. The 2005 Plan was amended at the May 15, 2008 Annual Shareholder Meeting to increase the authorized shares available under the plan to 2,750,000 shares of common stock. The 2005 Plan was also amended to increase the shares available for restricted stock awards by 250,000 shares to 500,000 shares. Under the 2005 Plan, the Compensation Committee of the Company has the authority to determine the identity of the key employees, consultants and directors who shall be granted options; the option price, which shall not be less than 85% of the fair market value of the common stock on the date of grant; and the manner and times at which the options shall be exercisable. Shares available for grant under the 2005 Plan at December 31, 2009, totaled 839,716.

During 2009, 2008 and 2007, the Company recognized compensation expense, net of estimated forfeitures, of \$1.5 million, \$1.8 million and \$1.5 million, respectively, for stock-based compensation awards for which the requisite service was rendered during the year. The Company

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recognized an income tax benefit of \$0.5 million, \$0.5 million and \$0.4 million on the compensation expense for 2009, 2008 and 2007, respectively.

Relevant accounting guidance in ASC 718 requires the Company to select a valuation technique that meets the measurement criteria set forth in the standard. Valuation techniques that meet the criteria for estimating the fair values of employee stock options include a lattice model and a closed-form model (for example, the Black-Scholes formula). The Company uses the Black-Scholes option pricing model (Model) to estimate the fair value of stock options. Restricted stock award fair values are based on the closing price of the Company stock on the award date.

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The fair value of each option grant is estimated on the date of grant using the Model. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield in effect at the time of grant. The expected term of options granted is based on the options vesting schedule and the Company's historical exercise patterns for different employee groups and represents the period of time that options granted are expected to be outstanding. Expected volatilities are based on the historical volatility of the Company's stock and vesting period of the option to be issued. The dividend yield is determined by annualizing the dividend rate as a percentage of the Company's stock price. The following weighted-average assumptions were used for grants issued during the years ended December 31, 2009, 2008, and 2007:

	Weighted Average	2009 Range		Weighted Average	2008 Range		Weighted Average	2007 Range	
		Low	High		Low	High		Low	High
Risk-free interest rate	1.75%	1.02%	2.72%	2.91%	1.11%	3.46%	4.50%	2.91%	4.94%
Expected dividend yield	0.87%	0.55%	2.98%	2.34%	1.88%	3.76%	1.32%	1.09%	1.81%
Expected volatility	63.08%	49.18%	74.54%	33.73%	29.37%	54.26%	28.14%	26.53%	29.12%
Expected life (years)	4.2			4.1			4.0		

The summary of changes in shares under option and restricted stock awards for the years ended December 31, 2009, 2008, and 2007 is as follows:

Option Awards	Shares	2009 Weighted average exercise price		Shares	2008 Weighted average exercise price		Shares	2007 Weighted average exercise price	
Outstanding beginning of year	2,287,472	\$	14.66	2,201,722	\$	14.85	2,137,626	\$	12.84
Granted	518,201		6.28	368,794		12.28	481,751		19.53
Exercised	23,479		6.53	98,532		6.51	369,386		8.76
Forfeited	259,951		12.30	184,512		16.46	48,269		19.50
Outstanding end of year	2,522,243	\$	13.26	2,287,472	\$	14.66	2,201,722	\$	14.85
Exercisable end of year	1,727,266	\$	14.88	1,619,517	\$	13.92	1,419,800	\$	12.14

Stock Awards	Shares	2009 Weighted average grant date fair value		Shares	2008 Weighted average grant date fair value		Shares	2007 Weighted average grant date fair value	
Unvested beginning of year	217,100	\$	6.97	2,000	\$	21.07		\$	
Granted	49,950		6.36	220,500		6.87	2,000		21.07
Vested	400		21.07	400		21.07			
Forfeited	9,600		6.86	5,000		6.87			
Unvested end of year	257,050	\$	6.84	217,100	\$	6.97	2,000	\$	21.07
Total fair value of vested shares (in thousands)		\$	2		\$	6		\$	

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There were 2,469,259 options vested or expected to vest with a weighted-average price of \$13.38 at December 31, 2009. The weighted-average remaining terms for options outstanding, vested or expected to vest and options exercisable at the end of the period were 4.1, 4.0 and 3.2 years, respectively. The aggregate intrinsic value for options outstanding, vested or expected to vest and options exercisable at the end of the period was insignificant due to the gap between the Company's stock price and the weighted-average exercise price of options for the year ended December 31, 2009. The weighted average grant-date fair value of options granted during the years ended December 31, 2009, 2008 and 2007 was \$2.62, \$2.57 and \$4.57, respectively. The total intrinsic value of options exercised during years ended December 31, 2009, 2008, and 2007 was \$0.1 million, \$0.6 million and \$3.8 million, respectively.

At December 31, 2009, there was \$3.0 million of total unrecognized compensation cost related to unvested share-based compensation arrangements granted under the Plans. The cost is expected to be recognized over a weighted-average period of 3.1 years.

