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LEDWELL DAVID Form 3 December 11, 2002

| SEC 1473 (09-02) | POTENTIAL PERSONS WHO ARE TO RESPOND TO THE COLLECTION OF INFORMATION CONTAINED IN T RESPOND UNLESS THE FORM DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER. | | | | | | | |
|-----------------------|---|---|---|--|--|--|--|--|
| FORM 3 | | | UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 | | | | | |
| | | | STATEMENT OF BENEFICIAL | | | | | |
| | ype Responses) | SECTION 17(a) SECTION | | | | | | |
| | | Person* | quiring Statement | 4. Issuer Name AND Ticker | | | | |
| | David | | | Verint Systems Inc. (Nasc | | | | |
| (Last) | | | 3. I.R.S. Identifi- | 5. Relationship of Report to Issuer (Check all Director 10 | | | | |
| 474 N. Lakeside Drive | | cation Number of Reporting Person, if an entity | Officer (give (| | | | | |
| | (Street) | | (voluntary) | CEO, Loronix (subsidiary | | | | |
| _ | Colorado | | | | | | | |
| (City) | (State) | (Zip) | | TABLE I NON-DERIVA | | | | |
| 1. Title of (Instr. | Security | | 2. Amount of Securiti | es 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5 | | | | |
| | | | | | | | | |
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| FORM 3 (CONTINUED) TABLE II - DE | RIVATIVE S | SECURITIE | S BENEFICIALLY OWNED | (E.G., PUTS, | CALLS. WARE |
|------------------------------------|--|-----------|--------------------------------|--------------|--------------------|
| | CURITIES) | | | (=:::, =:::, | , |
| | | | | | |
| | 2. Date Exer- 3. Title and Amount of Securitie | | | | |
| (Instr. 4) | cisable and Expiration | | Underlying Derivative Security | | |
| | Date | 101011 | (111501. 1) | | Price of |
| | (Month/Day/ | | | | Deri- |
| | Year) | | | | vative Security |
| | | | | Amount | Security |
| | | Expir- | T:+10 | or Number | |
| | cisable | | Title | Number of | |
| | | | | Shares | |
| Employee Stock Option (right to bu | v) (1) | 4/1/11 | | 29.354 | |
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Explanation of Responses:

(1) 25% of the options vested on 2/1/02 and the unvested portion of the option grant is scheduled to vest in equal portions on 2/1/03, 2/1/04 and 2/1/05.

/s/ David Ledwell 11/25/02

**Signature of Reporting Person Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insuffici SEE Instruction 6 for procedure.

(Print or Type Responses)

Pag

HTTP://WWW.SEC.GOV/DIVISIONS/CORPFIN/FORMS/FORM3.HTM

LAST UPDATE: 09/03/2002