

# Edgar Filing: MORIAH ELAN - Form 3

MORIAH ELAN  
Form 3  
December 11, 2002

SEC 1473 POTENTIAL PERSONS WHO ARE TO RESPOND TO THE COLLECTION OF INFORMATION CONTAINED IN THE  
(09-02) RESPOND UNLESS THE FORM DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER.

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

FILED PURSUANT TO SECTION 16(a) OF THE SECURITIES EXCHANGE ACT OF 1934  
SECTION 17(a) OF THE PUBLIC UTILITY HOLDING COMPANY ACT OF 1935  
SECTION 30(h) OF THE INVESTMENT COMPANY ACT OF 1940

(Print or Type Responses)

1. Name and Address of Reporting Person*			2. Date of Event Re- quiring Statement (Month/Day/Year)	4. Issuer Name AND Ticker Verint Systems Inc. (Nas
Moriah	Elan		November 25, 2002	5. Relationship of Report to Issuer (Check all Director 10
(Last)	(First)	(Middle)		-----
101 Hillwood Lane			3. I.R.S. Identifi- cation Number of Reporting Person, if an entity (voluntary)	----- X Officer (give title below) -----
(Street)				President, Contact Cen
Plainview	New York	11803		
(City)	(State)	(Zip)		

TABLE I -- NON-DERIVA

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)
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FORM 3 (CONTINUED)      TABLE II - DERIVATIVE SECURITIES BENEFICIALLY OWNED (E.G., PUTS, CALLS, WARRANTS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 4)	2. Date Exer- cisable and Expiration Date (Month/Day/ Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conver- sion or Exercise Price of Deri- vative Security
	Date Exer- cisable	Expir- ation Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	(1)	2/1/10	Common Shares	19,569
Employee Stock Option (right to buy)	(2)	4/1/11	Common Shares	19,569
Employee Stock Option (right to buy)	(3)	5/16/12	Common Shares	9,785

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly by the reporting person.

#### Explanation of Responses:

- (1) 25% of the options vested on each of 2/1/01 and 2/1/02, and the unvested portion of the option grant is scheduled to vest in equal portions on 2/1/03 and 2/1/04.
- (2) 25% of the options vested on 2/1/02 and the unvested portion of the option grant is scheduled to vest in equal portions on 2/1/03, 2/1/04, 2/1/05.
- (3) The option grant is scheduled to vest in equal portions on 2/1/03, 2/1/04, 2/1/05 and 2/1/06.

/s/ Elan Moriah

11/25/02

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\*\*Signature of Reporting Person

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Date

\*If the form is filed by more than one reporting person, SEE instruction 5(b)(v).

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, SEE Instruction 6 for procedure.

[HTTP://WWW.SEC.GOV/DIVISIONS/CORPFIN/FORMS/FORM3.HTM](http://www.sec.gov/divisions/corpfina/forms/form3.htm)

LAST UPDATE: 09/03/2002