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At December 31, 2009, a summary of the Company's stock options outstanding are as follows:

Range of exercise price	Number outstanding	Options outstanding			Options exercisable	
		Weighted average exercise price	Weighted average remaining life (years)	Number exercisable	Weighted average exercise price	
\$4.01 - \$6.62	513,624	\$ 6.03	6.0	63,473	\$ 5.64	
\$7.11 - \$11.30	516,501	9.48	2.6	457,337	9.55	
\$11.64 - \$13.73	507,515	12.33	4.2	352,208	12.31	
\$13.75 - \$20.52	695,352	18.63	3.9	588,328	18.51	
\$20.72 - \$23.35	289,251	21.56	3.6	265,920	21.61	
	2,522,243	\$ 13.26	4.1	1,727,266	\$ 14.88	

**Employee Stock Purchase Plan** In January 2000, the Company's Board of Directors approved the adoption of an Employee Stock Purchase Plan (ESPP), which provides that all employees may elect to have a percentage of their payroll deducted and applied to the purchase of Common Stock at a discount. In addition, the Company may make a matching contribution up to 50% of an employee's deduction toward the purchase of additional Common Stock. No matching contribution was made for the years ended December 31, 2009, 2008, and 2007. On May 21, 2009, the Company's shareholders approved an increase in the maximum number of shares to be issued through all plan years from 450,000 to 900,000 shares. At December 31, 2009, the Company has reserved 406,831 shares for issuance under the terms of the ESPP. The ESPP is administered by a committee of two or more directors who are not employees or officers of the Company and are appointed by the Board of Directors. During the years ended December 31, 2009, 2008, and 2007, 79,662, 67,974 and 47,278 shares, respectively, were issued.

**Employee 401(k) Plan** The Company has a defined contribution plan covering substantially all its employees. Employees may contribute up to 15% of their compensation with the Company's discretionary matching within the limits defined for a 401(k) Plan. In 2009, the Company reduced its matching contribution from 6% to 3% of eligible compensation. Matching contributions of 6% of eligible compensation were made in 2008 and 2007. Employer contributions charged to expense for the years ended December 31, 2009, 2008 and 2007 were \$1.2 million, \$2.0 million and \$1.7 million, respectively, and are included in the consolidated statements of operations under the caption Salaries and employee benefits.

**Supplemental Executive Retirement Plan** The Company maintains a Supplemental Executive Retirement Plan (SERP) for five active key executives. The plan provides for target retirement benefits, as a percentage of pay, beginning at age 60 or after 10 years of service and are paid as a monthly benefit for a 10-year period. The target percentage is 50% of pay based on the executives' average monthly compensation during any five calendar years during which the executives' compensation is highest during participation. Benefits under the SERP are vested 20% for each year of service and are 100% vested after five years of service. At December 31, 2009, all participants were fully vested. At December 31, 2009 and 2008, the Company had accrued \$2.9 million and \$2.8 million, respectively, for the expected benefits under the SERP which are included in the consolidated balance sheets under the caption Accrued interest and other



liabilities.

15. COMMITMENTS AND CONTINGENCIES

**Lease Commitments** The Company has various operating lease agreements for office space. Most of the leases are subject to rent escalation provisions in subsequent years and have renewal

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options at the end of the initial lease terms. Total rental expense for the years ended December 31, 2009, 2008, and 2007, was \$5.1 million, \$5.1 million, and \$4.4 million, respectively. In 1998, certain officers and directors acquired the building in which the corporate office is located and certain banking operations are performed. At December 31, 2009, one director has a remaining interest in the building. Additionally, two bank branches are leased from entities controlled by a director of the Company. Rent payments for the related party leases for the years ended December 31, 2009, 2008, and 2007, were \$2.0 million, \$2.0 million, and \$1.9 million, respectively. At December 31, 2009 and 2008, the Company owed \$0.3 million and \$0.2 million, respectively, to entities controlled by the related party that is included in the consolidated balance sheets under the caption Accrued interest and other liabilities.

Future minimum lease payments at December 31, 2009, under all noncancelable operating leases are as follows:

December 31,	(in thousands)	
2010	\$	4,981
2011		5,256
2012		4,839
2013		4,073
2014		3,893
Thereafter		10,536
Total	\$	33,578

**Financial Instruments With Off-Balance Sheet Risk** In the normal course of business the Company has entered into financial instruments which are not reflected in the accompanying consolidated financial statements. The Company had the following commitments at December 31, 2009:

(in thousands)	Amount	
Commitments to originate commercial or real estate construction loans and unused lines of credit granted to customers	\$	447,536
Commitments to originate consumer loans personal lines of credit and equity lines	\$	38,694
Overdraft protection plans	\$	11,826
Letters of credit	\$	56,809
Unfunded commitments for unconsolidated investments	\$	2,180
Company guarantees	\$	1,346

**Commitments to Originate** The Company makes contractual commitments to extend credit and provide standby letters of credit, which are binding agreements to lend money to its customers at predetermined interest rates for a specific period of time. These commitments are not held for sale. The credit risk involved in issuing these financial instruments is essentially the same as that involved in granting on-balance sheet financial instruments. As such, the Company's exposure to credit loss in the event of nonperformance by the counterparty to the financial instrument is



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represented by the contractual amounts of those instruments. However, the Company applies the same credit policies, standards, and ongoing reassessments in making commitments and conditional obligations as it does for loans. In addition, the amount and type of collateral obtained, if deemed necessary upon extension of a loan commitment or standby letter of credit, is essentially the same as the collateral requirements provided for loans. Additional risk associated with providing these commitments arises when they are drawn upon, such as the demands on liquidity the Company would experience if a significant portion were drawn down at the same time. However, this is considered unlikely, as many commitments expire without being drawn upon and therefore do not necessarily represent future cash requirements.

**Overdraft Protection Plans** The Company provides personal credit lines on customer accounts to advance funds to cover overdrafts.

**Letters of Credit** The Company provides standby and commercial letters of credit during the normal course of business. Standby letters of credit guarantee performance of a customer to a third party while commercial letters of credit guarantee payments on behalf of our customers.

**Unfunded Commitments for Unconsolidated Investments** The Company has committed to purchase up to \$10.0 million in limited partnership interests of four entities, of which \$2.2 million is unfunded at December 31, 2009. Certain shareholders and directors also have interests in some of these entities.

**Company Guarantees** The Company guarantees, to the issuing merchant banks, the credit card debt and merchant processing transactions for certain customers.

**Federal Reserve Bank Stock** The fair value of the Federal Reserve Bank stock approximates its carrying value, which is based on the redemption provisions of the Federal Reserve Bank. At December 31, 2009, the Company held 80,621 shares of Federal Reserve Bank stock with a fair value of \$4.0 million (par value of \$50). This investment represents 50% of the subscription amount due to the Federal Reserve to become a member bank and the stock cannot be sold, traded, or pledged as collateral for loans. Although the probability is remote, the remaining 50% or \$4.0 million due to the Federal Reserve Bank may be callable at their discretion.

**Employment Contracts** Certain officers of the Company have entered into employment agreements providing for salaries and fringe benefits. In addition, severance is provided in the event of termination for other than cause, and under certain changes in control, a payment is required. However, the ARRA prohibits the payment of golden parachutes to certain executive officers, which may prohibit payments of severance payments.

**Indemnification Agreements** The Company is subject to certain indemnification obligations in conjunction with agreements signed with officers and directors of the Company. The Indemnification Agreements require the Company to indemnify against judgments, fines, penalties and amounts paid in settlements incurred in connection with civil or criminal action or proceedings, as it relates to their services to the Company. To the extent the Company maintains an insurance policy or policies providing directors and officers liability insurance, the Indemnitee will be covered to the maximum extent of the coverage available for any director or officer of the Company. However, certain indemnification payments may not be covered under the Company's directors and officers insurance coverage. The rights of the Indemnitee under the Indemnification Agreement are in addition to any rights the Indemnitee may have under the Company's articles of incorporation or bylaws. While the likelihood is remote, performance under these indemnifications could materially affect net income in a particular quarter or annual period.

**Other Matters** The Company is involved in various lawsuits which have arisen in the normal course of business. It is management's opinion, based upon advice of legal counsel, that the ultimate outcome of these lawsuits will not have a material impact upon the financial condition or results of operations of the Company.

Table of Contents**16. REGULATORY MATTERS**

The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can trigger certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's financial condition and results of operations. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of the Company and the Bank's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company and the Bank's capital amounts and classification are also subject to qualitative judgments by the regulators regarding components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the following table) of Tier 1 and Total Capital (as defined in the regulations) to risk-weighted assets, and of Tier I capital to average assets. At December 31, 2009 and 2008, management believes the Company and Bank meet all capital adequacy requirements to which they are subject.

At December 31, 2009, the most recent notification from the Federal Reserve categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized the Bank must maintain minimum total risk-based, Tier I risk-based, and Tier I leverage ratios as set forth in the following table. There are no conditions or events that management believes have changed the Bank's categories.

The following table shows the Company and Bank's actual capital amounts and ratios and regulatory thresholds at December 31, 2009 and 2008:

(in thousands)	Company		Bank	
Shareholders' equity (GAAP capital)	\$	230,451	\$	206,490
Disallowed goodwill and other intangibles		(4,493)		
Unrealized loss on available for sale securities		(7,448)		(7,448)
Accumulated net gains on cash flow hedges		(2,571)		(897)
Subordinated debentures		70,000		
Deferred tax asset disallowance		(6,373)		
Other deductions		(220)		
Tier I regulatory capital	\$	279,346	\$	198,145
Subordinated notes payable	\$	20,984	\$	
Allowance for loan losses		25,895		25,081
Total risk-based regulatory capital	\$	326,225	\$	223,226

At December 31, 2009 (in thousands)	Company			Bank			
	Tier I	Risk-based Total capital	Leverage Tier I	Tier I	Risk-based Total capital	Leverage Tier I	Leverage Tier I
Regulatory capital	\$ 279,346	\$ 326,225	\$ 279,346	\$ 198,145	\$ 223,226	\$ 198,145	
Well-capitalized requirement	80,890	161,780	98,352	78,256	156,511	95,390	
	\$ 198,456	\$ 164,445	\$ 180,994	\$ 119,889	\$ 66,715	\$ 102,755	

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Regulatory capital - excess						
Capital ratios	13.8%	16.1%	11.4%	10.1%	11.4%	8.3%
Minimum capital requirement	4.00%	8.00%	4.00%	4.00%	8.00%	4.00%
Well capitalized requirement (1)	NA	NA	NA	6.00%	10.00%	5.00%

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**At December 31, 2008**

(in thousands)	Company		Bank	
Shareholders' equity (GAAP capital)	\$	252,099	\$	227,725
Disallowed goodwill and other intangibles		(50,196)		(3,365)
Unrealized loss on available for sale securities		1,668		1,668
Accumulated net gains on cash flow hedges		(2,223)		(2,223)
Subordinated debentures		70,000		
Other deductions		(298)		
Tier I regulatory capital	\$	271,050	\$	223,805
Subordinated notes payable	\$	20,984	\$	
Allowance for loan losses		27,760		27,532
Total risk-based regulatory capital	\$	319,794	\$	251,337

At December 31, 2008 (in thousands)	Company			Bank		
	Risk-based Tier I	Total capital	Leverage Tier I	Risk-based Tier I	Total capital	Leverage Tier I
Regulatory capital	\$ 271,050	\$ 319,794	\$ 271,050	\$ 223,805	\$ 251,337	\$ 223,805
Well-capitalized requirement	88,217	176,433	104,584	87,480	174,960	103,995
Regulatory capital - excess	\$ 182,833	\$ 143,361	\$ 166,466	\$ 136,325	\$ 76,377	\$ 119,810
Capital ratios	12.3%	14.5%	10.4%	10.2%	11.5%	8.6%
Minimum capital requirement	4.00%	8.00%	4.00%	4.00%	8.00%	4.00%
Well capitalized requirement (1)	NA	NA	NA	6.00%	10.00%	5.00%

(1) The ratios for the well-capitalized requirement are only applicable to the Bank. However, the Company manages its capital position as if the requirement applies to the consolidated entity and has presented the ratios as if they also applied to the Company.

**17. COMPREHENSIVE INCOME (LOSS)**

Comprehensive income is the total of (1) net income plus (2) all other changes in net assets arising from non-owner sources, and are referred to as other comprehensive income. Presented below are the changes in other comprehensive income which consist of unrealized gains (losses) on available for sale securities and derivatives, net of tax for the years ended December 31, 2009, 2008, and 2007:

(in thousands)	2009	2008	2007
Other comprehensive income before tax:			
Unrealized (loss) gain on available for sale securities net of reclassification to operations of \$(2,062), \$(1,657) and \$(494)	\$ 13,779	\$ (1,579)	\$ 1,320
Change in OTTI-related component of unrealized gain (loss)	925		
Unrealized gain on derivative securities net of reclassification to operations of \$2,631, \$2,109, and \$(1,436)	561	2,465	2,906



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Tax expense related to items of other comprehensive income	(5,801)	(337)	(1,606)
Other comprehensive income net of tax	\$ 9,464	\$ 549	\$ 2,620

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**18. FAIR VALUE MEASUREMENTS**

ASC 820 emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined using assumptions that market participants would use in pricing an asset or liability. As a basis for considering market participant assumptions in fair value measurements, ASC 820 establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

*Level 1* inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access at the measurement date.

*Level 2* inputs are inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs may include quoted prices for similar assets and liabilities in active markets, as well as inputs that are observable for the asset or liability (other than quoted prices), such as interest rates, foreign exchange rates and yield curves that are observable at commonly quoted intervals.

*Level 3* inputs are unobservable inputs for the asset or liability, which is typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

**Available for sale securities** At December 31, 2009, the Company holds, as part of its investment portfolio, available for sale securities reported at fair value consisting of Mortgage-Backed Securities (MBS), obligations of states and political subdivisions, agencies, corporate debt securities and trust preferred securities. The fair value of the majority of MBS, obligations of states and political subdivisions and corporate debt securities are determined using widely accepted valuation techniques including matrix pricing and broker-quote based applications. Inputs include benchmark yields, reported trades, issuer spreads, prepayment speeds and other relevant items. As a result, the Company has determined that these valuations fall within Level 2 of the fair value hierarchy. Certain private label MBS are valued using broker-dealer quotes. As the private label MBS market has become increasingly illiquid, these security valuations are more often based on modeling techniques and not observable trades. Accordingly, the Company has assessed the input level and has reported the private label MBS as a Level 3 input. The Company also holds trust preferred securities that are recorded at fair value based on unadjusted quoted market prices for identical securities in an active market. As a result, the Company has determined the valuation of its trust preferred securities falls within Level 1 of the fair value hierarchy. However, the Company also held two single issuer trust preferred securities for which the volume and level of trading activity

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declined in 2009. The Company determines the fair value of these securities based on quoted market prices of comparable instruments and as a result has transferred the securities to Level 2. During 2009, the Company recognized OTTI of \$2.3 million on four securities, which are recognized at fair value on a recurring basis. The OTTI included a \$0.9 million write down resulting from an increase in the credit risk associated with two of the single issuer trust preferred securities. The OTTI is included as a component of net other than temporary impairment losses on securities recognized in earnings and loss on securities, other assets and other real estate owned in the consolidated statements of operations.

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**Derivative financial instruments** Currently, the Company uses interest rate swaps as part of its cash flow strategy to manage its interest rate risk. The valuation of these instruments is determined using widely accepted valuation techniques including discounted cash flow analysis on the expected cash flows of each derivative. This analysis reflects the contractual terms of the derivatives, including the period to maturity, and uses observable market-based inputs, including strike price, forward rates, volatility estimates and discount rates. The fair values of interest rate swaps are determined using the market standard methodology of netting the discounted future fixed cash receipts (or payments) and the discounted expected variable cash payments (or receipts). The variable cash payments (or receipts) are based on an expectation of future interest rates (forward curves) derived from observable market interest rate curves.

To comply with the provisions of ASC 820, credit valuation adjustments are incorporated into the valuation to appropriately reflect both the Company's own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. The Company has considered the impact of netting and any applicable credit enhancements, such as collateral postings and thresholds.

Although the Company has determined that the majority of the inputs used to value its derivatives fall within Level 2 of the fair value hierarchy, the credit valuation adjustments associated with its derivatives utilize Level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by itself and its counterparties. However, at December 31, 2009, the Company has assessed the significance of the impact of the credit valuation adjustments on the overall valuation of its derivative positions and has determined that the credit valuation adjustments are not significant to the overall valuation of its derivatives. As a result, the Company has determined that its derivative valuations in their entirety are classified in Level 2 of the fair value hierarchy.

**Private equity investments** The valuation of nonpublic private equity investments requires significant management judgment due to the absence of quoted market prices, inherent lack of liquidity and the long-term nature of such assets. The carrying values of private equity investments are adjusted either upwards or downwards from the transaction price to reflect expected exit values as evidenced by financing and sale transactions with third parties, or when determination of a valuation adjustment is confirmed through ongoing reviews by management. A variety of factors are reviewed and monitored to assess positive and negative changes in valuation including, but not limited to, current operating performance and future expectations of the particular investment, industry valuations of comparable public companies, changes in market outlook and the third-party financing environment. In determining valuation adjustments resulting from the investment review process, emphasis is placed on current company performance and market conditions. As a result, the Company has determined that private equity investments are classified in Level 3 of the fair value hierarchy. The value of private equity investments was not material at December 31, 2009.

**Impaired Loans** Certain collateral-dependent impaired loans are reported at the fair value of the underlying collateral. Impairment is measured based on the fair value of the collateral, which is typically derived from appraisals that take into consideration prices in observed transactions involving similar assets and similar locations, in accordance with ASC 310. The fair value of other impaired loans is measured using a discounted cash flow analysis.

The following table presents the Company's financial assets measured at fair value on a recurring basis at December 31, 2009, aggregated by the level in the fair value hierarchy within which those measurements fall.

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(in thousands)	Balance at December 31, 2009	Fair value measurements using:		
		Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
<b>Assets</b>				
Available for sale securities:				
Mortgage-backed securities	\$ 402,913	\$	\$ 400,540	\$ 2,373
U.S. Government Agencies	56,453		56,453	
Trust preferred securities	34,781	28,931	5,850	
Corporate debt securities	32,641		32,641	
Municipal securities	2,417		2,417	
Total available for sale securities	\$ 529,205	\$ 28,931	\$ 497,901	\$ 2,373
<b>Derivatives:</b>				
Cash flow hedge - interest rate swap	\$ 4,202	\$	\$ 4,202	\$
Reverse interest rate swap	3,495		3,495	
Total derivative assets	\$ 7,697	\$	\$ 7,697	\$
<b>Liabilities</b>				
<b>Derivatives:</b>				
Cash flow hedge - interest rate swap	\$ 55	\$	\$ 55	\$
Reverse interest rate swap	3,623		3,623	
Total derivative liabilities	\$ 3,678	\$	\$ 3,678	\$

A reconciliation of the beginning and ending balances of assets measured at fair value, on a recurring basis, using Level 3 inputs follows:

(in thousands)	Investment securities available for sale
Balance at December 31, 2008	\$ 3,709
Transfers in	
Realized loss on OTTI	(1,331)
Paydowns	(1,361)
Net accretion	75
Unrealized gain included in comprehensive income	1,281
Balance at December 31, 2009	\$ 2,373

Fair value is used on a nonrecurring basis to evaluate certain financial assets and financial liabilities in specific circumstances. The following table presents the Company's assets measured at fair value on a nonrecurring basis at December 31, 2009, aggregated by the level in the fair value hierarchy within which those measurements fall.

Balance at	Fair value measurements using:		
	Quoted prices in active markets for identical assets	Significant other observable inputs	Significant unobservable inputs

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(in thousands)	December 31, 2009	(Level 1)	(Level 2)	(Level 3)
Loans (impaired), net	\$ 62,972	\$	\$ 872	\$ 62,100
Loans held for sale	1,820			1,820

At December 31, 2009, impaired loans had a carrying value of \$76.9 million and a fair value of \$63.0 million. During 2009, the Company recorded a provision for loan losses of \$84.2 million and

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charge-offs on impaired loans of \$70.7 million. At December 31, 2009, the Company held one loan for sale. During 2009, charge-offs on loans transferred at fair value to held for sale totaled \$5.9 million. The Company recorded an additional \$0.1 million loss upon the sale of these loans.

Fair value is also used on a nonrecurring basis for nonfinancial assets and nonfinancial liabilities such as foreclosed assets, other real estate owned, intangible assets, nonfinancial assets and liabilities evaluated in a goodwill impairment analysis and other nonfinancial assets measured at fair value for purposes of assessing impairment. A description of the valuation methodologies used for nonfinancial assets measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

**Goodwill impairment analysis** Goodwill impairment is determined using a two-step process. In the first step, the fair value of a reporting unit is compared to its carrying amount, including goodwill. If the fair value of the reporting unit exceeds its carrying amount, goodwill of the reporting unit is less than the carrying amount, step two is performed, where the implied fair value of goodwill is compared to the carrying value of the reporting units' goodwill. Implied goodwill is computed as a residual value after allocating the fair value of the reporting unit to its assets and liabilities. The Company estimates the fair value of its reporting units using market multiples of comparable entities, including recent transactions, or a combination of market multiples and a discounted cash flow methodology. Since these methods incorporate assumptions specific to the entity, such as the use of financial forecasts, the fair value of the reporting units and their assets and liabilities are considered a Level 3 input by the Company. See Note 6 Goodwill and Intangible assets, for additional information.

**Intangible assets** Intangible assets consist primarily of amortizing customer lists and nonamortizing trade name that were initially recorded at fair value. Intangible assets are subject to impairment testing whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The fair value of intangible assets is based on an income approach using a present value model, considered a Level 3 input by the Company.

**Other real estate owned (OREO)** OREO represents real property taken by the Bank either through foreclosure or through a deed in lieu thereof from the borrower. The fair value of OREO is based on property appraisals adjusted at management's discretion to reflect a further decline in the fair value of properties since the time the appraisal analysis was performed. It has been the Company's experience that appraisals quickly become outdated due to the volatile real-estate environment. Therefore, the inputs used to determine the fair value of OREO fall within Level 3.

The following table presents the Company's nonfinancial assets measured at fair value on a nonrecurring basis at December 31, 2009, aggregated by the level in the fair value hierarchy within which those measurements fall.

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(in thousands)	Balance at December 31, 2009	Fair value measurements using:			Total loss for the year ended December 31, 2009
		Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	
Goodwill	\$	\$	\$	\$	\$ (46,160)
Tradename	149			149	(120)
OREO	26,507			26,507	(3,292)

As a result of the goodwill impairment analysis, Goodwill was fully written down at December 31, 2009, from \$46.2 million at December 31, 2008. The Company recorded a goodwill impairment of \$33.7 million and \$12.5 million during the first and third quarter of 2009, respectively. In addition, a trade name with a carrying value of \$0.3 million was written down to its fair value of \$0.2 million during the first quarter of 2009 resulting in an impairment charge of \$0.1 million. Total impairment charges of \$46.2 million are included in earnings for the year ended 2009.

In accordance with ASC 310, the fair value of OREO recorded as an asset is reduced by estimated selling costs. The following table is a reconciliation of the fair value measurement of OREO disclosed pursuant to ASC 820 to the amount recorded on the consolidated balance sheet:

(in thousands)	Balance at December 31, 2009
OREO recorded at fair value	\$ 26,507
Estimated selling costs	(1,325)
OREO	\$ 25,182

Valuation adjustments on OREO are recognized in current earnings under the caption Loss on securities, other assets and other real estate owned. Below is a summary of the 2009 OREO transactions:

(in thousands)	OREO
OREO at December 31, 2008	\$ 5,941
Foreclosed loans	53,377
Charge-offs	(18,125)
Loans transferred to OREO	35,252
OREO sales	(13,347)
Net loss on sale and valuation adjustments	(3,292)
Other	628
OREO at December 31, 2009	25,182
Estimated selling costs	1,325
OREO recorded at fair value	\$ 26,507

The following table includes the estimated fair value of the Company's financial instruments. The methodologies for estimating the fair value of financial assets and financial liabilities measured at fair value on a recurring and nonrecurring basis are discussed above. The methodologies for estimating the fair value for other financial assets and financial liabilities are discussed below. The estimated fair value amounts have been determined by the Company using available market information and appropriate valuation methodologies. However, considerable judgment is required to interpret market data in order to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts the Company could realize in a current market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts at December 31, 2009 and 2008.





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(in thousands)	December 31, 2009		December 31, 2008	
	Carrying value	Estimated fair value	Carrying value	Estimated fair value
<b>Financial assets:</b>				
Cash and cash equivalents	\$ 47,637	\$ 47,637	\$ 45,489	\$ 45,489
Investment securities available for sale	529,205	529,205	476,506	476,506
Investment securities held to maturity	302	308	376	374
Other investments	16,473	16,473	23,566	23,566
Loans	1,705,750	1,704,299	1,988,402	2,044,024
Loans held for sale	1,820	1,820		
Accrued interest receivable	8,184	8,184	8,617	8,617
Interest rate swaps	7,697	7,697	6,772	6,772
Bank-owned life insurance	34,560	34,560	30,718	30,718
<b>Financial liabilities:</b>				
Deposits	\$ 1,968,833	\$ 1,971,213	\$ 1,639,031	\$ 1,641,555
Other short-term borrowings	240	240	543,063	543,063
Securities sold under agreements to repurchase	139,794	136,329	133,478	131,463
Accrued interest payable	1,500	1,500	1,614	1,614
Junior subordinated debentures	72,166	72,166	72,166	72,166
Subordinated notes payable	20,984	18,676	20,984	24,649
Interest rate swaps	3,678	3,678	3,555	3,555

The estimation methodologies utilized by the Company are summarized as follows:

**Cash and Cash Equivalents** The carrying amount of cash and cash equivalents is a reasonable estimate of fair value.

**Other Investments** The estimated fair value of other investments approximates their carrying value.

**Loans** The fair value of fixed-rate loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities. In computing the estimate of fair value for all loans, the estimated cash flows and/or carrying value have been reduced by specific and general reserves for loan losses.

**Accrued Interest Receivable/Payable** The carrying amount of accrued interest receivable/payable is a reasonable estimate of fair value due to the short-term nature of these amounts.

**Bank-Owned Life Insurance** The carrying amount of bank-owned life insurance is based on the cash surrender value of the policies and is a reasonable estimate of fair value.

**Deposits** The fair value of certificates of deposit is estimated by discounting the expected life using an index of the U.S. Treasury curve. Nonmaturity deposits are reflected at their carrying value for purposes of estimating fair value.

**Short-Term Borrowings** The estimated fair value of short-term borrowings approximates their carrying value, due to their short-term nature.

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**Securities Sold Under Agreements to Repurchase** Estimated fair value is based on discounting cash flows for comparable instruments.

**Junior Subordinated Debentures** The estimated fair value of junior subordinated debentures approximates their carrying value, due to the variable interest rate paid on the debentures.

**Subordinated Notes Payable** The estimated fair value of subordinated notes payable is based on discounting cash flows for comparable instruments.

**Commitments to Extend Credit and Standby Letters of Credit** The Company's off-balance sheet commitments are funded at current market rates at the date they are drawn upon. It is management's opinion that the fair value of these commitments would approximate their carrying value, if drawn upon.

The fair value estimates presented herein are based on pertinent information available to management at December 31, 2009 and 2008. Although management is not aware of any factors that would significantly affect the estimated fair value amounts, such amounts have not been comprehensively revalued for purposes of these financial statements since that date and, therefore, current estimates of fair value may differ significantly from the amounts presented herein.

**19. SEGMENTS**

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The Company's principal areas of activity consist of commercial banking, investment banking, investment advisory and trust services, insurance and corporate support and other.

The investment banking segment consists of the operations of GMB, which provides middle-market companies with merger and acquisition advisory services, institutional private placements of debt and equity, and other strategic financial advisory services.

The investment advisory and trust segment consists of the operations of ACMG, Wagner and CoBiz Trust. ACMG and Wagner are SEC-registered investment management firms that manage stock and bond portfolios for individuals and institutions. CoBiz Trust offers wealth management and investment advisory services, fiduciary services, and estate administration services.

The insurance segment includes the activities of FDL and CoBiz Insurance, Inc. FDL provides employee benefits consulting and brokerage, wealth transfer planning and preservation for high-net-worth individuals, and executive benefits and compensation planning. FDL represents individuals and companies in the acquisition of institutionally priced life insurance products to meet wealth transfer and business needs. CoBiz Insurance, Inc. is a property and casualty (P&C) broker agency focusing on commercial and affluent individual lines of coverage. The majority of the revenue for both FDL and CoBiz Insurance is derived from insurance product sales and referrals, paid by third-party insurance carriers.

The corporate support and other segment consists of activities that are not directly attributable to the other reportable segments and include centralized bank operations and the activities of the Parent.

The financial information for each business segment reflects that information which is specifically identifiable or which is allocated based on an internal allocation method. Results of operations and selected financial information by operating segment are as follows:

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For the year ended December 31, 2009 (in thousands)	Commercial Banking	Investment Banking Services	Trust and Advisory Services	Insurance	Corporate Support and Other	Consolidated
<b>Income statement</b>						
Total interest income	\$ 128,914	\$ 7	\$	\$	\$ 529	\$ 129,450
Total interest expense	21,701		16	13	4,336	26,066
Provision for loan losses	103,427				2,388	105,815
Noninterest income	9,555	1,154	5,186	11,778	(46)	27,627
Noninterest expense	34,533	4,024	6,252	12,149	38,292	95,250
Impairment of goodwill	15,348	5,279	6,518	19,015		46,160
Management fees and allocations	30,987	211	615	635	(32,448)	
Provision (benefit) for income taxes	(19,829)	(3,768)	(1,440)	(1,934)	(5,888)	(32,859)
Net income (loss) before noncontrolling interest	(47,698)	(4,585)	(6,775)	(18,100)	(6,197)	(83,355)
Net (income) loss attributable to noncontrolling interest					314	314
Net loss	(47,698)	(4,585)	(6,775)	(18,100)	(5,883)	(83,041)
Depreciation and amortization	3,272	67	203	759	61	4,362
Capital expenditures	2,628	10	1	123	22	2,784

<b>At December 31, 2009</b>						
Identifiable assets	\$ 2,380,362	\$ 609	\$ 3,312	\$ 10,278	\$ 71,454	\$ 2,466,015

For the year ended December 31, 2008 (in thousands)	Commercial Banking	Investment Banking Services	Trust and Advisory Services	Insurance	Corporate Support and Other	Consolidated
<b>Income statement</b>						
Total interest income	\$ 144,736	\$ 38	\$ 3	\$ 4	\$ 127	\$ 144,908
Total interest expense	43,988		8	11	5,550	49,557
Provision for loan losses	39,796					39,796
Noninterest income	8,785	5,055	6,345	15,113	480	35,778
Noninterest expense	33,098	5,117	6,223	14,090	31,189	89,717
Management fees and allocations	26,889	265	518	652	(28,324)	
Provision (benefit) for income taxes	3,075	(99)	(113)	187	(3,141)	(91)
Net income (loss) before noncontrolling interest	6,675	(190)	(288)	177	(4,667)	1,707
Net (income) attributable to noncontrolling interest					(379)	(379)
Net income (loss)	6,675	(190)	(288)	177	(5,046)	1,328
Depreciation and amortization	2,919	72	255	827	82	4,155
Capital expenditures	3,497	32	61	119	28	3,737

<b>At December 31, 2008</b>						
Identifiable assets	\$ 2,629,082	\$ 6,670	\$ 9,025	\$ 28,706	\$ 10,792	\$ 2,684,275

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For the year ended December 31, 2007 (in thousands)	Investment		Trust and		Corporate		Consolidated
	Commercial Banking	Banking Services	Advisory Services	Insurance	Support and Other		
<b>Income statement</b>							
Total interest income	\$ 154,211	\$ 129	\$ 2	\$ 5	\$ 163	\$	\$ 154,510
Total interest expense	60,756			4	5,851		66,611
Provision for loan losses	3,965				(29)		3,936
Noninterest income	7,398	6,681	4,763	9,397	372		28,611
Noninterest expense	28,444	5,949	4,335	9,497	27,290		75,515
Management fees and allocations	23,045	321	402	703	(24,471)		
Provision (benefit) for income taxes	16,710	218	45	(260)	(3,000)		13,713
Net income (loss) before noncontrolling interest	28,689	322	(17)	(542)	(5,106)		23,346
Net (income) attributable to noncontrolling interest					(322)		(322)
Net income (loss)	28,689	322	(17)	(542)	(5,428)		23,024
Depreciation and amortization	2,769	63	150	662	98		3,742
Capital expenditures	3,039	95	18	32	1		3,185
<b>At December 31, 2007</b>							
Identifiable assets	\$ 2,348,520	\$ 7,636	\$ 9,661	\$ 19,810	\$ 5,385	\$	\$ 2,391,012

**20. CONDENSED FINANCIAL STATEMENTS OF PARENT COMPANY**

Condensed financial statements pertaining only to CoBiz Financial Inc. are presented below. Investments in subsidiaries are stated using the equity method of accounting.

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(in thousands)	2009	2008
<b>Condensed Statements of Condition</b>		
<b>Assets:</b>		
Cash on deposit at subsidiary bank	\$ 33,461	\$ 54,966
Investment in subsidiaries	269,472	278,325
Accounts receivable from subsidiaries	5,033	5,075
Taxes receivable	14,749	2,426
Other	11,115	11,145
<b>Total</b>	<b>\$ 333,830</b>	<b>\$ 351,937</b>
<b>Liabilities and shareholders' equity:</b>		
<b>Liabilities:</b>		
Accounts payable to subsidiaries	\$ 6,289	\$ 60
Subordinated debentures	93,150	93,150
Other liabilities	3,940	6,628
<b>Total liabilities</b>	<b>103,379</b>	<b>99,838</b>
<b>Shareholders' equity</b>	<b>230,451</b>	<b>252,099</b>
<b>Total</b>	<b>\$ 333,830</b>	<b>\$ 351,937</b>



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(in thousands)	2009	2008	2007
<b>Condensed Statements of Operations</b>			
<b>Income:</b>			
Management fees	\$ 3,664	\$ 4,583	\$ 4,495
Interest income	131	151	180
Other income	3,332	125	73
<b>Total income</b>	<b>7,127</b>	<b>4,859</b>	<b>4,748</b>
<b>Expenses:</b>			
Salaries and employee benefits	3,733	4,836	4,680
Interest expense	4,396	5,575	5,863
Other expense	2,907	2,629	2,436
<b>Total expenses</b>	<b>11,036</b>	<b>13,040</b>	<b>12,979</b>
<b>Net loss before income taxes</b>	<b>(3,909)</b>	<b>(8,181)</b>	<b>(8,231)</b>
<b>Income tax benefit</b>	<b>5,376</b>	<b>3,135</b>	<b>2,982</b>
<b>Net income (loss) before equity in undistributed earnings of subsidiaries</b>	<b>1,467</b>	<b>(5,046)</b>	<b>(5,249)</b>
<b>Equity in undistributed earnings (loss) of subsidiaries</b>	<b>(84,508)</b>	<b>6,374</b>	<b>28,273</b>
<b>Net income (loss)</b>	<b>\$ (83,041)</b>	<b>\$ 1,328</b>	<b>\$ 23,024</b>

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(in thousands)	2009	2008	2007
<b>Condensed Statements of Cash Flows</b>			
<b>Cash flows from operating activities:</b>			
Net income (loss)	\$ (83,041)	\$ 1,328	\$ 23,024
Equity in undistributed loss (income) of subsidiaries	84,508	(6,374)	(28,273)
Stock-based compensation	372	339	291
Excess tax benefit from stock-based compensation	(5)	(159)	(1,060)
Change in other assets and liabilities	(6,221)	(4,965)	1,313
<b>Net cash used by operating activities</b>	<b>(4,387)</b>	<b>(9,831)</b>	<b>(4,705)</b>
<b>Cash flows from investing activities:</b>			
Net cash paid in earn-outs	(375)		(438)
Net cash paid for Wagner acquisition			(2,037)
Net cash paid for BDA acquisition		(6,781)	
Net advances to subsidiaries	(67,523)	7,971	(7,996)
Other	7		8
<b>Net cash (used) provided by investing activities</b>	<b>(67,891)</b>	<b>1,190</b>	<b>(10,463)</b>
<b>Cash flows from financing activities:</b>			
Proceeds from purchased funds and other short-term borrowings		(17,070)	17,070
Proceeds from issuance of common stock	56,340	1,245	23,095
Payments to repurchase common stock			(20,062)
Proceeds from issuance of subordinated promissory notes		20,900	
Proceeds from the issuance of preferred stock		64,398	
Dividends	(5,516)	(6,613)	(6,173)
Excess tax benefit from stock-based compensation	5	159	1,060
Other	(56)	83	1
<b>Net cash provided by financing activities</b>	<b>50,773</b>	<b>63,102</b>	<b>14,991</b>
<b>Net (decrease) increase in cash and cash equivalents</b>	<b>(21,505)</b>	<b>54,461</b>	<b>(177)</b>
Cash and cash equivalents beginning of year	54,966	505	682
Cash and cash equivalents end of year	\$ 33,461	\$ 54,966	\$ 505

**21. SELECTED QUARTERLY FINANCIAL DATA (UNAUDITED)**

The table below sets forth unaudited financial information for each quarter of the last two years:

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(in thousands)	December 31, 2009	September 30, 2009	June 30, 2009	March 31, 2009	December 31, 2008	September 30, 2008	June 30, 2008	March 31, 2008
Interest income	\$ 30,973	\$ 32,102	\$ 32,841	\$ 33,534	\$ 35,820	\$ 36,052	\$ 35,639	\$ 37,397
Interest expense	5,981	6,515	6,615	6,955	10,181	11,814	12,143	15,419
Net interest income	24,992	25,587	26,226	26,579	25,639	24,238	23,496	21,978
Net income	(4,538)	(15,743)	(15,811)	(46,949)	(8,613)	4,163	4,183	1,595
Earnings (loss) per share basic	\$ (0.15)	\$ (0.50)	\$ (0.72)	\$ (2.07)	\$ (0.38)	0.18	0.18	0.07
Earnings (loss) per share diluted	\$ (0.15)	\$ (0.50)	\$ (0.72)	\$ (2.07)	\$ (0.38)	0.18	0.18	0.07

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